

**Fiscal Year 2026  
Plan and Budget**

**Presented to the  
Board of Regents  
University of Houston System  
August 21, 2025**

**Chancellor Renu Khator**



**University of Houston System  
FY2026 Plan and Budget**

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# University of Houston System Budget

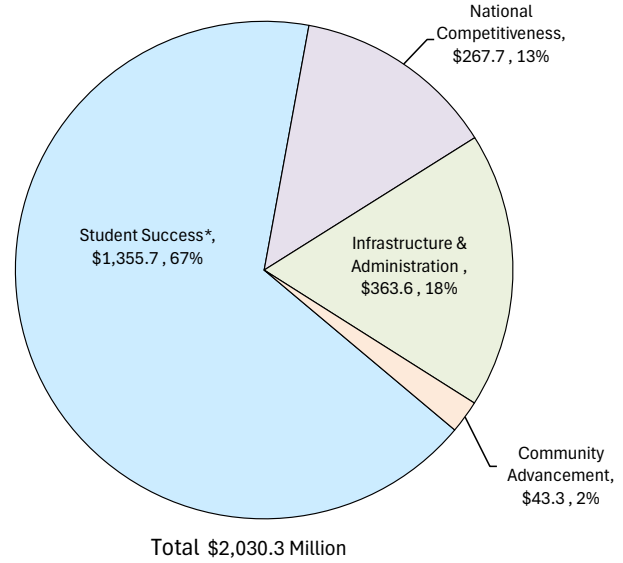
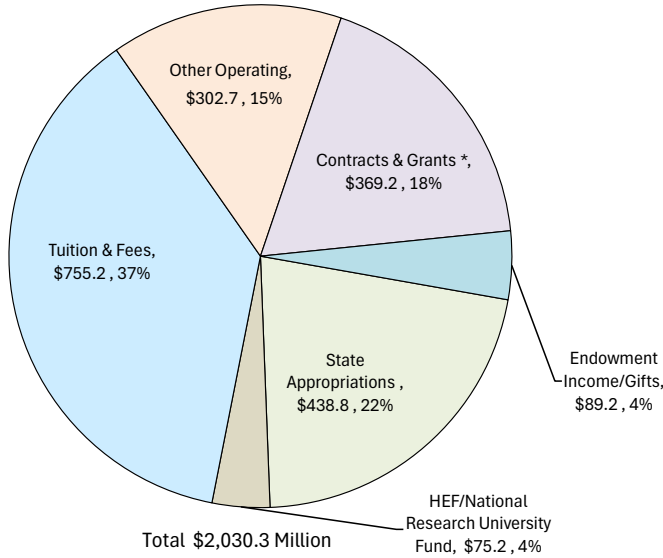
## FY2025

Operating Budget Source of Funds

Operating Budget Use of Funds

**Total Budget**

|                    | \$ Millions       |
|--------------------|-------------------|
| Operating Budget   | \$ 2,030.3        |
| Capital Facilities | 282.2             |
| <b>Total</b>       | <b>\$ 2,312.5</b> |



\* Includes Federal Financial Aid

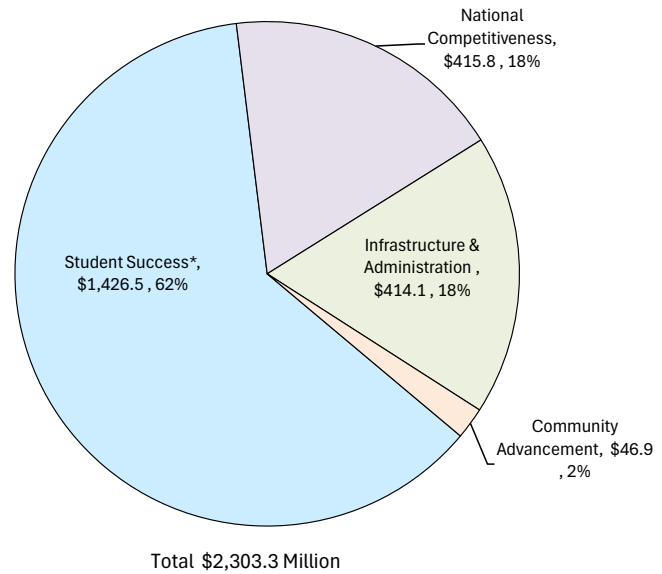
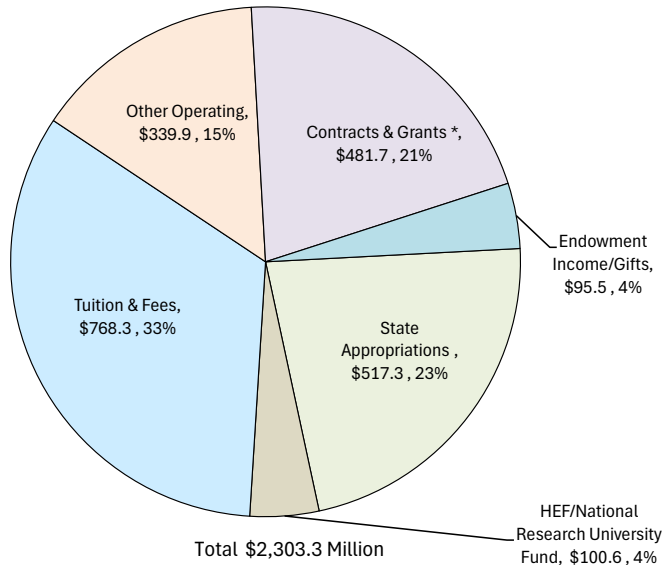
## FY2026

Operating Budget Source of Funds

Operating Budget Use of Funds

**Total Budget**

|                    | \$ Millions       |
|--------------------|-------------------|
| Operating Budget   | \$ 2,303.3        |
| Capital Facilities | 533.3             |
| <b>Total</b>       | <b>\$ 2,836.6</b> |



\* Includes Federal Financial Aid

**University of Houston System Capital Construction Budget  
FY2026 Project Expenditures by Campus**

| <b>UH Capital Projects FY2026</b>            |                    |
|--|--------------------|
| <b>Description</b>                           | <b>FY2026</b>      |
| UH Sugar Land Academic Building              | 1,500,000          |
| Innovation Hub                               | 55,000,000         |
| New Hobby School of Public Affairs           | 44,000,000         |
| Football Operations Facility                 | 10,925,216         |
| CMP - Gateways and Landscape Enhancements    | 1,000,000          |
| CMP - Lighting and Security Upgrade Phase II | 3,748,406          |
| New Medical Research Facility                | 45,000,000         |
| New Dining Commons                           | 50,000,000         |
| RAD - Phase II Buildout                      | 2,500,000          |
| New Freshman Student Housing                 | 144,000,000        |
| Agrawal Shell Space Build Out                | 25,000,000         |
| Core Renovation - Science and Research 1     | 5,000,000          |
| Core Renovation - Charles F. McElhinney      | 5,000,000          |
| Life Sciences Renovations - TMC Building     | 23,000,000         |
| Research Core Initiative                     | 8,000,000          |
| Agnes Arnold Renovation                      | 27,000,000         |
| Guy V. Lewis Renovations                     | 404,381            |
| Wilhelmina's Grove                           | 427,184            |
| Tachnology Building Renovations              | 2,128,738          |
| CRDM (Capital Renewal Deferred Maintenance)  | 17,000,000         |
| <b>Total</b>                                 | <b>470,633,925</b> |

| <b>UH Clear Lake Capital Projects FY2026</b> |                   |
|--|-------------------|
| <b>Description</b>                           | <b>FY2026</b>     |
| Capital Renewal Deferred Maintenance         | 1,000,000         |
| Parking Lot/Roadway Maintenance              | 150,000           |
| Other Infrastructure Upgrades                | 500,000           |
| Exterior upgrades                            | 100,000           |
| Bayou Renovations                            | 47,922,833        |
| Delta Renovations                            | 25,000            |
| SSCB Renovations                             | 400,000           |
| Stem Renovations                             | 200,000           |
| NOA II renovations                           | 10,000            |
| <b>Total</b>                                 | <b>50,307,833</b> |

| <b>UH Downtown Capital Projects FY2026</b>               |                   |
|--|-------------------|
| <b>Description</b>                                       | <b>FY2026</b>     |
| Gator Expansion Project-Girard Street Building           | 6,650,000         |
| Gator Expansion Project-Student Life Ctr & One Main Bldg | 3,262,589         |
| Capital Renewal/Capital Improvements                     | 2,463,430         |
| <b>Total</b>   | <b>12,376,019</b> |

|   |                    |
|---|--------------------|
| <b>Total University of Houston System</b> | <b>533,317,777</b> |
|---|--------------------|

| <b>System Capital Projects Allocation</b> |                   |
|---|-------------------|
| <b>Campus</b>                             | <b>% of Total</b> |
| University of Houston                     | 88.2%             |
| UH Clear Lake                             | 9.4%              |
| UH Downtown                               | 2.3%              |
| <b>Total</b>                              | <b>100.0%</b>     |

**University of Houston System Budget**  
**Revenues FY2022 - FY2026**  
**\$ in Millions**

|   | A<br>2026<br><b>Proposed</b> | B<br>2025<br>Budgeted | C<br>2024<br>Actual | D<br>2023<br>Actual | E<br>2022<br>Actual |
|---|------------------------------|-----------------------|---------------------|---------------------|---------------------|
| 1 State Appropriations                  | \$ 517.3                     | \$ 438.8              | \$ 435.1            | \$ 342.0            | \$ 348.2            |
| 2 HEF/National Research University Fund | 100.6                        | 75.2                  | 75.3                | 80.2                | 78.8                |
| 3 Tuition & Fees                        | 768.3                        | 755.2                 | 755.4               | 742.0               | 754.6               |
| 4 Other Operating                       | 339.9                        | 302.7                 | 329.4               | 296.5               | 243.6               |
| 5 Contracts & Grants *                  | 481.7                        | 369.2                 | 360.3               | 368.8               | 485.1               |
| 6 Endowment Income/Gifts                | 95.5                         | 89.2                  | 113.8               | 104.7               | 108.5               |
| 7 Total                                 | <u>\$ 2,303.3</u>            | <u>\$ 2,030.3</u>     | <u>\$ 2,069.3</u>   | <u>\$ 1,934.2</u>   | <u>\$ 2,018.8</u>   |

\* Includes Federal financial aid

**University of Houston System Budget**  
**Expenditures FY2022 - FY2026**  
**\$ in Millions**

|                                   | A<br>2026<br><b>Proposed</b> | B<br>2025<br>Budgeted | C<br>2024<br>Actual | D<br>2023<br>Actual | E<br>2022<br>Actual |
|-----------------------------------|------------------------------|-----------------------|---------------------|---------------------|---------------------|
| 1 Student Success*                | \$ 1,426.5                   | \$ 1,355.7            | \$ 1,305.5          | \$ 1,216.0          | \$ 1,293.3          |
| 2 National Competitiveness        | 415.8                        | 267.7                 | 209.7               | 198.2               | 211.8               |
| 3 Infrastructure & Administration | 414.1                        | 363.6                 | 328.6               | 311.0               | 267.7               |
| 4 Community Advancement           | 46.9                         | 43.3                  | 47.6                | 51.0                | 43.5                |
| 5 Total                           | <u>\$ 2,303.3</u>            | <u>\$ 2,030.3</u>     | <u>\$ 1,891.4</u>   | <u>\$ 1,776.2</u>   | <u>\$ 1,816.3</u>   |

\* Includes Federal financial aid



**University of Houston System Budget  
FY2026 Operating Budget Expenditures by Function**

| Expenditure Budget                 | A                     | B                     | C                     | D                       | E                    | F                    | G                     | H                     | I                          | J                     | K                       | L                       |
|------------------------------------|-----------------------|-----------------------|-----------------------|-------------------------|----------------------|----------------------|-----------------------|-----------------------|----------------------------|-----------------------|-------------------------|-------------------------|
|                                    | Instruction           | Research              | Academic Support      | Subtotal                | Public Service       | Student Services     | Institutional Support | Physical Plant        | Scholarships & Fellowships | Auxiliary Enterprises | FY2026 Total            | FY2025 Total            |
| 1 Cost of Goods Sold               | \$ 2,259,918          | \$ -                  | \$ 1,515              | \$ 2,261,433            | \$ -                 | \$ 200               | \$ 350                | \$ -                  | \$ -                       | \$ 1,038,531          | \$ 3,300,514            | \$ 2,541,087            |
| 2 Tenure Track Faculty             | 227,384,669           | 26,872,028            | 4,963,031             | 259,219,728             | 62,416               | 22,851               | 55,800                | -                     | -                          | 46,214                | 259,407,009             | 244,333,594             |
| 3 Non-Tenure Track Faculty         | 59,420,709            | 11,138,877            | 4,722,988             | 75,282,574              | 4,384,398            | -                    | 5,000                 | -                     | -                          | -                     | 79,671,972              | 77,256,799              |
| 4 Adjunct Faculty                  | 26,908,837            | 2,848,226             | 7,216,628             | 36,973,691              | 1,254,238            | -                    | -                     | -                     | -                          | -                     | 38,227,929              | 30,772,393              |
| 5 Graduate Assistant               | 13,717,987            | 11,027,153            | 9,709,679             | 34,454,819              | 166,892              | 1,028,848            | 36,958                | -                     | -                          | 525,431               | 36,212,948              | 36,787,222              |
| 6 Exempt Staff                     | 9,085,120             | 51,547,399            | 111,722,168           | 172,354,687             | 12,514,832           | 24,293,660           | 71,898,186            | 15,572,166            | 6,410                      | 62,262,379            | 358,902,320             | 354,717,299             |
| 7 Non-Exempt Staff                 | 6,393,480             | 7,520,689             | 21,509,576            | 35,423,745              | 6,059,531            | 6,648,582            | 4,013,687             | 25,227,915            | 53,309                     | 5,800,145             | 83,226,914              | 77,109,071              |
| 8 Student Employees                | 895,015               | 1,041,403             | 4,497,328             | 6,433,746               | 116,281              | 1,375,363            | 663,405               | 86,858                | 3,255,181                  | 7,152,496             | 19,083,330              | 20,181,138              |
| 9 Summer Instruction Salaries      | 12,678,888            | 365,200               | 77,000                | 13,121,088              | -                    | -                    | -                     | -                     | -                          | -                     | 13,121,088              | 12,652,802              |
| 10 Benefits                        | 74,874,275            | 17,494,979            | 35,596,349            | 127,965,603             | 6,262,737            | 12,614,484           | 25,308,942            | 13,697,870            | 12,872                     | 15,735,678            | 201,598,186             | 190,832,686             |
| <b>11 Subtotal</b>                 | <b>431,358,980</b>    | <b>129,855,954</b>    | <b>200,014,747</b>    | <b>761,229,681</b>      | <b>30,821,325</b>    | <b>45,983,788</b>    | <b>101,981,978</b>    | <b>54,584,809</b>     | <b>3,327,772</b>           | <b>91,522,343</b>     | <b>1,089,451,696</b>    | <b>1,044,643,004</b>    |
| 12 Capital                         | 1,264,756             | 45,057,545            | 11,385,239            | 57,707,540              | 56,000               | 100,000              | 16,812,910            | 5,802,857             | -                          | 5,412,020             | 85,891,327              | 87,460,245              |
| 13 M&O                             | 6,841,930             | 206,296,668           | 57,127,337            | 270,265,935             | 15,007,461           | 13,224,166           | 115,099,272           | 24,348,977            | 12,920,391                 | 95,810,161            | 546,676,363             | 332,536,434             |
| 14 Travel & Business Expense       | 3,496,295             | 8,434,191             | 11,292,137            | 23,222,623              | 932,427              | 1,573,191            | 2,253,664             | 228,628               | 620,164                    | 9,069,828             | 37,900,525              | 38,360,750              |
| 15 Debt Service                    | 13,189,543            | 8,432,241             | -                     | 21,621,784              | -                    | 1,826,088            | 62,886,837            | 6,760,240             | -                          | 68,460,527            | 161,555,476             | 153,849,649             |
| 16 Utilities                       | -                     | 75,000                | 500,000               | 575,000                 | 150,000              | 2,000                | 64,000                | 23,041,083            | -                          | 9,317,156             | 33,149,239              | 31,669,063              |
| 17 Scholarship & Fellowship        | 1,538,362             | 17,653,965            | 4,117,446             | 23,309,773              | 43,615               | 435,040              | 254,617               | -                     | 321,294,792                | 169,922               | 345,507,759             | 339,301,234             |
| <b>18 Subtotal</b>                 | <b>26,330,886</b>     | <b>285,949,610</b>    | <b>84,422,159</b>     | <b>396,702,655</b>      | <b>16,189,503</b>    | <b>17,160,485</b>    | <b>197,371,300</b>    | <b>60,181,785</b>     | <b>334,835,347</b>         | <b>188,239,614</b>    | <b>1,210,680,689</b>    | <b>983,177,375</b>      |
| <b>19 Total Expenditure Budget</b> | <b>\$ 459,949,784</b> | <b>\$ 415,805,564</b> | <b>\$ 284,438,421</b> | <b>\$ 1,160,193,769</b> | <b>\$ 47,010,828</b> | <b>\$ 63,144,473</b> | <b>\$ 299,353,628</b> | <b>\$ 114,766,594</b> | <b>\$ 338,163,119</b>      | <b>\$ 280,800,488</b> | <b>\$ 2,303,432,899</b> | <b>\$ 2,030,361,466</b> |

| Expenditures by Campus   | A                  | B                  | C                  | D                    | E                 | F                 | G                     | H                  | I                          | J                     | K                    | L                    |
|--------------------------|--------------------|--------------------|--------------------|----------------------|-------------------|-------------------|-----------------------|--------------------|----------------------------|-----------------------|----------------------|----------------------|
|                          | Instruction        | Research           | Academic Support   | Subtotal             | Public Service    | Student Services  | Institutional Support | Physical Plant     | Scholarships & Fellowships | Auxiliary Enterprises | FY 2026 Total        | FY 2025 Total        |
| 20 System Admin          | 10,000,000         | -                  | 2,074,594          | 12,074,594           | -                 | 461,780           | 71,381,634            | 772,643            | 24,938                     | -                     | 84,715,589           | 74,497,710           |
| 21 University of Houston | 353,056,586        | 388,094,278        | 224,791,906        | 965,942,770          | 42,652,619        | 41,259,094        | 167,758,054           | 80,499,032         | 255,920,469                | 254,776,496           | 1,808,808,534        | 1,544,372,365        |
| 22 UH Clear Lake         | 40,667,785         | 23,427,379         | 21,326,510         | 85,421,674           | 6,000             | 10,883,427        | 29,955,371            | 12,841,966         | 10,094,210                 | 13,787,184            | 162,989,832          | 179,410,905          |
| 23 UH Downtown           | 56,225,413         | 4,283,907          | 36,245,411         | 96,754,731           | 4,352,209         | 10,540,172        | 30,258,569            | 20,652,953         | 72,123,502                 | 12,236,808            | 246,918,944          | 232,080,486          |
| <b>25 Total</b>          | <b>459,949,784</b> | <b>415,805,564</b> | <b>284,438,421</b> | <b>1,160,193,769</b> | <b>47,010,828</b> | <b>63,144,473</b> | <b>299,353,628</b>    | <b>114,766,594</b> | <b>338,163,119</b>         | <b>280,800,488</b>    | <b>2,303,432,899</b> | <b>2,030,361,466</b> |

## Fund Groups Used in the Budget Presentation

The tables that display the source of funds and use of funds in this budget presentation have been organized into three categories based on type of funds:

**Table 1. Summary of Sources & Uses of Funds**

This table is a summary of all fund groups and is the sum of Tables 2, 3 and 4 that follow below.

**Table 2. Operations**

Operating funds include the Educational and General, Designated, and Auxiliary fund groups as follows:

- **Educational and General Funds** - Funds for administration, institutional expense, instruction and departmental research, physical plant operation, libraries, and other items relating to instruction. Most state appropriations are accounted for in this fund.
- **Designated Funds** - Funds arising from sources that have been internally designated by management and approved by the Board of Regents to be used for special purposes.
- **Auxiliary Enterprises Funds** - Funds for activities that furnish services to students, faculty, or staff for which charges are made that are directly related to the cost of the service, such as residence halls, intercollegiate athletics, and food services.

**Table 3. Restricted**

Restricted funds include contracts and grants for research and financial aid, gift income, and certain endowment income that can be used only for restricted purposes that have been specified by outside entities or persons.

**Table 4. Capital Projects**

Capital Projects, which are a portion of the Plant Fund group, are used for construction, rehabilitation, and acquisition of physical properties for institutional purposes.

