

LGBT Resource Center

Student Fees Advisory Committee (SFAC)

One Time Request FY 2014-2015

Base Augmentation Request for FY 2015 -2016



LGBT RESOURCE CENTER
ONE-TIME FUNDING REQUEST FY 2015
and BASE AUGMENTATION FY16
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The LGBT Resource Center at University of Houston is dedicated to offering services and programs that provide support, resources and a safe space for LGBTQ (Q – Questioning or Queer) people on campus, and create a campus environment of LGBTQ acceptance and affirmation. The LGBT Resource Center aims to contribute to student success for LGBTQ students at the University of Houston, working in partnership with other offices and departments across UH and in the surrounding community. According to UH Wellness's 2012 Annual Survey approximately 7% identifying as lesbian, gay, bisexual, or transgender (LGBT).

During FY14 we experienced a 23.9% increase in traffic to the Center from FY13 which amounts to about 500 more visits. Because of the new building and larger space we now have in the University Center North, students are using the Center much more for studying, socializing, holding student organization officer meetings and accessing resources. This has made it essential that we have our front desk continually staffed with trained, competent student workers who can manage the office as well as address many of the needs of the visitors to the center.

Moving forward, the LGBT Resource Center would like to request funding from SFAC to hire three student workers for the Spring semester. We must have front desk coverage with quality student employees to provide customer service, help LGBTQ student feel comfortable in this space and allow full-time staff to use their time more efficiently, by addressing only the more critical issues. A minimum of three workers are needed to cover all hours of the week. In addition, since much program planning is done in the summer months, one student worker is needed during that time as support staff.

Providing students with the opportunity to work at the LGBT Center has three benefits. 1. They get very connected to peers and LGBTQ students on campus, developing a very positive self-image. 2. In general, working on campus statistically equals student academic success. 3. The students help the director stay abreast of the activities of the student groups and about the more at risk students.

We attempt to hire work-study student (which does not come out of our budget), but LGBTQ sensitive students that qualify for work-study are frequently not available. In FY14, we paid the student worker's salaries with funds that we raised over a three year period. However, we are not able to sustain this level of fundraising annually. Furthermore, most grantors will not fund staffing salaries.

Breakdown of additional staffing dollars for One Time Funding FY15:

Staffing		
Three students' salaries – Spring 2015	Jan – May	\$ 8,712.00
One student's salary – Summer 2015	May- Aug	\$ 2,422.50
Subtotal	Jan – Aug	\$11,134.50
Admin Charge (6%)	Jan – Aug	\$ 668.07
Total	Jan – Aug	\$ 11,803.00

Spring 2015 – **18 wks. X 19 hrs./wk. X \$8.50/hr. X 3 students = \$8,712.00**

Summer 2015 - **15 wks. X 19 hrs./wk. X \$8.50/hr. X 1 students = \$2,422.50**

We are also requesting a base augmentation for three student employees for each long semester and one student employee for the summer.

Breakdown of additional staffing dollars Base Augmentation Funding FY16:

Staffing		
Three students' salaries – Fall and Spring	Sept – May	\$ 16,473.00
One student's salary – Summer	May - Aug	\$ 2,422.50
Subtotal	Sept – Aug	\$18,895.50
Admin Charge (6%)	Sept – Aug	\$ 1,133.73
Total	Sept – Aug	\$ 20,030.00

Fall 2015 and Spring 2016 – **34 wks. X 19 hrs./wk. X \$8.50/hr. X 3 students = \$16,473.00**

Summer 2016 - **15 wks. X 19 hrs./wk. X \$8.50/hr. X 1 students = \$2422.50**

We would like to make SFAC aware that the LGBT Resource Center will continue to partner with other units, departments, and programs within the university community to offer our students and the UH community the best in terms of programming and services, and will demonstrate the utmost in fiscal responsibility upon the granting of our one-time and base funding request.