



Women and Gender Resource Center (WGRC)

Student Fees Advisory Committee (SFAC)

FY 20 Presentation

WGRC Mission

To promote
gender equity, gender justice, and student success



at the University of Houston
through **advocacy, education, empowerment,
and support services.**

Goals & Relationship to DSAES Values



Implement a set of comprehensive programs & services that support the meaningful learning content regarding women & gender and to advocate for gender justice.

– **DSAES Values:**
Diversity,
Collaboration,
Student Success



To provide a comfortable place where UH students, staff and faculty can seek information on a variety of topics, obtain confidential support, and discuss issues of concern.

– **DSAES Values:**
Student Success,
Empowerment



To educate the campus community on topics related to women's issues, gender equity & gender-based barriers preventing opportunities of equal access & success.

– **DSAES Values:**
Diversity,
Collaboration,
Innovation

Strategic Initiatives

DSAES Strategic Initiatives

– Student Success

- SS1. Engage all students to intentionally develop leadership qualities, critical thinking, and communication skills, diversity competencies, and personal growth.
- SS2. Expand diverse experiences on exploration while identifying and meeting the needs of our student population through supportive, inclusive environments.
- SS3. Foster the holistic well-being of all students through coordinated, intentional services and processes.

– Partnerships

- P1. Educate and empower campus partners to be our advocates.

UH Strategic Principles



- Student Success
- Diversity

Evaluating Programs & Services CAS & WGPS

Program Design

WGPS provides programs & services that actualize the core tenets of the WGPS mission to address gender equity through education, advocacy, and support.



Collaboration

WGPS collaborates with colleagues & departments across the institution to promote an inclusive campus climate free of discrimination, harassment and other barriers to success.

Evaluating Programs & Services

CAS & WGPS

Education

WGPS provides educational programs, offers experiential opportunities and engages in informal education that. . .

- Empowers participants to create strategies for success within existing social structures
- Helps campus constituencies identify and create equitable practices



Evaluating Programs & Services

CAS & WGPS

Advocacy

WGPS provides opportunities for individuals within the institution to collectively transform institutional culture to improving lives of women and all people facing gender-based oppression.



Support

WGPS provides advocacy for/with individuals as a form of direct support.

Accomplishments

Transition of the Center:

Part-time to Full-time

CORE Team Student Ambassadors

Programming Increases
(Offerings & Participation)

Utilization Increases

(FY16, FY17, FY18)