**University of Houston System Combined**  
**Appendix A - Allocation of New FY2026 Resources**

| Revenue Changes                             | A                     |
|---|-----------------------|
| <b>State Appropriations</b>                 |                       |
| 1 General Revenue                           | \$ 12,244,250         |
| 2 Special Item                              | 11,300,000            |
| 3 State Matching Benefits                   | 4,041,964             |
| 4 Higher Education Fund                     | 25,292,533            |
| 5 Texas University Fund                     | 15,571,097            |
| 6 Comprehensive Research Fund               | 28,514                |
| 7 College of Medicine                       | 35,281,116            |
| 8 Fund balance                              | (810,347)             |
| <b>9 Subtotal State Appropriations</b>      | <b>102,949,127</b>    |
| <b>Tuition and Fees</b>                     |                       |
| 10 Institutional Tuition and Fees           | 12,650,597            |
| 11 College Tuition and Fees                 | 59,372                |
| 12 Student Service Fees                     | 371,924               |
| 13 Recreation and Wellness Centers          | (73,519)              |
| 14 University/Student Center Fee            | 13,019                |
| 15 Other Student Fees                       | (10,400)              |
| 16 Fund balance                             | (4,287,820)           |
| <b>17 Subtotal Tuition and Fees</b>         | <b>8,723,173</b>      |
| <b>Other Operating</b>                      |                       |
| 18 Intellectual Property Management         | (85,000)              |
| 19 Other Educational and General Operations | 6,585,244             |
| 20 Auxiliary Operations                     | 19,205,876            |
| 21 Parking Fees                             | 1,364,696             |
| 22 Residential Life and Housing & Meal Plan | 3,977,492             |
| 23 Indirect Cost                            | 6,082,293             |
| 24 Other Operating Income                   | 1,235,298             |
| 25 Fund balance                             | 3,955,375             |
| <b>26 Subtotal Other Operating</b>          | <b>42,321,274</b>     |
| <b>Contracts and Grants</b>                 |                       |
| 27 Research                                 | (39,260,637)          |
| 28 Financial Aid                            | 5,816,531             |
| 29 Other                                    | 145,733,121           |
| <b>30 Subtotal Contracts and Grants</b>     | <b>112,289,015</b>    |
| <b>Endowment Income / Gifts</b>             |                       |
| 31 Gifts                                    | 3,864,799             |
| 32 Endowment Income                         | 2,795,358             |
| 33 Fund balance                             | 128,687               |
| 34 Subtotal Endowment Income / Gifts        | 6,788,844             |
| <b>35 Total Net Revenue</b>                 | <b>\$ 273,071,433</b> |

| Reallocations   | B                      |
|-----------------|------------------------|
| 1 Reallocations | <u>\$ (15,574,201)</u> |

| Priority/Initiative Allocations                          | C                     |
|--|-----------------------|
| 2 Priority 1. Student Success                            | 102,688,416           |
| 3 Priority 2. National Competitiveness                   | 116,620,393           |
| 4 Priority 3. University Infrastructure & Administration | 4,210,572             |
| 5 Priority 4. Community Advancement                      | 4,266,520             |
| 6 Unallocated Reserves                                   | 35,567,200            |
| <b>7 Total New Revenue - Non HEF</b>                     | <b>247,778,900</b>    |
| 8 New HEF - UHS Increase                                 | 19,545,855            |
| 9 New HEF - COM Increase                                 | 5,746,678             |
| <b>10 New HEF Resources, UHS Institutional &amp; COM</b> | <b>25,292,533</b>     |
| <b>11 Total New Resources</b>                            | <b>\$ 273,071,433</b> |

**University of Houston System**  
**Table 1 - Sources & Uses**  
(\$ in Millions)

|   | A                 | B              | C              | D              | E              | F              | G             |
|---|-------------------|----------------|----------------|----------------|----------------|----------------|---------------|
|   | <u>Historical</u> | <u>Change</u>  |                | <u>Current</u> | <u>Change</u>  |                | <u>New</u>    |
|   | <u>FY2024</u>     | <u>Dollars</u> | <u>Percent</u> | <u>FY2025</u>  | <u>Dollars</u> | <u>Percent</u> | <u>FY2026</u> |
|   | <u>Budget</u>     |                |                | <u>Budget</u>  |                |                | <u>Budget</u> |
| <b>Operating &amp; Restricted Budget</b>              |                   |                |                |                |                |                |               |
| Source of Funds                                       |                   |                |                |                |                |                |               |
| 1 State Appropriations                                | \$ 432.2          | \$ 6.6         | 2%             | \$ 438.8       | \$ 78.5        | 18%            | \$ 517.3      |
| 2 HEF/NRUF  | 57.1              | (1.1)          | -2%            | 56.0           | 25.7           | 46%            | 81.7          |
| 3 Tuition & Fees                                      | 737.4             | 17.9           | 2%             | 755.3          | 13.0           | 2%             | 768.3         |
| 4 Other Operating                                     | 312.2             | 9.7            | 3%             | 321.9          | 36.9           | 11%            | 358.8         |
| 5 Contracts & Grants                                  | 313.3             | 55.9           | 18%            | 369.2          | 112.5          | 30%            | 481.7         |
| 6 Endowment Income/Gifts                              | 86.7              | 2.5            | 3%             | 89.1           | 6.5            | 7%             | 95.5          |
| 7 Total Sources                                       | \$ 1,938.8        | \$ 91.5        | 4.7%           | \$ 2,030.3     | \$ 273.1       | 13.4%          | \$ 2,303.3    |
| Use of Funds by Object                                |                   |                |                |                |                |                |               |
| 8 Salaries and Wages - Faculty                        | \$ 351.9          | \$ 13.1        | 4%             | \$ 365.0       | \$ 25.4        | 7%             | \$ 390.4      |
| 9 Salaries and Wages - Staff                          | 464.3             | 24.5           | 5%             | 488.8          | 8.6            | 2%             | 497.4         |
| 10 Benefits   | 188.3             | 2.5            | 1%             | 190.8          | 10.8           | 6%             | 201.6         |
| 11 M&O  | 356.6             | 16.8           | 5%             | 373.4          | 210.4          | 56%            | 583.9         |
| 12 Capital  | 88.0              | (0.5)          | -1%            | 87.5           | 2.4            | 3%             | 89.9          |
| 13 Scholarships                                       | 314.0             | 25.3           | 8%             | 339.3          | 6.2            | 2%             | 345.5         |
| 14 Debt Service                                       | 145.8             | 8.0            | 5%             | 153.8          | 7.7            | 5%             | 161.5         |
| 15 Utilities  | 29.7              | 1.9            | 6%             | 31.7           | 1.5            | 5%             | 33.1          |
| 16 Total Uses   | \$ 1,938.8        | \$ 91.6        | 4.7%           | \$ 2,030.3     | \$ 273.1       | 13.4%          | \$ 2,303.3    |
| <b>Capital Facilities Budget</b>                      |                   |                |                |                |                |                |               |
| Source of Funds                                       |                   |                |                |                |                |                |               |
| 17 HEF  | \$ 18.2           | \$ 1.1         | 6%             | \$ 19.3        | \$ (0.4)       | -2%            | \$ 18.8       |
| 18 Bonds  | 101.4             | (1.1)          | -1%            | 100.3          | 51.3           | 51%            | 151.6         |
| 19 Gifts  | 5.2               | (2.5)          | -48%           | 2.7            | (1.8)          | -67%           | 0.9           |
| 20 Other Debt Funded                                  | 106.0             | 13.5           | 13%            | 119.6          | 199.8          | 167%           | 319.4         |
| 21 Other  | 24.4              | 15.9           | 65%            | 40.3           | 2.3            | 6%             | 42.7          |
| 22 Total Sources                                      | \$ 255.3          | \$ 26.9        | 10.5%          | \$ 282.2       | \$ 251.1       | 89.0%          | \$ 533.3      |
| Use of Funds by Object                                |                   |                |                |                |                |                |               |
| 23 Construction                                       | \$ 176.7          | \$ 11.3        | 6%             | \$ 187.9       | \$ 201.4       | 107%           | \$ 389.3      |
| 24 Major Rehabilitation                               | 78.6              | 15.6           | 20%            | 94.2           | 49.7           | 53%            | 144.0         |
| 25 Acquisitions                                       | -                 | -              | 0.0%           | -              | -              | 0.0%           | -             |
| 26 Total Uses   | \$ 255.3          | \$ 26.9        | 10.5%          | \$ 282.2       | \$ 251.1       | 89.0%          | \$ 533.3      |
| <b>Total Operating, Restricted and Capital Budget</b> |                   |                |                |                |                |                |               |
| 27  | \$ 2,194.1        | \$ 118.5       | 5.4%           | \$ 2,312.5     | \$ 524.2       | 22.7%          | \$ 2,836.6    |

**University of Houston System**  
**Table 2 - Current Operating Funds**

| Source of Funds                               | FY2025           | -----Change----- |         | FY2026           |
|---|------------------|------------------|---------|------------------|
|   | Budget           | Dollars          | Percent | Budget           |
| <b>General Funds</b>                          |                  |                  |         |                  |
| State General Revenue Appropriations          |                  |                  |         |                  |
| Formula Funding                               | \$ 220,204,815   | \$ 17,298,404    | 7.9%    | \$ 237,503,219   |
| Special Items                                 | 43,988,322       | 41,297,483       | 93.9%   | 85,285,805       |
| TUF   | 48,271,059       | 15,571,097       | 32.3%   | 63,842,156       |
| Tuition Revenue Bonds                         | 57,379,259       |                  |         | 57,379,259       |
| State Benefits Appropriation                  | 66,439,784       | 4,223,023        | 6.4%    | 70,662,807       |
| Dedicated Appropriations                      | 2,592,189        | 76,934           | 3.0%    | 2,669,123        |
| Subtotal State General Revenue Appropriations | 438,875,428      | 78,466,941       | 17.9%   | 517,342,369      |
| Tuition and Fees                              |                  |                  |         |                  |
| Consolidated Tuition & Fees                   | 122,922,705      | 468,998          | 0.4%    | 123,391,703      |
| Lab/other Student Fees                        | 140,297          | 6,374            | 4.5%    | 146,671          |
| Subtotal Tuition and Fees                     | 123,063,002      | 475,372          | 0.4%    | 123,538,374      |
| HEF   | 75,272,856       | 25,292,533       | 33.6%   | 100,565,389      |
| Indirect Cost                                 | 1,238,909        |                  |         | 1,238,909        |
| Income on State Treasury Deposits             | 3,331,792        | 25,000           | 0.8%    | 3,356,792        |
| Hazlewood Compensation                        | 5,578,206        | 22,686           | 0.4%    | 5,600,892        |
| Fund Balance                                  | 1,200,000        | (397,917)        | -33.2%  | 802,083          |
| Subtotal General Funds                        | 648,560,193      | 103,884,615      | 16.0%   | 752,444,808      |
| <b>Designated</b>                             |                  |                  |         |                  |
| Tuition and Fees                              |                  |                  |         |                  |
| Consolidated Tuition & Fees                   | 519,680,863      | 13,385,357       | 2.6%    | 533,066,220      |
| Designated Tuition - Differential             | 5,441,155        | (427,961)        | -7.9%   | 5,013,194        |
| Voluntary Fees                                | 24,717,139       | 467,773          | 1.9%    | 25,184,912       |
| Library Fee                                   | 1,901,269        | (1,710)          | -0.1%   | 1,899,559        |
| Technology Fee                                | 5,007,071        | 12,659           | 0.3%    | 5,019,730        |
| Information Resource Fee                      | 4,773,263        | (86,216)         | -1.8%   | 4,687,047        |
| Major/Department/Class Fees                   | 6,791,498        | (1,079,826)      | -15.9%  | 5,711,672        |
| Subtotal Tuition and Fees                     | 568,312,258      | 12,270,076       | 2.2%    | 580,582,334      |
| Indirect Cost                                 | 27,127,300       | 6,146,350        | 22.7%   | 33,273,650       |
| Investment Income on Non-Endowed Funds        | 11,116,297       | 439,796          | 4.0%    | 11,556,093       |
| Endowment Income                              | 11,896,859       | 671,534          | 5.6%    | 12,568,393       |
| Service Charge                                | 11,743,210       | (228,984)        | -1.9%   | 11,514,226       |
| Contracts / Grants / Gifts                    | 369,498          | 107,002          | 29.0%   | 476,500          |
| Intellectual Property Management              | 85,000           | (85,000)         | -100.0% |                  |
| Arte Publico/Opt Clinic/Self Supp Org         | 47,569,699       | 4,980,365        | 10.5%   | 52,550,064       |
| Aux Admin Chg/Other                           | 6,556,840        | 2,039,771        | 31.1%   | 8,596,611        |
| Fund Balance                                  | 14,237,929       | (1,738,395)      | -12.2%  | 12,499,534       |
| Subtotal Designated Funds                     | 699,014,890      | 24,602,515       | 3.5%    | 723,617,405      |
| <b>Auxiliary Enterprises</b>                  |                  |                  |         |                  |
| Student Fees                                  |                  |                  |         |                  |
| Student Service Fee                           | 34,323,845       | 371,924          | 1.1%    | 34,695,769       |
| Recreation and Wellness Center                | 16,331,613       | (73,519)         | -0.5%   | 16,258,094       |
| University Center Fees                        | 13,008,514       | 13,019           | 0.1%    | 13,021,533       |
| Other Student Fees                            | 215,500          | (10,400)         | -4.8%   | 205,100          |
| Subtotal Student Fees                         | 63,879,472       | 301,024          | 0.5%    | 64,180,496       |
| Sales & Service - Student Housing             | 53,913,458       | 3,977,492        | 7.4%    | 57,890,950       |
| Sales & Service - Parking                     | 27,887,656       | 1,439,696        | 5.2%    | 29,327,352       |
| Sales & Service - Athletics/Hotel/Other       | 106,427,047      | 19,560,776       | 18.4%   | 125,987,823      |
| Fund Balance                                  | 622,276          | 2,064,673        | 331.8%  | 2,686,949        |
| Subtotal Auxiliary Funds                      | 252,729,909      | 27,343,661       | 10.8%   | 280,073,570      |
| <b>Total Current Operating Funds</b>          | 1,600,304,992    | 155,830,791      | 9.7%    | 1,756,135,783    |
| <b>Interfund Transfer</b>                     | (17,051,000)     | (1,701,335)      | 10.0%   | (18,752,335)     |
| <b>Total Operations Sources</b>               | \$ 1,583,253,992 | \$ 154,129,456   | 9.7%    | \$ 1,737,383,448 |

**University of Houston System**  
**Table 2 - Current Operating Funds**

|                                      | FY2025<br>Budget        | -----Change-----      |              | FY2026<br>Budget        |
|--------------------------------------|-------------------------|-----------------------|--------------|-------------------------|
|                                      |                         | Dollars               | Percent      |                         |
| <b>Restricted</b>                    |                         |                       |              |                         |
| Contracts and Grants                 |                         |                       |              |                         |
| Research                             | 151,195,183             | (39,260,637)          | -26.0%       | 111,934,546             |
| Financial Aid                        | 215,399,832             | 5,780,531             | 2.7%         | 221,180,363             |
| Houston Public Media                 | 2,213,129               | 199,271               | 9.0%         | 2,412,400               |
| Gifts                                | 47,319,443              | 3,767,297             | 8.0%         | 51,086,740              |
| Endowment Income                     | 29,778,655              | 2,151,796             | 7.2%         | 31,930,451              |
| Other Restricted                     | 150,000                 | 145,569,850           | 97046.6%     | 145,719,850             |
| Fund Balance                         | 1,051,232               | 733,869               | 69.8%        | 1,785,101               |
| <b>Total Current Operating Funds</b> | <b>447,107,474</b>      | <b>118,941,977</b>    | <b>26.6%</b> | <b>566,049,451</b>      |
| <b>Total Restricted Sources</b>      | <b>447,107,474</b>      | <b>118,941,977</b>    | <b>26.6%</b> | <b>566,049,451</b>      |
| <b>Total Sources</b>                 | <b>\$ 2,030,361,466</b> | <b>\$ 273,071,433</b> | <b>13.4%</b> | <b>\$ 2,303,432,899</b> |
| <b>Use of Funds by Object</b>        |                         |                       |              |                         |
| Salaries and Wages                   | \$ 853,810,318          | \$ 34,043,192         | 4.0%         | \$ 887,853,510          |
| Benefits                             | 190,832,686             | 10,765,500            | 5.6%         | 201,598,186             |
| M&O                                  | 373,438,271             | 210,439,131           | 56.4%        | 583,877,402             |
| Capital                              | 87,460,245              | 2,431,082             | 2.8%         | 89,891,327              |
| Scholarships                         | 339,301,234             | 6,206,525             | 1.8%         | 345,507,759             |
| Debt Service                         | 153,849,649             | 7,705,827             | 5.0%         | 161,555,476             |
| Utilities                            | 31,669,063              | 1,480,176             | 4.7%         | 33,149,239              |
| <b>Total Uses</b>                    | <b>\$ 2,030,361,466</b> | <b>\$ 273,071,433</b> | <b>13.4%</b> | <b>\$ 2,303,432,899</b> |

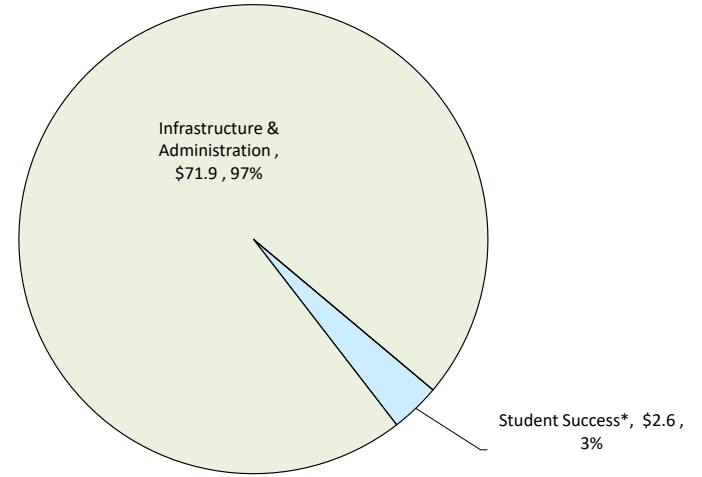
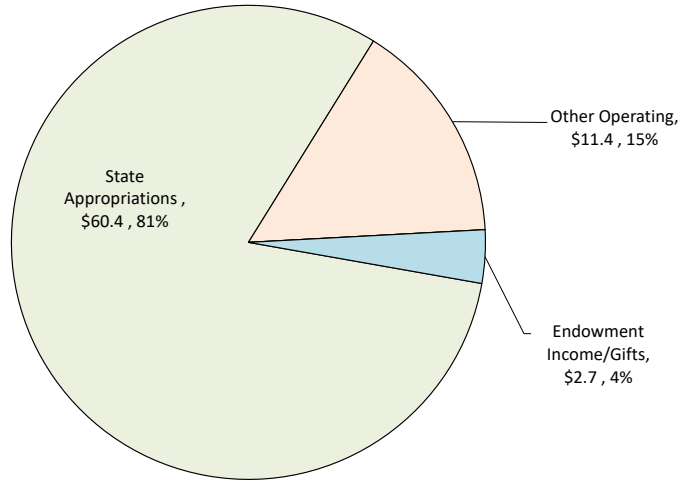
**FY2025**

**University of Houston System Administration**

Operating Budget Source of Funds

Operating Budget Use of Funds

| Total Budget       |                |
|--------------------|----------------|
|                    | \$ Millions    |
| Operating Budget   | \$ 74.5        |
| Capital Facilities | -              |
| <b>Total</b>       | <b>\$ 74.5</b> |



\* Includes System-wide CCAP debt service

Total \$74.5 Million

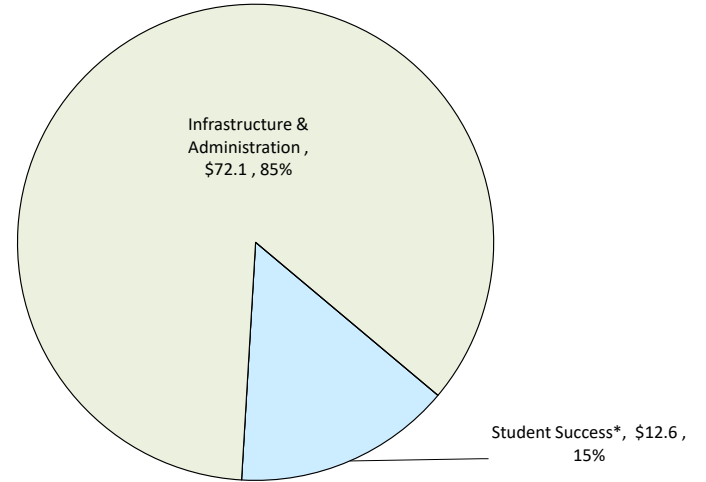
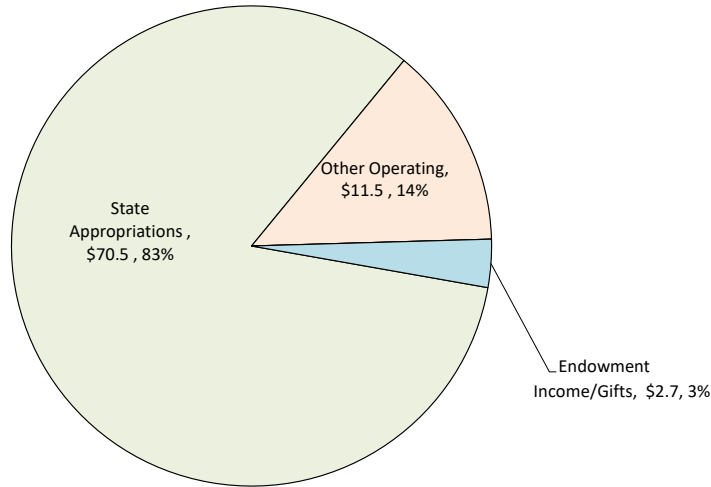
Total \$74.5 Million

**FY2026**

Operating Budget Source of Funds

Operating Budget Use of Funds

| Total Budget       |                |
|--------------------|----------------|
|                    | \$ Millions    |
| Operating Budget   | \$ 84.7        |
| Capital Facilities | -              |
| <b>Total</b>       | <b>\$ 84.7</b> |



\* Includes System-wide CCAP debt service

Total \$84.7 Million

Total \$84.7 Million

**University of Houston System Administration**  
**Revenues FY2022 - FY2026**  
**\$ in Millions**

|                          | A<br>2026<br><b>Proposed</b> | B<br>2025<br>Budgeted | C<br>2024<br>Actual | D<br>2023<br>Actual | E<br>2022<br>Actual |
|--------------------------|------------------------------|-----------------------|---------------------|---------------------|---------------------|
| 1 State Appropriations   | \$ 70.5                      | \$ 60.4               | \$ 60.4             | \$ 35.8             | \$ 42.4             |
| 2 Other Operating        | 11.5                         | 11.4                  | 12.2                | 46.1                | 10.4                |
| 3 Contracts & Grants *   | -                            | -                     | (0.1)               | 0.2                 | -                   |
| 4 Endowment Income/Gifts | 2.7                          | 2.7                   | 5.8                 | 5.5                 | 5.0                 |
| 5 Total                  | <u>\$ 84.7</u>               | <u>\$ 74.5</u>        | <u>\$ 78.3</u>      | <u>\$ 87.6</u>      | <u>\$ 57.8</u>      |

\* Includes System-wide CCAP debt service



**University of Houston System Administration**  
**Expenditures FY2022 - FY2026**  
**\$ in Millions**

|                                   | A<br>2026<br><b>Proposed</b> | B<br>2025<br>Budgeted | C<br>2024<br>Actual | D<br>2023<br>Actual | E<br>2022<br>Actual |
|-----------------------------------|------------------------------|-----------------------|---------------------|---------------------|---------------------|
| 1 Student Success*                | \$ 12.6                      | \$ 2.6                | \$ 1.1              | \$ 0.9              | \$ 0.9              |
| 2 National Competitiveness        | -                            | -                     | 0.0                 | 0.0                 | (0.0)               |
| 3 Infrastructure & Administration | 72.1                         | 71.9                  | 71.2                | 70.3                | 53.3                |
| 4 Community Advancement           | -                            | -                     | 0.0                 | -                   | -                   |
| 5 Total                           | <u>\$ 84.7</u>               | <u>\$ 74.5</u>        | <u>\$ 72.3</u>      | <u>\$ 71.2</u>      | <u>\$ 54.2</u>      |

