

LGBTQ

RESOURCE CENTER



Student Fees Advisory Committee (SFAC) Presentation for FY 2018 - 2019

Mission

To cultivate safe spaces on campus and within our Center's programs, empowering LGBTQ students to develop their authentic identity, and become proud, successful, engaged members of the UH community.

Goals

- Provide support, resources and safe space for LGBTQ students of diverse backgrounds and abilities
- Through campus engagement and education, create a campus environment of LGBTQ inclusion, equity, acceptance and affirmation for our students of diverse backgrounds and abilities
- Provide training and leadership opportunities for our LGBTQ students of diverse backgrounds and abilities

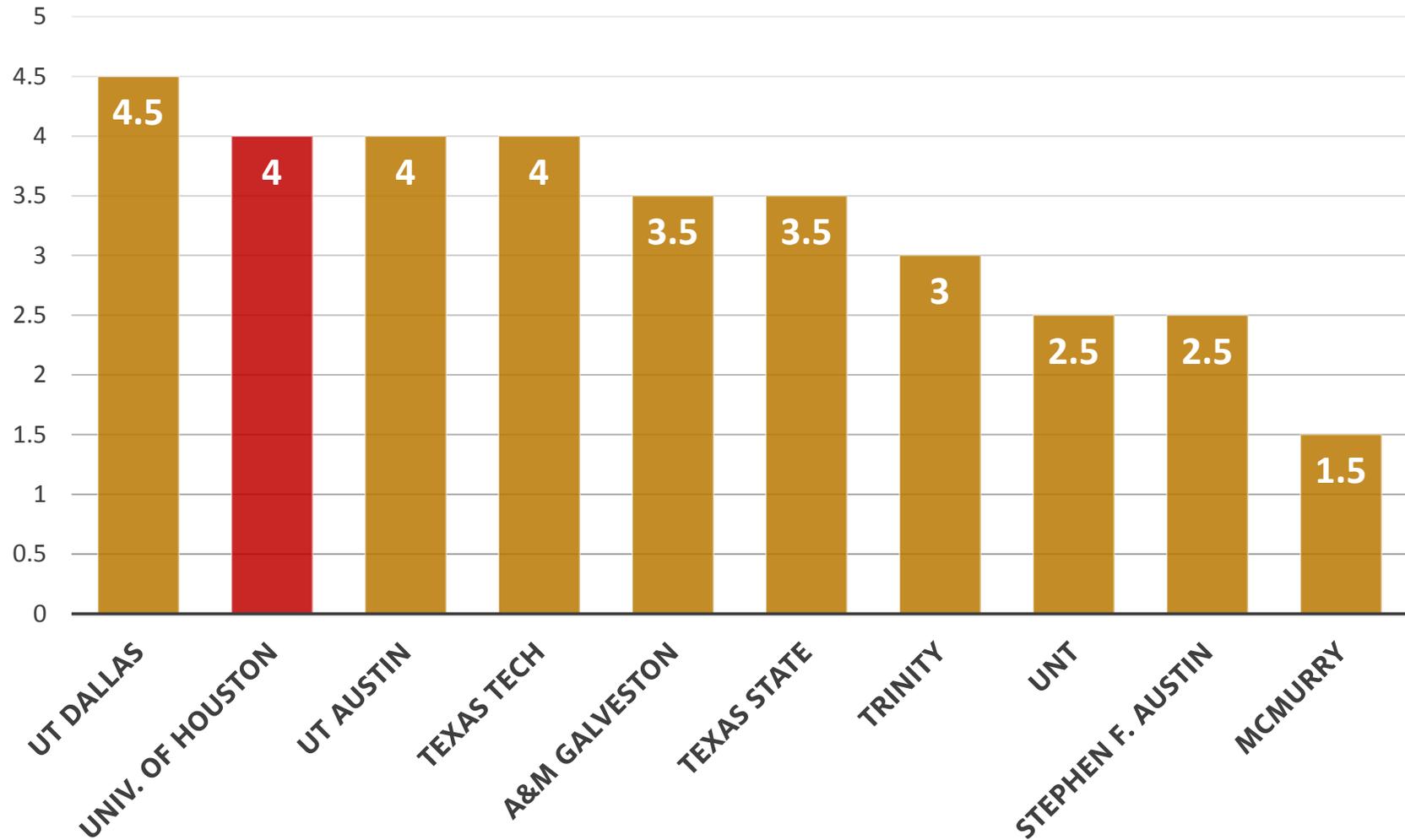


LGBTQ CAMPUS CLIMATE INDEX – National Assessment Tool by Campus Pride

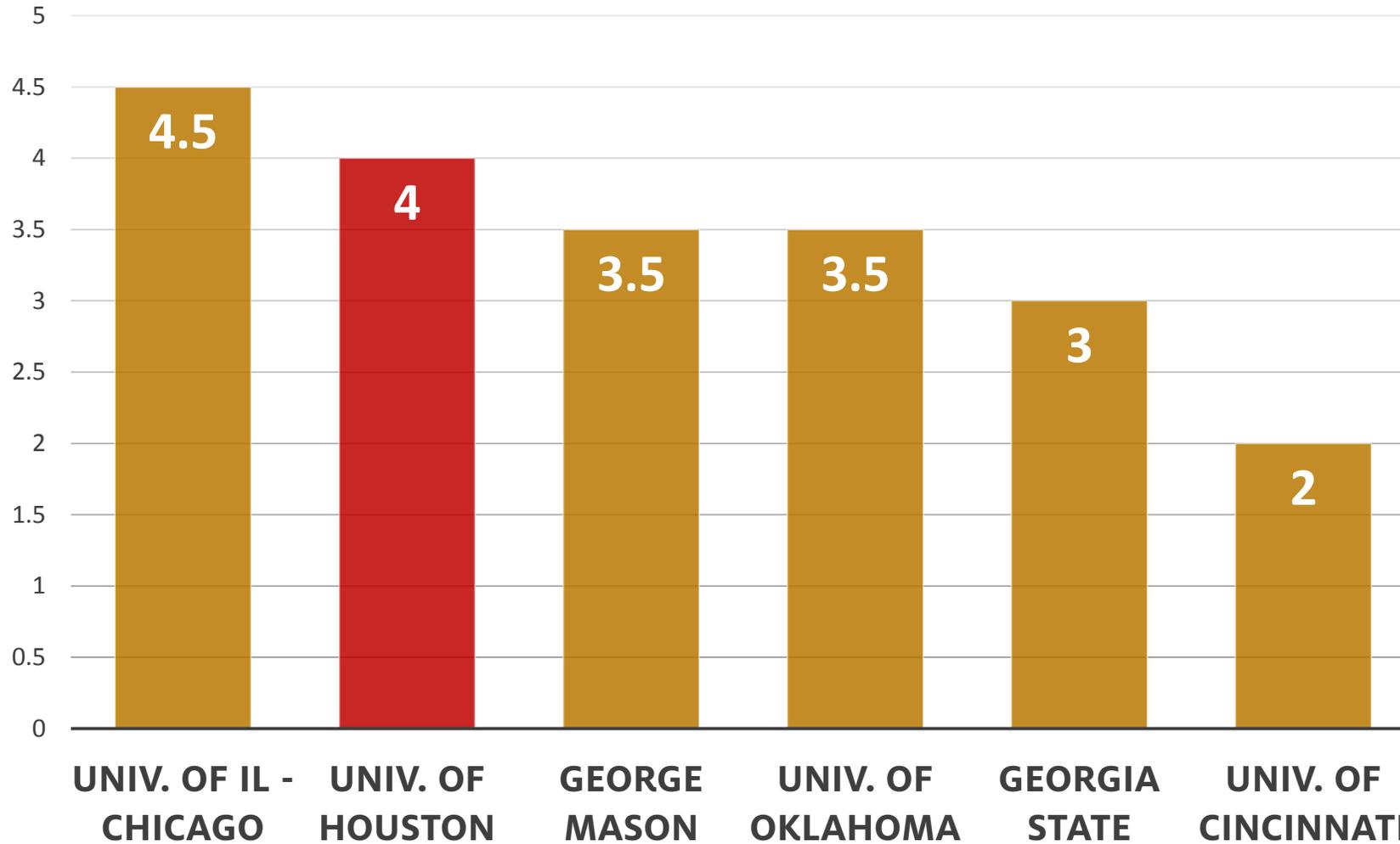
Scores	2013	2014	2015	2017
Overall Campus Climate	4	4	4	4
Sexual Orientation	3.5	4	4	4
Gender Identity/Expression	3.5	4.5	3.5	4
LGBT Policy Inclusion	3.5	3.5	2.5	3.5
LGBT Support & Institutional Commitment	5	5	3.5	4.5
LGBT Academic Life	5	5	3.5	4.5
LGBT Student Life	5	5	3.5	4.5
LGBT Housing & Res Life	4.5	4.5	4	5
LGBT Campus Safety	1.5	3.5	3	2
LGBT Counseling & Health	5	5	5	4.5
LGBT Recruitment & Retention Efforts	2.5	3	3.5	4.5



