



Program Questionnaire FY24



CENTER FOR FRATERNITY AND SORORITY LIFE

Discover The #UHGreek in You



1. **Please provide a one-page executive summary of your questionnaire responses. This summary should include, in brief terms: your unit's mission, how you accomplish your unit's mission, and a justification of your unit's student fee allocation in terms of benefits for students.**

Center for Fraternity and Sorority Life Mission:

The mission of the Center for Fraternity & Sorority Life (CFSL) is to enhance the fraternity/sorority member experience in order to elevate our Greek community. CFSL accomplishes this mission through intentional effort applied in the following areas:

- ***Center and Community Operations*** – CFSL will maximize effectiveness and efficiency in regard to Center and Community-specific practices, policies, and procedures.
- ***Planning and Assessment*** – CFSL will make a case for the value of fraternities and sororities through data-driven measures for success.
- ***Advising and Coaching*** – CFSL will identify and implement strategies that best support the advising needs of chapter leaders, council leaders, and general members.
- ***Educational Programming*** – CFSL will develop and provide access to original and innovative educational programming that meets the changing needs of fraternity/sorority leaders.
- ***Stakeholder Development*** – CFSL will establish relationships and build influence with advisors, faculty/staff, and university alumni to build both human and financial support for fraternities and sororities.
- ***Fraternity & Sorority Housing*** – CFSL will partner with Student Housing and Residential Life to create a positive residential environment for fraternities and sororities.

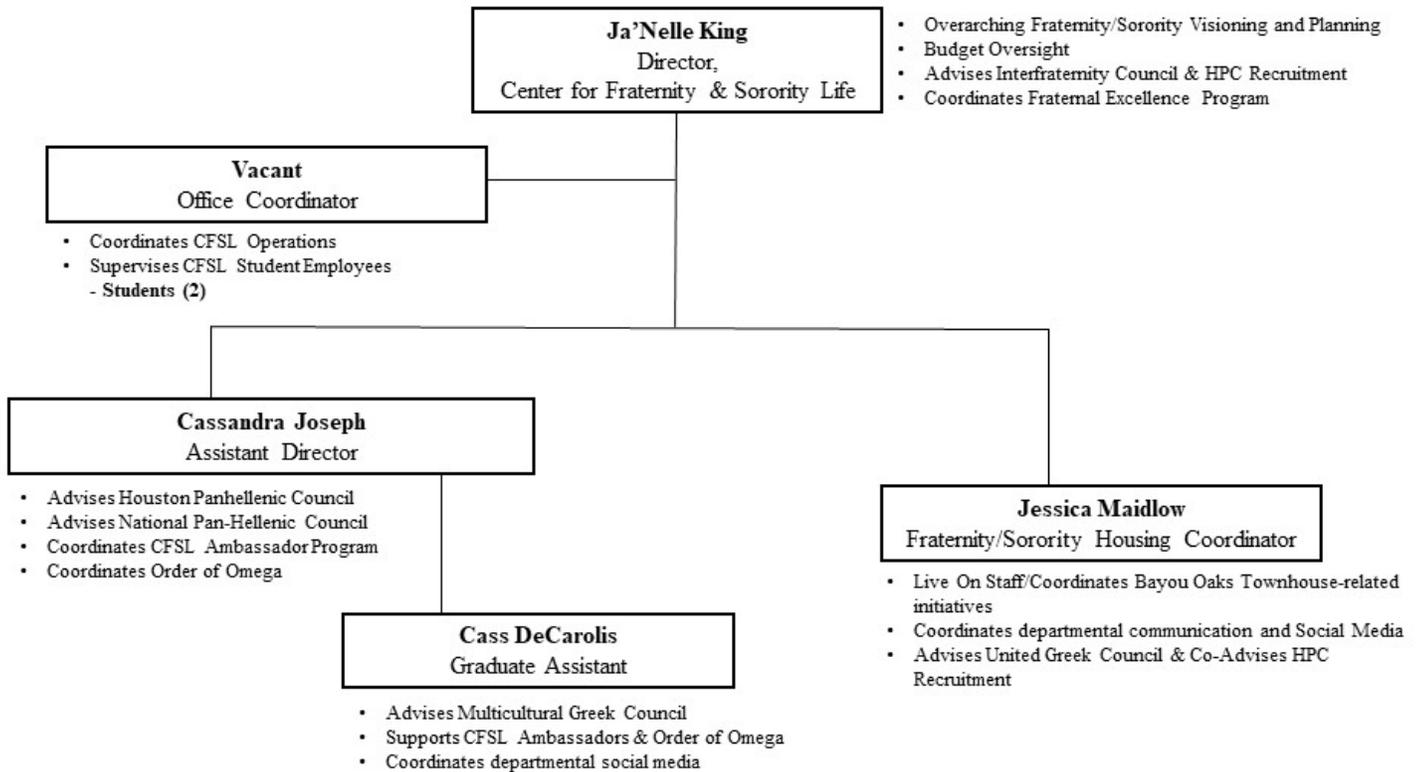
FY2022 in Overview:

