

The Center for Leadership and Fraternity and Sorority Life
Student Fees Advisory Committee
SSF Request for 2010-2011
One-Time Allocation Request

The Center for Leadership and Fraternity and Sorority Life is requesting a FY2011 one-time allocation of \$2,000.00 to fund an alternative break program. In an effort to increase the service offerings from the center, we want to give students the opportunity to serve the local community and other communities in need.

Essentially a service Spring/Summer/Winter Break option for students, research on these programs at Texas peer institutions shows that these programs are popular with the student population and effective teaching tools, especially when integrated into a service-learning initiative. Typically, institutions have multiple options for Alternative Break programs ranging from local to national and international programs. Within this frame, institutions may have multiple options for students to participate.

These multiple locations and time frames are supported at each of these schools by an Alternative Break student organization which schedules and plans these breaks. These students are in charge of finding faculty/staff members to advise or mentor groups of students on the trips, training student leaders to guide the students in reflection and learning, and coordinating the logistics.

Advice from staff at institutions where these programs are well established includes starting small and building on each year.

For our first venture, it is highly recommended that we work with an organization that provides service breaks for college students. Many of our peer institutions in Texas utilize services through Break Away. They specialize in training for Alternative Breaks and have connections to work /volunteer sites. A Site Leader Retreat is \$750.00. Schools who participate in this include Rice, Texas A&M, Southern Methodist University, Sam Houston State University, University of North Texas, and several schools in the UT system. There may be an opportunity for the CLFSL to partner with Rice to bring this training program.

For the first year, we may utilize the Habitat for Humanity Collegiate Challenge. Each site has a participant fee of no more than \$150 per person. There is a program here in Houston that we could start with. There are accommodations provided and, depending on the site, some or all meals.

The total estimated cost for starting an Alternative Break program is as follows:

Training	\$375.00
Marketing	\$375.00
Supplies/transportation	\$200.00
Participant fees	\$1,050.00
UH Administrative Charge	\$120.00
<u>VPSA Administrative Charge</u>	<u>\$30.00</u>
Total=	\$2,150.00

The Center for Leadership and Fraternity and Sorority Life
Student Fees Advisory Committee
SSF Request for 2011-2012
Base Augmentation Request

The Center for Leadership and Fraternity and Sorority Life is requesting a FY2012 one-time allocation of \$6,000.00 to fund an alternative break program. In continuance of our program from FY2011, we want to expand the program to include both a local (within the state) and a national trip.

To make this possible, CLFSL will recruit student leaders to start a student organization which will plan and market the program as well as lead the students in reflection and learning while volunteering. This also promotes the leadership aspect of CLFSL along with service and service learning.

A student experience like this takes the students outside of their normal comfort zone and makes them aware of systemic problems within our country. It can also introduce students to new cultures and awaken a sense of volunteerism and social justice.

The total estimated cost for continuing an Alternative Break program is as follows:

Participation fees for local experience	\$1,200.00
Transportation for local experience	\$500.00
Marketing	\$400.00
Transportation for national experience	\$1,400.00
Participant fees for national experience	\$2,500.00
UH Administrative Charge	\$360.00
<u>VPSA Administrative Charge</u>	<u>\$90.00</u>
Total=	\$6,450.00

The Center for Leadership and Fraternity and Sorority Life
Student Fees Advisory Committee
SSF Request for 2011-2012
Base Augmentation Request

The Center for Leadership and Fraternity and Sorority Life is requesting a FY2012 base augmentation of \$10,000.00 to fund a comprehensive leadership development program to be housed within the University Centers. This program will be accessible to all students and will reach them at a variety of skill-sets and developmental levels.

With the greater focus on creating leaders within the campus community and the University Centers, leadership development was given a home within the Center for Leadership and Fraternity & Sorority Life. It is our intent that we are able to cast a wide net and reach a broad base of students by involving them in educational programs and experiences focused on developing their capacity to lead. Current efforts are underway to frame our shared approach to leadership development with the Leadership Development Task Force.

The Leadership Development Task Force is a multi-disciplinary committee of 17 faculty, staff, and students that are assisting the Center for Leadership and Fraternity & Sorority Life by identifying the following:

- Creation of a model of leadership development that recognizes the multi-faceted nature of UH students and of the Houston community
- Identification and exploration of benchmarks universities and programs that match most closely with the University of Houston
- Identification of core elements and levels of a program, including defined competencies for each level

A variety of salient literature communicates to us that involvement in leadership development programs has a positive impact on a variety of student success outcomes including persistence and retention, self-confidence, engagement in university activities, and more.

The CLFSL is requesting additional financial resources to fund this program and ensure that future educational initiatives regarding leadership can be financially subsidized. Below is a list of potential educational programs/initiatives/resources and their estimated cost.

Estimated costs for leadership development:

New/Emerging Leader Institute	\$4000.00
Leadership Speaker Series	\$3000.00
Biweekly/Monthly Educational Programs	\$1000.00
Co-sponsorship of LeaderShape®	\$7500.00
Conference Travel Costs for Students	\$1000.00

Educational Resources & Other Miscellaneous Items (Books, Profile Instruments, Promotional Materials, etc)	\$1000.00
Currently Budgeted for Leadership Development	(\$7500)
Remainder & SFAC One-Time Request	\$10000.00
UH Administrative Charge	\$600.00
<u>VPSA Administrative Charge</u>	<u>\$150.00</u>
Total=	\$10750.00

The CLFSL budget currently has approximately \$7500 allocated for leadership development purposes. During the FY2010 year, all of this cost was to assist in funding UH's first LeaderShape Institute.