

STUDENT FEES ADVISORY COMMITTEE (SFAC)
FY2021 PROGRAM QUESTIONNAIRE

Submitted by:



The Department of Athletics
Chris Pezman – Vice President

INSTRUCTIONS: *Please respond to all questions. Restate the question before providing your response. An electronic copy of your responses in PDF format should be sent to: SFAC Chair, in care of the Dean of Students Office, at wmunson@uh.edu by 1:00 p.m., Thursday, October 17, 2019. It should be noted that only electronic submissions will be considered. Only those requests submitted by 1:00 p.m., October 17, 2019 will be guaranteed full consideration.*

1. Please provide a one-page executive summary of your questionnaire responses. This summary should include, in brief terms: your unit's mission, how you accomplish your unit's mission, and a justification of your unit's student fee allocation in terms of benefits for students.

The University of Houston, Athletics Department would like to thank the Student Fee Advisory Committee (SFAC) for its continued support and generosity.

Mission Statement:

The University of Houston Department of Intercollegiate Athletics inspires excellence today while preparing leaders for life by fostering a culture, which challenges student-athletes to achieve their highest academic, athletic and personal aspirations.

Core Values:

Excellence – Integrity – Inclusivity – Loyalty – Accountability – Sportsmanship

Our achievements earned over the last year continue to demonstrate our effectiveness in providing value to the University of Houston. Athletically, we work tirelessly to improve on the field of play, and our progress is furthered by the ability to recruit talented student-athletes who balance their athletic aspirations with integrity and academic ability. We achieved remarkable success in a number of academic categories evidencing our resolve for education beyond NCAA eligibility standards. Our student-athletes connect with the community and earn experiences that add value to their collegiate experience. These advances validate our commitment to student-athletes in preparing them to be Champions for Life. Through student backing, we are empowered to pursue our mission and provide a return on investment to the University by promoting campus pride and increasing the institution's exposure.

UH Athletics proudly celebrated the opening of the Fertitta Center, a remarkable facility made possible by the gracious support of our student body, the Chairman of the Board of Regents and benefactors of our program. The former Hofheinz Pavilion hosted its first event on December 1, 2018, as the Men's Basketball Team defeated Oregon. The construction scope was augmented to adapt the facility to accommodate a wider array of opportunities, including concerts and entertainment shows, which will provide additional value and exposure for our University. With continued progress of the Baseball Clubhouse, which will open this fall, and the completion of the Softball Hitting Facility last spring, another phase to enhance our sport program facilities reaches a point of finality. Along with our work to improve facilities as well as engaging new business opportunities, UH will benefit from this expanded focus, which will increase our relevance in higher education.

Our goal is for Houston Athletics to be an undeniable source of student pride and campus identity by positively affecting the student experience, now and in the future. Our hope is that we have demonstrated the potential for what we can accomplish when we work together. Our expectation is to bring all Coogs together, uniting campus and using Athletics achievement to enhance the overall institutional mission.

UH Athletics is requesting the full allocation of SFAC support to further our mission and increase institutional exposure.

2. Provide an organization chart of your unit. Large units may need to have an overview chart and then more specific charts for each program. Where you have multiple staff in the same position (e.g. counselor, advisor, etc.), note this on your chart. Student employees should be cited on the chart and identified as students.

(Attached)

3. List your unit's strategic initiatives and action steps identified for the 2018-2019 academic year and cite the specific Division of Student Affairs and Enrollment Services (DSAES) Strategic Initiatives and University of Houston Strategic Goals to which they relate. Please comment on your success in achieving these strategic initiatives/action steps. If a strategic initiative/action step changed during the year, please note this and explain. Also, list any new strategic initiatives/action steps, the rationale for the addition, and comment on your success in achieving these items.

UH Athletics Objectives for 2018-2019

Strategic goals fall into the framework of the Department's Operating Principles. All initiatives, programs and objectives support our commitment to advance and to epitomize these principles.

