

CAPS is respectfully submitting the following FY 17 Base Augmentation requests for your consideration:

Two (2) Licensed Clinicians:

Position	Salary	Benefit	Admin Charge 6%	Total
Psychological Counselor	\$54,000.00	\$16,071.00	\$4,204.00	\$74,275.00
Psychologist 1	\$58,000.00	\$16,749.00	\$4,485.00	\$79,234.00

Justification:

1. The International Association of Counseling Services (IACS), our accrediting organization recommends **1 staff: 1,500 students**. Based on the approximate student population of 42,378 for fall 2015, CAPS' staff to student ratio is 1: 3,259. Given this disparate ratio, it is vital that we receive consideration for base augmentation to hire a new clinician.
2. CAPS initiated limited services in Sugarland (4 hours per week) fall 2015. The provision of psychological services to these students is critical and it is anticipated that CAPS will need to increase its presence and expand its scope of services in Sugarland by fall 2016. As a result, we are requesting base augmentation (previously one-time funded for FY16) for a clinician to serve Sugarland students. Remaining time available, this clinician will also serve main campus students as needed given the disparate staff and student ratio already noted.
3. CAPS strives to innovate beyond the traditional counseling setting (by offering services like *Let's Talk*) and office hours (during Monday and Tuesday evenings and the occasional weekend). In order to responsibly meet these varied demands, CAPS needs to be adequately equipped with staffing to provide diverse and innovative programs and services.