

FY2021 Base Augmentation Request

The Council for Cultural Activities (CCA) requests a base augmentation allocation of \$15,341.50 for rate augmentation for student leaders. Our University Sponsored Organization is student-run and student-led and chooses to compensate our student leaders, commensurate upon experience and position. These student leaders wish to make further contributions to the UH community and recognize that having the opportunity to contribute to other organizations will be beneficial to their overall college experience.

To remain compliant with IRS requirements and the Student Government Bill for an increase of the minimum wage of all student employees to \$8 per hour, all student leaders in University Sponsored Organizations were transitioned from stipends to hourly rates, and adjusted their compensation rates respectively, with support from DSAES Student Life administration.

FY2021 Base Augmentation Summary

Salary Augmentation	\$15,341.50
Total	\$15,341.50

DSAES Strategic Initiative - Resources: Evaluate, actively pursue, and leverage resources to enhance the UH experience.

1. Pursue and develop resources to address identified gaps and needs.
2. Leverage and adapt resources in innovative ways to increase effective utilization.

Council for Cultural Activities	Director CCA	1	12	20	\$ 9.50	\$ 4.33	\$ 9,872.40	\$ 50,725.95	\$ 14,337.85
Council for Cultural Activities	Assistant Director CCA	1	12	20	\$ 9.00	\$ 4.33	\$ 9,352.80		
Council for Cultural Activities	Marketing & Outreach Liason	1	10	15	\$ 8.50	\$ 4.33	\$ 5,520.75		
Council for Cultural Activities	Council Liasons (5)	5	10	15	\$ 8.00	\$ 4.33	\$ 25,980.00		

Funding Request

Pay rate increase	\$ 14,337.85
Benefits (1%)	\$ 143.38
6% Administration Fee	\$ 860.27
Total	\$ 15,341.50