Campus Pride Index for Texas Universities



Campus Pride Index for Peer Universities



LGBTQ RC - TRAFFIC

Years	Total
2016-2017	3596
2015-2016	3825
2014-2015	3864
2013-2014	2570
2012-2013	2075
2011-2012	1516
2010-2011	1036



24



- Mentor Program
- Discussion Groups (24)
- Cougar Ally Training (10)
- LGBTQ Awareness Workshops (4)
- Transgender 101 Workshops (2)
- Ally 2.0 (4)
- *SAGA Squad*
 - Moonlight
 - Friendsgiving
- Speakers Bureau Training (4)
- Ice Cream Social
- Lavender Graduation
- Awareness Days (5)
- Transgender Day of Remembrance
- *AIDS Walk*
- *Emergency Crisis Fund*
- Coming Out Monologues
- The Mahogany Project
- Movie Nights (2)
- Yoga Night
- Speakers Bureau Training (4)
- Professional Development Training
- Student Org Leadership Development
- *AFFIRM Leadership Certificate*



AFFIRM

LGBTQ ALLY

LEADERSHIP PROGRAM

Sexuality & Gender Acceptance (SAGA) Squad



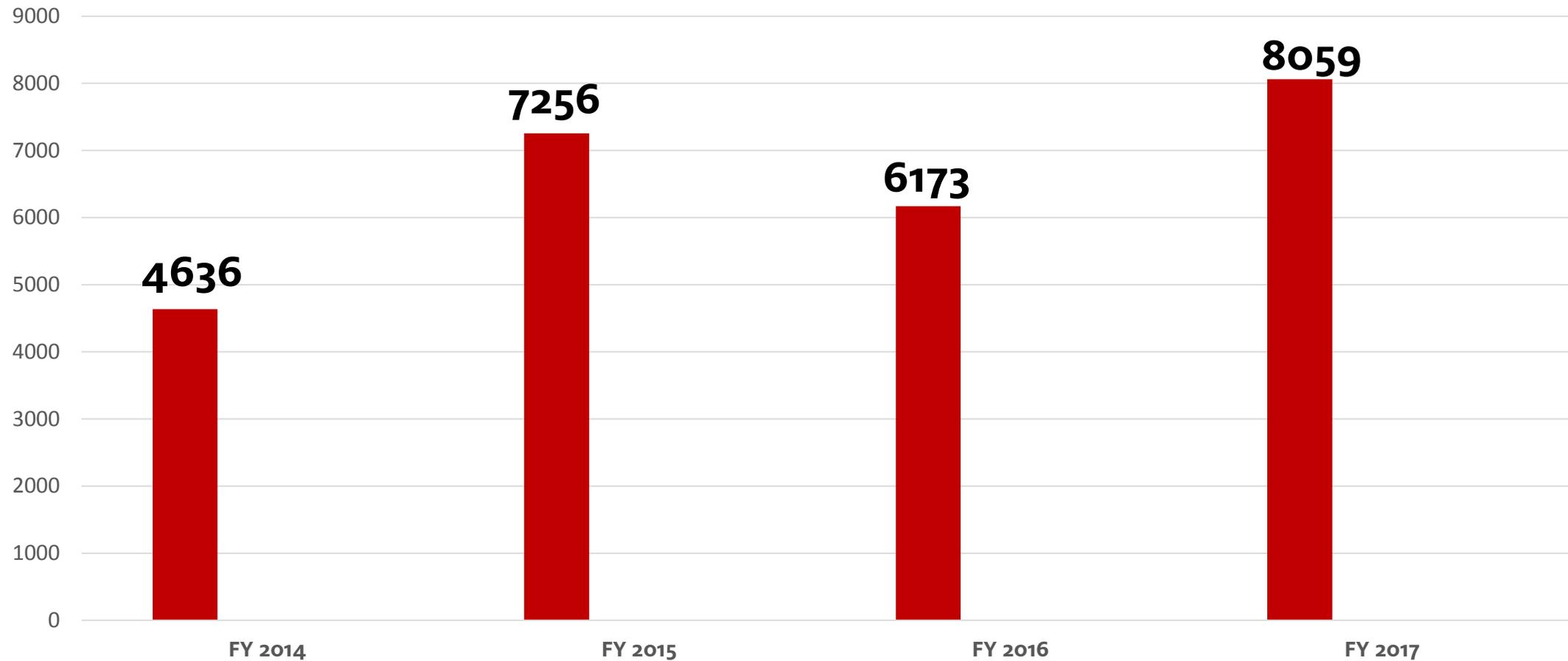
Sexuality & Gender Acceptance (SAGA) Squad