The Center for Fraternity and Sorority Life (CFSL) focuses primarily on the diverse needs of the fraternity and sorority community at the University of Houston. In FY2022, the center had three full-time exempt staff, one non-exempt staff member, and one graduate assistant who focused on advancing both student learning and operational effectiveness within Greek Life. There was transition within the office, but the focus to advance Greek Life remained the same. Future goals and action items are tied directly to the six overarching areas for which the Center is directly responsible, as reflected in CFSL's mission statement. The center is working hard to strategically grow our fraternity and sorority community, increase visibility, and instill community pride while also providing increased support and accountability to fraternity and sorority members and advising and coaching for chapters and councils.

The staff currently advises approximately 39 fraternities and sororities housed under five governing councils, the fraternity/sorority residential experience in Bayou Oaks, and participates in and develops a variety of Student Life and University initiatives. This Questionnaire will discuss the specific action steps we will take in order to best align the fraternity/sorority experience with University goals and Division of Student Affairs Values. Additionally, we will discuss new and evolving programs and initiatives that will enhance the student experience. The CFSL is 100% funded by student fees, and we seek to be effective stewards of this funding and to provide students with experiences that are proven to meet the educational mission of the university. This year, the Center is requesting three one-time requests for FY2024 for an Educational Speaker, PhiredUp Partnership and Greek Week.

2. Provide an organization chart of your unit. Large units may need to have an overview chart and then more specific charts for each program. Where you have multiple staff in the same position (e.g. counselor, advisor, etc.), note this on your chart. Student employees should be cited on the chart and identified as students.

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Additionally, CFSL advising staff rotate direct coordination of our flagship programs listed below on a yearly basis:

- Fraternity & Sorority Presidents' Leadership Summit
- Fraternity/Sorority Night of Celebration
- Future Greek Leaders Academy

3. List your unit's strategic initiatives and action steps identified for the 2021-2022 academic year and cite the specific Division of Student Affairs (DSA) Strategic Initiatives and University of Houston Strategic Goals to which they relate (links below). Please comment on your success in achieving these strategic initiatives/action steps. If a strategic initiative/action step changed during the year, please note this and explain. Also, list any new strategic initiatives/action steps, the rationale for the addition, and comment on your success in achieving these items.

DSA Plan: (<http://uh.edu/dsa/about/strategic-planning/>)

UH Goals: (<http://uh.edu/about/mission>)

The staff in the Center for Fraternity & Sorority Life identified the following strategic initiatives and action steps to be completed by the close of FY2022. All strategic initiatives are grounded in the six core areas of the Center for Fraternity & Sorority Life.

Strategic Initiative #1 – Center and Community Operations - CFSL will maximize effectiveness and efficiency in regard to Center and Community-specific practices, policies, and procedures.