1. Cultivate the highest quality sports programs, facilities and resources to build and maintain winning traditions.

University of Houston Strategic Goal impacted:

- National Competitiveness
- Athletic Competitiveness
- National and Local Recognition
- Resource Competitiveness

Division of Student Affairs & Enrollment Services Strategic Initiatives impacted:

- Student Success - Champion exceptional opportunities and services to support all UH student
- Division Cohesion - Create and foster a cohesive division identity, culture and community

Success in achieving Initiative 1:

A. All Sports

- 1 NCAA Men's Track & Field NCAA National Championships (1 individual)
- 170 total team wins
- 38 NCAA Individual postseason appearances
- 30 All-Americans
- 12 NCAA team postseason appearances
- 6 American Athletic Conference team championships
 - Fifth time in school history
 - Third straight season with 5+ titles; first time in school history

B. Men's Basketball

- Set a school single-season record with 33 wins and captured the program's first outright regular-season conference championship since 1984
- Advanced to the NCAA Tournament Sweet 16 for the first time in more than three decades and competed in the NCAA Tournament for the second straight season

- Finished among the top-12 leaders in both final national polls
 - Hosted ESPN’s College Basketball GameDay presented by State Farm in the Fertitta Center in late February, a first in program history
 - Head Coach Kelvin Sampson was named the American Athletic Conference Coach of the Year for the second straight season and earned similar honors from the National Association of Basketball Coaches District 25
 - Sampson was recognized as the Clarence “Big House” Gaines National Coach of the Year by the National Sports Media Association
 - Guard Corey Davis Jr. was named to the All-American Athletic Conference First Team
 - Guard Armoni Brooks was named to the league’s Second Team
 - Guard DeJon Jarreau was recognized as the league’s Sixth Man of the Year, while guard Nate Hinton earned a place on the league’s All-Freshmen Team
- C. Football
- Lockheed Martin Armed Forces Bowl
 - Houston qualified for a bowl game for the sixth straight season (the longest streak in the American)
 - 2018 senior class closed its era tied as the second-winningest class in Houston Football history with 37 victories
 - For the fourth straight season, a Cougar was selected in the NFL Draft as defensive lineman Ed Oliver was taken by the Buffalo Bills with the No. 9 overall pick in the first round
 - Oliver, linebacker Austin Robinson and receiver Marquez Stevenson were named to the All-American Athletic Conference First Team. Quarterback D’Eriq King earned Second-Team honors, while Mason Denley garnered Honorable Mention.
- D. Track & Field/Cross Country
- 2019 American Athletic Conference Men’s Indoor Champions
 - 2019 American Athletic Conference Men’s Outdoor Champions for 10th title in last 12 years
 - 2019 American Athletic Conference Women’s Indoor Champions
 - NCAA Women’s Cross Country South Central Regional
 - NCAA Men’s Cross Country South Central Regional
 - Men’s Track & Field finished third at the NCAA Outdoor Championships, the program’s second straight Top-3 showing
 - Under the leadership of Head Coach Leroy Burrell, Houston was named the American Athletic Conference Coaching Staff of the Year in Men’s and Women’s Indoor Track & Field and Men’s Outdoor
 - Houston became the first program in American Athletic Conference history to sweep the Men’s and Women’s Indoor Championships
 - Kahmari Montgomery captured the NCAA individual national championship in the 400 meter at the NCAA Outdoor Championships
 - Montgomery received the Most Outstanding Performance Award at the American Athletic Conference Indoor Championships
 - Naomi Taylor received the Most Outstanding Performance Award at the American Athletic Conference Indoor Championships
 - Montgomery and Amere Lattin shared the Most Outstanding Performance Awards at the American Athletic Conference Outdoor Championships
- E. Swimming & Diving
- NCAA Championships individual qualifier Peyton Kondis
 - American Athletic Conference champions for the third straight season

- Seven American Athletic Conference individual champions and five relay titles (Zarena Brown – 100 free, 200 free, 500 free; Katie Deininger – Platform; Laura Laderoute – 100 back, 200 IM; Monique Rae – 200 back; 200 free relay; 400 free relay; 200 medley relay, 400 medley relay; 800 free relay)
 - Head Coach Ryan Wochomurka named the American Athletic Conference Coach of the Year for the second straight season
 - Katie Deininger was named the league’s Freshman of the Year
- F. Women’s Golf
- NCAA Auburn Regional participant
 - Program has advanced to NCAA postseason play for five straight seasons, or every year in which it has been eligible for team competition
 - Houston captured the American Athletic Conference Championships title for the third time in the last four seasons.
 - Head Coach Gerrod Chadwell was named the league’s Coach of the Year for the third time in the last four years, while Leonie Harm was recognized as the conference’s Player of the Year for the second straight season
 - Finished among the top-30 leaders in the *Golfstat* and *Golfweek* polls
 - Harm was joined on the All-American Athletic Conference team by Maddy Rayner, Maria Jose Martinez and Hannah Screen.
 - Harm and Amanda Elich were selected as Women’s Golf Coaches Association All-American Scholars
- G. Softball
- NCAA Austin Regional finalist
 - Finished third in the American Athletic Conference
 - Outfielder Sarah Barker was recognized as one of two American Athletic Conference Players of the Year
- H. Women’s Basketball
- WNIT
 - Competed in the postseason for the second straight season with an WNIT berth
 - Dorian Branch and Angela Harris were named to the All-American Athletic Conference teams
- I. Baseball – Devon Roedahl was named the American Athletic Newcomer Pitcher of the Year