\* Includes System-wide CCAP debt service

**University of Houston System Administration  
FY2026 Operating Budget Expenditures by Function**

08/21/2025

|                                    | A                    | B               | C                       | D                    | E                     | F                       | G                            | H                     | I                                     | J                            | K                    | L                    |
|------------------------------------|----------------------|-----------------|-------------------------|----------------------|-----------------------|-------------------------|------------------------------|-----------------------|---------------------------------------|------------------------------|----------------------|----------------------|
| <b>Expenditure Budget</b>          | <b>Instruction</b>   | <b>Research</b> | <b>Academic Support</b> | <b>Subtotal</b>      | <b>Public Service</b> | <b>Student Services</b> | <b>Institutional Support</b> | <b>Physical Plant</b> | <b>Scholarships &amp; Fellowships</b> | <b>Auxiliary Enterprises</b> | <b>FY2026 Total</b>  | <b>FY2025 Total</b>  |
| 1 Tenure Track Faculty             | \$ 7,832,500         | \$ -            | \$ -                    | \$ 7,832,500         | \$ -                  | \$ -                    | \$ -                         | \$ -                  | \$ -                                  | \$ -                         | \$ 7,832,500         | \$ -                 |
| 2 Exempt Staff                     | 1,446,000            | -               | 455,477                 | 1,901,477            | -                     | 387,991                 | 8,677,281                    | -                     | -                                     | -                            | 10,966,749           | 9,399,420            |
| 3 Non-Exempt Staff                 | -                    | -               | -                       | -                    | -                     | -                       | 48,560                       | 174,781               | -                                     | -                            | 223,341              | 223,341              |
| 4 Student Employees                | -                    | -               | -                       | -                    | -                     | -                       | 29,999                       | -                     | -                                     | -                            | 29,999               | 29,999               |
| 5 Benefits                         | -                    | -               | 91,791                  | 91,791               | -                     | 64,381                  | 2,571,724                    | 75,472                | -                                     | -                            | 2,803,368            | 2,782,394            |
| <b>6 Subtotal</b>                  | <b>9,278,500</b>     | <b>-</b>        | <b>547,268</b>          | <b>9,825,768</b>     | <b>-</b>              | <b>452,372</b>          | <b>11,327,564</b>            | <b>250,253</b>        | <b>-</b>                              | <b>-</b>                     | <b>21,855,957</b>    | <b>12,435,154</b>    |
| 7 M&O                              | 721,500              | -               | 280,110                 | 1,001,610            | -                     | 9,408                   | 2,244,881                    | 469,390               | -                                     | -                            | 3,725,289            | 2,932,327            |
| 8 Travel & Business Expense        | -                    | -               | -                       | -                    | -                     | -                       | 205,813                      | 3,000                 | -                                     | -                            | 208,813              | 208,813              |
| 9 Debt Service                     | -                    | -               | -                       | -                    | -                     | -                       | 57,379,259                   | -                     | -                                     | -                            | 57,379,259           | 57,379,259           |
| 10 Utilities                       | -                    | -               | -                       | -                    | -                     | -                       | -                            | 50,000                | -                                     | -                            | 50,000               | 50,000               |
| 11 Scholarship & Fellowship        | -                    | -               | 1,247,216               | 1,247,216            | -                     | -                       | 224,117                      | -                     | 24,938                                | -                            | 1,496,271            | 1,492,157            |
| <b>12 Subtotal</b>                 | <b>721,500</b>       | <b>-</b>        | <b>1,527,326</b>        | <b>2,248,826</b>     | <b>-</b>              | <b>9,408</b>            | <b>60,054,070</b>            | <b>522,390</b>        | <b>24,938</b>                         | <b>-</b>                     | <b>62,859,632</b>    | <b>62,062,556</b>    |
| <b>13 Total Expenditure Budget</b> | <b>\$ 10,000,000</b> | <b>\$ -</b>     | <b>\$ 2,074,594</b>     | <b>\$ 12,074,594</b> | <b>\$ -</b>           | <b>\$ 461,780</b>       | <b>\$ 71,381,634</b>         | <b>\$ 772,643</b>     | <b>\$ 24,938</b>                      | <b>\$ -</b>                  | <b>\$ 84,715,589</b> | <b>\$ 74,497,710</b> |

2.4

**University of Houston System Administration**  
**Appendix A - Allocation of New FY2026 Resources**

| Revenue Changes                            | A                    |
|--|----------------------|
| <b>State Appropriations</b>                |                      |
| 1 Special Items                            | \$ 10,000,000        |
| 2 State Matching Benefits                  | 63,074               |
| <b>3 Subtotal State Appropriation</b>      | <b>10,063,074</b>    |
| <b>Other Operating</b>                     |                      |
| 4 Other Operating Income                   | (201,012)            |
| 5 Fund Balance                             | 351,133              |
| <b>6 Subtotal Other Operating</b>          | <b>150,121</b>       |
| <b>Endowment Income / Gifts</b>            |                      |
| 7 Endowment Income                         | 4,684                |
| <b>8 Subtotal Endowment Income / Gifts</b> | <b>4,684</b>         |
| <b>9 Total Net Revenue</b>                 | <b>\$ 10,217,879</b> |

| Reallocations   | B    |
|-----------------|------|
| 1 Reallocations | \$ - |

| <u>Priority/Initiative Allocations</u>                            | C                    |
|---|----------------------|
| <b>Priority 1. Student Success</b>                                |                      |
| 1 Katy Expansion  | 10,000,000           |
| 2 Student Recruitment, Retention and Success                      | 2,837                |
| <b>3 Subtotal Student Success</b>                                 | <b>10,002,837</b>    |
| <b>Priority 3. University Infrastructure &amp; Administration</b> |                      |
| 4 Recruit and Retain Highly Qualified Staff                       | 139,896              |
| 5 Operations and Administration Support                           | 75,146               |
| <b>6 Subtotal University Infrastructure &amp; Administration</b>  | <b>215,042</b>       |
| <b>7 Total Priority/Initiative Allocations</b>                    | <b>\$ 10,217,879</b> |

**University of Houston System Administration**  
**Table 1 - Sources & Uses**  
(\$ in Millions)

|   | A                              | B             | C           | D                           | E              | F            | G                       |
|---|--------------------------------|---------------|-------------|-----------------------------|----------------|--------------|-------------------------|
|   | Historical<br>FY2024<br>Budget | Change        |             | Current<br>FY2025<br>Budget | Change         |              | New<br>FY2026<br>Budget |
|   |                                | Dollars       | Percent     |                             | Dollars        | Percent      |                         |
| <b>Operating &amp; Restricted Budget</b>              |                                |               |             |                             |                |              |                         |
| <b>Source of Funds</b>                                |                                |               |             |                             |                |              |                         |
| 1 State Appropriations                                | \$ 60.4                        | \$ 0.0        | 0%          | \$ 60.4                     | \$ 10.1        | 17%          | \$ 70.5                 |
| 2 HEF/NRUF  | -                              | -             | 0.0%        | -                           | -              | 0.0%         | -                       |
| 3 Tuition & Fees                                      | -                              | -             | 0.0%        | -                           | -              | 0.0%         | -                       |
| 4 Other Operating                                     | 11.5                           | (0.1)         | 0%          | 11.4                        | 0.1            | 1%           | 11.5                    |
| 5 Contracts & Grants                                  | -                              | -             | 0.0%        | -                           | -              | 0.0%         | -                       |
| 6 Endowment Income/Gifts                              | 2.6                            | 0.1           | 6%          | 2.7                         | 0.0            | 1%           | 2.7                     |
| 7 <b>Total Sources</b>                                | <b>\$ 74.4</b>                 | <b>\$ 0.1</b> | <b>0.2%</b> | <b>\$ 74.5</b>              | <b>\$ 10.2</b> | <b>13.7%</b> | <b>\$ 84.7</b>          |
| <b>Use of Funds by Object</b>                         |                                |               |             |                             |                |              |                         |
| 8 Salaries and Wages - Faculty                        | \$ -                           | \$ -          | 0.0%        | \$ -                        | \$ 7.8         | 0.0%         | \$ 7.8                  |
| 9 Salaries and Wages - Staff                          | 9.5                            | 0.1           | 1%          | 9.7                         | 1.6            | 16%          | 11.2                    |
| 10 Benefits   | 2.8                            | 0.0           | 0%          | 2.8                         | 0.0            | 1%           | 2.8                     |
| 11 M&O  | 4.2                            | (1.0)         | -24%        | 3.1                         | 0.8            | 25%          | 3.9                     |
| 12 Capital  | -                              | -             | 0.0%        | -                           | -              | 0.0%         | -                       |
| 13 Scholarships                                       | 0.5                            | 1.0           | 220%        | 1.5                         | 0.0            | 0%           | 1.5                     |
| 14 Debt Service                                       | 57.4                           | (0.0)         | 0%          | 57.4                        | -              | 0%           | 57.4                    |
| 15 Utilities  | 0.1                            | -             | 0%          | 0.1                         | -              | 0%           | 0.1                     |
| 16 <b>Total Uses</b>                                  | <b>\$ 74.4</b>                 | <b>\$ 0.1</b> | <b>0.2%</b> | <b>\$ 74.5</b>              | <b>\$ 10.2</b> | <b>13.7%</b> | <b>\$ 84.7</b>          |
| <b>Capital Facilities Budget</b>                      |                                |               |             |                             |                |              |                         |
| <b>Source of Funds</b>                                |                                |               |             |                             |                |              |                         |
| 17 HEF  | \$ -                           | \$ -          | 0.0%        | \$ -                        | \$ -           | 0.0%         | \$ -                    |
| 18 Bonds  | -                              | -             | 0.0%        | -                           | -              | 0.0%         | -                       |
| 19 Gifts  | -                              | -             | 0.0%        | -                           | -              | 0.0%         | -                       |
| 20 Other Debt Funded                                  | -                              | -             | 0.0%        | -                           | -              | 0.0%         | -                       |
| 21 Other  | -                              | -             | 0.0%        | -                           | -              | 0.0%         | -                       |
| 22 <b>Total Sources</b>                               | <b>\$ -</b>                    | <b>\$ -</b>   | <b>0.0%</b> | <b>\$ -</b>                 | <b>\$ -</b>    | <b>0.0%</b>  | <b>\$ -</b>             |
| <b>Use of Funds by Object</b>                         |                                |               |             |                             |                |              |                         |
| 23 Construction                                       | \$ -                           | \$ -          | 0.0%        | \$ -                        | \$ -           | 0.0%         | \$ -                    |
| 24 Major Rehabilitation                               | -                              | -             | 0.0%        | -                           | -              | 0.0%         | -                       |
| 25 Acquisitions                                       | -                              | -             | 0.0%        | -                           | -              | 0.0%         | -                       |
| 26 <b>Total Uses</b>                                  | <b>\$ -</b>                    | <b>\$ -</b>   | <b>0.0%</b> | <b>\$ -</b>                 | <b>\$ -</b>    | <b>0.0%</b>  | <b>\$ -</b>             |
| <b>Total Operating, Restricted and Capital Budget</b> |                                |               |             |                             |                |              |                         |
| 27  | \$ 74.4                        | \$ 0.1        | 0.2%        | \$ 74.5                     | \$ 10.2        | 13.7%        | \$ 84.7                 |

**University of Houston System Administration**  
**Table 2 - Current Operating Funds**

|   | FY2025<br>Budget | -----Change----- |         | FY2026<br>Budget |
|---|------------------|------------------|---------|------------------|
|   |                  | Dollars          | Percent |                  |
| <b>Source of Funds</b>                        |                  |                  |         |                  |
| <b>General Funds</b>                          |                  |                  |         |                  |
| State General Revenue Appropriations          |                  |                  |         |                  |
| Formula Funding                               | \$ 1,468,759     |                  |         | \$ 1,468,759     |
| Special Items                                 | 1,000,000        | 10,000,000       | 1000.0% | 11,000,000       |
| Tuition Revenue Bonds                         | 57,379,259       |                  |         | 57,379,259       |
| State Benefits Appropriation                  | 547,329          | 63,074           | 11.5%   | 610,403          |
| Subtotal State General Revenue Appropriations | 60,395,347       | 10,063,074       | 16.7%   | 70,458,421       |
| Subtotal General Funds                        | 60,395,347       | 10,063,074       | 16.7%   | 70,458,421       |
| <b>Designated</b>                             |                  |                  |         |                  |
| Investment Income on Non-Endowed Funds        | 180,000          |                  |         | 180,000          |
| Endowment Income                              | 2,138,199        | 27,972           | 1.3%    | 2,166,171        |
| Service Charge                                | 11,743,210       | (228,984)        | -1.9%   | 11,514,226       |
| Fund Balance                                  | (526,396)        | 351,133          | -66.7%  | (175,263)        |
| Subtotal Designated Funds                     | 13,535,013       | 150,121          | 1.1%    | 13,685,134       |
| <b>Total Current Operating Funds</b>          | 73,930,360       | 10,213,195       | 13.8%   | 84,143,555       |
| <b>Total Operations Sources</b>               | \$ 73,930,360    | \$ 10,213,195    | 13.8%   | \$ 84,143,555    |
| <b>Restricted</b>                             |                  |                  |         |                  |
| Endowment Income                              | 567,350          | 4,684            | 0.8%    | 572,034          |
| <b>Total Current Operating Funds</b>          | 567,350          | 4,684            | 0.8%    | 572,034          |
| <b>Total Restricted Sources</b>               | 567,350          | 4,684            | 0.8%    | 572,034          |
| <b>Total Sources</b>                          | \$ 74,497,710    | \$ 10,217,879    | 13.7%   | \$ 84,715,589    |
| <b>Use of Funds by Object</b>                 |                  |                  |         |                  |
| Salaries and Wages                            | \$ 9,652,760     | \$ 9,399,829     | 97.4%   | \$ 19,052,589    |
| Benefits                                      | 2,782,394        | 20,974           | 0.8%    | 2,803,368        |
| M&O   | 3,141,140        | 792,962          | 25.2%   | 3,934,102        |
| Scholarships                                  | 1,492,157        | 4,114            | 0.3%    | 1,496,271        |
| Debt Service                                  | 57,379,259       |                  |         | 57,379,259       |
| Utilities                                     | 50,000           |                  |         | 50,000           |
| <b>Total Uses</b>                             | \$ 74,497,710    | \$ 10,217,879    | 13.7%   | \$ 84,715,589    |

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**FY2025**

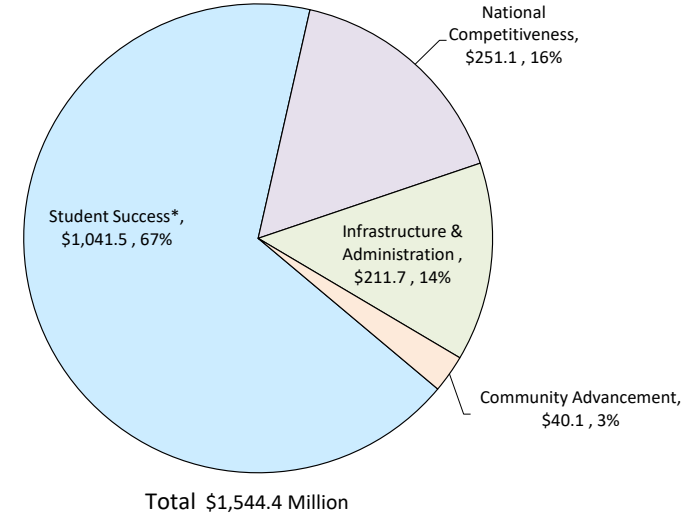
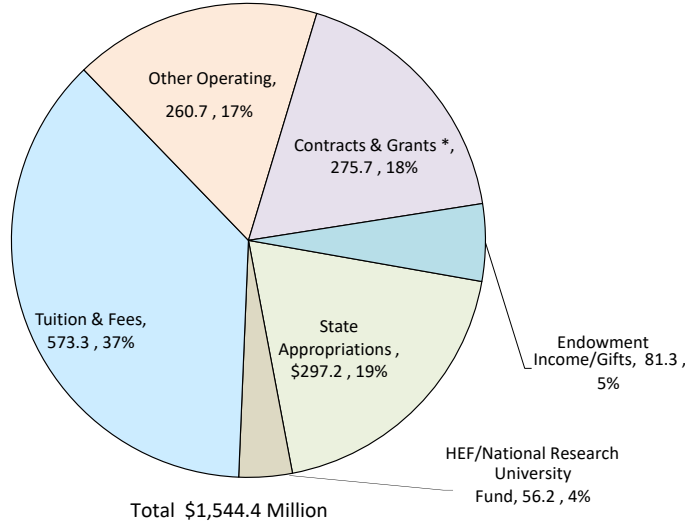
**University of Houston Budget**

Operating Budget Source of Funds

Operating Budget Use of Funds

**Total Budget**

|                    | \$ Millions       |
|--------------------|-------------------|
| Operating Budget   | \$ 1,544.4        |
| Capital Facilities | 254.0             |
| <b>Total</b>       | <b>\$ 1,798.4</b> |



\* Includes Federal Financial Aid

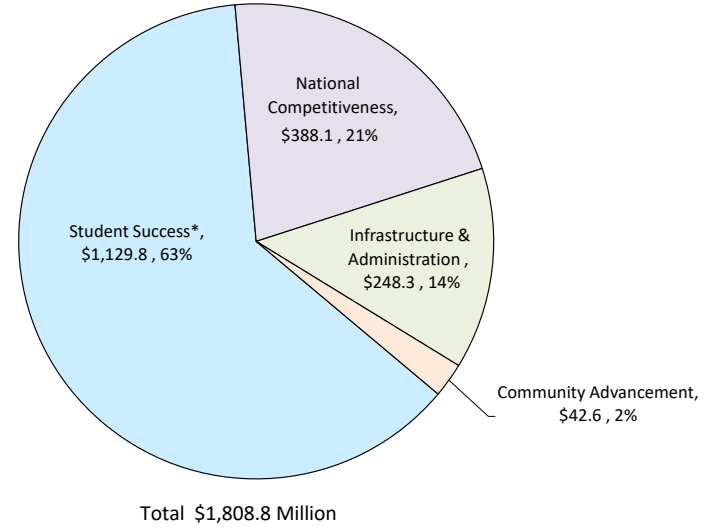
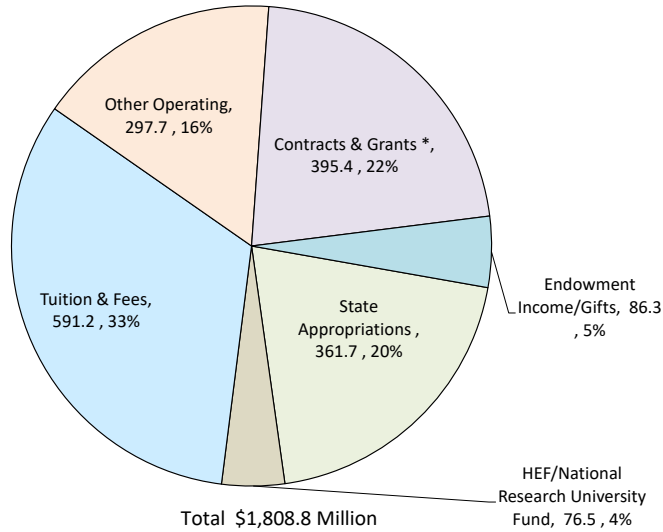
**FY2026**

Operating Budget Source of Funds

Operating Budget Use of Funds

**Total Budget**

|                    | \$ Millions       |
|--------------------|-------------------|
| Operating Budget   | \$ 1,808.8        |
| Capital Facilities | 470.6             |
| <b>Total</b>       | <b>\$ 2,279.4</b> |



\* Includes Federal Financial Aid

**University of Houston Budget**  
**Revenues FY2022 - FY2026**  
**\$ in Millions**

|   | A<br>2026<br><b>Proposed</b> | B<br>2025<br>Budgeted | C<br>2024<br>Actual | D<br>2023<br>Actual | E<br>2022<br>Actual |
|---|------------------------------|-----------------------|---------------------|---------------------|---------------------|
| 1 State Appropriations                  | \$ 361.7                     | \$ 297.2              | \$ 297.0            | \$ 233.0            | \$ 231.8            |
| 2 HEF/National Research University Fund | 76.5                         | 56.2                  | 56.2                | 61.7                | 60.3                |
| 3 Tuition & Fees                        | 591.2                        | 573.3                 | 576.1               | 562.3               | 561.1               |
| 4 Other Operating                       | 297.7                        | 260.7                 | 297.7               | 235.7               | 226.5               |
| 5 Contracts & Grants *                  | 395.4                        | 275.7                 | 271.4               | 276.4               | 369.1               |
| 6 Endowment Income/Gifts                | 86.3                         | 81.3                  | 99.9                | 93.7                | 97.6                |
| 7 Total                                 | <u>\$ 1,808.8</u>            | <u>\$ 1,544.4</u>     | <u>\$ 1,598.3</u>   | <u>\$ 1,462.8</u>   | <u>\$ 1,546.4</u>   |

\* Includes Federal financial aid



**University of Houston Budget**  
**Expenditures FY2022 - FY2026**  
**\$ in Millions**

|                                   | A<br>2026<br><b>Proposed</b> | B<br>2025<br>Budgeted | C<br>2024<br>Actual | D<br>2023<br>Actual | E<br>2022<br>Actual |
|-----------------------------------|------------------------------|-----------------------|---------------------|---------------------|---------------------|
| 1 Student Success*                | \$ 1,129.8                   | \$ 1,041.5            | \$ 996.2            | \$ 912.8            | \$ 966.4            |
| 2 National Competitiveness        | 388.1                        | 251.1                 | 202.7               | 193.5               | 207.7               |
| 3 Infrastructure & Administration | 248.3                        | 211.7                 | 177.1               | 164.3               | 143.6               |
| 4 Community Advancement           | 42.6                         | 40.1                  | 44.3                | 48.0                | 40.6                |
| 5 Total                           | <u>\$ 1,808.8</u>            | <u>\$ 1,544.4</u>     | <u>\$ 1,420.3</u>   | <u>\$ 1,318.6</u>   | <u>\$ 1,358.3</u>   |