- a. Action Step #1 – CFSL will implement strategies designed to increase foot traffic into the Center for Fraternity & Sorority Life, specifically by non-council and non-chapter officers. [DSA Values – Transparency; UH Strategic Goals – Student Success].
- **Status: Accomplished.**
 - We offered students a survey at the beginning of the Fall semester and based on the results, there was a high indication of their desire for more events together. We hosted several events to bring the community together, and based on those events we have seen an increase in students that recognize CFSL staff in general, make more of an effort to stop by the office (thereby increasing our traffic), emailing for assistance, stopping by for general conversations not related to FSL, soliciting advice for organization functions, and just stopping by to say hello. We will continue to take note of Office Traffic through a log we keep determining if there are ways we can adjust our offerings and support.
- b. Action Step #2 – CFSL will work to map and align all educational program offerings with the Scarlet Seals of Excellence. [DSA Strategic Initiatives – SS1.2; DSA Values – Innovation; UH Strategic Goals – Student Success].
- **Status: Accomplished.**
 - We were able to review all of the programs in our area and determine how they tie to Scarlet Seals of Excellence. We will be going more in depth to write the competencies students can obtain that tie to each seal through the programs we offer and adjust our website and marketing materials as we move forward with the Fall 2022 semester.
- c. CFSL will work to grow the financial resources of culturally-based councils to support increased leadership program development. [DSA Strategic Initiatives – SS1.3; DSA Values – Innovation; UH Strategic Goals – Student Success]
- **Status: Changed.**

- We decided to not move forward with this tactic as it is written, and instead continue to work with Development to determine financial resources to support all of our organizations. In looking at our organizations and the needs they have, they have done well in growing their financial resources to support the events and philanthropic endeavors they are looking to achieve. We have not had any organizations come to us over the past year to ask about ways they can increase their financial resources. We will continue to look for and share resources we come across or other opportunities to raise funds and share those with students in our community.

Strategic Initiative #2 – Educational Programming – CFSL will develop and provide access to original and innovative educational programming that meets the changing needs of fraternity/sorority leaders.

- a. Action Step #1 – CFSL will actively work with council leadership, CFSL ambassadors, and appropriate departments to expand campus and community-wide virtual programming for both National Hazing Prevention Week (September 2021) and Sexual Assault Awareness Month (April 2022). [DSA Strategic Initiatives – SS3.1; DSA Values – Accountability; UH Strategic Goals – Student Success].
 - **Status: Accomplished**
 - For Hazing Prevention Week we hosted a week of events and social media engagement and engaged different councils and student leaders to participate. Events included tabling for Hazing Prevention Pledge Cards, These Hands Don't Haze Activity, & Social Media Photo contest. For Sexual Assault Awareness Month we partnered with UH Wellness to host a Step Up Bystander Intervention program for the community.

- b. Action Step #2 – CFSL will do a thorough review of all educational programming to include a robust portfolio of both in-person and remote/virtual educational programming. [DSA Strategic Initiatives – SS5.2; DSA Values – Innovation; UH Strategic Goals – Student Success].
 - **Status: Accomplished**
 - We did a review of all of the programs we offer and determined that many of the programs are on track and in alignment with offerings around the nation within other FSL offices. We did determine that due to lack of interest in the Elevate Conference style program, we are sunsetting that program and turning our focus to an on demand, go at your own pace LeadUH program for Greek leaders in the middle of their experience. Based on our student survey results, we will also be bringing back Presidents Roundtables in the Fall 2022, more opportunities for connections across councils, and looking to increase the reach of CFSL Ambassadors and Order of Omega to ensure more students are learning about FSL.

Strategic Initiative #3 – Stakeholder Development - CFSL will establish relationships and build influence with advisors, faculty/staff, and university alumni to build both human and financial support for fraternities and sororities.