2. Provide a competitive environment of high entertainment value for a loyal fan base with a commitment to sportsmanship and customer service.

University of Houston Strategic Goal impacted:

- National and Local Recognition

Division of Student Affairs & Enrollment Services Strategic Initiatives related:

- Resources - Evaluate, actively pursue, and leverage resources to enhance the UH experience

Success in achieving Initiative 2:

University Exposure:

- 34 Men’s Basketball games were televised during the 2018-19 season
- All 13 Football games televised
- 11 Baseball games were televised, including the American Athletic Conference Championship

- 18 Women's Basketball games were televised
- 12 Softball games were televised
- Visitors to Campus for 2018-19
 - Football – 179,029 total attendance to TDECU Stadium (six games)
 - Men's Basketball – 121,042 total attendance to Fertitta Center (16 games – a 120% increase from 2017-18 season played @ TSU)
 - Fourth-highest home Men's Basketball home attendance in school history
 - First total attendance of more than 100,000 since 1998-99
 - Baseball – 41,282 total attendance to Schroeder Park (29 dates)

Customer Service/Entertainment Value:

- TDECU Stadium has an allocation of 5,000 student seats located in the lower bowl of the east end zone for every home football game with additional student seating made available in the upper level of the east end zone
- Fertitta Center has 1,000 seats for students to attend all UH sporting events with 300 situated courtside
- Provided a DJ in student section at both Men's Basketball and Football games to enhance the student venue experience
- Identified issue with student ticket access and addressed with policy to ensure student tickets are being used by actual UH students
- Increasing emphasis to provide value menu options exclusively for UH students at both TDECU Stadium and Fertitta Center
- Instituting a ticket donation program to provide unused tickets for students when the demand is at capacity to offer more opportunities for attendance
- Installed an audio/visual experience for the Fertitta Center that will exceed all expectations for fan/student experience

3. Attract and develop student-athletes who exhibit the qualities of intellectual growth, accountability, maturity, independence and leadership with the goal of building champions for life.

University of Houston Strategic Goal impacted:

- Student Success
- National Competitiveness

Division of Student Affairs & Enrollment Services Strategic Initiatives related:

- Student Success - Champion exceptional opportunities and services to support all UH student

Success in achieving Initiative 3:

Student-Athlete Bill of Rights:

- Initiated guideline in summer 2018 – focus on commitment to student-athletes
- Developed to add depth to the student-athlete experience and provide a standard for care
- Increased safeguards for student-athletes to improve opportunities

Student-Athlete Advisory Committee:

- Student-Athlete leaders with representation for every sport – 35 members with at least 2 for each sport
- Empowered with the responsibility of being the voice of UH student-athletes for our department, on campus, in the American and among the NCAA membership

- Serve as counsel on matters of time management – an enhanced focus within the NCAA construct
- Populate review committees which evaluate scheduling performance of student-athlete commitment in compliance with NCAA guidelines
- On the forefront of raising awareness of mental health issues affecting students through the POW6RFULMINDS campaign

4. Enrich the opportunity to earn an undergraduate degree by offering each student-athlete a quality educational, social and athletic experience.

University of Houston Strategic Goal impacted:

- Student Success
- National Competitiveness

Division of Student Affairs & Enrollment Services Strategic Initiatives related:

- Student Success - Champion exceptional opportunities and services to support all UH students

Success in achieving Initiative 4:

Academics:

- In 2018-19, 67 student-athletes received their bachelor's degrees
- Fall 2018 GPA for all student-athletes: 2.94
- Fall 2018 cumulative GPA for all student-athletes: 2.94
- Spring 2019 GPA for all student-athletes: 2.92
- Spring 2019 cumulative GPA for all student-athletes: 2.94
- Average hours passed per student-athlete: 13.72
- 28% of all student-athletes earned Dean's List honors
- All programs exceeded the minimum threshold of the NCAA Academic Progress Rate of 930 meaning more than 93 percent of each team (over the last four years) was eligible, retained and/or graduated
- Women's Golf was presented the NCAA Public Recognition Award for perfect multi-year APR score
- 214 student-athletes earned AAC All-Academic honors

5. Ensure the department is in adherence with NCAA, Office of Civil Rights, Conference and University rules and regulations to operate with the highest degree of integrity.

