

CAPS is respectfully submitting the following FY 15 Base Augmentation request for your consideration

One (1) Psychologist Position

| | Salary | Benefit | Admin Charge 6% | Total |
|----------------|---------------|----------------|------------------------|--------------|
| Psychologist I | \$ 55,000.00 | \$14,645.00 | \$ 4,179.00 | \$73,824.00 |

Justification :

1. The International Association of Counseling Services (IACS), the accrediting body for CAPS, recommends ***one staff member for every 1,500 students***. CAPS current staff to student ratio is 1: 3,395 (based on fall 2012 enrollment of 40,747). The recurring recommendation by IACS is that CAPS *must improve the staff to student ratio*.
2. The transition toward a larger residential population may result in more students accessing our services. Going beyond the traditional setting (e.g. counseling 1-to-1 in the office) and traditional office hours may become necessary to meet this demand. However, more innovative programming that reaches out to the campus beyond office hours will require additional staffing to balance the responsibilities in and out of the office, during and after business hours.
3. More students attending college have pre-existing mental health needs that require continued treatment once they arrive on campus. The result is that CAPS becomes a major resource for these students to maintain their mental health needs and to help them progress toward graduation.