- a. CFSL will work with DSA Advancement, DSA Communications, and Alumni Affairs to generate alumni affinity and interest for fraternity/sorority specific development events during Homecoming 2021 and Frontier Fiesta 2022. [DSA Strategic Initiatives – P5.1, P5.2, P5.3; DSA Values – Collaboration; UH Strategic Goals – Student Success, National Competitiveness].
- **Status: Changed.**
 - We determined it best to not move this goal forward as written due to staffing changes and support across the various areas. We are working with chapters to determine the events they plan to host with alumni for Homecoming 2022 and may reevaluate this goal at a later date.

Strategic Initiative #4 – Fraternity & Sorority Housing – CFSL will partner with Student Housing and Residential Life to create a positive residential environment for fraternities and sororities.

- a. Action Step #2 – CFSL will increase opportunities for non-CFSL and non-Housing university faculty & staff to visit and engage with fraternity/sorority townhomes at Bayou Oaks. [DSA Strategic Initiatives – P1.2; DSA Values – Collaboration; UH Strategic Goals – Student Success].
- **Status: Partially Accomplished.**
 - Due to several staffing changes within Housing, we determined it best to wait until there was permanent staffing support within Bayou Oaks to fully plan events. However, even through the changes, we continued to work with Student Housing and Residential Life to determine events they plan to host at Bayou Oaks and brainstorm ways we can support and incorporate the FSL Townhomes in the events that are hosted. We have also looked into ways we can potentially bring speakers or informational events in the Bayou Oaks area.

4. Please discuss the means that you are utilizing to evaluate both your success in achieving the aforementioned strategic initiatives and/or action steps and their importance as compared to others that you might pursue. Where data exist, discuss the number of persons served by each of your programs and any assessment measures and/or learning outcomes used to evaluate program success. Please provide the method for collecting these data.

	FY16	FY17	FY18	FY19	FY20	FY21	FY22
Operations							
Total Chapters	47	48	48	44	38	41	41
Total Members	1,514	1,568	1,532	1,468	1,297	1,104	1,172
Academic Performance							
Average Undergraduate Student GPA	2.890	2.920	2.956	2.99	2.99*	3.573	2.985
Average Undergraduate Greek GPA	2.786	2.880	2.878	2.869	2.872*	3.501	2.790
Difference	(0.104)	(0.040)	(0.078)	(0.121)	(0.118)	(0.072)	(0.195)
% of Chapters Above All Men's/Women's/Student GPA	30%	29%	38%	31%	32%	12%	29%
Flagship Program Attendance							
Fraternity & Sorority Presidents' Leadership Summit	60	50	49	48	37**	45	43
ELEVATE Fraternal Leadership Conference	-	-	97	41	57	20	-
Future Greek Leaders Academy	50	55	49	56	47	-	24
Fraternity/Sorority Night of Celebration	275	254	235	250	225	-	100
Greek-a-Palooza	220	-	355	386	157	536	551
Fraternal Excellence Program							
<u>Total Excellence Awards Given</u>	<u>40</u>	<u>46</u>	<u>44</u>	<u>38</u>	<u>44</u>	<u>39</u>	<u>64</u>
--Intellectual Development	8	6	6	9	4	7	7
--Leadership Development	3	9	5	5	7	6	8
--Service & Citizenship	7	8	9	6	9	7	19
--Meaningful Relationships [Bro/Sis/Siblinghood]	5	7	9	4	7	6	14
--Ritual and Values	17	16	15	14	17	13	16
Social Media/Communications Influence							
Instagram Followers	-	-	1,023	944	985	1,057	1,413
Twitter Followers	-	-	1,309	1,297	1,296	1,240	1,242
MailChimp 'Monthly Update' Unique Subscribers	2,039	2,270	2,808	3,734	3,772	4,810	4,924
MailChimp 'Monthly Update' Max Open Rate	50.70%	39.90%	24.60%	16.17%	26.00%	17.7%	34.96%
	FY16	FY17	FY18	FY19	FY20	FY21	FY22
Retention/Persistence Data							
First-to-Second Year Persistence (FTIC)	84.27%	91.63%	85.92%	88.89%	91.48%	NYA	NYA
First-to-Second Year Persistence (FTIC) *All-Students	84.87%	84.9%	84.8%	86.0%	85.0%	NYA	NYA
Difference	(.60%)	6.73%	1.12%	2.89%	6.48%	NYA	NYA

NYA = Not Yet Available

*Only Fall 2019 data included due to altered grading policy

**Includes only first session of multi-session program

CFSL uses the following effectiveness measures on an annual and/or semester basis.