- “I feel like [being a SAGA member] has definitely helped me. Instead of bashing people, I’ve learned to ask them questions. I want to challenge others’ perceptions and stereotypes and educate them.”
- “I once explained to someone how being misgendered can affect others negatively. I made a comparable analogy that they could relate to and was able to get them to understand through open questions and patience.”



AIDS Walk Foundation Benefiting Agency

Grand Total Touch



Challenges

- Not having an office coordinator
- Office space – SAGA Squad, CORE, Volunteers, Storage
- No way to identify and therefore collect data (retention, graduation rates) on LGBTQ students as a whole.

FY18 One Time & FY19 Base Augmentations Request

- Office Coordinator to start June 2018
 - To serve both the LGBTQ RC and the WGRC

5 Impacts on Students & Community

**Student
Safety**



**Customer
Service**



**Time
Accuracy**



**Needs of
2 Centers**



**Student
Staff**



DSAES Departments

- Admissions
- A.D. Bruce Religion Center
- Campus Recreation
- Children's Learning Centers
- Counseling and Psychological Services
- Center for Diversity & Inclusion
- Center for Fraternity & Sorority Life
- Center for Student Involvement
- Center for Student Media
- Center for Students with DisABILITIES
- Cougars in Recovery
- Dean of Students
- Enrollment Services Communications & Marketing
- Health Center
- LGBTQ Resource Center
- Office of VC/VP for Student Affairs
- Scholarships and Financial Aid
- Student Affairs IT Services
- Student Financial Services (Financial Aid)
- Student Housing and Residential Life
- UH Wellness
- University Career Services
- University Centers
- University Registrar
- Urban Experience Program
- Women & Gender Resource Center

How SF are used

Item	Amount	Fringe	Admin Fee	Total FY18
Program Coordinator				
Graduate Assistant (1)				\$ 17,172
Student Staff				\$ 18,184
Maintenance & Operations				\$ 5,897
TOTALS:			\$5,050.50	\$96,347

Item	Amount	Fringe	Admin Fee	Total FY18	Total FY19
Program Coordinator					
Graduate Assistant (1)				\$ 17,172	\$ 17,172
Student Staff				\$ 18,184	\$ 12,300
Maintenance & Operations				\$ 6,450	\$ 15,225
Office Coordinator				\$ 11,806	\$ 47,753
TOTALS:			\$15,225	\$108,153	\$ 144,100

Questions and Answers