\* Includes Federal financial aid

**University of Houston  
FY2026 Operating Budget Expenditures by Function**

08/21/2025

3.4

UH Executive summary 26

| Expenditure Budget                 | A                     | B                     | C                     | D                     | E                    | F                    | G                     | H                    | I                          | J                     | K                       | L                       |
|------------------------------------|-----------------------|-----------------------|-----------------------|-----------------------|----------------------|----------------------|-----------------------|----------------------|----------------------------|-----------------------|-------------------------|-------------------------|
|                                    | Instruction           | Research              | Academic Support      | Subtotal              | Public Service       | Student Services     | Institutional Support | Physical Plant       | Scholarships & Fellowships | Auxiliary Enterprises | FY2026 Total            | FY2025 Total            |
| 1 Cost of Goods Sold               | \$ 2,259,918          |                       | \$ 1,515              | \$ 2,261,433          |                      | \$ 200               |                       |                      |                            | \$ 1,033,900          | \$ 3,295,533            | \$ 2,148,003            |
| 2 Tenure Track Faculty             | 170,460,813           | 26,872,028            | 4,730,961             | 202,063,802           | 26,319               |                      | 35,800                |                      |                            |                       | 202,125,921             | 189,270,922             |
| 3 Non-Tenure Track Faculty         | 49,124,158            | 11,138,877            | 4,722,988             | 64,986,023            | 4,370,638            |                      |                       |                      |                            |                       | 69,356,661              | 66,840,180              |
| 4 Adjunct Faculty                  | 20,718,818            | 2,848,226             | 7,063,388             | 30,630,432            | 1,254,238            |                      |                       |                      |                            |                       | 31,884,670              | 24,756,952              |
| 5 Graduate Assistant               | 12,961,467            | 10,997,153            | 9,709,679             | 33,668,299            | 166,892              | 1,028,848            | 21,958                |                      | -                          | 459,431               | 35,345,428              | 35,761,314              |
| 6 Exempt Staff                     | 5,165,974             | 49,727,670            | 90,078,523            | 144,972,167           | 10,854,189           | 15,416,565           | 43,938,944            | 12,254,983           |                            | 55,848,471            | 283,285,319             | 276,521,200             |
| 7 Non-Exempt Staff                 | 5,450,138             | 7,332,315             | 15,075,034            | 27,857,487            | 5,749,647            | 3,960,497            | 1,900,575             | 16,990,022           | 53,309                     | 4,148,382             | 60,659,919              | 53,262,353              |
| 8 Student Employees                | 590,831               | 1,001,642             | 3,258,055             | 4,850,528             | 100,000              | 573,700              | 375,485               | 67,600               | 2,572,788                  | 6,005,237             | 14,545,338              | 14,863,500              |
| 9 Summer Instruction Salaries      | 5,908,330             | 365,200               | 77,000                | 6,350,530             |                      |                      |                       |                      |                            |                       | 6,350,530               | 6,843,007               |
| 10 Benefits                        | 59,025,056            | 14,303,702            | 27,885,769            | 101,214,527           | 6,038,885            | 9,089,182            | 13,384,103            | 10,616,681           | 11,501                     | 13,264,634            | 153,619,513             | 142,024,842             |
| <b>11 Subtotal</b>                 | <b>329,405,585</b>    | <b>124,586,813</b>    | <b>162,601,397</b>    | <b>616,593,795</b>    | <b>28,560,808</b>    | <b>30,068,792</b>    | <b>59,656,865</b>     | <b>39,929,286</b>    | <b>2,637,598</b>           | <b>79,726,155</b>     | <b>857,173,299</b>      | <b>810,144,270</b>      |
| 12 Capital                         | 1,220,981             | 44,964,666            | 5,574,469             | 51,760,116            | 55,000               |                      | 16,300,181            | 5,734,357            |                            | 5,212,020             | 79,061,674              | 78,301,659              |
| 13 M&O                             | 2,626,016             | 200,696,706           | 42,727,547            | 246,050,269           | 12,932,769           | 7,651,759            | 84,703,394            | 13,568,056           | 12,904,105                 | 89,226,952            | 467,037,304             | 265,083,893             |
| 14 Travel & Business Expense       | 3,215,181             | 8,323,010             | 10,553,690            | 22,091,881            | 910,427              | 1,325,930            | 1,508,536             | 172,978              | 619,538                    | 8,925,531             | 35,554,821              | 35,592,731              |
| 15 Debt Service                    | 13,189,543            | 8,432,241             |                       | 21,621,784            |                      | 1,826,088            | 5,494,578             | 2,060,800            |                            | 61,796,071            | 92,799,321              | 85,735,094              |
| 16 Utilities                       |                       | 75,000                | 500,000               | 575,000               | 150,000              | 2,000                | 64,000                | 19,033,555           |                            | 8,701,945             | 28,526,500              | 28,579,946              |
| 17 Scholarship & Fellowship        | 1,139,362             | 1,015,842             | 2,833,288             | 4,988,492             | 43,615               | 384,325              | 30,500                |                      | 239,759,228                | 153,922               | 245,360,082             | 238,786,769             |
| <b>18 Subtotal</b>                 | <b>21,391,083</b>     | <b>263,507,465</b>    | <b>62,188,994</b>     | <b>347,087,542</b>    | <b>14,091,811</b>    | <b>11,190,102</b>    | <b>108,101,189</b>    | <b>40,569,746</b>    | <b>253,282,871</b>         | <b>174,016,441</b>    | <b>948,339,702</b>      | <b>732,080,092</b>      |
| <b>19 Total Expenditure Budget</b> | <b>\$ 353,056,586</b> | <b>\$ 388,094,278</b> | <b>\$ 224,791,906</b> | <b>\$ 965,942,770</b> | <b>\$ 42,652,619</b> | <b>\$ 41,259,094</b> | <b>\$ 167,758,054</b> | <b>\$ 80,499,032</b> | <b>\$ 255,920,469</b>      | <b>\$ 254,776,496</b> | <b>\$ 1,808,808,534</b> | <b>\$ 1,544,372,365</b> |

**University of Houston**  
FY 2026 Annual Plan and Budget

## University of Houston Mission and Goals

### UH Mission

Connecting Potential with Opportunity

The University of Houston transforms lives and communities through education, research, service, and innovation in a real-world setting. UH is an engine for discovery, conversation, and change that informs and leads local, state, national, and global partnerships.

### UH Goals

- *Student Success*  
UH will provide a top tier, inclusive educational experience to all. UH stands ready to further bridge the gap between dreams and opportunity, to graduate more students with higher grade point averages, make college more financially accessible to all, and elevate the learning experience to prepare students for successful careers. UH will use innovative and creative teaching methods, including experiential learning opportunities, to provide the highest quality degree programs that prepare students and working professionals to excel and serve as leaders in their chosen fields.
- *Nationally Competitive Research*  
UH will build on its Carnegie Foundation designation as a nationally competitive public research university by accelerating research efforts and fostering a culture of curiosity, collaboration, and ambition to build a research powerhouse that affects our region and the world. UH will establish an infrastructure to promote interdisciplinary and inter-institutional research in Houston's areas of strength: energy, infrastructure, space, health, data sciences, and the arts, create sustainable solutions for local, national, and global challenges, support faculty and staff to compete for research honors and recognitions at the highest level, and build an immersive culture of research and innovation for all students.
- *Social Responsibility*  
UH will serve as an exemplar for community engagement, continue expansion of social initiatives to make a lasting community impact by building a coalition of medical and health professionals, health care providers, and students who collaborate with community stakeholders to reduce health disparities.
- *Nationally Relevant Athletics*  
UH will establish a sustainable funding base to support athletic programs and pursue the best national platform for student-athletes to compete. UH will provide a comprehensive educational experience to prepare student-athletes for academic and lifelong success.

- *Competitive Funding*

UH will seek and secure legislative funding to build a sustainable resource base to support its institutional mission, vision, and goals, support the cost of education for students, enhance private fundraising, and establish new revenue streams.

## **UH Values**

- *Innovation*

We infuse innovation into everything – our culture, curriculum and campus workplace.

- *Collaboration*

We build strength through creative innovation, entrepreneurship, research intellectual curiosity and partnerships in everything we do.

- *Resilience*

We change and adapt, transform and are creative to meet the ever-changing needs of the University and society.

## **FY 2026 Budget – Context**

In FY2021, UH revealed its new Strategic Plan, “Together, we rise; Together, we soar”. The strategic plan has set the University’s sights even higher with a vision of becoming a top 50 Public University that provides a top tier education, conducts research that impacts the region and the world, serves as an example for community engagement, builds a nationally relevant athletics program, and has a sustainable funding base to support its vision and goals. UH continues to focus its efforts and resources on achieving these goals, including doubling its research expenditures to \$400 million.

The University recognizes that the key to funding its initiatives and plans is growth in market share and is taking steps to achieve this initiative. The University remains well positioned to continue moving toward the goals outlined in the strategic plan that include innovative and accessible education and student success, and infrastructure and faculty support for nationally competitive research.

The University of Houston’s overall enrollment has grown by approximately 4% over the past two academic years, with fall 2024 total headcount a record-setting 47,980. Current and new student registrations remain strong for the upcoming fall 2025 term. The University has developed its FY2026 budget incorporating the growth that has occurred in FY2025. The sole change in tuition rates relative to FY2025 is the state mandated reduction in the nonresident tuition rate. The effect of the recent Department of Justice lawsuit, *United States v Texas*, that challenged the Texas in-

state tuition law for undocumented students, is not yet known.

The University's budget is comprised of two parts; the operating budget and the capital expenditure budget. For FY2026, the total budget will increase \$481.0 million; which reflects an operating budget increase of \$264.4 million and a capital expenditure budget increase of \$216.6 million.

FY2026 is the beginning of a new biennium, and changes in funding from the legislative session include an increase in formula funding as well as increase in Higher Education Funds (HEF) that can be used for construction, renovation, library, and information technology costs. The legislature sunset the Texas Research Initiative Program but appropriated funds to pay all existing commitments; these commitments will provide one-time funding for the University of Houston that will be used to further research goals by: increasing endowments that support research, providing direct funding to support research activities in academic units; and funding University-wide research initiatives such as Core Equipment and related facilities, laboratory build-outs, and new faculty support. UH continues to benefit from the Texas University Fund (TUF) endowment that was created in FY2024 (held at the state level), which will provide funding specifically for research efforts that assist UH in furthering its national prominence as a major research university. The endowment will continue to fund new faculty lines, acquisition and replacement of core research equipment, faculty start-up packages, and operational support for the research enterprise. This funding is necessary for the University to achieve its goal of doubling research expenditures and becoming a top 50 public university.

The State Affordability Plan initiative continues for the upcoming biennium, with all undergraduate resident academic tuition and fees remaining at FY2023 levels. Despite level tuition rates, enrollment growth and increased state support from TUF, formula funding, and HEF will allow the University to focus on priority initiatives, which include merit to retain and reward top talent and the creation of strategic reserves that will be allocated to research, student success, and infrastructure priorities in FY2026. In addition to growth in state funding for the University of Houston, the Fertitta Family College of Medicine (COM) received increased State support of \$25.8 million which includes a formula funding increase of \$5.1 million, \$15 million in non-formula support for the growth and operation of the College, and its first HEF allocation of \$5.7 million. COM also received a one-time, non-formula appropriation of \$15 million to establish a medical research and education center in the Rio Grande Valley.

In addition to enrollment growth, the University expects increases in external student aid sources such as Pell Grants and the Texas Grant program. Growth in gift income and the distributed income from the endowment fund is also anticipated. Self-supporting activities continue to expand their operations, with Athletics receiving its first full share of distributions from the Big 12 Conference, and increased revenues for Housing and Parking related to increased use of their services as well as modest rate increases.

## University Priorities

The FY2026 budget focuses on retaining top talent, student success, and research. In fiscal year 2025, the University completed its efforts to align salary structures with the external market, which has undergone a significant shift, investing more than \$11 million in central funding for updated salary ranges. The University will continue to focus on faculty and staff retention through merit increases and faculty tenure and promotion funding of \$9.2 million for FY2026.

The University will allocate \$1.8 million of TUF funding received but not yet allocated for the hiring and support of Presidential Frontier Faculty as the research enterprise grows toward our goal of \$400 million in research expenditures. The University will reserve \$12.5 million of TUF funds dedicated to the support of Research, \$14.5 million of HEF funds available for investment in capital projects and deferred maintenance, and \$23.0 million of institutional funding from enrollment growth, existing reserves, and formula funding. The combination of enrollment growth and increases in State support for research and construction and deferred maintenance provide the University with an opportunity to allocate funding for impactful strategic goals, but much of this funding is finalized late in the budget cycle. Strategic reserves afford the University sufficient time to evaluate options and make allocations that are most beneficial to achieving strategic goals. In addition to operating budget increases, capital expenditures will increase in FY2026 as construction begins on the new Centennial Student Housing Facility and the build-out of laboratories in the Durga D. and Sushila Agrawal Building. Progress continues with the Innovation Hub, the new building for the Hobby School of Public Affairs, the Medical Research Facility, the Agnes Arnold Renovation, the new Dining Commons, Centennial Plaza, University Drive, and Wilhelmina's Grove.

As the University of Houston approaches its Centennial in 2027, the focus is on continuing to build philanthropic investment and engagement from alumni and friends, corporations and foundations, and volunteer leaders as the University's external partners and supporters. The Centennial Campaign (2020-2027) aims to raise \$1 Billion in support of the core initiatives that advance the university's mission to become a Top 50 public university. These priorities include undergraduate scholarships to help recruit and retain students, graduate and professional school fellowships, faculty support to recruit and retain high-caliber faculty, core facilities support (academic, residential and athletics), campus grounds transformation, and student-athlete support.

This fundraising campaign greatly enhances the institution's strategic plan for resourcing programs and engaging stakeholders – alumni, donors, prospects and volunteer leaders. Each of these cohorts is critical to the university's profile, reputation (locally, regionally and nationally) and ability to deliver research that benefits the global community and delivers a healthy work force to Greater Houston and beyond.

As described in the following plan, the University will invest: \$244.4 million of new and reallocated resources, including reallocation of prior year reserves and \$76.5 million of HEF in achieving its goals. Initiatives will (1) provide students with the financial resources and other

support that they need to ensure their success; (2) build/retain a faculty and staff that perform at Tier One levels of excellence; (3) invest in the facilities, technology, systems, and programs that help ensure that students and faculty have the operating and physical environment needed for the ultimate goal of student success; and (4) allow the University to invest in other strategic programs or initiatives.

| FY26 Budget Changes                          | New Resources | HEF        | Total        |
|--|---------------|------------|--------------|
| Reallocations and Reserves                   | (10,264,788)  | -          | (10,264,788) |
| Student Success                              | 89,617,726    | 17,377,543 | 106,995,269  |
| Nationally Competitive Research              | 122,563,034   | 9,579,068  | 132,142,102  |
| Infrastructure and Operations                | 3,504,865     | 29,202,074 | 32,706,939   |
| Social Responsibility & Community Engagement | 3,151,230     | -          | 3,151,230    |
| Unallocated Reserve                          | 22,996,103    | -          | 22,996,103   |
| Unallocated Reserve TUF                      | 12,571,097    | -          | 12,571,097   |
| Unallocated Reserve HEF                      | -             | 20,296,902 | 20,296,902   |
| Total  | 244,139,267   | 76,455,587 | 320,594,854  |

### Reallocation and Reserves

The University reallocated strategic reserves of \$10.3 million to support investment in a 2% faculty and staff merit pool and faculty promotion and tenure along with establishing reserves for strategic priorities.

### Priority 1. Student Success

#### Context

Increasing the retention and graduation rates of a diverse student body with exceptional academic qualifications is key to furthering UH’s position as a Tier One university and achieving its goal of becoming a top 50 public university. To that end, the University continued this year (as it has for the past several years) to maintain or improve its performance on the essential student success measures on its progress card:

| Category   | 2024 Report | 2025 Report |
|--|-------------|-------------|
| Freshman 1-year Retention Rate                         | 86%         | 87%         |
| Freshman 6-year Graduation Rate                        | 65%         | 65%         |
| Freshman Median SAT                                    | 1,237       | 1,240       |
| Freshman Acceptance Rate                               | 70%         | 73%         |
| Number of Graduate Programs Ranked in U.S. News Top 50 | 17          | 16          |
| Percentage of Graduate/Professional Students           | 19%         | 18%         |

The University continues to make progress toward reaching its First-Year 6-year graduation rate goal of over 70%, with first year retention increasing to 87%.



Improvements in student success were facilitated by the university's continuing commitment to support retention and timely completion including the implementation of targeted strategies such as proactive academic interventions, course and curriculum redesign, academic maps, and scholarships and grants.

The U.S. News & World Report currently ranks 16 UH graduate programs in the top 50 and 48 in the top 100. Graduate and professional students represent 18% of the student population at the University.

### **FY2026 Budget Initiatives**

- *Need-Based Financial Aid (\$8,471,568 New Resources) – App A: C1, C2*  
Financial aid assists in attracting and retaining students at both the undergraduate and graduate levels. For FY2026, enrollment growth combined with adjustments to income maximums increased the expected federal and state funding for aid to students. In addition, enrollment growth increases the amount of tuition set aside for need-based financial aid.
- *Faculty and Staff Recruitment and Retention (\$7,185,798 New Resources) – App A: C3*  
Maintaining talented faculty and staff is critically important to building on the University of Houston's Tier One research status, and its strategic goals of student success and increasing research expenditures to \$400 million. In FY2026, UH is investing \$7.2 million towards the retention and recruitment of faculty and staff that focus on student success. This includes a 2% merit pool and promotion and tenure funding and related benefits.
- *Enhanced Student and Academic Support (\$45,242,156 New Resources, \$17,377,543 HEF) – App A: C4, C6, App B: B1, B2, B3*  
To help ensure that university facilities support its strategic priorities, the University will invest \$3 million for the renovation of academic classrooms to improve spaces for student learning and \$13.2 million for debt service on academic buildings including core academic facilities, the Agnes Arnold building, and the new Law Building and Hobby School Building. The College of Medicine received a \$35.2 increase in state formula and non-formula funding to support its growth in operations and provide one time funding for a medical and educational research center in the Rio Grande Valley. Additionally, \$9.4 million from increases in endowment income, gifts, state benefits support, and college-based fees (due to enrollment growth, not the result of rate increases) will support academic and student programs in University colleges during FY2026.
- *Improved Campus Services (\$28,718,204 New Resources) – App A: C5*  
In addition to academic programming and support, building a high-quality campus environment is essential to recruiting and retaining a Tier One student body. In FY2026, the University will invest \$9.5 million to address operational cost increases, improve residential

life & housing, parking, and meal service programs. In addition, UH Athletics received its first full share distribution of the Big 12 conference income, which will support their increased costs of operations resulting from changes in the landscape of college athletics.

**Priority 1. Investment of Resources in FY2026 Initiatives**

| Initiative                             | New Resources | HEF        | Total       |
|--|---------------|------------|-------------|
| Need Based Financial Aid               | 8,471,568     |            | 8,471,568   |
| Faculty & Staff Recruitment, Retention | 7,185,798     |            | 7,185,798   |
| Enhanced Student & Academic Support    | 45,242,156    | 17,377,543 | 62,619,699  |
| Improved Campus Services               | 28,718,204    |            | 28,718,204  |
| Total                                  | 89,617,726    | 17,377,543 | 106,995,269 |

**Priority 2. National Competitiveness**

**Context**

The University of Houston continues to invest in its goal to double research expenditures as part of the path to becoming a top 50 public university. A key driver of achieving this goal is the \$253 million Research Plan, which is supported by the Texas University Fund (TUF). The Research plan includes hiring and providing office and laboratory space for 100 Presidential Frontier Faculty and 30 Aspire Faculty at the assistant and associate levels in areas of national importance. Also included are Core Research Facilities, which will be developed with a \$22 million investment in equipment to build central core research facilities over the next several years in the areas of Advanced Manufacturing, Advanced Materials, Imaging and Scanning, Data and Sensing, and Automation and Autonomy. A state-of-the-art electron microscopy facility is expected to open early in Fall of 2025, followed by core facilities in advanced manufacturing of superconductivity tapes and in materials to characterize surfaces of materials.

To maintain its standing as a Tier One research university, the University of Houston continuously seeks ways to improve performance measures related to total research expenditures, federal research expenditures, and the number of citations. Presently, there are material changes proposed in the federal Research and Development landscape, including a significant decrease in opportunities for new funding, changes in funding priorities, and proposed changes in facilities and administrative cost recovery rates. These changes will shift federal research investments from green energy, climate research, and education towards research to help improve the overall health of the U.S. population as well as artificial intelligence and quantum computing for the U.S. to remain an international leader in these fields. It is too early to reliably estimate the overall financial impact of these changes, but the emphasis on the health of the population aligns well with significant strengths of UH in the areas of population health, behavioral health, chronic disease research, and maternal & child health, and with the College of Medicine’s emphasis on primary care. We also expect that the strong collaboration between health science researchers and engineering faculty will lead to realizing new opportunities. The University anticipates a reduction in federal research awards if the

proposed federal budget cuts are realized and has budgeted accordingly.

| University of Houston Research Expenditures   | 2024 Report | 2025 Report |
|---|-------------|-------------|
| Total Research Expenditures   | \$231.9M    | \$239.0M    |
| Federal Research Expenditures   | \$99.5M     | \$104.0M    |
| Number of Graduate Programs Ranked by the US News Top 50 <sup>1</sup>                           | 17          | 16          |
| Number of article Citations (sum of last 10 years – Clarivate InCites) AAU Measure <sup>3</sup> | N/A         | 490,070     |
| Number of Post-Doctoral Appointees – NSF Data <sup>2</sup>                                      | 190         | 220         |

<sup>1</sup>Updated ranking counts include programs whose disciplines are ranked on a multi-year cycle. Ranking is determined by the last year that rankings were published for the discipline.

<sup>2</sup>Due to changes in the AAU process, the measurement has moved from a 5 year to a 10 year view; comparative historical data is not available.

<sup>3</sup> UH Performance Measures document

[https://tableau.es.uh.edu/#/views/PerformanceFundingMeasures2025\\_17486276984770/ByPlan?embed=n&iid=2&:origin=viz\\_share\\_link](https://tableau.es.uh.edu/#/views/PerformanceFundingMeasures2025_17486276984770/ByPlan?embed=n&iid=2&:origin=viz_share_link)

U.S. News and World Report ranks several UH graduate programs in the Top 50:

| Program                      | Ranking |
|------------------------------|---------|
| Pharmacy                     | 41      |
| Speech-language Pathology    | 39      |
| Part-Time MBA                | 38      |
| Law - Dispute Resolution     | 23      |
| Law - Environmental          | 36      |
| Law - Healthcare             | 9       |
| Law - Intellectual Property  | 12      |
| Law - Legal Writing          | 15      |
| Law - Part-Time Law          | 5       |
| Law - Tax Law                | 41      |
| Law - Trial Advocacy         | 29      |
| Law - Most Grads – Big Firms | 30      |
| Chemical Engineering         | 31      |
| Industrial/Manufacturing     | 44      |
| Petroleum Engineering        | 7       |
| Online Graduate Education    | 20      |

Rankings of UH Programs by other organizations include:

- The Cyvia and Melvyn Wolff Center for Entrepreneurship at the C.T. Bauer College of Business is ranked #1 in the U.S. and on the list of the top 50 Best Undergraduate Programs for Entrepreneurs by the Princeton Review for the sixth straight year.

- 2025 Poets & Quants Best Undergraduate Business Schools ranked the C.T. Bauer College of Business 40<sup>th</sup>.
- The Conrad N. Hilton College of Global Hospitality Leadership ranks 34<sup>th</sup> in the world for Hospitality and Leisure Management programs by the QS World University Rankings.

