

**Frontier Fiesta Association
FY 2021 Base Augmentation**

The Frontier Fiesta Association’s (FFA) Base Augmentation Requests for FY 2021 are as follows:

1. \$15,797.30 for Salary Expenses

The FFA Board believes that these requests are critical to the immediate execution of the event and long-term growth of the organization. Each request will serve as an instrumental component of the event’s continued success.

FY 2021 Base Augmentation Request #1 – Salary Expenses

FFA requests \$15,797.30 for rate augmentation for student leaders. Our University Sponsored Organization is student-run and student-led and chooses to compensate our student leaders, commensurate upon experience and position. These student leaders wish to make further contributions to the UH community, and recognize that having the opportunity to contribute to other organizations will be beneficial to their overall college experience.

To remain compliant with IRS requirements and the Student Government Bill for an increase of the minimum wage of all student employees to \$8 per hour, all student leaders in University Sponsored Organizations were transitioned from stipends to hourly rates, and adjusted their compensation rates respectively, with support from DSAES Student Life administration.

In addition, the nature of the Frontier Fiesta event requires a significant number of hours to be worked during build week, the three-day event, and tear down. Frontier Fiesta is requesting salary to cover 20 hours for additional work per board member for these two weeks.

The breakdown for Salary Expenses is as follows:

- Pay Rate Increase - \$12,035.55
- Build Week Hours - \$2,720.00
- Benefits (1%) - \$147.56
- UH Administrative Fee (6%) - \$894.19
 - Total - \$15,797.30

The Frontier Fiesta Association would greatly appreciate the following requests to continue to host a quality event, as well as impact more of the University of Houston community. This long-lasting tradition has proven to be an aspect of the University that students and alumni alike can connect with the traditions of the University and create timeless memories. Our mission is to provide a unique Cougar experience for the entirety of the University of Houston family and Houston community, and the following funds will help the Frontier Fiesta Association to do so.

FY 21 Base Augmentation Request #1 – Salary Expenses	\$15,797.30
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Total	\$15,797.30

Thank you from the Frontier Fiesta Association for considering the above requests.