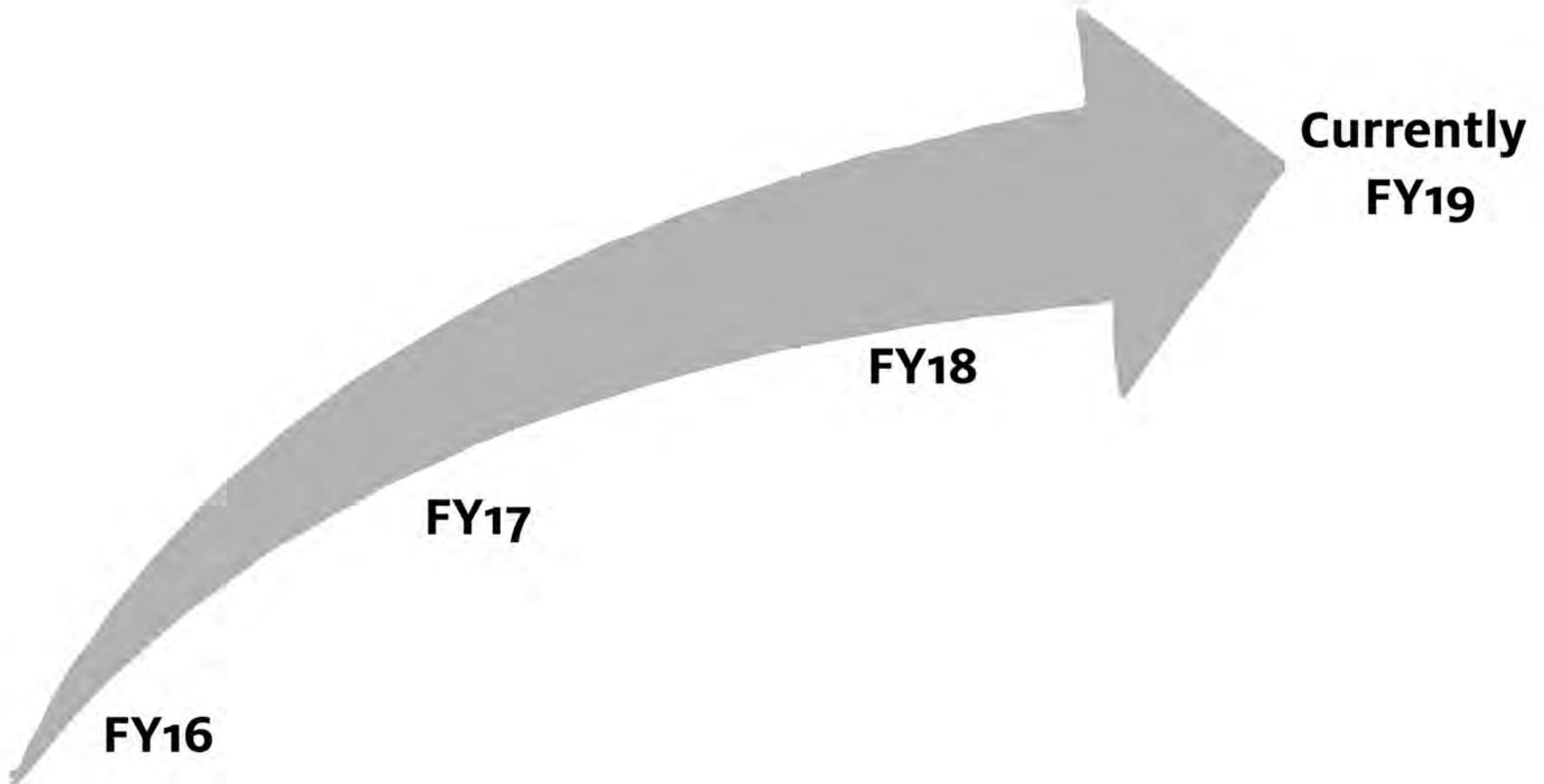
SMS Services:

Services Provided,
Code Red Assist
Training Program



Transition of the Center

Past to Present



Utilization Increases

FY16



2,341

FY17



3,436

FY18



3,829

– Increases of over 20% the past 3 years

Center utilization is based on sign-in data collected Mondays-Thursdays from 9am-6pm and Fridays from 9am-5pm. Does not account for usage of the center after hours.

Programming Increases

– Previous Signature Programs

Take Back the Night, The Vagina Monologues, Book Club

– Current Signature Programs

Take Back the night, Book Club, Code Red Assist, Phenomenal Woman, Real Talk, Gender Pride Week, Feminist After 5, UH Goes Teal, The Healing Gallery, Simple Treasures, Professional Power Hour

– Signature Collaborative Programs

End It: Human Trafficking Awareness
(CSI, MAC, Student Centers)

Empower Women's Leadership Conference
(CSI)

Start Smart
(Women's Gender & Sexuality Studies Program)

**CODE
RED
ASSIST**

END IT

**PHENOMENAL
Woman**

SIMPLE TREASURES
POP UP SHOP

BOOK CLUB

UH GOES TEAL

HEALING
GALLERY

REAL TALK

START SMART

**TAKE BACK
THE NIGHT**

SEXUAL MISCONDUCT SUPPORT SERVICES

COMPASSIONATE | CONFIDENTIAL | SUPPORT

- **Started November 2016 - SMSS Coordinator worked directly with over 40 UH community members impacted by sexual violence**

Served on the Chancellor's Sexual Violence Advisory Committee and SVPE Committee

- **FY17 - provided services to over 70 students**

*Served on previous committees, served on SMART Team, Created Code Red Assist Training
Lead WGRC Programming for SAAM @ DVAM*

- **FY18 - provided services to 110+ students, and over 20 staff and faculty**

Served on previous committees

Implemented Code Red Assist Training - trained over 60 CRA Liaisons

Lead WGRC Programming for SAAM @ DVAM reaching over 4,000 students

Collaborated regularly with UH Wellness and EOS on resources, service and programming efforts

*Served on Responsible Reporter Training Team. Trained *8,000+ UH employees*

CODE RED ASSIST

"Very interactive, love how comfortable is was to share dialogue with the group"

"The presenters were very good & authentic. They made a difficult subject easier to talk about."