## **FY2026 Budget Initiatives**

- *Faculty Recruitment, Retention and Expansion (\$88,408 New Resources) – App A: C8*  
Maintaining talented faculty is critically important to building on the University of Houston’s Tier One, research status and its strategic goals of student success and increasing research expenditures to \$400 million. The investment in faculty is primarily reported in Priority 1 - Student Success, where faculty salaries are categorized. In FY2026, UH is investing a total of \$88.4 thousand in the retention and recruitment of faculty and staff that focus on national competitiveness, including related benefits. In addition, \$1.8 million of TUF funding received in prior years will be allocated for the hiring and support of Presidential Frontier Faculty.
- *University Research Support & Infrastructure Investments (\$1,225,164 New Resources, \$6,579,068 HEF) – App A: C9, App B: 6*  
The University will invest \$1.2 million in new funding and \$6.6 million in HEF funding including both increased operating funds from endowments and debt service for faculty labs and offices and research buildings to support long-range research plans.
- *Faculty Start Up (\$3,000,000 HEF) – App B: 5*  
Maintaining and enhancing a Tier One research university requires providing faculty with the facilities, equipment, and infrastructure they need to be effective scholars and researchers. In FY2025, the University will invest \$3 million of HEF resources towards faculty start-up packages.
- *Research Support (\$121,249,462) – App A: C10, C11*  
The State of Texas sunset the TRIP Match program, but provided funding for the full program backlog of \$145,569,850. This program partially matched private donations in support of research to help enhance research productivity. Funding will follow the original award and support research by increase endowments, supporting academic research, and funding core equipment and facilities, faculty start up, and faculty labs. The University also expects a slight increase in indirect cost recovery for FY2026, as recovery lags from actual spending. These increases are offset with expected decreases in research awards resulting from material changes proposed in the federal research and development landscape, which could result in fewer funding opportunities, changes in the facilities and administrative cost recovery rate, and shifts in the focus of research. The University continues to monitor the federal landscape and develop options to manage through expected changes.

## Priority 2. Investment of Resources in FY2026 Initiatives

| Initiative                                   | New Resources | HEF       | Total       |
|--|---------------|-----------|-------------|
| Faculty Recruitment, Retention and Expansion | 88,408        | -         | 88,408      |
| University Research Support & Infrastructure | 1,225,164     | 6,579,068 | 7,804,232   |
| Faculty Start Up                             | -             | 3,000,000 | 3,000,000   |
| Research Support                             | 121,249,462   | -         | 121,249,462 |
| Total  | 122,563,034   | 9,579,068 | 132,142,102 |

## Priority 3. University Infrastructure and Administration

### Context

Facilities are fundamental to achieving the University of Houston’s mission of student success, research advancement, and community engagement. With a campus spanning 1,785 acres, 163 buildings, and 16.65 million square feet, ongoing investments in maintenance, utilities, renovations, and capital improvements are essential to sustain and enhance this infrastructure.

UH is actively investing over \$470.6 million in projects that support ten academic and research buildings. Major initiatives include a new Medical Research facility, the Innovation HUB, a dedicated building for the Hobby School of Public Affairs, a new dining commons, Centennial housing, and expanded laboratory spaces in the Durga D. and Sushila Agrawal Engineering Research Building.

A major focus is on improving utility infrastructure and energy resilience. The Energy Master Plan identified key risks in capacity and opportunities for enhanced redundancy and efficiency. As the Higher Education Fund increases approved in the 89th Texas Legislative Session are allocated for University priorities, UH has the ability to improve the reliability of the utility infrastructure.

Looking forward, the Centennial Master Plan will transform the campus by 2027 in celebration of UH’s 100th anniversary. The plan includes new gateways at five major entrances, improved outdoor lighting, road realignment, and the creation of a Centennial Plaza, all designed to improve campus safety, accessibility, and identity.

In an era where technology is the backbone of academic excellence and institutional efficiency, it is imperative that the university continues to invest in maintaining, enhancing and securing its digital infrastructure to continue to meet the increasing needs of its community and the cybersecurity threats from bad actors. The University will continue to invest in its people and technology resources, continually improving network infrastructure, classroom technologies that support face-to-face or multi-modal learning to provide a top-tier educational experience for faculty and students. UH will enhance productivity systems utilized for financial, administrative, human capital, research and student enrollment processing, data storage, reporting, and data-driven decision making. With continued investments in cybersecurity, data & analytics, student-

facing technologies and advanced AI initiatives, the University is well positioned for the future. Over the next several years, these projects and investments will have a transformative impact on the University of Houston and the local and global constituents it serves.

**FY2026 Budget Initiatives**

- *Staff Retention and Benefits (\$2,850,238 New Resources) – App A: C13*  
 Maintaining talented staff is critically important to building on the University of Houston’s Tier One research status and its strategic goal of student success. In FY2026, UH is investing a total of \$2.8 million in the retention and recruitment of staff that focus on financial and operational administration, technology, physical plant, safety, and security including related benefits.
- *Security, Infrastructure, Technology, and Administration (\$654,627 New Resources; \$29,202,074 HEF) – App A: C14; App B: 8 & 9*  
 In FY2026, the University will invest \$29.2 million of HEF for campus deferred maintenance, police vehicles, security cameras and equipment, enhanced lighting, ADA improvements, information technology enhancements, core renovations, and public area improvements for the upcoming Centennial.

**Priority 3. Investment of Resources in FY2026 Initiatives**

| Initiative                                      | New Resources | HEF        | Total      |
|---|---------------|------------|------------|
| Recruit and Retain Highly Qualified Staff       | 2,850,238     | -          | 2,850,238  |
| Security, Infrastructure, Technology, and Admin | 654,627       | 29,202,074 | 29,856,701 |
| Total   | 3,504,865     | 29,202,074 | 32,706,939 |

**Priority 4. Social Responsibility and Community Engagement**

**Context**

The University of Houston draws strength from its ability to transform lives and communities through education, research, service and innovation in a real-world setting. UH is an engine for discovery, conversation and change that informs and leads local, state, national and global partnerships. UH has developed education and community advancement programs that address the major challenges facing our cities and state.

**FY2026 Budget Initiatives**

- *Cultural, Public Service and Partnership Activities (\$2,900,252 New Resources) App A: C16, C17*  
 The College of Medicine’s Family Care Center anticipates growth in its clinic enterprise,

which provides affordable primary care services to the area community.

- *Staff Retention and Benefits (\$250,978 New Resources) – App A: C18*  
Maintaining talented staff is critically important to building on the University of Houston’s Tier One research status and its strategic goal of student success. In FY2026, UH is investing a total of \$250 thousand in the retention and recruitment of staff that focus on community services, including related benefits.

**Priority 4. Investment of Resources in FY2026 Initiatives**

| Initiative  | New Resources    | HEF      | Total            |
|---|------------------|----------|------------------|
| Recruit and Retain Highly Qualified Staff           | 250,978          | -        | 250,978          |
| Cultural, Public Service and Partnership Activities | 2,900,252        | -        | 2,900,252        |
| <b>Total</b>  | <b>3,151,230</b> | <b>-</b> | <b>3,151,230</b> |

**Unallocated Resources**

**Context**

In FY2026, the University will reserve funds to be allocated during FY2026 towards strategic goals that support research, student success, and the university’s infrastructure. Reserves include: \$12.5 million in Texas University Fund distributions, which is provided by the State to support research; \$14.5 million in new Higher Education Fund (HEF) allocations for the University of Houston and \$5.7 million for the College of Medicine, which is provided by the State to support infrastructure and construction; and \$23 million in institutional resources.

**Unallocated Resources App A: C20, C21, C24, C25**

| Initiative                          | New Resources     | HEF               | Total             |
|-------------------------------------|-------------------|-------------------|-------------------|
| Unallocated Reserve – TUF           | 12,571,097        | -                 | 12,571,097        |
| Unallocated Reserve – HEF           | -                 | 20,296,902        | 20,296,902        |
| Unallocated Reserve – Institutional | 22,996,103        | -                 | 22,996,103        |
| <b>Total</b>                        | <b>35,567,200</b> | <b>20,296,902</b> | <b>55,864,102</b> |

**University of Houston**  
**Appendix A - Allocation of New FY2026 Resources**

| Revenue Changes                             | A                     |
|---|-----------------------|
| <b>State Appropriations</b>                 |                       |
| 1 General Revenue                           | \$ 9,957,372          |
| 2 State Matching Benefits                   | 3,744,049             |
| 3 Higher Education Fund                     | 20,296,902            |
| 4 Texas University Fund                     | 15,571,097            |
| 5 College of Medicine                       | 35,281,116            |
| <b>6 Subtotal State Appropriations</b>      | <b>84,850,536</b>     |
| <b>Tuition and Fees</b>                     |                       |
| 7 Institutional Tuition and Fees            | 16,606,390            |
| 8 College Tuition and Fees                  | 470,147               |
| 9 Student Service Fees                      | 449,564               |
| 10 Recreation and Wellness Centers          | 218,833               |
| 11 University/Student Center Fee            | 91,904                |
| <b>12 Subtotal Tuition and Fees</b>         | <b>17,836,838</b>     |
| <b>Other Operating</b>                      |                       |
| 13 Intellectual Property Management         | (85,000)              |
| 14 Other Educational and General Operations | 6,400,365             |
| 15 Auxiliary Operations                     | 19,107,751            |
| 16 Parking Fees                             | 1,514,696             |
| 17 Residential Life and Housing & Meal Plan | 4,076,988             |
| 18 Indirect Cost                            | 6,082,293             |
| <b>19 Subtotal Other Operating</b>          | <b>37,097,093</b>     |
| <b>Contracts and Grants</b>                 |                       |
| 20 Research                                 | (33,317,681)          |
| 21 Financial Aid                            | 6,978,694             |
| 22 Other                                    | 145,733,121           |
| <b>23 Subtotal Contracts and Grants</b>     | <b>119,394,134</b>    |
| <b>Endowment Income / Gifts</b>             |                       |
| 24 Gifts                                    | 2,594,994             |
| 25 Endowment Income                         | 2,662,574             |
| <b>26 Subtotal Endowment Income / Gifts</b> | <b>5,257,568</b>      |
| <b>27 Total Net Revenue</b>                 | <b>\$ 264,436,169</b> |

| Reallocations   | B               |
|-----------------|-----------------|
| 1 Reallocations | \$ (10,264,788) |

| Priority/Initiative Allocations                                   | C                     |
|---|-----------------------|
| <b>Priority 1. Student Success</b>                                |                       |
| 1 Financial Aid   | 1,492,874             |
| 2 Federal and State Financial Aid                                 | 6,978,694             |
| 3 Faculty & Staff Recruitment, Retention and Expansion            | 7,185,798             |
| 4 Student Recruitment, Retention and Success                      | 9,442,108             |
| 5 Enhanced Student Support Services                               | 28,718,204            |
| 6 College of Medicine   | 35,800,048            |
| <b>7 Subtotal Student Success</b>                                 | <b>89,617,726</b>     |
| <b>Priority 2. National Competitiveness</b>                       |                       |
| 8 Faculty Recruitment, Retention and Expansion                    | 88,408                |
| 9 University Research Support & Infrastructure Investments        | 1,225,164             |
| 10 Research-Other than Federal & State                            | 5,997,293             |
| 11 Federal and State Research Support                             | 115,252,169           |
| <b>12 Subtotal National Competitiveness</b>                       | <b>122,563,034</b>    |
| <b>Priority 3. University Infrastructure &amp; Administration</b> |                       |
| 13 Recruit and Retain Highly Qualified Staff                      | 2,850,238             |
| 14 Operations and Administration Support                          | 654,627               |
| <b>15 Subtotal University Infrastructure &amp; Administration</b> | <b>3,504,865</b>      |
| <b>Priority 4. Community Advancement</b>                          |                       |
| 16 Communication & Educational Public Service                     | 3,019,159             |
| 17 Cultural Activities  | (118,907)             |
| 18 Recruit and Retain Highly Qualified Staff                      | 250,978               |
| <b>19 Subtotal Community Advancement</b>                          | <b>3,151,230</b>      |
| <b>Unallocated Reserves</b>                                       |                       |
| 20 Unallocated Reserve-TUF  | 12,571,097            |
| 21 Unallocated Reserve-Central                                    | 22,996,103            |
| <b>22 Subtotal Unallocated Reserves</b>                           | <b>35,567,200</b>     |
| <b>23 Total New Revenue - Non HEF</b>                             | <b>\$ 244,139,267</b> |
| <b>HEF - New</b>  |                       |
| 24 New HEF - UH Increase  | 14,550,224            |
| 25 New HEF - COM Increase   | 5,746,678             |
| <b>26 Total New HEF</b>   | <b>20,296,902</b>     |
| <b>27 Total New Resources</b>                                     | <b>\$ 264,436,169</b> |



**University of Houston**  
**Appendix B - Allocation of FY2026 HEF Including New Resources**

| <b><u>FY2026 Allocation</u></b> |                             |
|---------------------------------|-----------------------------|
| HEF - UH                        | \$ 56,158,685               |
| HEF - UH Increase               | 14,550,224                  |
| HEF - COM Increase              | 5,746,678                   |
| <b>Total HEF</b>                | <b><u>\$ 76,455,587</u></b> |

| <b><u>Priority/Initiative Allocations</u></b>                     | <b><u>HEF</u></b>           |
|---|-----------------------------|
| <b>Priority 1. Student Success</b>                                |                             |
| 1 Capital Renewal - Academic Infrastructure                       | \$ 3,000,000                |
| 2 Debt Service - Academic Infrastructure                          | 13,177,543                  |
| 3 Campus IT   | 1,200,000                   |
| <b>4 Subtotal Student Success</b>                                 | <b><u>17,377,543</u></b>    |
| <b>Priority 2. National Competitiveness</b>                       |                             |
| 5 Faculty Start-up  | 3,000,000                   |
| 6 Debt Service - Research Labs Infrastructure                     | 6,579,068                   |
| <b>7 Subtotal National Competitiveness</b>                        | <b><u>9,579,068</u></b>     |
| <b>Priority 3. University Infrastructure &amp; Administration</b> |                             |
| 8 Annual Deferred Maintenance & Life Safety                       | 17,201,099                  |
| 9 Campus Security, IT and Infrastructure                          | 12,000,975                  |
| <b>10 Subtotal University Infrastructure &amp; Administration</b> | <b><u>29,202,074</u></b>    |
| <b>11 New HEF Resources, UH Institutional &amp; COM</b>           | <b><u>20,296,902</u></b>    |
| <b>12 Total Priority/Initiative Allocations</b>                   | <b><u>\$ 76,455,587</u></b> |

**University of Houston**  
**Table 1 - Sources & Uses**  
(\$ in Millions)

|   | A                              | B              | C            | D                           | E               | F            | G                       |
|---|--------------------------------|----------------|--------------|-----------------------------|-----------------|--------------|-------------------------|
|   | Historical<br>FY2024<br>Budget | Change         |              | Current<br>FY2025<br>Budget | Change          |              | New<br>FY2026<br>Budget |
|   |                                | Dollars        | Percent      |                             | Dollars         | Percent      |                         |
| <b>Operating &amp; Restricted Budget</b>              |                                |                |              |                             |                 |              |                         |
| <b>Source of Funds</b>                                |                                |                |              |                             |                 |              |                         |
| 1 State Appropriations                                | \$ 295.0                       | \$ 2.2         | 1%           | \$ 297.2                    | \$ 64.6         | 22%          | \$ 361.7                |
| 2 HEF/NRUF  | 41.2                           | -              | 0%           | 41.2                        | 20.3            | 49%          | 61.5                    |
| 3 Tuition & Fees                                      | 560.1                          | 13.2           | 2%           | 573.3                       | 17.8            | 3%           | 591.2                   |
| 4 Other Operating                                     | 262.2                          | 13.4           | 5%           | 275.7                       | 37.1            | 13%          | 312.7                   |
| 5 Contracts & Grants                                  | 237.9                          | 37.8           | 16%          | 275.7                       | 119.6           | 43%          | 395.4                   |
| 6 Endowment Income/Gifts                              | 79.1                           | 2.2            | 3%           | 81.3                        | 5.0             | 6%           | 86.3                    |
| 7 <b>Total Sources</b>                                | <b>\$ 1,475.5</b>              | <b>\$ 68.8</b> | <b>4.7%</b>  | <b>\$ 1,544.4</b>           | <b>\$ 264.4</b> | <b>17.1%</b> | <b>\$ 1,808.8</b>       |
| <b>Use of Funds by Object</b>                         |                                |                |              |                             |                 |              |                         |
| 8 Salaries and Wages - Faculty                        | \$ 278.4                       | \$ 9.3         | 3%           | \$ 287.7                    | \$ 22.0         | 8%           | \$ 309.7                |
| 9 Salaries and Wages - Staff                          | 356.7                          | 23.7           | 7%           | 380.4                       | 13.4            | 4%           | 393.8                   |
| 10 Benefits   | 140.1                          | 1.9            | 1%           | 142.0                       | 11.6            | 8%           | 153.6                   |
| 11 M&O  | 290.1                          | 12.8           | 4%           | 302.8                       | 203.1           | 67%          | 505.9                   |
| 12 Capital  | 78.5                           | (0.2)          | 0%           | 78.3                        | 0.8             | 1%           | 79.1                    |
| 13 Scholarships                                       | 227.7                          | 11.1           | 5%           | 238.8                       | 6.6             | 3%           | 245.4                   |
| 14 Debt Service                                       | 77.7                           | 8.0            | 10%          | 85.7                        | 7.1             | 8%           | 92.8                    |
| 15 Utilities  | 26.3                           | 2.3            | 9%           | 28.6                        | (0.1)           | 0%           | 28.5                    |
| 16 <b>Total Uses</b>                                  | <b>\$ 1,475.5</b>              | <b>\$ 68.8</b> | <b>4.7%</b>  | <b>\$ 1,544.4</b>           | <b>\$ 264.4</b> | <b>17.1%</b> | <b>\$ 1,808.8</b>       |
| <b>Capital Facilities Budget</b>                      |                                |                |              |                             |                 |              |                         |
| <b>Source of Funds</b>                                |                                |                |              |                             |                 |              |                         |
| 17 HEF  | \$ 15.0                        | \$ -           | 0%           | \$ 15.0                     | \$ -            | 0%           | \$ 15.0                 |
| 18 Bonds  | 78.0                           | 2.8            | 4%           | 80.8                        | 15.9            | 20%          | 96.7                    |
| 19 Gifts  | 5.2                            | (2.5)          | -48%         | 2.7                         | (1.9)           | -69%         | 0.8                     |
| 20 Other Debt Funded                                  | 105.9                          | 13.7           | 13%          | 119.6                       | 199.8           | 167%         | 319.4                   |
| 21 Other  | 14.0                           | 21.9           | 157%         | 35.9                        | 2.8             | 8%           | 38.7                    |
| 22 <b>Total Sources</b>                               | <b>\$ 218.1</b>                | <b>\$ 35.9</b> | <b>16.5%</b> | <b>\$ 254.0</b>             | <b>\$ 216.6</b> | <b>85.3%</b> | <b>\$ 470.6</b>         |
| <b>Use of Funds by Object</b>                         |                                |                |              |                             |                 |              |                         |
| 23 Construction                                       | \$ 175.9                       | \$ 12.0        | 7%           | \$ 187.9                    | \$ 194.8        | 104%         | \$ 382.7                |
| 24 Major Rehabilitation                               | 42.1                           | 23.9           | 57%          | 66.1                        | 21.9            | 33%          | 88.0                    |
| 25 Acquisitions                                       | -                              | -              | 0.0%         | -                           | -               | 0.0%         | -                       |
| 26 <b>Total Uses</b>                                  | <b>\$ 218.1</b>                | <b>\$ 35.9</b> | <b>16.5%</b> | <b>\$ 254.0</b>             | <b>\$ 216.6</b> | <b>85.3%</b> | <b>\$ 470.6</b>         |
| <b>Total Operating, Restricted and Capital Budget</b> |                                |                |              |                             |                 |              |                         |
| 27  | \$ 1,693.6                     | \$ 104.8       | 6.2%         | \$ 1,798.4                  | \$ 481.1        | 26.8%        | \$ 2,279.4              |

**University of Houston**  
**Table 2 - Current Operating Funds**

| Source of Funds                               | FY2025                  | -----Change-----      |              | FY2026                  |
|---|-------------------------|-----------------------|--------------|-------------------------|
|   | Budget                  | Dollars               | Percent      | Budget                  |
| <b>General Funds</b>                          |                         |                       |              |                         |
| State General Revenue Appropriations          |                         |                       |              |                         |
| Formula Funding                               | \$ 166,512,729          | \$ 15,057,429         | 9.0%         | 181,570,158             |
| Special Items                                 | 34,232,134              | 30,000,000            | 87.6%        | 64,232,134              |
| TUF   | 48,271,059              | 15,571,097            | 32.3%        | 63,842,156              |
| State Benefits Appropriation                  | 48,178,967              | 3,925,108             | 8.1%         | 52,104,075              |
| Subtotal State General Revenue Appropriations | 297,194,889             | 64,553,634            | 21.7%        | 361,748,523             |
| Tuition and Fees                              |                         |                       |              |                         |
| Consolidated Tuition & Fees                   | 88,463,645              | 2,911,692             | 3.3%         | 91,375,337              |
| Lab/other Student Fees                        | 140,297                 | 6,374                 | 4.5%         | 146,671                 |
| Subtotal Tuition and Fees                     | 88,603,942              | 2,918,066             | 3.3%         | 91,522,008              |
| HEF   | 56,158,685              | 20,296,902            | 36.1%        | 76,455,587              |
| Indirect Cost                                 | 1,238,909               |                       |              | 1,238,909               |
| Income on State Treasury Deposits             | 2,966,792               |                       |              | 2,966,792               |
| Hazlewood Compensation                        | 4,590,892               |                       |              | 4,590,892               |
| Subtotal General Funds                        | 450,754,109             | 87,768,602            | 19.5%        | 538,522,711             |
| <b>Designated</b>                             |                         |                       |              |                         |
| Tuition and Fees                              |                         |                       |              |                         |
| Consolidated Tuition & Fees                   | 415,300,133             | 13,694,698            | 3.3%         | 428,994,831             |
| Voluntary Fees                                | 22,910,139              | 463,773               | 2.0%         | 23,373,912              |
| Subtotal Tuition and Fees                     | 438,210,272             | 14,158,471            | 3.2%         | 452,368,743             |
| Indirect Cost                                 | 26,361,713              | 6,082,293             | 23.1%        | 32,444,006              |
| Investment Income on Non-Endowed Funds        | 7,858,739               |                       |              | 7,858,739               |
| Endowment Income                              | 8,699,221               | 588,200               | 6.8%         | 9,287,421               |
| Contracts / Grants / Gifts                    | 287,498                 | 86,502                | 30.1%        | 374,000                 |
| Intellectual Property Management              | 85,000                  | (85,000)              | -100.0%      |                         |
| Arte Publico/Opt Clinic/Self Supp Org         | 45,669,699              | 5,330,365             | 11.7%        | 51,000,064              |
| Aux Admin Chg/Other                           | 5,050,000               | 1,070,000             | 21.2%        | 6,120,000               |
| Subtotal Designated Funds                     | 532,222,142             | 27,230,831            | 5.1%         | 559,452,973             |
| <b>Auxiliary Enterprises</b>                  |                         |                       |              |                         |
| Student Fees                                  |                         |                       |              |                         |
| Student Service Fee                           | 24,967,061              | 449,564               | 1.8%         | 25,416,625              |
| Recreation and Wellness Center                | 10,226,667              | 218,833               | 2.1%         | 10,445,500              |
| University Center Fees                        | 11,326,388              | 91,904                | 0.8%         | 11,418,292              |
| Subtotal Student Fees                         | 46,520,116              | 760,301               | 1.6%         | 47,280,417              |
| Sales & Service - Student Housing             | 52,008,422              | 4,076,988             | 7.8%         | 56,085,410              |
| Sales & Service - Parking                     | 25,617,588              | 1,514,696             | 5.9%         | 27,132,284              |
| Sales & Service - Athletics/Hotel/Other       | 104,204,715             | 19,107,751            | 18.3%        | 123,312,466             |
| Subtotal Auxiliary Funds                      | 228,350,841             | 25,459,736            | 11.1%        | 253,810,577             |
| <b>Total Current Operating Funds</b>          | <b>1,211,327,092</b>    | <b>140,459,169</b>    | <b>11.6%</b> | <b>1,351,786,261</b>    |
| <b>Interfund Transfer</b>                     | <b>(15,000,000)</b>     | <b>-</b>              | <b>-</b>     | <b>(15,000,000)</b>     |
| <b>Total Operations Sources</b>               | <b>\$ 1,196,327,092</b> | <b>\$ 140,459,169</b> | <b>11.7%</b> | <b>\$ 1,336,786,261</b> |
| <b>Restricted</b>                             |                         |                       |              |                         |
| Contracts and Grants                          |                         |                       |              |                         |
| Research                                      | 133,270,727             | (33,317,681)          | -25.0%       | 99,953,046              |
| Financial Aid                                 | 139,972,419             | 6,942,694             | 5.0%         | 146,915,113             |
| Houston Public Media                          | 2,213,129               | 199,271               | 9.0%         | 2,412,400               |
| Gifts   | 45,386,793              | 2,508,492             | 5.5%         | 47,895,285              |
| Endowment Income                              | 27,052,205              | 2,074,374             | 7.7%         | 29,126,579              |
| Other Restricted                              | 150,000                 | 145,569,850           | 97046.6%     | 145,719,850             |
| <b>Total Current Operating Funds</b>          | <b>348,045,273</b>      | <b>123,977,000</b>    | <b>35.6%</b> | <b>472,022,273</b>      |
| <b>Total Restricted Sources</b>               | <b>348,045,273</b>      | <b>123,977,000</b>    | <b>35.6%</b> | <b>472,022,273</b>      |
| <b>Total Sources</b>                          | <b>\$ 1,544,372,365</b> | <b>\$ 264,436,169</b> | <b>17.1%</b> | <b>\$ 1,808,808,534</b> |
| <b>Use of Funds by Object</b>                 |                         |                       |              |                         |
| Salaries and Wages                            | \$ 668,119,428          | \$ 35,434,358         | 5.3%         | \$ 703,553,786          |
| Benefits                                      | 142,024,842             | 11,594,671            | 8.2%         | 153,619,513             |
| M&O   | 302,824,627             | 203,063,031           | 67.1%        | 505,887,658             |
| Capital                                       | 78,301,659              | 760,015               | 1.0%         | 79,061,674              |
| Scholarships                                  | 238,786,769             | 6,573,313             | 2.8%         | 245,360,082             |
| Debt Service                                  | 85,735,094              | 7,064,227             | 8.2%         | 92,799,321              |
| Utilities                                     | 28,579,946              | (53,446)              | -0.2%        | 28,526,500              |
| <b>Total Uses</b>                             | <b>\$ 1,544,372,365</b> | <b>\$ 264,436,169</b> | <b>17.1%</b> | <b>\$ 1,808,808,534</b> |