University of Houston Strategic Goal impacted:

- Student Success

Division of Student Affairs & Enrollment Services Strategic Initiatives impacted:

- Division Cohesion - Create and foster a cohesive division identity, culture and community
- Resources - Evaluate, actively pursue, and leverage resources to enhance the UH experience

Success in achieving Initiative 5:

Gender Equity:

- Continued emphasis for the Women Empowered Programs

- Ongoing assessment and self-evaluation of gender equity compliance
- Provide leadership opportunities for female employees through NACWA membership

NCAA Compliance Program:

- Full implementation and maintenance of Head Coach Accountability program
- Cultivating relationships with UH Offices of similar responsibilities like General Counsel, University Compliance, Internal Audit and Employment Opportunity Services
- Successful completion of annual internal compliance audit with no major findings
- No major infractions

6. Exercise fiscal responsibility throughout the Department of Intercollegiate Athletics.

University of Houston Strategic Goal impacted:

- Resource Competitiveness

Division of Student Affairs & Enrollment Services Strategic Initiatives impacted:

- Division Cohesion - Create and foster a cohesive division identity, culture and community
- Partnerships – Forge and strengthen partnerships to expand our reach into the university and greater community

Success in achieving Initiative 6:

- Athletics continues to work closely with University Finance & Administration on multi-year financial plan for base university support and competitive university support
- Continue to drive results in self-generated revenues from ticket sales, donations, media rights and licensing along with non-traditional revenue opportunities
- Renewed approach to generating resources from non-athletics programming in Athletics facilities
- Outfitting the Fertitta Center to accommodate non-athletics programming
- Pursuing partnerships with outside groups to monetize facility use

7. Build and strengthen relationships throughout the University campus and the Houston community.

University of Houston Strategic Goal impacted:

- Community Advancement

Division of Student Affairs & Enrollment Services Strategic Initiatives impacted:

- Division Cohesion - Create and foster a cohesive division identity, culture and community
- Partnerships – Forge and strengthen partnerships to expand our reach into the university and greater community

Success in achieving Initiative 7:

Community Service:

UH student-athletes voluntarily worked with many organizations in the Houston area including:

- Texas Children’s Hospital
- MD Anderson Hospital

- Soles4soles
- Blackshear Elementary School
- Gray Elementary School
- Star of Hope Mission

4. Please discuss the means that you are utilizing to evaluate both your success in achieving the aforementioned strategic initiatives and/or action steps and their importance as compared to others that you might pursue. Where data exist, discuss the number of persons served by each of your programs and any assessment measures and/or learning outcomes used to evaluate program success. Please provide the method for collecting these data. If available, please provide program benchmarking data from comparable institutions.

Evaluations are based on competitive benchmarking processes reviewing comparable peer institutions on the NCAA Division I Football Bowl Subdivision level. The process focused on programs classified as non-Power Five Conference programs with operating budgets in the \$30-\$60 million range. There were further comparisons of Power Five Conference members with operating budgets in \$70-\$100 million level. Financial data is sourced by the NCAA Dashboard Indicators for FY18 data (most recent available) as well as the WIN AD program available through Winthrop Intelligence. Department benchmarking for services and support were obtained through institutional surveys gathered by the NCAA and/or conference affiliates.

Other evaluative information assessed is based on responses from alumni, fans, students, University administration, competitive records of teams and academic records of student-athletes. Comparator information is further derived from the Learfield Director’s Cup results which evaluates the athletics success of every NCAA Division I member. Data regarding the number of persons served is based on attendance figures, ticket office audits and business office and specific Athletics area accounting records.