General Membership Data

The Center for Fraternity & Sorority Life tracks general membership data and, during fall and spring semesters, communicates how many men and women on campus identify as members of fraternities and sororities. The campus has seen slow, steady increases in fraternity/sorority membership since Fall 2009 but has seen decreases since Fall 2018 that were amplified by COVID-19.

Academic Performance Data

The Center for Fraternity & Sorority Life tracks academic performance data for all fraternities and sororities through self-reported membership rosters. Academic performance has continued to be an area of opportunity for the Greek community, as historically approximately 25-30% achieve a GPA at or above their all/men's/women's/student average. Complete reports can be found on the CFSL website at <http://www.uh.edu/cfsl/resources/reports/>.

Flagship Program Attendance

CFSL measures program success in part by increases in attendance at CFSL-sponsored meetings, programs, and events. CFSL continues to strive to increase attendance to flagship CFSL programs as well as increase the number of programs and opportunities available.

Fraternal Excellence Program

The Fraternal Excellence program is the University of Houston's assessment and awards programs designed specifically for fraternities and sororities and has been in existence since 2011. Throughout this program, fraternities and sororities discuss chapter accomplishments in each of five areas and receive awards, recognition, and feedback based upon their achievements in each area. Excellence awards are given to chapters considered to be excelling in any and/or all of the specific evaluation areas. This data assists the CFSL staff in identifying which areas the Greek community is excelling and which areas require additional attention.

Persistence/Retention Data

Through its divisional progress card, CFSL tracks the retention and graduation rates of fraternity/sorority members, specifically the first-to-second year return rate and 6-year graduation rate. While 6-year graduation rates are not yet available for the data years included, fraternity/sorority members recently demonstrated a 6.48% difference in first-to-second year retention rate, meaning those who join fraternities/sororities in their first semester are more likely to return for their second year at the university.

- 5. Please discuss any budget or organizational changes experienced since your last (FY2023) SFAC request, their impact on your programs, and your reason for implementing them. SFAC recognizes that some programs did not receive the funds that they requested, that some programs were impacted by additional expenses after the conclusion of the budget cycle, and that some programs may be ahead of or behind their self-generated income projections.**

Since the FY2023 SFAC request, CFSL had transition in the office with the Office Coordinator, Amina Wilson. We have not been able to fill the position but have still been working to launch new initiatives. CFSL was granted \$20,000 in rollover funding that we were able to utilize to increase educational programming for the community, fund opportunities for community building and intentionally engaging with non-Greek students to educate them on the FSL community. This included events around Hazing Prevention and several community-based events to pilot best options for a Greek Week. CFSL hosted a photoshoot to update and rebrand for the department, rebranded the website, and created a video debunking myths and misconceptions about fraternity and sorority life.

- 6. If your unit concluded FY2022 with a Fund 3 addition to Fund Equity in excess of \$5,000, please describe the conditions which caused the addition and provide a line-item identification of the budgetary source(s) of the addition (i.e. lapsed salary, conference travel, etc.).**

The Center for Fraternity & Sorority Life ended FY2022 with a Fund 3 contribution to Fund Equity of \$22,771. A large portion of this amount can be attributed to the vacancy within the position of Office Coordinator, as well as student employee positions.

The breakdown includes \$15,948 in salary savings from a vacant Office Coordinator for a portion of the year; \$17,323 in Maintenance and Operations; and a \$10,500 carry forward as approved by Dr. Maxwell.

The Maintenance and Operations total is due to funds that were unspent for travel for staff and students, as well as cost savings for programmatic efforts hosted by the Center.