University of Houston  
Table 3 - Capital Projects

| Project  | Project Expenditures  |                       |                      | Total Project         | Funded From          |                        |                       |                      |                       |       |
|--|-----------------------|-----------------------|----------------------|-----------------------|----------------------|------------------------|-----------------------|----------------------|-----------------------|-------|
|  | FY2026                | Future Year           |                      |                       | Revenue              |                        |                       |                      |                       |       |
|  | to Date (1)           | Budget                | Budgets              |                       | Budget               | HEF/Other State Funded | CCAP                  | Other Debt Funded    | Gifts                 | Other |
| <b>New Construction</b>                            |                       |                       |                      |                       |                      |                        |                       |                      |                       |       |
| UH Sugar Land Academic Building                    | \$ 61,725,946         | \$ 1,500,000          | \$ 1,848,026         | \$ 65,073,972         | \$ -                 | \$ 52,409,972          | \$ 12,600,000         | \$ -                 | \$ 64,000             |       |
| Innovation Hub                                     | 9,650,543             | 55,000,000            | 5,999,457            | 70,650,000            | -                    | 49,750,000             | 400,000               | -                    | 20,500,000            |       |
| New Hobby School of Public Affairs                 | 4,616,214             | 44,000,000            | 1,133,786            | 49,750,000            | -                    | 49,750,000             | -                     | -                    | -                     |       |
| Football Operations Facility                       | 119,379,784           | 10,925,216            | -                    | 130,305,000           | -                    | -                      | 130,305,000           | -                    | -                     |       |
| CMP - Gateways and Landscape Enhancements          | 32,492,131            | 1,000,000             | 2,871,902            | 36,364,033            | 200,000              | -                      | 15,000,000            | 4,025,749            | 17,138,284            |       |
| CMP - Cullen Blvd. Improvements                    | 6,525,000             | -                     | -                    | 6,525,000             | -                    | -                      | 6,000,000             | -                    | 525,000               |       |
| CMP - Lighting and Security Upgrade Phase II       | 10,653,998            | 3,748,406             | -                    | 14,402,404            | -                    | -                      | 14,402,404            | -                    | -                     |       |
| New Medical Research Facility                      | 4,871,546             | 45,000,000            | 20,128,454           | 70,000,000            | -                    | 17,500,000             | 52,500,000            | -                    | -                     |       |
| New Dining Commons                                 | 3,273,875             | 50,000,000            | 10,726,125           | 64,000,000            | -                    | -                      | 64,000,000            | -                    | -                     |       |
| RAD - Phase II Buildout                            | 1,000,000             | 2,500,000             | 500,000              | 4,000,000             | -                    | -                      | 4,000,000             | -                    | -                     |       |
| New Freshman Student Housing                       | 23,000,000            | 144,000,000           | -                    | 167,000,000           | -                    | -                      | 167,000,000           | -                    | -                     |       |
| Agrawal Shell Space Build Out                      | 1,500,000             | 25,000,000            | 8,500,000            | 35,000,000            | 1,841,749            | -                      | 20,000,000            | -                    | 13,158,251            |       |
| <b>Subtotal New Construction</b>                   | <b>\$ 278,689,037</b> | <b>\$ 382,673,622</b> | <b>\$ 51,707,750</b> | <b>\$ 713,070,408</b> | <b>\$ 2,041,749</b>  | <b>\$ 169,409,972</b>  | <b>\$ 486,207,404</b> | <b>\$ 4,025,749</b>  | <b>\$ 51,385,535</b>  |       |
| <b>Major Repair and Rehabilitation</b>             |                       |                       |                      |                       |                      |                        |                       |                      |                       |       |
| Core Renovations - SERC HVAC                       | \$ 15,960,354         | \$ -                  | \$ -                 | \$ 15,960,354         | \$ 10,873,187        | \$ -                   | \$ 1,910,823          | \$ -                 | \$ 3,176,344          |       |
| Core Renovation - Science and Research 1           | 25,533,032            | 5,000,000             | 1,466,968            | 32,000,000            | 4,933,753            | -                      | 27,000,000            | -                    | 66,247                |       |
| Core Renovation - Charles F. McElhinney            | 17,897,429            | 5,000,000             | 7,610,175            | 30,507,603            | 3,507,603            | -                      | 19,000,000            | -                    | 8,000,000             |       |
| Life Sciences Renovations - TMC Building           | 5,754,087             | 23,000,000            | 2,606,529            | 31,360,616            | -                    | -                      | 28,260,616            | -                    | 3,100,000             |       |
| Research Core Initiative                           | 6,105,548             | 8,000,000             | 4,974,452            | 19,080,000            | 80,000               | -                      | -                     | -                    | 19,000,000            |       |
| Agnes Arnold Renovation                            | 27,187,129            | 27,000,000            | 4,937,871            | 59,125,000            | 600,438              | -                      | 47,000,000            | -                    | 11,524,561            |       |
| Guy V. Lewis Renovations                           | 4,695,619             | 404,381               | -                    | 5,100,000             | -                    | -                      | -                     | 5,100,000            | -                     |       |
| Wilhelmina's Grove                                 | 4,572,816             | 427,184               | -                    | 5,000,000             | -                    | -                      | 2,500,000             | 2,500,000            | -                     |       |
| Technology Building Renovations                    | 3,621,263             | 2,128,738             | -                    | 5,750,001             | 750,001              | -                      | -                     | -                    | 5,000,000             |       |
| <b>Projects Budgeted Annually</b>                  |                       |                       |                      |                       |                      |                        |                       |                      |                       |       |
| CRDM (Capital Renewal Deferred Maintenance)        | 17,000,000            | 17,000,000            | 17,000,000           | 51,000,000            | 51,000,000           | -                      | -                     | -                    | -                     |       |
| <b>Subtotal Major Repairs &amp; Rehabilitation</b> | <b>\$ 128,327,276</b> | <b>\$ 87,960,303</b>  | <b>\$ 38,595,995</b> | <b>\$ 254,883,574</b> | <b>\$ 71,744,982</b> | <b>\$ -</b>            | <b>\$ 125,671,439</b> | <b>\$ 7,600,000</b>  | <b>\$ 49,867,152</b>  |       |
| <b>Total</b>                                       | <b>\$ 407,016,313</b> | <b>\$ 470,633,925</b> | <b>\$ 90,303,744</b> | <b>\$ 967,953,983</b> | <b>\$ 73,786,731</b> | <b>\$ 169,409,972</b>  | <b>\$ 611,878,843</b> | <b>\$ 11,625,749</b> | <b>\$ 101,252,688</b> |       |

(1) Project expenditures to date, estimated through August 31, 2025

**University of Houston**  
**Table 4-A Allocation of Student Service Fees**

| Sources   | FY2025               | -----Change-----   |              | FY2026               |
|---|----------------------|--------------------|--------------|----------------------|
|   | Budget               | Dollars            | Percent      | Budget               |
| Current Year Revenue                              | \$ 24,967,061        | \$ 449,564         | 1.8%         | \$ 25,416,625        |
| Budgeted Fund Balance                             | 3,180,995            | (525,040)          | -16.5%       | 2,655,955            |
| <b>Total Sources</b>                              | <b>\$ 28,148,056</b> | <b>\$ (75,476)</b> | <b>-0.3%</b> | <b>\$ 28,072,580</b> |
| <b>Allocations</b>                                |                      |                    |              |                      |
| A.D. Bruce Religion Center                        | \$ 232,886           | \$ -               |              | \$ 232,886           |
| Activities Funding Board                          | 187,472              |                    |              | 187,472              |
| Band Program/Spirit of Houston                    | 319,580              |                    |              | 319,580              |
| Blaffer Gallery                                   | 20,425               |                    |              | 20,425               |
| Business Services                                 | 897,497              | 24,930             | 2.8%         | 922,427              |
| Campus Recreation                                 | 287,368              |                    |              | 287,368              |
| Center for Fraternity & Sorority Life (CFSL)      | 85,837               | (85,837)           | -100.0%      |                      |
| Student Accessibility Center (SAC formerly CSD)   | 118,789              |                    |              | 118,789              |
| Children's Learning Center                        | 107,663              |                    |              | 107,663              |
| Coog Radio  | 46,615               |                    |              | 46,615               |
| Cougars in Recovery                               | 210,857              |                    |              | 210,857              |
| Council for Cultural Activity                     | 176,837              |                    |              | 176,837              |
| Counseling & Psych. Svcs.                         | 3,830,336            | 451,112            | 11.8%        | 4,281,448            |
| Dean of Students Office                           | 1,276,274            | 87,329             | 6.8%         | 1,363,603            |
| Speech & Debate                                   | 37,992               |                    |              | 37,992               |
| Frontier Fiesta                                   | 190,802              |                    |              | 190,802              |
| Health Center                                     | 2,064,584            | 37,175             | 1.8%         | 2,101,759            |
| Homecoming  | 89,017               |                    |              | 89,017               |
| Intercollegiate Athletics                         | 4,187,322            |                    |              | 4,187,322            |
| Intercollegiate Athletics - revenue               | 369,461              | 67,272             | 18.2%        | 436,733              |
| Intercollegiate Athletics-Stadium                 | 3,236,354            | 17,310             | 0.5%         | 3,253,664            |
| Intercollegiate Athletics-Basketball Dev Facility | 715,407              | (6,773)            | -0.9%        | 708,634              |
| Cougar Cupboard (CSAC)                            | 89,317               |                    |              | 89,317               |
| Metropolitan Vol. Prog.                           | 93,276               |                    |              | 93,276               |
| Student Affairs Information Technology (DSAIT)    | 1,002,038            | 77,247             | 7.7%         | 1,079,285            |
| Student Government Association                    | 156,324              |                    |              | 156,324              |
| Student Program Board                             | 181,616              |                    |              | 181,616              |
| Coog TV   | 82,782               |                    |              | 82,782               |
| The Cougar  | 76,267               |                    |              | 76,267               |
| UH Wellness                                       | 572,531              |                    |              | 572,531              |
| Univ. Career Services                             | 1,150,773            |                    |              | 1,150,773            |
| Center for Student Empowerment (UEP)              | 449,058              |                    |              | 449,058              |
| Veterans Svc. Office                              | 263,796              | 20,658             | 7.8%         | 284,454              |
| Vice President for Student Affairs                | 1,438,136            | (111,008)          | -7.7%        | 1,327,128            |
| Women & Gender Resource Center                    | 56,994               | 81,629             | 143.2%       | 138,623              |
| SFAC Operating                                    | 9,500                |                    |              | 9,500                |
| Salary Mandate & Adjustments                      | 1,313,381            | (966,955)          | -73.6%       | 346,426              |
| SSF Unallocated Reserve                           | 2,522,892            | 133,063            | 5.3%         | 2,655,955            |
| Health Center Fund Balance                        | -                    | 97,372             | 0.0%         | 97,372               |
| <b>Total Allocations</b>                          | <b>\$ 28,148,056</b> | <b>\$ (75,476)</b> | <b>-0.3%</b> | <b>\$ 28,072,580</b> |

**University of Houston**  
**Table 4-B Allocation of University Center Fee**

| Sources                                      | FY2025               | -----Change-----  |             | FY2026               |
|--|----------------------|-------------------|-------------|----------------------|
|  | Budget               | Dollars           | Percent     | Budget               |
| Current Year Revenue                         | \$ 11,326,388        | \$ 91,904         | 0.8%        | \$ 11,418,292        |
| Budgeted Fund Balance                        | -                    | 901,074           | 0.0%        | 901,074              |
| <b>Total Sources</b>                         | <b>\$ 11,326,388</b> | <b>\$ 992,978</b> | <b>8.8%</b> | <b>\$ 12,319,366</b> |
| <b>Allocations</b>                           |                      |                   |             |                      |
| Week of Welcome                              | \$ 17,000            | \$ (40)           | -0.2%       | \$ 16,960            |
| Capital Renewal                              | 736,000              |                   |             | 736,000              |
| SC Flooring Reserve                          | 75,000               |                   |             | 75,000               |
| SC Furniture Reserve                         | 65,662               | 34,338            | 52.3%       | 100,000              |
| SC A/V Reserve                               | 75,000               | 25,000            | 33.3%       | 100,000              |
| Buildings Services SC Fee Fund               | 949,580              | 187,123           | 19.7%       | 1,136,703            |
| Cats Back - Internal Funded                  | 20,000               | (920)             | -4.6%       | 19,080               |
| SC Elevators                                 |                      | 265,000           | 0.0%        | 265,000              |
| Marketing Programs                           | 178,642              | 10,099            | 5.7%        | 188,741              |
| AVP Office                                   | 120,000              | 273,988           | 228.3%      | 393,988              |
| SC Fee Reserve SC Fee Funded                 | 971,992              | (108,372)         | -11.1%      | 863,620              |
| Information Center                           | 272,213              | (870)             | -0.3%       | 271,343              |
| SC Security                                  | 138,637              | 108,146           | 78.0%       | 246,783              |
| SC IT Reserve                                | 40,000               |                   |             | 40,000               |
| SC Reservation                               | 1,200,065            | 85,526            | 7.1%        | 1,285,591            |
| SC Salary Mandate                            |                      | 100,000           | 0.0%        | 100,000              |
| Debt Service -Student Center                 | 4,258,289            | (82,843)          | -1.9%       | 4,175,446            |
| Creation Station                             | 227,214              | (2,006)           | -0.9%       | 225,208              |
| Center for Student Involvement               | 923,150              |                   |             | 923,150              |
| Center for Student Media                     | 208,336              | 4,972             | 2.4%        | 213,308              |
| Center for Fraternity & Sorority Life (CFSL) | 278,131              | 93,837            | 33.7%       | 371,968              |
| Center for Student Advocacy & Community      | 571,477              |                   |             | 571,477              |
| <b>Total Allocations</b>                     | <b>\$ 11,326,388</b> | <b>\$ 992,978</b> | <b>8.8%</b> | <b>\$ 12,319,366</b> |

**University of Houston**  
**Table 4-C Allocation of Recreation & Wellness Center Fee**

| Sources                                 | FY2025               | -----Change-----  |             | FY2026               |
|---|----------------------|-------------------|-------------|----------------------|
|   | Budget               | Dollars           | Percent     | Budget               |
| Current Year Revenue (Recreation Fee)   | \$ 10,226,667        | \$ 218,833        | 2.1%        | \$ 10,445,500        |
| Current Year Revenue (President's Fund) | 100,000              |                   |             | 100,000              |
| Among Funds (Utility Rebate)            | 240,522              |                   |             | 240,522              |
| <b>Total Sources</b>                    | <b>\$ 10,567,189</b> | <b>\$ 218,833</b> | <b>2.1%</b> | <b>\$ 10,786,022</b> |
| <b>Allocations</b>                      |                      |                   |             |                      |
| Summer Camps                            | \$ 6,424             | \$ (6,424)        | -100.0%     | \$ -                 |
| Capital Renewal                         | 453,366              |                   |             | 453,366              |
| Outdoor Adventures                      | 109,770              | 974               | 0.9%        | 110,744              |
| Operations                              | 311,870              | 11,445            | 3.7%        | 323,315              |
| Facilities                              | 1,313,058            | 793,832           | 60.5%       | 2,106,890            |
| Sports Clubs                            | 31,514               |                   |             | 31,514               |
| Memberships                             | 128,422              | (13,540)          | -10.5%      | 114,882              |
| Marketing                               | 70,984               | 2,277             | 3.2%        | 73,261               |
| Intramurals                             | 101,509              | 6,407             | 6.3%        | 107,916              |
| Fitness                                 | 410,077              | (35,588)          | -8.7%       | 374,489              |
| Aquatics                                | 533,688              | 1,926             | 0.4%        | 535,614              |
| Debt Service - Campus Rec Roof          | 459,675              | (3,500)           | -0.8%       | 456,175              |
| CR Equipment Reserve                    | 56,832               | (56,832)          | -100.0%     | -                    |
| CR Mechanical Reserve                   | 56,832               | (56,832)          | -100.0%     | -                    |
| Campus Recreation Administration        | 2,029,347            | 19,939            | 1.0%        | 2,049,286            |
| Debt Service - Campus Rec               | 3,660,625            | 8,875             | 0.2%        | 3,669,500            |
| Campus Recreation Reserves              | 619,531              | (340,461)         | -55.0%      | 279,070              |
| CR Aquatics Reserves                    | 56,832               | (56,832)          | -100.0%     | 0                    |
| Operational Reserves                    | 56,833               | (56,833)          | -100.0%     | 0                    |
| Wheeler Center                          | 100,000              |                   |             | 100,000              |
| <b>Total Allocations</b>                | <b>\$ 10,567,189</b> | <b>\$ 218,833</b> | <b>2.1%</b> | <b>\$ 10,786,022</b> |

UNIVERSITY of HOUSTON  
MANUAL OF ADMINISTRATIVE POLICIES AND PROCEDURES

SECTION: Academic Affairs  
AREA: Faculty Development

Number: 12.05.01

|   |
|---|
| <b>SUBJECT: University of Houston Faculty Workload Policy</b> |
|---|

I. PURPOSE AND SCOPE

A. Faculty members play a fundamental role in advancing the instructional and research mission of the university while fostering and ensuring student success. The courses the faculty design, the classes they offer, the learning environment they create, the instructional methods they employ, the research they conduct, the creative works they produce, the service they provide, and their professional engagement with students inside and outside of the classroom, including advising, are all important components of faculty workload.

B. [Texas Education Code, Section 51.402](#) requires that each institution of higher education develop and recommend general policies and standard reports for academic faculty workloads and services. The University recognizes that classroom teaching, basic and applied research, and professional development are important elements of faculty workload. This policy provides the appropriate weight to each activity when determining the standards for faculty academic workload.

Pursuant to [Texas Education Code, Section 51.402](#) and University of Houston System (UHS) [Board of Regents Policy 21.05](#), this MAPP establishes the general workload policy for all faculty members employed at the University of Houston and is designed to ensure a fair and equitable distribution of faculty workload in meeting the mission and operational needs of academic units.

C. This policy also establishes the annual reporting requirements to the UHS Board of Regents concerning faculty workload. As part of those requirements, each department chair and college dean must certify that the duties of each faculty member constitute an appropriate workload responsibility in accordance with the following requirements documented in MAPP 12.05.01.

II. POLICY

A. Although the university requires that every faculty member fulfill a certain minimum teaching load and assume a comparably high level of general workload, it does not insist that each one have the same teaching/instructional load. However, consistent with the institutional mission of the University of Houston as a nationally competitive, research-intensive university, annual faculty workload expectations will be aligned with those found at similar institutions.

B. In order to achieve maximum effectiveness, the university administration will provide department chairs (or equivalent unit administrators) the flexibility to adjust each individual faculty member's teaching/instructional assignments in order to meet the student enrollment needs and research goals of the unit.

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May 24, 2018



- C. Regardless of the type of faculty appointment held, faculty workload at the University of Houston involves a range of activities that normally fall into one or more of three (3) standard workload domains: research/scholarship, student teaching/instruction, and service to the university or profession that also includes faculty professional development activities of value to the institution.

Faculty members may meet their overall annual workload commitment by combining a variety of work-related activities drawn from any of these standard workload domains, with the collective activities from these workload domains comprising the academic workload of the faculty member.

- D. While faculty workload assignments may differ depending on the academic discipline and the specific workload expectations of their academic unit, overall workload should be reflective of the primary professional responsibilities of the faculty appointment held, including fulfilling any minimum teaching/instructional responsibilities associated with that appointment.

### III. GUIDING PRINCIPLES FOR WORKLOAD ASSIGNMENT

Although faculty workload assignments may differ between academic units, this policy requires that decisions concerning an individual faculty member's annual workload be consistent with the following principles:

- A. Faculty workload assignments will be determined at the unit or departmental level and will reflect the faculty workload expectations of the department and/or college for the type of faculty appointment which the faculty member holds.
- B. Meeting the teaching and instructional needs of the unit and/or department will take highest priority when determining faculty workload assignments.
- C. To meet the operational needs of the academic unit, an individual faculty member's workload may be differentially distributed across any of the three standard workload domains consistent with the type of faculty appointment held.
- D. Based on departmental/college expectations, individual faculty workload may be differentially distributed across workload domains to take into consideration the extent of a faculty member's research and creative activities, faculty rank and/or their career stage.
- E. Determination of an individual faculty member's annual workload resides ultimately with the chair or director of the department/academic unit with oversight from the dean.

