

UNIVERSITY of **HOUSTON**

WOMEN AND GENDER RESOURCE CENTER

FY22 Student Services Fee One-Time Request

Current Programming Needs

As outlined in Page 1 of the Budget Request Spreadsheet, the Women & Gender Resource Center (WGRC) will be losing \$34,443 from our Ledger 2 Fund Equity. In previous years, the WGRC has relied heavily on our Ledger 2 M&O funding to run our signature programs and Sexual Misconduct Support Services. Given that we are facing a budget cut to our Ledger 2 Funding and the loss of our fund equity, the WGRC is requesting additional funds from the Student Services Fee to maintain our current operations.

In FY21, SFAC approved \$15,442 for programming and our CORE Ambassador student leader program. With that funding, the WGRC traditionally hosts some of our signature programs (The Red Zone, Gender Equity Week, Take Back the Night, The Healing Gallery, and THE HIVE) in addition to one-time programs (What is Sexual Citizenship?, The F-Word: Feminism, Consent Karaoke). Due to COVID-19, many of our programs were cancelled or downsized (see questionnaire #5).

Below are the items previously funded by SFAC:

SMSS Programming (Red Zone, Take Back the Night, etc.)	\$ 2,500
SMSS Trainings	\$ 2,500
Gender Equity Programming (Gender Pride Week, THE HIVE, etc).	\$ 5,000
CORE Ambassador Program	\$ 2,800
6% Admin Fee	\$ 768
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TOTAL	\$ 13,568

In FY22 the WGRC is looking to continue hosting our signature programs, which educate on how gender inequity influences students' social interactions (e.g. gendered pressure around alcohol consumption), mental well-being (gender-based discrimination), and academic performance (gendered familial expectations) and provide the necessary support resources for challenging these inequities.

The WGRC intends to do this through expanding the EMPOWER Women's Leadership Conference (to include even more digital trainings), offering more diverse gender equity trainings and workshops, and celebrating the service and leadership of women across campus at the Phenomenal Woman event.

Given new federal Title IX regulations that add hearings to sexual misconduct investigations, the WGRC is predicting an increase in survivors seeking confidential resources. For this reason, the WGRC plans to launch marketing campaigns for our Sexual Misconduct Support Services to inform students of their rights and resources under Title IX.

Similarly, student leaders have also approached the WGRC about starting a video series addressing compassionate response to sexual misconduct and developing a comprehensive marketing campaign informing the student, faculty, and staff population about support services available to all genders

through the WGRC. These ideas came from a Sexual Misconduct Work Group put together by Dr. Walker to address the growing needs of addressing sexual assault on our campus.

Lastly, cuts to the WGRC's Ledger 2 M&O resulted in the loss of our unit's professional development funds. Prior to COVID-19, the staff attended conferences such as the National Sexual Assault Conference, Association of Title IX Administrators Conference, and the National Association of Student Personnel Administrators. These conferences are necessary for two primary reasons: 1) federal regulations require staff working in sexual misconduct support services to hold certifications provided at conferences 2) the WGRC professional staff is consistently selected to present at these conferences, bringing national attention and esteem to our department.

Below are new items for which we request additional funding from SFAC:

Digital Conference & Training Platform	\$ 1,000
Gender Equity Training	\$ 2,500
Phenomenal Woman Speaker Series/Awards	\$ 5,000
EMPOWER Women's Leadership Conference Speakers	\$ 1,500
Marketing Campaigns	\$ 1,200
Title IX Video Trainings	\$10,000
WGRC/CORE Professional Development	\$ 8,000
6% Admin Fee	\$ 1,752
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TOTAL	\$30,952

Below is the combined request for both previously funded programs and new requests:

Previously Supported Requests & 6% Admin Fee	\$13,568
New Requests & 6% Admin Fee	\$30,952
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GRAND TOTAL	\$44,520

We graciously appreciate your consideration.