- 7. Please list your 2023-2024 strategic initiatives and action steps in priority order and cite the specific Division of Student Affairs Values and University of Houston Strategic Goals to which they relate. Larger units may wish to group responses by subprogram. Under each strategic initiative, please state the specific action steps (programs, activities, services, policies/procedures, etc.) that you intend to implement to accomplish your stated initiative.**

The staff in the Center for Fraternity & Sorority Life has identified the following strategic initiatives and action steps to be completed by the close of FY2024. All strategic initiatives are grounded in the six core areas of the Center for Fraternity & Sorority Life and, if applicable, tied to the current Division of Student Affairs Strategic Plan.

Strategic Initiative #1 – Center and Community Operations - CFSL will maximize effectiveness and efficiency in regard to Center and Community-specific practices, policies, and procedures.

- a. Action Step #1 – Expand current media campaign to highlight how to join FSL and the benefits to participating [DSA Strategic Initiatives –SS.5; DSA Value –Transparency; UH Strategic Goals – Student Success].
- b. Action Step #2 – Revamp the current individual chapter report card system that communicates membership, academic, conduct, and involvement data. [DSA Strategic Initiatives –SS.4; DSA Value–Innovation; UH Strategic Goals –Student Success].

Strategic Initiative #2 – Educational Programming – CFSL will develop and provide access to original and innovative educational programming that meets the changing needs of fraternity/sorority leaders.

- a. Action Step #1 – Explore opportunities for educational intervention/support through academic resources on campus and/or national/local/regional resources available for organizations. [DSA Strategic Initiatives –SS.1,R.2, R.3; DSA Value – Empowerment; UH Strategic Goals –Student Success].

Strategic Initiative #3 – Stakeholder Development - CFSL will establish relationships and build influence with advisors, faculty/staff, and university alumni to build both human and financial support for fraternities and sororities.

- a. Action Step #1 - Develop opportunities for a working partnership with UH Athletics to increase both FSL participation and recognition at athletic events. [DSA Strategic Initiatives – SS.5, P.1; DSA Value–Collaboration; UH Strategic Goals –Student Success].

8. **Recognizing that the potential to generate additional Student Service Fee income for FY2024 base funding is extremely limited and recognizing that it is likely that some units will not be allocated the new base budget and/or one-time funds requested. Please provide a narrative of how your unit would accommodate a reduction of 3.5, 5.0 or 7.5% in your total FY2024 base Student Service Fee budget request and provide a line-item explanation of where budgetary cuts would be made. A spreadsheet has been created to assist in this process. Please include a copy of the spreadsheet with your questionnaire submission.**

CFSL is a fully fee-funded operation, including all salary and benefits and maintenance and operations. As CFSL is unable to reduce salary and benefits dollars, all reductions would come from maintenance and operations, including programming dollars. A 3.5% reduction for FY2024 would be \$13,019, 5% reduction would equal \$18,599, and 7.5% would be \$27,898. Listed below is a line-item explanation of where cuts would be made, in addition to the challenges presented in navigating those cuts.

3.5% Reduction Accommodation

Cost Reduction	Description	Amount Reduction	Challenge
Travel [CFSL Staff Professional Development]	Decreasing budgeted funds for CFSL staff-related professional development	\$3,150	CFSL staff are expected to have expertise in all aspects of fraternity/sorority operations including housing, risk management, membership recruitment, diversity and inclusion, and so forth. Professional development allows the staff to gain that expertise.
Travel [Fraternity/Sorority Presidents' Leadership Summit]	Conducting the 2-day retreat for chapter leaders on campus	\$5,400	Leaving campus for this experience allows for increased relationship-building and increased focus and commitment by participants. Hosting the program on campus would decrease those deeper opportunities.