### IV. ADMINISTRATIVE OVERSIGHT OF WORKLOAD ASSIGNMENT

- A. As part of their responsibility in setting annual faculty workload assignments, a department chair (or equivalent unit administrator) may modify an individual faculty member's percent (%) effort in one or more of the three (3) standard workload domains in order to meet the operational needs of the unit. In addition, a department chair may modify an individual faculty member's percent (%) effort in one or more workload domains to address concomitant changes in effort in any other workload domain.
- B. However, regardless of the differential distribution of effort across workload domains, department chairs must certify that an individual faculty member's overall total annual workload (i.e., 100 percent effort) meets the expectations of the department and/or college for the type of faculty appointment held.

## V. WORKLOAD ASSIGNMENT CONSIDERATIONS

- A. When appropriate, department chairs may temporarily reduce the percent (%) effort expended in the teaching/instructional or service domains to compensate for increased concomitant effort in the research/scholarship domain. Conversely, when appropriate, directors and/or department chairs may require an increase in percent (%) effort in the teaching/instructional and/or service domains to compensate for a concomitant reduction in effort in the research and scholarship domain. Departments are reminded that regardless of workload distribution, full-time employees are expected to work not less than 40 hours a week pursuant to [Texas Government Code, § 658.002](#). However, in the case of faculty members, there is no expectation that the entire workload occur only on campus, during business hours or during the normal work-week.
- B. Other factors that may also be taken into consideration by the department chair when setting an appropriate annual workload for an individual faculty member include, but are not limited to, the following:
- 1) Providing protected time for a faculty member to fulfill the obligations stipulated by sponsors who provide external funding support for research/scholarship activities;
  - 2) Reduced teaching/instructional responsibilities for early career tenure-track faculty to establish their research and scholarship base;
  - 3) Differences in the normal level of effort associated with instructional responsibilities related to large or small class sizes, laboratory classes, coordination of several sections of the same class;
  - 4) Development of new instructional materials, new classes or major course revisions; and
  - 5) Instruction and supervision of master's or doctoral level students.
- C. It is expected that any compensatory modifications in the distribution of percent (%) effort described above will be made in consultation with the individual faculty member. However, department chairs and/or directors may unilaterally require such compensatory modifications. Any such unilateral modification in an individual faculty member's workload should not extend beyond one academic year without supporting documentation and the written approval of the Dean.

## VI. DISPUTING WORKLOAD ASSIGNMENTS

Individual faculty members have the right to dispute their assigned workload by first discussing their workload with their department chair or immediate unit level supervisor. The faculty member may subsequently appeal any decision by their unit supervisor to their appropriate college grievance committee, then to their dean; and finally by initiating a university level grievance as provided in the [UH Faculty Grievance Policy](#). Until any grievance has been fully resolved, the terms of the original workload assignment being grieved will remain in effect.

## VII. WORKLOAD CERTIFICATION PROCEDURES

- A. Regardless of the final distribution of annual faculty workload across workload domains, each individual faculty member's assignments will in aggregate meet the overall 9-month

academic year workload expectation set by the department and/or college for the particular faculty appointment/rank held.

- B. As required under [Texas Education Code, Section 51.402](#), the institution shall report and certify, at the department/unit level, the academic duties and services that each individual faculty member has fulfilled for their annual workload commitment for the 9-month academic year. Annual faculty workload certification will take the form of a standardized report submitted by each department chair (or equivalent unit administrator) to their Dean by May 30 of each year. Each Dean will be responsible for collating these departmental reports and forwarding the documentation to the Associate Provost for Faculty Development and Faculty Affairs no later than June 30 of each year.
- C. In accordance with the statute, the Associate Provost for Faculty Development and Faculty Affairs has been designated as the institutional official responsible for monitoring faculty workloads, preparing an annual faculty workload report and submitting this report to the Provost for subsequent certification by the President. This report will then be filed with the UH System Board of Regents no later than 30 days after the end of the academic year (30 days after August 31 of each year). In addition, a copy of this faculty workload policy (MAPP 12.05.01) will be reported to the Texas Higher Education Coordinating Board and included in the operating budget of the University.

#### VIII. DATA REPORTING REQUIREMENTS

- A. The annual faculty workload report to the UH System Board of Regents will consist of the following data for each faculty member employed during the long semesters of the previous academic year:
  - 1) Faculty member name;
  - 2) Faculty title/appointment(s);
  - 3) Faculty Rank;
  - 4) Full time/part-time status;
  - 5) The percent (%) effort expended in each applicable work-load domain;
  - 6) The number and type of classes (i.e., undergraduate versus graduate, organized versus non-organized) taught during the 9-month academic year;
  - 7) A pro-rated 9-month academic base salary (or total salary for part-time employees); and
  - 8) The source of funds from which the salary was paid.
- B. Departments will receive a standard report pre-populated with all data listed above except for Section VIII.A.5 (i.e., percent effort in each workload domain) which is to be entered into the report by the department chair. Once completed, the department chair will review the report and certify that each faculty member has fulfilled their annual workload commitment for the 9-month academic year.
- C. The completed departmental report will then be sent to the dean who will collate all departmental reports into a single college level report for submission to the Associate Provost for Faculty Development and Faculty Affairs.

IX. REVIEW AND RESPONSIBILITY

Responsible Party: Senior Vice President for Academic Affairs and Provost

Review: Every five years on or before August 31

X. APPROVAL

\_\_\_\_\_  
Paula M. Short

Senior Vice President for Academic Affairs and Provost

\_\_\_\_\_  
Renu Khator

President

Date of President's Approval: \_\_\_\_\_ May 24, 2018

XI. REFERENCES

[Texas Education Code, § 51.402](#)

[Texas Government Code, § 658.002](#)

[UH Faculty Grievance Policy](#)

**REVISION LOG**

| <b>Revision Number</b> | <b>Approved Date</b> | <b>Description of Changes</b> |
|------------------------|----------------------|-------------------------------|
| 1                      | 05/24/2018           | Initial version               |

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**May 24, 2018**

**FY2025**

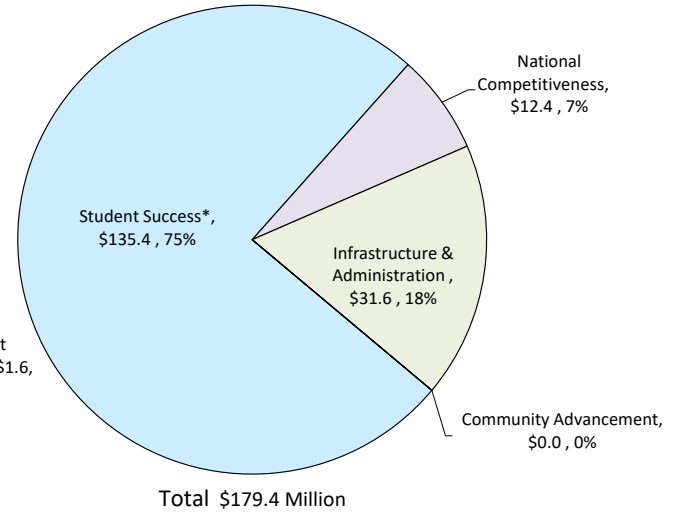
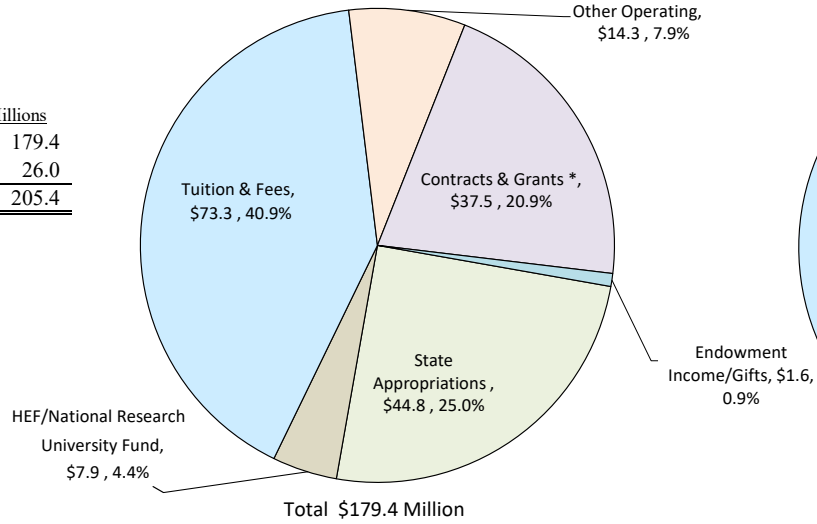
**University of Houston Clear Lake Budget**

Operating Budget Source of Funds

Operating Budget Use of Funds

**Total Budget**

|                    | \$ Millions     |
|--------------------|-----------------|
| Operating Budget   | \$ 179.4        |
| Capital Facilities | 26.0            |
| <b>Total</b>       | <b>\$ 205.4</b> |



\* Includes Federal Financial Aid

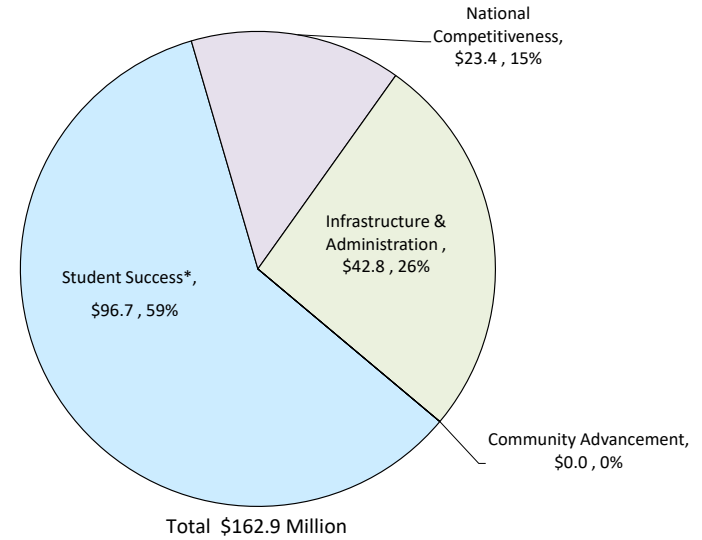
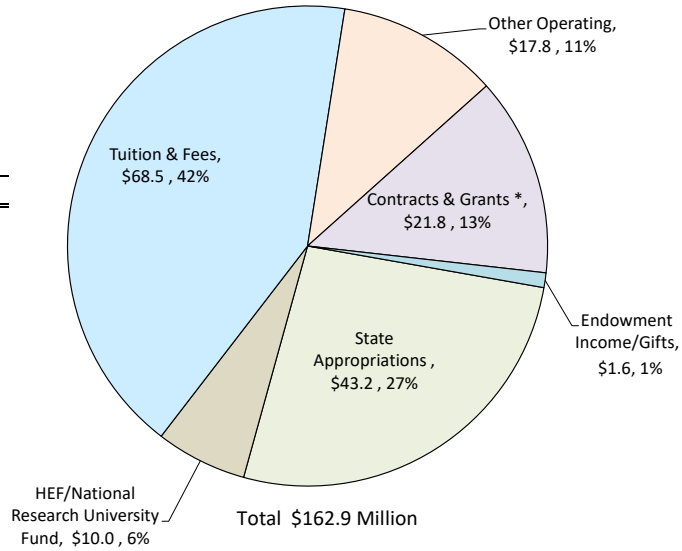
**FY2026**

Operating Budget Source of Funds

Operating Budget Use of Funds

**Total Budget**

|                    | \$ Millions     |
|--------------------|-----------------|
| Operating Budget   | \$ 162.9        |
| Capital Facilities | 50.3            |
| <b>Total</b>       | <b>\$ 213.2</b> |



\* Includes Federal Financial Aid

**University of Houston Clear Lake**  
**Revenues FY2022 - FY2026**  
**\$ in Millions**

|   | A<br>2026<br><b>Proposed</b> | B<br>2025<br>Budgeted | C<br>2024<br>Actual | D<br>2023<br>Actual | E<br>2022<br>Actual |
|---|------------------------------|-----------------------|---------------------|---------------------|---------------------|
| 1 State Appropriations                  | \$ 43.2                      | \$ 44.8               | \$ 41.1             | \$ 39.6             | \$ 40.3             |
| 2 HEF/National Research University Fund | 10.0                         | 7.9                   | 8.0                 | 7.7                 | 7.7                 |
| 3 Tuition & Fees                        | 68.5                         | 73.3                  | 70.4                | 73.6                | 79.2                |
| 4 Other Operating                       | 17.8                         | 14.3                  | 10.3                | 8.0                 | 3.8                 |
| 5 Contracts & Grants *                  | 21.8                         | 37.5                  | 31.6                | 31.6                | 36.0                |
| 6 Endowment Income/Gifts                | 1.6                          | 1.6                   | 2.2                 | 2.1                 | 1.6                 |
| 7 Total                                 | <u>\$ 162.9</u>              | <u>\$ 179.4</u>       | <u>\$ 163.6</u>     | <u>\$ 162.6</u>     | <u>\$ 168.6</u>     |

\* Includes Federal financial aid

**University of Houston Clear Lake**  
**Expenditures FY2022 - FY2026**  
**\$ in Millions**

|                                   | A<br>2026<br><b>Proposed</b> | B<br>2025<br>Budgeted | C<br>2024<br>Actual | D<br>2023<br>Actual | E<br>2022<br>Actual |
|-----------------------------------|------------------------------|-----------------------|---------------------|---------------------|---------------------|
| 1 Student Success*                | \$ 96.7                      | \$ 135.4              | \$ 132.3            | \$ 125.4            | \$ 132.0            |
| 2 National Competitiveness        | 23.4                         | 12.4                  | 3.8                 | 2.6                 | 2.2                 |
| 3 Infrastructure & Administration | 42.8                         | 31.6                  | 33.7                | 33.5                | 31.5                |
| 4 Community Advancement           | 0.0                          | 0.0                   | 0.2                 | 0.2                 | 0.3                 |
| 5 Total                           | <u>\$ 162.9</u>              | <u>\$ 179.4</u>       | <u>\$ 170.0</u>     | <u>\$ 161.7</u>     | <u>\$ 166.0</u>     |

\* Includes Federal financial aid

**University of Houston Clear Lake  
FY2026 Operating Budget Expenditures by Function**

08/21/2025

|                                    | A                    | B                    | C                    | D                    | E               | F                    | G                     | H                    | I                          | J                     | K                     | L                     |
|------------------------------------|----------------------|----------------------|----------------------|----------------------|-----------------|----------------------|-----------------------|----------------------|----------------------------|-----------------------|-----------------------|-----------------------|
| Expenditure Budget                 | Instruction          | Research             | Academic Support     | Subtotal             | Public Service  | Student Services     | Institutional Support | Physical Plant       | Scholarships & Fellowships | Auxiliary Enterprises | FY2026 Total          | FY2025 Total          |
| 1 Cost of Goods Sold               | \$ -                 | \$ -                 | \$ -                 | \$ -                 | \$ -            | \$ -                 | \$ 350                | \$ -                 | \$ -                       | \$ 2,631              | \$ 2,981              | \$ 391,084            |
| 2 Tenure Track Faculty             | \$ 23,106,265        | \$ -                 | \$ 179,030           | \$ 23,285,295        | \$ -            | \$ -                 | \$ 20,000             | \$ -                 | \$ -                       | \$ -                  | \$ 23,305,295         | \$ 27,982,091         |
| 3 Non-Tenure Track Faculty         | 3,693,706            | -                    | -                    | 3,693,706            | -               | -                    | 5,000                 | -                    | -                          | -                     | 3,698,706             | 3,842,531             |
| 4 Adjunct Faculty                  | 1,966,498            | -                    | -                    | 1,966,498            | -               | -                    | -                     | -                    | -                          | -                     | 1,966,498             | 1,540,997             |
| 5 Graduate Assistant               | 756,520              | 30,000               | -                    | 786,520              | -               | -                    | 15,000                | -                    | -                          | 66,000                | 867,520               | 1,025,908             |
| 6 Exempt Staff                     | 794,968              | 1,379,902            | 8,426,889            | 10,601,759           | -               | 4,235,401            | 8,691,717             | 1,558,450            | 6,410                      | 3,280,580             | 28,374,317            | 33,569,471            |
| 7 Non-Exempt Staff                 | 231,459              | 149,746              | 1,829,852            | 2,211,057            | -               | 1,123,412            | 746,872               | 3,615,564            | -                          | 433,006               | 8,129,911             | 9,375,677             |
| 8 Student Employees                | 179,000              | 35,099               | 541,411              | 755,510              | -               | 643,105              | 212,794               | -                    | 2,393                      | 678,063               | 2,291,865             | 2,906,943             |
| 9 Summer Instruction Salaries      | 3,550,995            | -                    | -                    | 3,550,995            | -               | -                    | -                     | -                    | -                          | -                     | 3,550,995             | 2,590,232             |
| 10 Benefits                        | 4,135,699            | 2,998,605            | 2,218,574            | 9,352,878            | -               | 1,121,117            | 4,640,469             | 558,733              | 1,371                      | 1,154,420             | 16,828,988            | 19,327,315            |
| <b>11 Subtotal</b>                 | <b>38,415,110</b>    | <b>4,593,352</b>     | <b>13,195,756</b>    | <b>56,204,218</b>    | <b>-</b>        | <b>7,123,035</b>     | <b>14,331,852</b>     | <b>5,732,747</b>     | <b>10,174</b>              | <b>5,612,069</b>      | <b>89,014,095</b>     | <b>102,161,165</b>    |
| 12 Capital                         | -                    | 92,879               | 2,560,814            | 2,653,693            | -               | 100,000              | -                     | 50,000               | -                          | 200,000               | 3,003,693             | 3,559,713             |
| 13 M&O                             | 1,807,950            | 2,006,781            | 5,174,967            | 8,989,698            | 5,000           | 3,453,627            | 15,381,969            | 3,127,326            | 16,286                     | 3,607,956             | 34,581,862            | 27,712,777            |
| 14 Travel & Business Expense       | 45,725               | 96,244               | 365,031              | 507,000              | 1,000           | 156,050              | 228,200               | 19,900               | 626                        | 45,797                | 958,573               | 1,421,589             |
| 15 Debt Service                    | -                    | -                    | -                    | -                    | -               | -                    | 13,000                | 2,141,440            | -                          | 3,821,731             | 5,976,171             | 5,329,196             |
| 16 Utilities                       | -                    | -                    | -                    | -                    | -               | -                    | -                     | 1,770,553            | -                          | 481,000               | 2,251,553             | 1,545,105             |
| 17 Scholarship & Fellowship        | 399,000              | 16,638,123           | 29,942               | 17,067,065           | -               | 50,715               | -                     | -                    | 10,067,124                 | 16,000                | 27,200,904            | 37,290,276            |
| <b>18 Subtotal</b>                 | <b>2,252,675</b>     | <b>18,834,027</b>    | <b>8,130,754</b>     | <b>29,217,456</b>    | <b>6,000</b>    | <b>3,760,392</b>     | <b>15,623,169</b>     | <b>7,109,219</b>     | <b>10,084,036</b>          | <b>8,172,484</b>      | <b>73,972,756</b>     | <b>76,858,656</b>     |
| <b>19 Total Expenditure Budget</b> | <b>\$ 40,667,785</b> | <b>\$ 23,427,379</b> | <b>\$ 21,326,510</b> | <b>\$ 85,421,674</b> | <b>\$ 6,000</b> | <b>\$ 10,883,427</b> | <b>\$ 29,955,371</b>  | <b>\$ 12,841,966</b> | <b>\$ 10,094,210</b>       | <b>\$ 13,787,184</b>  | <b>\$ 162,989,832</b> | <b>\$ 179,410,905</b> |

4.4



**University of Houston Clear Lake**  
FY2026 Annual Plan and Budget

## Mission Statement

*“The University of Houston Clear Lake places its highest priority on serving a diverse body of students in every aspect of their university experience. UHCL’s teacher scholars provide high quality, student-centered undergraduate and graduate programs that prepare students to thrive in a competitive workplace and to make meaningful contributions to their communities. UHCL fosters critical thinking and lifelong learning through a strong legacy of vibrant community partnerships complementing its historical focus on teaching, research, creative activity, and service.”*

## Strategic Planning

UHCL has developed 15 Strategic Objectives and supporting Strategic Initiatives as it executes the Strategic Plan developed over the past few years. The overarching delivery of our Strategic Plan is how it will impact our students and truly deliver the ***UHCL Impact***:

- We **transform** student lives through experiential learning and workforce readiness, using highly credentialed faculty with real-world experience, focusing on diverse communities, first-generation students, and lifelong learners.
- We **translate** knowledge to actionable solutions and interventions by generating and applying research and discovery learning through multidisciplinary approaches to solve crucial social and scientific problems.
- We **transcend** boundaries to collaborate across industry and community partnerships to develop our economy, our educational systems, our physical and social ecology, and our quality of life.

UHCL continues to pursue innovative and strategic initiatives to support students through the UHCL Impact. Building on the momentum of the STEM building completed in 2019, the Campus Construction Assistance Program (CCAP) is now underway in the Bayou Building. Half of the \$45 million allocated by the state is dedicated to renovating and upgrading learning environments where students will develop the skills needed to transform their futures.

Spaces supporting programs such as Biology, Biological Sciences, Human Sciences, and other science disciplines—many of which are more than 45 years old—are being transformed into state-of-the-art classrooms and research labs. These upgrades will better equip faculty and students to translate academic learning into real-world careers.

In addition, UHCL has opened new spaces designed to support high-demand career pathways, including flexible learning environments that allow students—particularly those working in the Texas Medical Center—to seamlessly transition from daytime jobs to evening classes. This vibrant, accessible facility represents an exciting step forward in student support and career alignment.

Further strengthening student success, UHCL has leveraged funding from the Comprehensive Regional University (CRU) initiative, awarded in the last legislative session, to develop and implement new, data-driven programs focused on supporting at-risk students. These initiatives are reflected in both the FY2026 and FY2027 budgets.

## UHCL Planning Process

The planning process at UHCL includes strategic planning, collaboration between the divisions of Academic Affairs, Student Affairs, Strategic Enrollment Management, Administration & Finance, and University Advancement, as well as budgeting, implementation, and assessment of outcomes. In preparing the FY26 budget, the Planning and Budget Office has returned to the basics—verifying all sources and uses to ensure a sustainable budget. Faculty, staff, and students are engaged in the planning process through multiple presentations and discussions with leadership, faculty representatives, business personnel, and student groups. The University faces challenges related to declining enrollment and the recruitment and retention of qualified faculty and staff. FY26 marks the second year of salary increases stemming from a compensation study conducted in Spring 2024; however, challenges with staff recruitment and retention persist. Focusing on the University’s strategic objectives and the sustainability of operations, a comprehensive and collaborative effort was undertaken to identify opportunities for operational efficiency and restructuring—aimed at reducing costs without compromising outcomes. In collaboration across campus, University leadership researched, organized, and implemented a large-scale reduction in the use of centralized funds. This process involved the elimination of faculty and staff positions, along with reductions in maintenance and operational expenditures.

