

UNIVERSITY of HOUSTON

WOMEN AND GENDER RESOURCE CENTER



Student Fees Advisory Committee (SFAC) FY19 One-Time Request

Women and Gender Resource Center

FY19 One-Time Request #1: Sexual Misconduct Support Services Program

In November 2016, the WGRC implemented Sexual Misconduct Support Services (SMSS), and a full-time staff member was hired to coordinate services. SMS services is a resource provided to UH students who have been impacted by sexual violence (or sexual misconduct). SMSS provides confidential support and assists campus community members with:

Emotional Support; understanding rights and responsibilities under the UH Sexual Misconduct Policy; understanding the conduct process; reporting options and accompaniment to meetings with Equal Opportunity Services (EOS); referrals to campus and community-based resources; safety planning; and interim accommodations (ex. On-campus housing, academic classes)

In FY17, the SMSS Coordinator worked with over 40 students to provide support (November-August). In FY18 this number increased to over 127. With the increase in support services, came a need for an increase in awareness (of sexual misconduct related issues) the sexual misconduct policy, and SMSS. To expand the services into a full-program to increase awareness and support services, one change that was made was reclassifying the SMSS Coordinator (Program Coordinator) position to a Program Manager position. Additionally, the SMSS Manager participates on campus-wide and system-wide committees related to Title IX and Sexual Misconduct and has worked to create and implement outreach initiatives and a campus-wide training (Code Red Assist) for staff and faculty. Code Red Assist is an 8-hour training designed to equip staff and faculty with skills and knowledge to respond to disclosures of sexual misconduct in a compassionate and compliant way, which ultimately benefits students and student success. Within the first year, 57 Code Red Assist Liaisons were trained. Moreover, the SMSS Manager has also been instrumental in implementing programming during Domestic Violence Awareness Month (October) and Sexual Assault Awareness Month (April) to increase education and awareness and promote campus resources such as SMSS.

Expenses associated with the SMSS Program include: Code Red Assist Training, and SMSS outreach (marketing), and additional programming (such as Red Zone August-November, Take Back the Night- October, UH Goes Teal and the Healing Gallery in April) that have become vital to the UH community, and have engaged over 3,000 students, faculty and staff over the past two years. To continue and expand the program additional funding is needed.

DSAES Strategic Initiatives supported through SMS Services

- 1. Student Success-** champion exceptional opportunities and services to support all UH students
SS3. Foster the holistic well-being of all students through coordinated, intentional services and processes
- 2. Partnerships-** forge and strengthen partnerships to expand our reach into the university and greater community
P1. Educate and empower campus partners to be our advocates

Funding Request Item	Amount Requested
Program Development: outreach/marketing, training, and educational programs	\$2,500.00
Admin Fee	\$150.00
Total	\$2,650.00

Women and Gender Resource Center
FY19 One-Time Request #2: Gender Pride Week

The University of Houston is a campus rich in diversity. However, much of the focus of diversity and inclusion on campus is related to race, ethnicity, and sexual orientation. While these aspects of diversity are crucial in promoting inclusion, gender diversity is also a key area of diversity to be explored and better understood. Understanding gender diversity can help to advance gender equity and inclusion and bring awareness and respect to the various gender identities and expressions embodied by UH students.

Gender Pride is a week-long program series celebrating the gender diversity at UH. Programs may include: educational workshops, panels, resource fairs, film screenings, and a campus-wide festival including performances, activities and more. Gender Pride week presents a unique opportunity to partner with academic units like the Women’s, Gender and Sexuality Studies Program, Equal Opportunity Services, as well as other departments within the Division of Student Affairs and Enrollment services such as the LGBTQ Resource Center and the Center for Diversity and Inclusion to promote awareness and respect of gender diversity at UH.

DSAES Strategic Initiatives supported through Gender Pride Week

- 1. Student Success-** champion exceptional opportunities and services to support all UH students
SS2. Expand diverse experiences on exploration and education while identifying and meeting the needs of our student population through supportive, inclusive environments
SS5. Enrich the sense of connection, belonging, and shared UH identity among all students

Funding Request Item	Amount Requested
Marketing	\$1,000.00
Film Screening License & Fees or other programming	\$1,000.00
Gender Pride Festival: facility fees, t-shirts, food, performances or other programming	\$3,000.00
Admin Fee	\$300.00
Total	\$5,300.00

Women and Gender Resource Center

FY19 One-Time Request #3: CORE Team Student Ambassador Program

In the spring of 2017, the WGRC recruited the first cohort of student ambassadors. Four student ambassadors served the WGRC from fall 2017- summer 2018. The current cohort of student ambassadors includes eight students (7 undergraduate and 1 graduate). The CORE (or Champions for Outreach, Resources, and Education) Team, are the official student representatives for the Women and Gender Resource Center. CORE Team ambassadors serve in the following capacity:

- Identify and research topics related to gender equity and gender diversity for the Real Talk Discussion Series
- Facilitates the Real Talk Discussion Series
- Participates in Campus Resource Fairs representing the WGRC
- Creates and implements at least one unique educational program per semester
- Assists with marketing and outreach initiatives
- Assists at WGRC signature programs and events
- Provides office support in place of student employees as needed
- Facilitates WGRC 101 Awareness Workshops for RSOs and other student groups

In addition to supporting the center, CORE Team student ambassadors gain valuable skills and experience in the following areas:

- Leadership Development
- Ethics & Decision Making
- Interpersonal Communication
- Cultural Competence
- Diversity & Inclusion
- Professional Development

To enhance the development and opportunities for the CORE Team Ambassador Program, the WGRC needs additional funding to support and grow the program.

DSAES Strategic Initiatives supported through the CORE Team Ambassador Program

1. **Student Success**- champion exceptional opportunities and services to support all students
SS1. Engage all students to intentionally develop leadership qualities, critical thinking and communication skills, diversity competencies, and personal growth
SS2. Expand diverse experiences on exploration and education while identifying and meeting the needs of our student population through supportive, inclusive environments

Funding Request Item	Amount Request
Marketing (Recruiting Spring 2019)	\$300.00
CORE Programming (Spring 2019)	\$1,000.00
Professional Development	\$500.00
Admin Fee	\$108.00
Total	\$1, 908.00

**Women and Gender Resource Center
FY19 Total for One-Time Requests**

***includes Administrative Fees at 6%**

Funding Request Item	Amount Requested
Sexual Misconduct Support Services	\$2,650.00
Gender Pride Week	\$5,300.00
CORE Team Student Ambassador Program	\$1,908.00
Total	\$9,858.00