Travel [Future Greek Leaders Academy]	Conducting the 2-day retreat for new chapter members on campus or taking less students for the experience	\$3,732	Leaving campus for this experience allows for increased relationship-building and increased focus and commitment by participants. Hosting the program on campus would decrease those deeper opportunities.
Admin Charge		\$737	
TOTAL	3.5%	\$13,019	
<p>This reduction would impact CFSL by greatly reducing the professional development and growth of the staff within the department. All staff would not be able to participate in a professional development experience. The reduction would also impact the experience we would be able to offer our Presidents and new members for the retreats we host for their development within and around the CFSL community. We would not be able to take the Presidents off site for their retreat and would have to restructure the original program. We would also need to significantly cut the number of students we host for the Future Greek Leaders Academy in half for the off-site program.</p>			

5% Reduction Accommodation

Cost Reduction	Description	Amount Reduction	Challenge
Travel [CFSL Staff Professional Development]	Decreasing budgeted funds for CFSL staff-related professional development	\$4,000	CFSL staff are expected to have expertise in all aspects of fraternity/sorority operations including housing, risk management, membership recruitment, diversity and inclusion, and so forth. Professional development allows the staff to gain that expertise.

Travel [Fraternity/Sorority Presidents' Leadership Summit]	Conducting the 2-day retreat for chapter leaders on campus	\$5,400	Leaving campus for this experience allows for increased relationship-building and increased focus and commitment by participants. Hosting the program on campus would decrease those deeper opportunities.
Travel [Future Greek Leaders Academy]	Conducting the 2-day retreat for new chapter members on campus or taking less students for the experience	\$5,000	Leaving campus for this experience allows for increased relationship-building and increased focus and commitment by participants. Hosting the program on campus would decrease those deeper opportunities.
Programs/Events [Fraternity/Sorority Night of Celebration]	Decreasing costs for food and awards hardware for Fraternity/Sorority Night of Celebration	\$3,146	The Fraternity/Sorority Night of Celebration has generated a reputation as a flagship, well-orchestrated event to showcase the accomplishments of the Greek community. Decreasing the budget for this event would increase the difficulty in recognizing high achievement and establishing a culture of excellence.
Admin Charge		\$1,053	
TOTAL	5%	\$18,599	

This reduction would impact CFSL by further reducing the professional development and growth of the professional staff within the department. The reduction would also impact the experience we would be able to offer our Presidents and new members for the retreat we host for their development within and around the CFSL community. With this reduction we would not be able to take the students off site at all for the full experience. This would impact our ability to pivot from COVID restrictions and move forward. We would also need to adjust how we host our annual awards banquet to recognize all of the amazing contributions of the students within the FSL community to UH and their chapters. We would have to adjust the award hardware we provide as well as remove part of the social aspect of the ceremony.

7.5% Reduction Accommodation

Cost Reduction	Description	Amount Reduction	Challenge
Travel [CFSL Staff Professional Development]	Decreasing budgeted funds for CFSL staff-related professional development	\$ 7,950	CFSL staff are expected to have expertise in all aspects of fraternity/sorority operations including housing, risk management, membership recruitment, diversity and inclusion, and so forth. Professional development allows the staff to gain that expertise.
Travel [Fraternity/Sorority Presidents' Leadership Summit]	Conducting the 2-day retreat for chapter leaders on campus	\$5,400	Leaving campus for this experience allows for increased relationship-building and increased focus and commitment by participants. Hosting the program on campus would decrease those deeper opportunities.
Travel [Future Greek Leaders Academy]	Conducting the 2-day retreat for new chapter members on campus or taking less students for the experience	\$5,400	Leaving campus for this experience allows for increased relationship-building and increased focus and commitment by participants. Hosting the program on campus would decrease those deeper opportunities.
Programs/Events [Fraternity/Sorority Night of Celebration]	Decreasing costs for food and awards hardware for Fraternity/Sorority Night of Celebration	\$6,519	The Fraternity/Sorority Night of Celebration has generated a reputation as a flagship, well-orchestrated event to showcase the accomplishments of the Greek community. Decreasing the budget for this event would increase the difficulty in recognizing high achievement and establishing a culture of excellence.

