

UNIVERSITY of
HOUSTON
LGBTQ RESOURCE CENTER

LGBTQ RESOURCE CENTER

Presentation for FY 2019 – 2020
October 29, 2018

Lorraine Schroeder
Director



Rylie Jefferson
Office Coordinator



Jamie Gonzales
Diversity Education
Coordinator



3 Student Employees

K. Asha Wilson
Graduate Assistant



Mission

To cultivate safe spaces on campus and within our Center's programs, empowering LGBTQ students to develop their authentic identity, and become proud, successful, engaged members of the UH community.



Goals

- Provide support, resources & safe space for LGBTQ students of diverse backgrounds & abilities-SS3
- Through campus engagement & education, create a campus environment of LGBTQ inclusion, equity, acceptance & affirmation for our students...-SS2
- Provide training & leadership opportunities for our LGBTQ students of diverse backgrounds & abilities-SS1

- Mentor Program
- Discussion Groups
- Ice Cream Social

- Cougar Ally Training
- Cougar Ally 2.0
 - LGBTQ Awareness Workshops
 - Transgender 101 Workshops

- Mentoring Program
- Coming Out Monologues
- Speakers Bureau Training



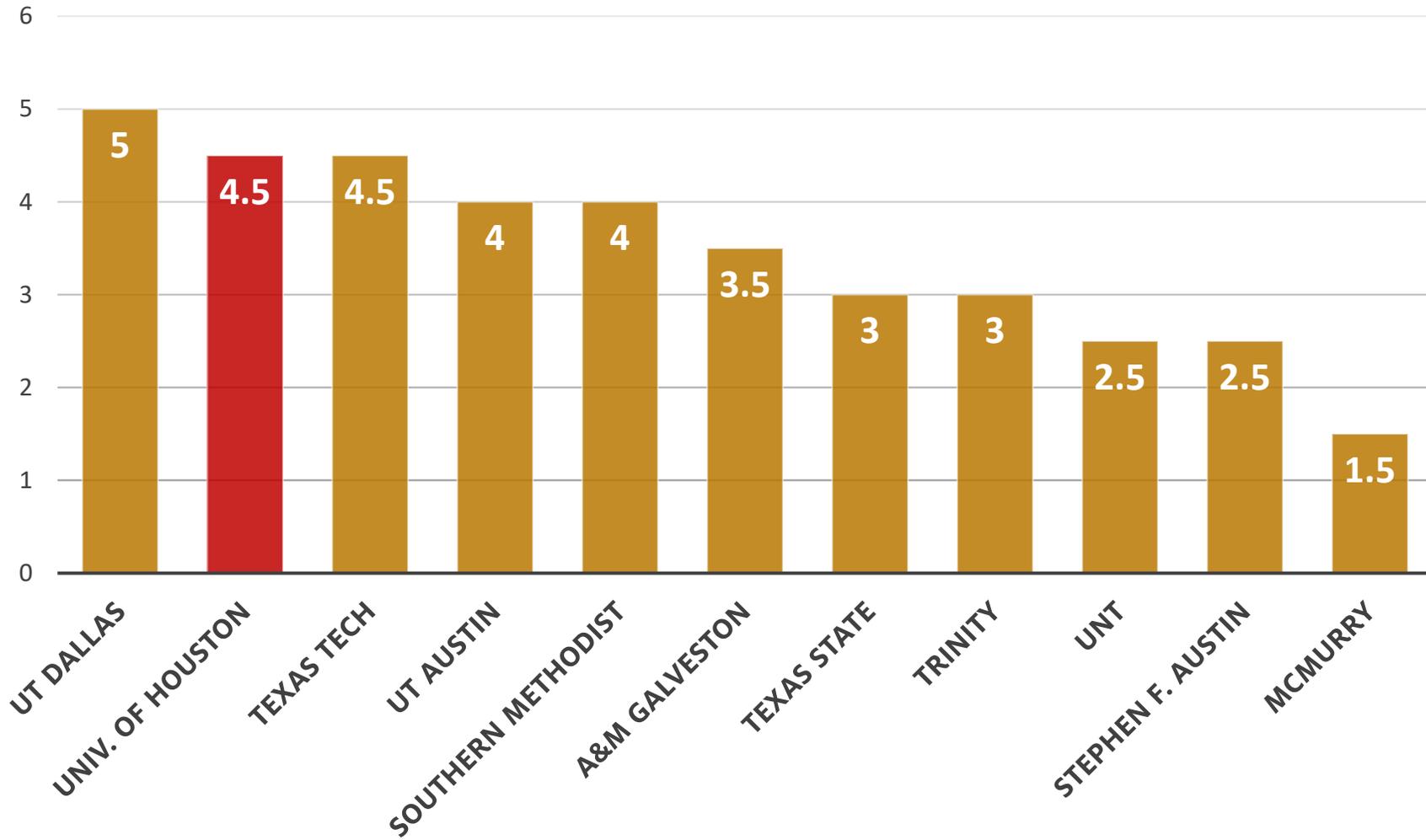
Accomplishment

LGBTQ CAMPUS CLIMATE INDEX – National Assessment Tool by Campus Pride

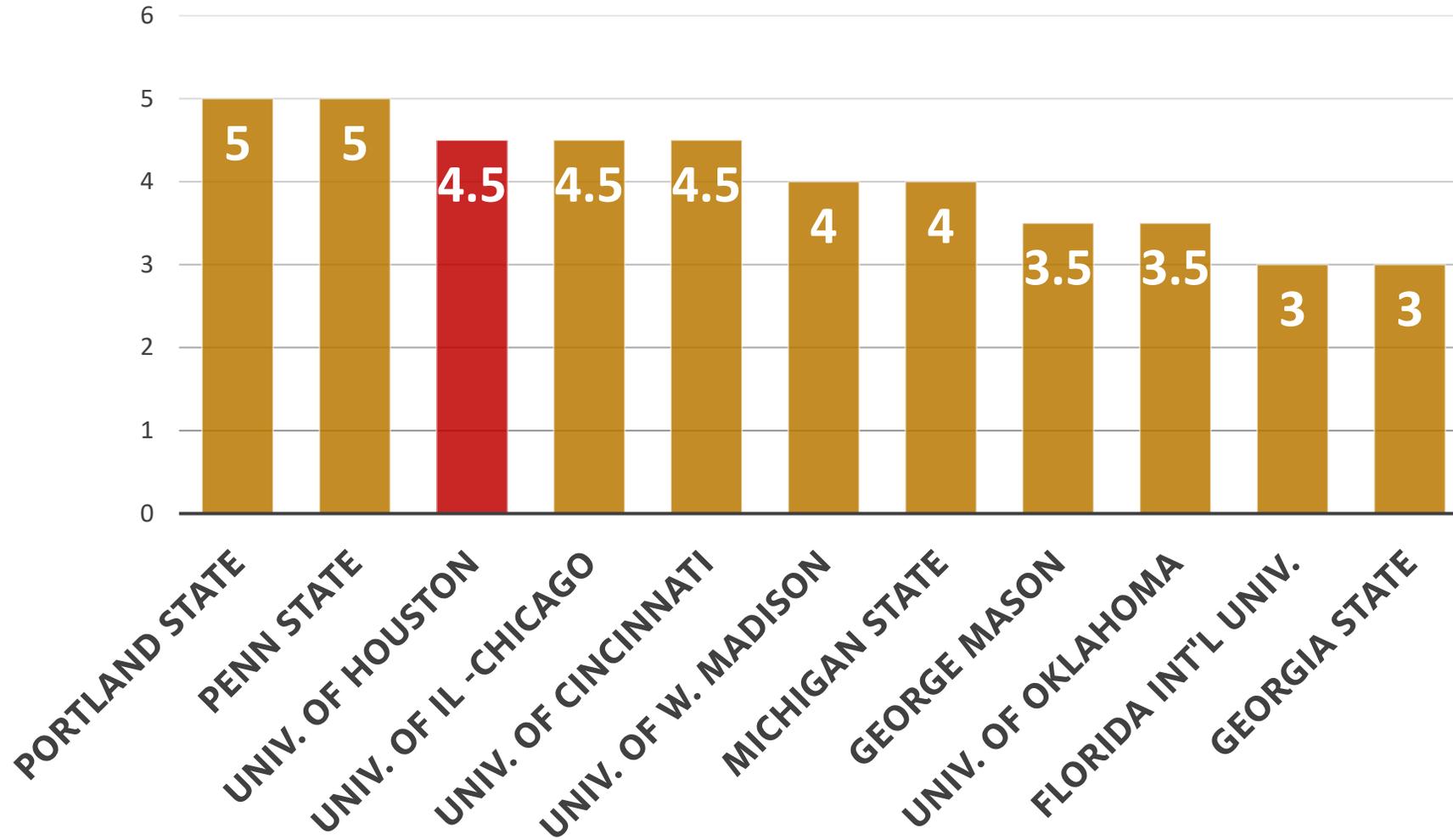
Scores	2013	2014	2015	2017	2018
Overall Campus Climate	4	4	4	4	4.5
Sexual Orientation	3.5	4	4	4	4.5
Gender Identity/Expression	3.5	4.5	3.5	4	4
LGBT Policy Inclusion	3.5	3.5	2.5	3.5	3.5
LGBT Support & Institutional Commitment	5	5	3.5	4.5	4.5
LGBT Academic Life	5	5	3.5	4.5	4.5
LGBT Student Life	5	5	3.5	4.5	4.5
LGBT Housing & Res Life	4.5	4.5	4	5	5
LGBT Campus Safety	1.5	3.5	3	2	3.5
LGBT Counseling & Health	5	5	5	4.5	4.5
LGBT Recruitment & Retention Efforts	2.5	3	3.5	4.5	4