Number of Students Served:

2. Student-Athletes/Managers/Trainers/Tutors.....	692
3. Band, Cougar Dolls, Cheerleaders (Spirit Groups).....	405
4. Student Employees (Athletics and affiliates).....	80
5. Average FB Student Attendance.....	3,211
6. Average MBB Student Attendance.....	670

5. Please discuss any budget or organizational changes experienced since your last (FY2020) SFAC request, their impact on your programs, and your reason for implementing them. SFAC recognizes that some programs did not receive the funds that they requested, that some programs were impacted by additional expenses after the conclusion of the budget cycle, and that some programs may be ahead of or behind their self-generated income projections.

NCAA Governance Model is an impact to our department’s budget and strategy. Power 5 Conferences (SEC, ACC, Big 12, Pac 12 and Big 10) exercise more decision power with regard to NCAA legislation – classified as autonomy legislation. For UH to maintain a competitive balance, resources are critical to adopt many of those autonomous decisions. Our ability to adapt to the changing NCAA culture will determine our success at the University of Houston in the coming years, not only on the field of play but in classrooms, research

laboratories and in the make-up of our student-body.

UH Athletics' membership in the American Athletic Conference continues to expand the University of Houston brand at a national level. We look to position ourselves for future conference realignment opportunities which will grow our department as well as the University as a whole.

A major initiative within Athletics control for conference positioning is athletics competitiveness and the development/enhancement of key facilities. These facilities include the TDECU Stadium, the Guy V. Lewis Development Facility, Carl Lewis Complex (track/soccer facility), the Dominic & Ellen Ng Academic Center for Excellence, Cougar Den, Softball Hitting Facility and the Football Indoor Practice Facility. The Baseball Clubhouse is now in the finishing stages and is scheduled to open this fall.

Facility improvements such as the ones mentioned above are essential to enhance our capacity for financial stability and athletic success. Fan experience as well as our ability to recruit top talent will only grow as our facility enhancements take place, in turn bringing more positive local and national attention to the University of Houston. Epitomizing the spirit of transformation is the renovation of Hofheinz Pavilion to become the Fertitta Center which opened on December 1, 2018 with a Men's Basketball win over Oregon. This major project, along with TDECU Stadium and the Guy V. Lewis Development Facility, fulfills our commitment to the students from the 2012 student referendum to improve Athletics facilities, and we could not feel more proud of the results.

Athletics went through an extensive RFP process and has awarded a contract to the Oak View Group to operate our facilities. The partnership with OVG will include food and beverage service through Delaware North and custodial services through MetroClean. One of the essential attributes of the partnership with OVG is the door-opening opportunities to non-athletics programming that will be a source of financial gain, increased university exposure and diversified programming for students.

The Department of Athletics push for national relevance, conference positioning, brand expansion and community partnerships continues to build the image and stature of Houston Athletics and demonstrates its importance to the growth of the institution and the enhancement of the overall student experience.

6. If your unit concluded FY2019 with a Fund 3 addition to the Fund Equity in excess of \$5,000, please describe the conditions which caused the addition and provide a line-item identification of the budgetary source(s) of the addition (i.e. lapsed salary, conference travel, etc.).

Athletics did not conclude FY 2018 with a Fund Equity addition to the Fund 3.

7. Please list your 2020-2021 strategic initiatives and action steps in priority order and cite the specific Division of Student Affairs Strategic Initiatives and University of Houston Strategic Goals to which they relate. Larger units may wish to group responses by subprogram. Under each strategic initiative, please state the specific action steps (programs, activities, services, policies/procedures, etc.) that you intend to implement to accomplish your stated initiative.

UH Athletics Objectives for 2020-21

In understanding the expansiveness of our operation, all department goals fall into the framework of the department's Operating Principles. All strategic initiatives, programs and objectives support our predisposition to adhere to these principles.

1. Cultivate the highest quality sports programs, facilities and resources to build and maintain winning traditions.

University of Houston Strategic Goal related:

- National Competitiveness
- Athletic Competitiveness
- National and Local Recognition
- Resource Competitiveness

Division of Student Affairs & Enrollment Services Strategic Initiatives related:

- Student Success - Champion exceptional opportunities and services to support all UH students
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2. Provide a competition environment of high entertainment value for a loyal fan base with a commitment to sportsmanship and customer service.

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Division of Student Affairs & Enrollment Services Strategic Initiatives related:

- Resources - Evaluate, actively pursue, and leverage resources to enhance the UH experience

3. Attract and develop student-athletes who exhibit the qualities of intellectual growth, accountability, maturity, independence and leadership with the goal of building champions for life.