<p>Programs/Events/Marketing [Multiple Programs]</p>	<p>Decreasing of event specific and promotional items for CFSL-sponsored programs</p>	<p>\$1,000</p>	<p>CFSL has worked diligently to brand specific fraternity/sorority programs, in addition to branding the overall experience, and this would decrease the ability to continue to promote CFSL programs and the overall fraternity/sorority experience.</p>
<p>Admin Charge</p>		<p>\$1,579</p>	
<p>TOTAL</p>	<p>7.5%</p>	<p>\$27,898</p>	
<p>This reduction would impact CFSL by completely removing the professional development and growth of the professional staff within the department. The reduction would also impact the experience we would be able to offer our Presidents and new members for the retreat we host for their development within and around the CFSL community. With this reduction we would not be able to take the students off site at all for the full experience for Presidents Leadership Summit or Future Greek Leaders Academy. This would impact our ability to pivot from COVID restrictions and move forward. We would also need to consider completely restructuring our Night of Celebration program as we would not be able to offer awards or the experience as is. This adjustment could have a negative impact on how our students perceive how we are recognizing all of their amazing contributions within the FSL community to UH and their chapters.</p>			

- 9. What are the other possible sources of funding available to your unit and what efforts are being made to access them (e.g. grants, donations, etc.)? If you receive funds from other sources, please briefly describe the source, purpose, and duration of the funding and report the amounts received in the appropriate rows/columns on the SFAC Spreadsheet.**

The Center for Fraternity & Sorority Life partners with the DSA Advancement area to identify development and fundraising opportunities that can assist our center in meeting its needs. CFSL has a completed Case Statement to be shared with potential donors through the DSA Advancement area and has been of collecting and coding alumni data to better target and reach fraternity/sorority alumni.

10. Please describe any services that are similar to yours and/or any overlap between your unit and any other unit(s) providing services to students and the rationale for the overlap.

The Center for Student Involvement (CSI) and the Center for Fraternity & Sorority Life (CFSL) both provide services for registered student organizations. This includes organization management, advisor education, and educational programming. However, CFSL serves the fraternity and sorority registered student organizations greater than other university departments, and provides organizational programs specifically tailored to the unique needs of fraternities and sororities. CSI and CFSL partner in many ways to best serve the needs of fraternities and sororities through a fraternity/sorority lens and a general student organization lens.

Additionally, multiple other campus departments offer programming designed to benefit members of fraternities and sororities that is also done in part by CFSL (Women and Gender Resource Center, UH Wellness, Center for Student Involvement). CFSL both engages these departments in ensuring Greeks are supporting their efforts while also providing educational programs that address the specific context of leading and managing risk within fraternities and sororities.

STUDENT SERVICE FEE Questionnaire

Name of Unit: Center for Fraternity & Sorority Life

Dept#: H0553

	FY 2024	FY 2024	FY 2024	FY 2024
Funding Sources	Base Budget	Amount of 3.5% Reduction	Amount of 5.0% Reduction	Amount of 7.5% Reduction
Student Service Fees- Base Budget	371,981	13,019	18,599	27,899

Expenses		Amount of 3.5% Reduction	Amount of 5.0% Reduction	Amount of 7.5% Reduction
Salaries and Wages				
Full-time Employee Salaries				
Student Workers Wages				
Graduate (GA/IA) Students Wages				
Fringes		-	-	-
Salaries/Fringes Total		0	0	0

Other Expenses					
Professional Development		3,150	4,000	7,950	
Presidents Leadership Summit (Programming)		5,400	5,400	5,400	
Future Greek Leaders Academy (Programming)		3,732	5,000	5,400	
Night of Celebration (Programming)			3,146	6,519	
Programs/Events/Marketing				1,050	
Admin Charge	Enter %	6%	737	1,053	1,579
Other Expenses Total			13,019	18,599	27,898
TOTAL EXPENSE			13,019	18,599	27,898
Amount left to allocate			0	0	0