Campus Pride Index Benchmarking for Texas Universities



Campus Pride Index Benchmarking for Peer Institutions

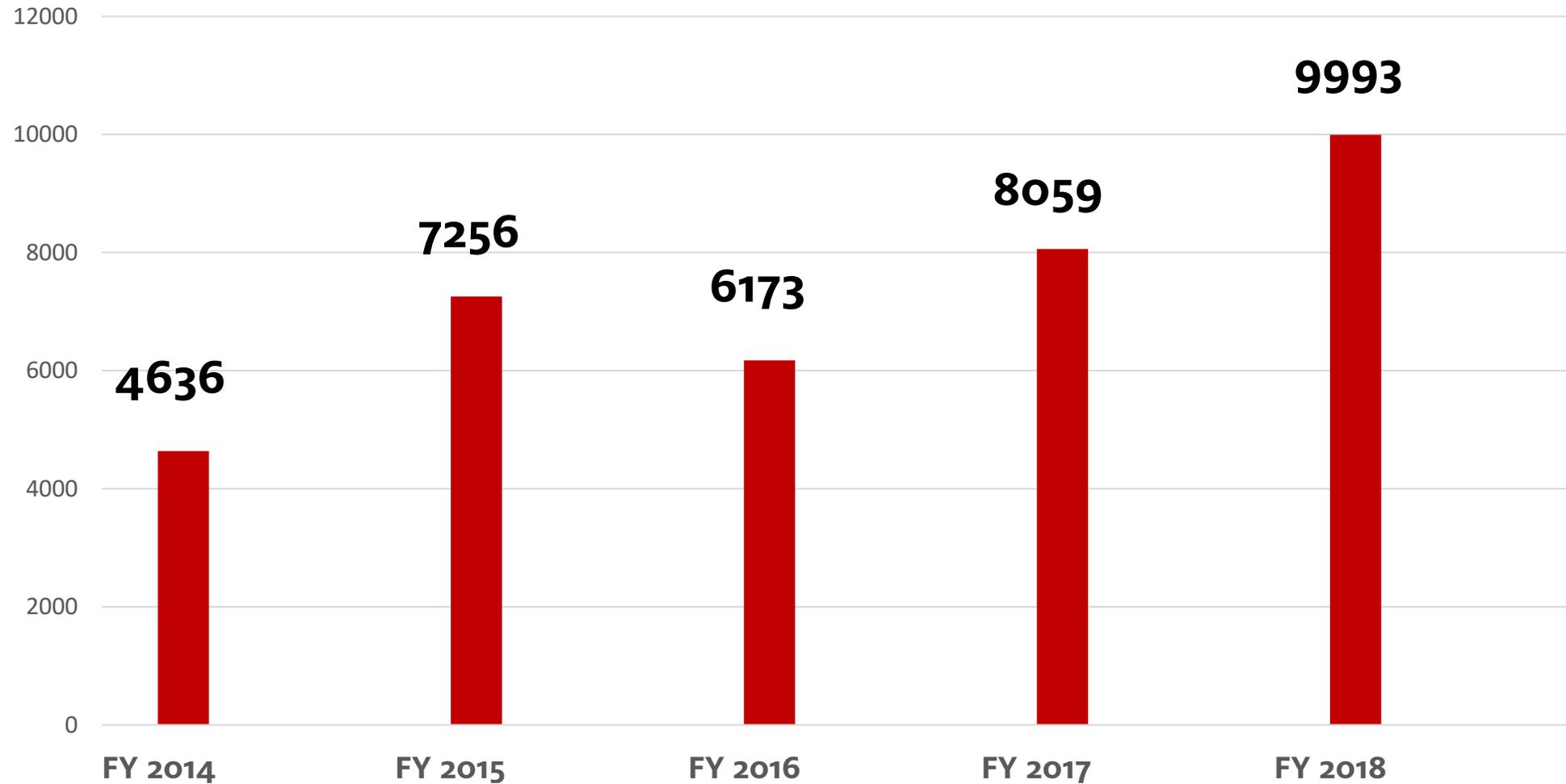


LGBTQ RC - TRAFFIC

Years	Total
2017-2018	4011
2016-2017	3596
2015-2016	3825
2014-2015	3864
2013-2014	2570
2012-2013	2075
2011-2012	1516
2010-2011	1036



Grand Total Engagements



Accomplishment

- Partnered with:
 - CDI
 - Religious Studies
 - Wellness
 - WGRC
 - CAPS
 - Legacy
 - Montrose Center
 - GLOBAL
 - SHRL
 - GCSW Smart Cougars
 - WGSS
 - Gender Infinity
 - Rabbi Kenny Weiss
 - UH Alumni Association
 - TRUTH Project
 - SAYHU
 - Council of Cultural Activities
- Hired and trained our new Office Coordinator
 - Volunteer Program
 - Pop-up Meet & Greets



Accomplishment Marketing / Awareness Campaign



**FRIENDSHIP
COMMUNITY
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FY20 One Time Request

- **\$10,000 for Programming & Marketing + \$600 Admin Fee**
 - **SAGA (Sexuality and Gender Acceptance) Squad - \$3500**
 - **Lavender Graduation - \$2400**
 - **Sexual Health & Sexual Violence Prevention and Education Programming - \$3500**
 - **Marketing - \$600**



SAGA (Sexuality & Gender Acceptance) Squad

BENEFITS FOR LGBTQ RESOURCE CENTER

- SAGA's efforts - 500 additional people educated about LGBTQ issues or supported by the programs of the LGBTQ Resource Center

BENEFITS FOR SAGA LEADERS

- StrengthsQuest tied accomplishments to strengths
- Attend Catalyst - CSI
- Leadership Skills
- Facilitate Discussion Groups
 - Public Speaking (Audiences of 50-200)
 - Time Management
 - Plan Programs – Moonlight, Clothing Swap, Friendsgiving



SAGA Squad Assessment – FY17 & FY18

- 100% demonstrated inclusive behaviors
 - use of inclusive language
 - educated others on various LGBTQIA+ identities
 - elevated voices of those with less privileged identities
 - made adjustments to programming for targeted audiences
- 100% articulated their leadership style
 - worked independently versus a team
 - took initiative on projects
 - ensured all voices are heard
 - identified strengths and areas of growth