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- Student Success
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Division of Student Affairs & Enrollment Services Strategic Initiatives related:

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4. Enrich the opportunity to earn an undergraduate degree by offering each student-athlete a quality educational, social and athletic experience.

University of Houston Strategic Goal related:

- Student Success
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Division of Student Affairs & Enrollment Services Strategic Initiatives related:

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5. Ensure the department is in adherence with NCAA, Office of Civil Rights, Conference and University rules and regulations to operate with the highest degree of integrity.

University of Houston Strategic Goal related:

- Student Success

Division of Student Affairs & Enrollment Services Strategic Initiatives related:

- Division Cohesion - Create and foster a cohesive division identity, culture and community
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6. Exercise fiscal responsibility throughout the Department of Intercollegiate Athletics.
University of Houston Strategic Goal related:

- Resource Competitiveness

Division of Student Affairs & Enrollment Services Strategic Initiatives related:

- Division Cohesion - Create and foster a cohesive division identity, culture and community
- Partnerships – Forge and strengthen partnerships to expand our reach into the university and greater community

7. Build and strengthen relationships throughout the University campus and the Houston community.

University of Houston Strategic Goal related:

- Community Advancement

Division of Student Affairs & Enrollment Services Strategic Initiatives related:

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- Partnerships - Forge and strengthen partnerships to expand our reach into the university and greater community

8. Recognizing that the potential to generate additional Student Service Fee income for FY2021 base funding is extremely limited and recognizing that it is likely that some units will not be allocated the FY2021 base budget and/or one-time funds requested. Please provide a narrative of how your unit would accommodate a reduction of 5% in your total approved FY2021 base Student Service Fee budget and provide a line-item explanation of where budgetary cuts would be made.

In the event a 5% reduction in the FY 2018 SSF budget was imposed, Athletics would evaluate salaries & wages to accommodate the reduction. Part-time support would likely be impacted the most including tutors, managers and other support positions, and ultimately, full-time positions would also be subject to review.

9. What are the other possible sources of funding available to your unit and what efforts are being made to access them (e.g. grants, donations, etc.)? If you receive funds from other sources, please briefly describe the source, purpose, and duration of the funding and report the amounts received in the appropriate rows/columns on the SFAC Spreadsheet.

Externally generated revenue is a key element to Athletics success and future viability. Pursuing excellence in the recruitment and training of exemplary student-athletes, the hiring and retaining of exceptional coaching talent and staff and the provision of quality facilities are all fueled by Athletics' ability to draw financial interest to our program. Comprehensive strategy and conjunctive effort will be executed to maximize any and all possible sources of funding of which we can control.

These sources include:

- Season and individual game ticket sales
- Annual giving & capital gifts
- Parking revenue
- Concession sales
- Corporate sponsorships
- Marketing royalties
- Conference and NCAA revenue distribution
- Special events
- Non-Athletics programming
- Facility use agreements
- Long-Term partnerships

10. Please describe any services that are similar to yours and/or any overlap between your unit and any other unit(s) providing services to students and the rationale for the overlap.

Student-Athlete Services concurs with the academic advising component for student-athletes. Due to the consuming schedule commitments (competition, training, travel, etc.) and NCAA academic eligibility rules compliance required of a student-athlete, Athletics provides academic counselors who are more accessible and specifically trained to address these specific concerns.

Sports Medicine intersects with University Health Services. Due to the distinct nature of sport injuries and prevention it is imperative our student-athletes are being treated by athletics trainers who have studied sport specific practices.

Sport Performance overlaps with aspects of the Student-Recreation Center, but to have the ability to properly train for sport specific purposes, student-athletes need equipment and strength and conditioning coaches, who have the ability to enable our student-athletes to reach their highest potential.

Athletics is offering services for mental health and well-being in affiliation with UH Counseling and Psychological Services. These services are tailored more to the needs of student-athletes as evidenced by national trends across the NCAA membership.

Career Development is an emphasis in Athletics which would align with University Career Services. The approach has been in response to specific requests in the marketplace which embrace the desirability for having individuals as employees who have been in the student-athletes culture.

NOTE: *The totality of your responses to these questions should give the members of the Committee a comprehensive understanding of the role and function of your unit(s). To the extent that your responses do not accomplish this, please revise them accordingly.*

Please send electronic responses ONLY (PDF format) to:

Chair, SFAC
% Dean of Students Office_
wmunson@uh.edu