"SMSS...I had no idea how fantastic you [all] are"

"I feel empowered to truly assist a victim or survivor, and had the ability to ask lots of questions"

"Ashley is very knowledgeable—she comes across as both a content expert and sincere"

"presentations were extremely informative"

"Interactive, fun, practical"

CRA Liaison Network

<http://www.uh.edu/wgrc/sexual-misconduct-support-services/code-red-assist/>

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Programs and Events

Code Red Assist Network

Code Red Assist (CRA) Liaisons are UH faculty and staff members who have successfully completed the 8-hour [Code Red Assist Training](#). Members of this network are able to assist students, faculty and staff who have been impacted by sexual violence. They can assist with:

- Listening/ Emotional Support
- Resource Referrals

Please note that as *Responsible Employees*, these individuals are required to report disclosures of sexual violence. However, they can help connect students, faculty and staff to valuable resources, including confidential resources. CRA Liaisons have a placard on their office doors/spaces.

Code Red Assist Liaisons

Abby Corcoran	College of Architecture and Design
Adam Noble	Theatre & Dance
Alejandra Aviles	SMART Cougars
Amanda Brown	Engineering Technology
Amber Patrick	CLASS/University Advancement
Amy Fitzjarrald	Student Housing & Residential Life
Ana Malagon	Health & Human Performance
Anneliese Bustillo	UH Wellness
Ashlie Contos	College of Engineering
Bobbie Sue Schindler	Philosophy Department
Cara Shokler	University Eye Institute
Carrie Cooper	Student Housing & Residential Life
Cecilia Pittman	Accountancy & Taxation
Chatwara Duran	English Department
Deborah Hernández	Computer Science
Donah Justice	University Career Services
Donna Amsberg	Graduate College of Social Work
Douglas Eck	Dean of Students Office
Dr. Devan Ford-McCartney	Women & Gender Resource Center
Edward Manouelian	Accountancy & Taxation
Erica Casillas	Accountancy & Taxation
Fallon Jones	Engineering Technology
Jamie Gonzales	LG&TQ Resource Center
Jessica Wheeler	Health and Human Performance
Joseph Secrest	Campus Recreation
Kandace Kendall	Student Housing & Residential Life



The logo features the words "CODE", "RED", "ASSIST", and "LIAISON" stacked vertically. "CODE" is in black, "RED" is in red with a white heart shape inside the letter 'O', "ASSIST" is in red, and "LIAISON" is in black. The background is a light blue with a faint pattern of white hearts.



Summary of Growth



Challenges



SMSS Funding

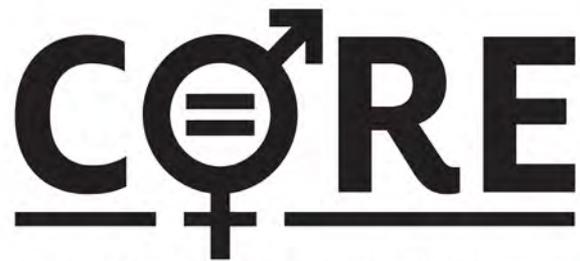


FY19 \$2,650
FY20 \$5,300

Gender Pride Week Funding



FY19 \$5,300
FY20 \$5,300



CHAMPIONS FOR OUTREACH
RESOURCES AND EDUCATION

Student Ambassador Funding

- Marketing (Annual Recruitment)
- CORE Programming for the WGRC
- Professional/Leadership Development

FY19 \$1,908
FY20 \$2,968



Budget Allocations

- FY19 One Time = **\$9,858**
- FY20 One Time = **\$13,568**
- Total One-Time Requested Funding = **\$23,426**

Questions