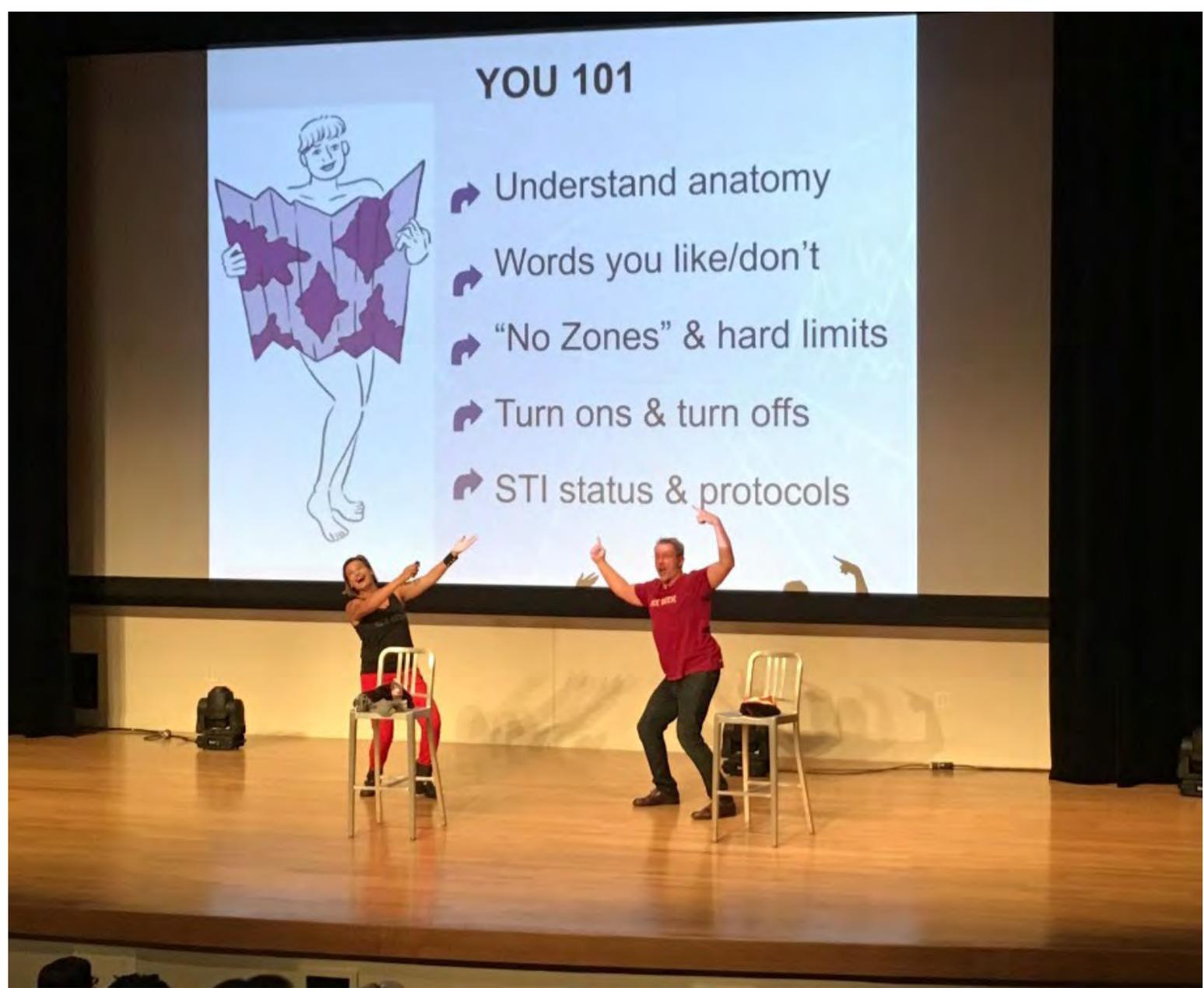
“As a leader, I’ve learned to be focused on the group synergy... I make sure everyone’s opinions are heard.”



Lav Grad Assessment – Agree / Strongly Agree

- Lavender Graduation contributed to a positive sense of my LGBTQ identity - **85.7%**
- Lavender Graduation contributed to a positive sense of my LGBTQ community - **100%**

“I loved the fact that something was said about each of our lives. Our lives are often erased, so it's nice to let people know what we're doing.”



Sexual Health Assessment – Agree / Strongly Agree

- **94%** stated they are better equipped to engage in conversations about sex,
- **95%** stated they are better equipped to engage in conversations about consent,
- **100%** were able to define “enthusiastic consent”

“I feel more informed”

“Glad you came to UH”

“Make this an annual event”

“Love the openness”

Challenges - Rising Costs, Inconsistent Funds

	FY 2019 Cost	FY 2017 Cost	Increase
Professional Dev.	\$2,500.00	\$2,000.00	\$500.00
Memberships	\$500.00	\$300.00	\$200.00
Student Staff Graphic Designer	\$1,000.00	\$ 0	\$1,000.00
Staff Training	\$500.00	\$300.00	\$ 200.00
Marketing	\$4,000.00	\$3,000.00	\$1,000.00
Lavender Graduation	\$2,400.00	\$900.00	\$1,500.00
Pride Parade and Promotional items	\$1,600.00	\$1,200.00	\$400.00
Awareness Days	\$200.00	\$100.00	\$100.00
Ice Cream Social	\$125.00	\$60.00	\$65.00
Total Increase			\$4,965.00

	Donations and Grants
FY 15	\$ 13,500.00
FY 16	\$ 15,000.00
FY 17	\$ 9,000.00
FY 18	\$ 12,900.00
FY 19	\$???



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Thank You!