For the new biennium, declining enrollment has negatively impacted formula funding for the University’s general revenue state appropriations, while research and infrastructure funding have seen slight increases. These declines were driven by many factors. Simultaneously, the national and regional trend of declining enrollment in graduate programs has greatly affected our campus. International enrollment continues to decline and, given the current political climate, is expected to decrease further.

The major priorities to be addressed in Fiscal Year 2026 are (1) Student Success, (2) National Competitiveness, (3) University Infrastructure and Administration, and (4) Community Advancement. As part of a large-scale, campus-wide effort to align actual revenues with expenses, budgeted funding was either reallocated or eliminated. These strategic actions created the capacity for modest increases in the areas outlined below. The following section provides an overview of UHCL’s priorities and initiatives for FY2026. The major priorities include:

- **Student Access and Success** **-\$3,513,888**
  - Federal and State Financial Aid
  - Faculty Recruitment, Retention and Expansion
  - Gifts & Endowments
  - Enhanced Student Support Services
  - Debt Service - Academic Infrastructure HEF
  - Debt Service - Other E&G Space Infrastructure HEF
  - Instructional Support HEF

- **National Competitiveness** **-\$ 6,524,849**
  - Federal and State Research Support
  
- **University Infrastructure and Administration** **\$ 8,942,260**
  - Recruit and Retain Highly Qualified Staff
  - Operations and Administration Support
  - Annual Deferred Maintenance & Life Safety
  - Campus Security, IT and Infrastructure
  
- **Community Advancement** **\$ --**
  - No new funds are being identified for Community Advancement

## **REALLOCATIONS AND REDUCTIONS**

The FY2026 budget represents the first year of the 89<sup>th</sup> Legislature for the 2026-2027 biennium. To help address the inflationary hardships faced by the general population. No increases to tuition or academic fees have been approved for Fiscal Year 2026. This will mark the fourth consecutive year without an increase. Coupled with declining enrollment and rising operating costs, University leadership made the difficult decision to reduce the overall budget to reflect current financial realities. Additionally, efforts were made to significantly reduce reliance on surplus equity balances to fund instruction and academic support. As a result, academic units are being encouraged to make more strategic use of surplus funds from sources such as academic fees, indirect cost (IDC) recovery, differential designated tuition (DDT), and the Information Resource Fee—promoting more deliberate and effective budgeting practices. The FY26 budget includes substantial reallocations and reductions designed to sustain critical initiatives that support students—initiatives launched in prior years—while relying on fund balances to cover the remaining gaps. These fund balances will be drawn down at a progressively decreasing rate until enrollment recovers and the structural deficit is eliminated. The primary strategy centers on operational restructuring and budget reductions, including the elimination of over-allocated funds in areas with historical underspending or low return on investment. These resources are being realigned to support the University’s strategic priorities. Reallocations will continue to focus on advancing the goals outlined in the University’s strategic plan. Base funded items were identified that could be shifted to decentralized funding sources to assist with the funding of initiatives. The University remains committed to fully eliminating the use of surplus fund balances for centralized funding by Fiscal Year 2027. This effort supports long-term financial sustainability and responsible stewardship of institutional resources.

A substantial portion of the reductions involve permanent staffing changes. Academic areas have consolidated certain departments to streamline leadership structures and evaluated the effectiveness of existing programs.

Some of these changes will take effect on August 31, 2025, with the remaining adjustments scheduled for August 31, 2026.

The staffing changes include:

- Voluntary Staff Incentive Plans (VSIP)
- Elimination of Vacant Positions
- Reductions in Force (RIF)

Outlined below is a summary of the staffing changes, followed by the Total Reallocations:

| Staffing Changes          | Staff | Faculty | Total |
|---------------------------|-------|---------|-------|
| VSIP/Eliminations         | 22    | 11      | 33    |
| VSIP Staff/to be replaced | 2     |         | 2     |
| Vacancy Eliminations      | 57    | 19      | 76    |
| Reduction in Force/Staff  | 37    |         | 37    |
| Summary                   | 118   | 30      | 148   |

| DESCRIPTION                           | AMOUNT         | EXPLANATION  |
|---------------------------------------|----------------|--|
| <b>UNIVERSITY REDUCTION</b>           | (\$14,418,717) | Reduction due to Enrollment shortfall  |
| <b>REALLOCATIONS</b>                  | \$5,552,414    | Set-aside for Merit FY26, YR3 Comp Study, Summer instruction, vacancies, compression |
| <b>REALLOCATIONS</b>                  | \$3,556,890    | One-time funding for 2026 Faculty VSIP & Faculty Non-renewals                        |
| <b>TOTAL REALLOCATIONS/REDUCTIONS</b> |                | <b>(\$5,309,413) App A - B</b>   |

### Priority 1. Investment in Student Success in FY2026 Initiatives

In Fall 2014, the University of Houston-Clear Lake (UHCL) transitioned from an upper-level institution to a four-year university. As of Fall 2025—marking our twelfth year as a four-year institution—UHCL has enrolled 285 first time-in-college (FTIC) students and 527 transfer students as of July 10, 2025.

While the number of transfer students has declined from a recent high of 1,378 in Fall 2021, this trend reflects broader post-pandemic enrollment patterns, with more students choosing to remain close to home.

Student success remains a top institutional priority, as evidenced by a six-year graduation rate of 67.4%. This strong outcome speaks to the academic preparedness of our students and the university’s commitment to intentional, student-centered support systems.

FTIC students enrolled in Fall 2025 came from over 80 high schools, primarily from southeastern Harris County, followed by Galveston and Brazoria counties. These students entered with an average high school GPA above 3.44, while transfer students maintained an average transfer GPA above 3.0.

Among FTIC students:

- 58% identified as female, 42% as male
- 75% enrolled full-time, and 25% part-time

This continues a positive trend toward increased full-time enrollment, which has risen from 78% in Fall 2019 to 76% in Fall 2025.

UHCL’s commitment to STEM education continues to yield positive results, with recently introduced programs showing steady growth and contributing to overall undergraduate enrollment. The University also maintains a strong partnership with Alvin Community College (ACC), which delivers lower-division coursework at UHCL Pearland—advancing accessible, seamless transfer pathways for regional students.

In the Texas Medical Center, the College of Business is leveraging its new space—established through a partnership with Texas Children’s Hospital—to support professionals through both undergraduate and graduate Health Care Administration degree programs. This initiative expands UHCL’s presence in a key strategic area and aligns with workforce demand.

The College of Education, through expanded funding for the Success Through Education Program (STEP), has strengthened its partnerships with regional Independent School Districts. This effort directly addresses the regional teacher shortage by preparing more qualified educators to meet local needs.

### **Priority 1 Investment of Resources – FY2026 Initiatives - Detail**

- **Federal and State Financial Aid** **\$(9,115,163) *App A-C1***  
This reduction is a result of the loss of federal grant funding.
- **Faculty Recruitment, Retention and Success** **\$340,729 *App A-C2***  
Funding has been allocated for the implementation of Year 2 of the Faculty Compensation Study. This investment supports the University’s efforts to recruit and retain high-quality faculty.
- **Gifts and Endowments** **\$849,982 *App A-C3***  
Increase represents change in budgeting principles not realized new resources.

- Enhanced Student Support Services – New Resources** **\$400,000 App A-C4**  
 New income has been generated through the University’s partnership with Campus Living properties. This revenue will be directed to support Student Housing operations.
- Debt Service Acad. Infrastructure HEF - STEM Classroom Bldg** **\$706,755 App B1**  
 HEF supplemented the state TRB allocation to expand the building by an additional 18,000 square feet. This expansion includes teaching laboratories for Chemistry and Mechanical Engineering, as well as a 120-seat, auditorium-style classroom.
- Debt Service E&G Space Infra HEF - Recreation & Wellness Ctr** **\$765,563 App B2**  
 HEF has continued to fund approximately 23,000 square feet of space dedicated to the Exercise and Health Sciences program, which includes laboratories, classrooms, and faculty offices.
- Instructional Support HEF** **\$ 2,538,246 App B3**  
 The project to enhance Classroom and Lab instructional technology at UHCL’s campuses began FY2025. Computers in our open labs, teaching labs, and classrooms will be upgraded on a four-year cycle while classroom projection technology is on an eight-year upgrade cycle. This also includes the annual payment for capital lease/purchase of the facility built by the City of Pearland and leased by UHCL.

**Priority 1. Investment of Resources in FY2026 Initiatives - Summary**

| Student Success                               | New Resources         | HEF                 | Total                 |
|---|-----------------------|---------------------|-----------------------|
| Federal and State Financial Aid               | (9,115,163)           |                     | (9,115,163)           |
| Faculty Recruitment, Retention and Expansion  | 340,729               |                     | 340,729               |
| Gifts & Endowments                            | 849,982               |                     | 849,982               |
| Enhanced Student Support Svc                  | 400,000               | -                   | 400,000               |
| Debt Service - Academic Infrastructure        | -                     | 706,755             | 706,755               |
| Debt Service - Other E&G Space Infrastructure | -                     | 765,563             | 765,563               |
| Instructional Support                         | -                     | 2,538,246           | 2,538,246             |
| <b>Subtotal Student Success</b>               | <b>\$ (7,524,452)</b> | <b>\$ 4,010,564</b> | <b>\$ (3,513,888)</b> |

**Priority 2. Investment in National Competitiveness in FY2026 Initiatives**

Despite the reduction in Federal and State Research Support, UHCL continues to deliver high-quality educational programs that meet the evolving needs of students, employers, and the broader community. One key external indicator of academic excellence is the achievement of specialized accreditations. Currently, UHCL's academic programs hold accreditations from leading professional organizations, including:

- Association to Advance Collegiate Schools of Business (AACSB)

- Accreditation Board for Engineering and Technology (ABET)
- Council for the Accreditation of Educator Preparation (CAEP)
- State Board of Educator Certification (SBEC)
- American Psychological Association (APA)
- National Association of School Psychologists (NASP)
- Council on Social Work Education (CSWE)
- Accreditation Commission for Education in Nursing (ACEN)
- Behavior Analysis Accreditation Board (BAAB)
- Human Factors and Ergonomics Society (HFES)
- American Chemical Society (ACS)

In total, UHCL currently maintains 32 specialized accredited programs, demonstrating the University’s ongoing commitment to academic rigor and programmatic excellence.

**FY2026 Budget Initiatives**

- **Federal and State Research Support** **\$ (6,524,849) *App A-C6***  
 This reduction is a result of the loss of federal grant funding.

**Priority 2. Investment of Resources in FY2026 Initiatives**

| National Competitiveness           | New Resources  | HEF  | Total          |
|------------------------------------|----------------|------|----------------|
| Federal and State Research Support | (6,524,849)    | -    | (6,524,849)    |
| Subtotal National Competitiveness  | \$ (6,524,849) | \$ - | \$ (6,524,849) |

**Priority 3. Investment in University Infrastructure & Administration in FY2026 Initiatives**

While the University is fully maintaining its current resources dedicated to this priority, minimal projected enrollment growth and the continued freeze on tuition rates have limited the availability of additional resources for allocation. Conversely, the allocation of state Higher Education Fund (HEF) resources increased, allowing the creation of a reserve to support HEF-related activities on an as-needed basis. Use of these funds will require approval from President Dr. Walker and the applicable Vice President.

A key priority for UHCL is to maintain an operationally efficient and safe physical environment that supports the successful achievement of the University’s mission. This environment is essential for fostering learning, teaching, research, community service, and providing strong support for faculty, staff, students, and alumni.



UHCL has consistently upheld a Facility Condition Index Number (FCIN = Deferred Maintenance / Current Replacement Value) of 1% or less by proactively identifying and completing planned maintenance and capital renewal projects each year, thereby avoiding the accumulation of deferred maintenance. To support strategic and intentional planning, the University recently conducted a mid-cycle review of its 10-year master plan—now at its five-year mark. This review, conducted through Shared Governance committees, provided valuable insights into how the original assumptions align with both the University’s Strategic Plan and the ongoing operations of Facilities Management.

A \$3 million investment in an Energy Savings Performance Contract has been completed and will generate ongoing savings to help address deferred maintenance needs across campus. Additionally, UHCL is participating in its new partnership with Texas Children’s Hospital. Relocation of the Healthcare Administration operations to the Texas Medical Center is complete. This strategic move has strengthened UHCL’s nationally recognized Healthcare Administration program by situating it in a high-impact location and aligning it more closely with industry needs.

The University is entering the construction phase of a major capital construction project for the Bayou Building—UHCL’s largest academic facility—using Campus Construction Assistance Program (CCAP) funds. This initiative will result in significant renovations to academic and research spaces while also addressing deferred maintenance.

Finally, campus safety and security have been substantially enhanced through a major overhaul of the campus camera system, significantly improving surveillance capabilities and reinforcing UHCL’s commitment to providing a secure learning environment.

### **FY2026 Budget Initiatives**

- **Recruit and Retain High Quality Staff** **\$881,595** *App A-C8*  
To address the significant increase in market compensation, the University is investing in efforts to maintain market competitiveness and ensure its ability to attract and retain top faculty and staff in support of institutional priorities. This marks Year 2 of the implementation.
- **Annual Deferred Maintenance & Life Safety – HEF** **\$ 3,882,501** *App B5&8*  
*B5&8*  
UHCL will continue advancing projects outlined in our 5-year facilities plan to maintain a low Facility Condition Index (FCI). Planned projects include ongoing initiatives such as classroom upgrades and replacements, energy reduction measures (including LED lighting), ceiling tile replacements, campus wayfinding enhancements, chiller maintenance system upgrades, space utilization management software implementation, and control system replacements.
- **Campus Security, IT and Infrastructure – HEF** **\$ 2,122,118** *App B6*  
These funds support the UHCL Campus Public Safety building and infrastructure, as well as the replacement and upgrade of faculty and staff desktop computers on a four-year cycle.

### Priority 3. Investment of Resources in FY2026 Initiatives

| University Infrastructure & Administration                     | New Resources     | HEF                | Total               |
|--|-------------------|--------------------|---------------------|
| Recruit and Retain Highly Qualified Staff                      | 881,595           | -                  | 881,595             |
| Annual Deferred Maintenance & Life Safety                      | -                 | 3,882,501          | 3,882,501           |
| Campus Security, IT and Infrastructure                         | -                 | 2,122,118          | 2,122,118           |
| <b>Subtotal University Infrastructure &amp; Administration</b> | <b>\$ 881,595</b> | <b>\$6,004,619</b> | <b>\$ 6,886,214</b> |

### Priority 4. Community Advancement

The University of Houston–Clear Lake’s mission emphasizes the importance of being both partnership-oriented and community-minded. In recognition of UHCL’s ongoing commitment to community service and outreach, the University was named to the President’s Higher Education Community Service Honor Roll by the Corporation for National and Community Service for a fifth consecutive year.

UHCL advances community engagement through various centers and institutes, including the Center for Autism and Developmental Disabilities (CADD), the Environmental Institute of Houston (EIH), the Art School for Children and Young Adults (ACSYA), the Center for Educational Programs (CEP), the Psychological Services Clinic (PSC), the Cyber Security Institute (CSI), the Center for Executive Education (CEE), the Institute for Human and Planetary Sustainability (IHaPS), the Health and Human Performance Institute (HHPI), and the Center for Workplace Consulting (CWC).

UHCL remains committed to community education and engagement, particularly through expanded programming at Pearland and the Campus Ambassador program which strengthens connections at both the Clear Lake and Pearland campuses. Given limited resources available for new initiatives, no additional allocations are identified for FY2026.

#### FY2026 Budget Initiatives

- The University is maintaining current resources dedicated to this priority; however, due to minimal projected enrollment growth and no tuition rate increases, no additional resources were available for allocation.

### Priority 4. Investment of Resources in FY 2026 Initiatives

| Regional Collaboration Partnership         | New Resources | HEF         | Total       |
|--|---------------|-------------|-------------|
| Cultural Activities                        | 0             | 0           | 0           |
| Communication & Educational Public Service | -             | -           | -           |
| <b>Subtotal Partnership</b>                | <b>\$ -</b>   | <b>\$ -</b> | <b>\$ -</b> |

**University of Houston Clear Lake**  
**Appendix A - Allocation of New FY2026 Resources**

| Revenue Changes                             | A                      |
|---|------------------------|
| <b>State Appropriations</b>                 |                        |
| 1 General Revenue                           | \$ (609,428)           |
| 2 State Matching Benefits                   | (1,013,921)            |
| 3 Higher Education Fund                     | 2,056,046              |
| <b>4 Subtotal State Appropriation</b>       | <b>432,697</b>         |
| <b>Other State Funds</b>                    |                        |
| 5 Fund Balance                              | 2,083                  |
| <b>6 Subtotal Other State Funds</b>         | <b>2,083</b>           |
| <b>Tuition and Fees</b>                     |                        |
| 7 Institutional Tuition and Fees            | (4,366,887)            |
| 8 Student Service Fees                      | (86,951)               |
| 9 Recreation and Wellness Centers           | (240,894)              |
| 10 University/Student Center Fee            | (72,351)               |
| <b>11 Subtotal Tuition and Fees</b>         | <b>(4,767,083)</b>     |
| <b>Other Operating</b>                      |                        |
| 12 Facility and Administrative Cost         | (74,729)               |
| 13 Central Investment Earnings              | (102,730)              |
| 14 Other Educational and General Operations | 429,900                |
| 15 Residential Life and Housing & Meal Plan | (99,496)               |
| 16 Hazlewood Compensation                   | (54,488)               |
| 17 Fund Balance                             | 3,407,243              |
| <b>18 Subtotal Other Operating</b>          | <b>3,505,700</b>       |
| <b>Contracts and Grants</b>                 |                        |
| 19 Research                                 | (6,524,849)            |
| 20 Financial Aid                            | (9,115,163)            |
| <b>21 Subtotal Contracts and Grants</b>     | <b>(15,640,012)</b>    |
| <b>Endowment Income / Gifts</b>             |                        |
| 22 Gifts                                    | (64,695)               |
| 23 Endowment Income                         | 110,237                |
| <b>24 Subtotal Endowment Income / Gifts</b> | <b>45,542</b>          |
| <b>25 Total Net Revenue</b>                 | <b>\$ (16,421,073)</b> |

| Reallocations          | B                     |
|------------------------|-----------------------|
| <b>1 Reallocations</b> | <b>\$ (5,309,413)</b> |

| Priority/Initiative Allocations                                   | C                      |
|---|------------------------|
| <b>Priority 1. Student Success</b>                                |                        |
| 1 Federal and State Financial Aid                                 | (9,115,163)            |
| 2 Faculty Recruitment, Retention and Expansion                    | 340,729                |
| 3 Gifts & Endowments  | 849,982                |
| 4 Enhanced Student Support Services                               | 400,000                |
| <b>5 Subtotal Student Success</b>                                 | <b>(7,524,452)</b>     |
| <b>Priority 2. National Competitiveness</b>                       |                        |
| 6 Federal and State Research Support                              | (6,524,849)            |
| <b>7 Subtotal National Competitiveness</b>                        | <b>(6,524,849)</b>     |
| <b>Priority 3. University Infrastructure &amp; Administration</b> |                        |
| 8 Recruit and Retain Highly Qualified Staff                       | 881,595                |
| <b>9 Subtotal University Infrastructure &amp; Administration</b>  | <b>881,595</b>         |
| <b>10 Total New Revenue - Non HEF</b>                             | <b>\$ (13,167,706)</b> |
| <b>HEF - New</b>  |                        |
| 11 New HEF - UHCL Increase  | 2,056,046              |
| <b>12 Total New HEF</b>   | <b>2,056,046</b>       |
| <b>13 Total New Resources</b>                                     | <b>\$ (16,421,073)</b> |

**University of Houston Clear Lake**  
**Appendix B - Allocation of FY2026 HEF**

| <u>FY2026 Allocation</u> |                             |
|--------------------------|-----------------------------|
| HEF - UHCL               | \$ 7,959,137                |
| HEF - UHCL Increase      | 2,056,046                   |
| <b>Total HEF</b>         | <b><u>\$ 10,015,183</u></b> |

| <u>Priority/Initiative Allocations</u>                            | <u>HEF</u>                  |
|---|-----------------------------|
| <b>Priority 1. Student Success</b>                                |                             |
| 1 Debt Service - Academic Infrastructure                          | \$ 706,755                  |
| 2 Debt Service - Other E&G Space Infrastructure                   | 765,563                     |
| 3 Instructional Support   | 2,538,246                   |
| <b>4 Subtotal Student Success</b>                                 | <b><u>4,010,564</u></b>     |
| <b>Priority 3. University Infrastructure &amp; Administration</b> |                             |
| 5 Annual Deferred Maintenance & Life Safety                       | 1,826,455                   |
| 6 Campus Security, IT and Infrastructure                          | 2,122,118                   |
| <b>7 Subtotal University Infrastructure &amp; Administration</b>  | <b><u>3,948,573</u></b>     |
| <b>8 New HEF Resources, UHCL Institutional</b>                    | <b><u>2,056,046</u></b>     |
| <b>9 Total Priority/Initiative Allocations</b>                    | <b><u>\$ 10,015,183</u></b> |

**University of Houston Clear Lake**  
**Table 1 - Sources & Uses**  
(\$ in Millions)

|   | A                              | B               | C             | D                           | E                | F            | G                       |
|---|--------------------------------|-----------------|---------------|-----------------------------|------------------|--------------|-------------------------|
|   | Historical<br>FY2024<br>Budget | Change          |               | Current<br>FY2025<br>Budget | Change           |              | New<br>FY2026<br>Budget |
|   |                                | Dollars         | Percent       |                             | Dollars          | Percent      |                         |
| <b>Operating &amp; Restricted Budget</b>              |                                |                 |               |                             |                  |              |                         |
| <b>Source of Funds</b>                                |                                |                 |               |                             |                  |              |                         |
| 1 State Appropriations                                | \$ 40.4                        | \$ 4.4          | 11%           | \$ 44.8                     | \$ (1.6)         | -4%          | \$ 43.2                 |
| 2 HEF/NRUF  | 6.4                            | (0.9)           | -14%          | 5.5                         | 2.9              | 53%          | 8.4                     |
| 3 Tuition & Fees                                      | 72.3                           | 1.0             | 1%            | 73.3                        | (4.8)            | -7%          | 68.5                    |
| 4 Other Operating                                     | 16.9                           | (0.2)           | -1%           | 16.7                        | 2.7              | 16%          | 19.4                    |
| 5 Contracts & Grants                                  | 26.9                           | 10.6            | 39%           | 37.5                        | (15.6)           | -42%         | 21.8                    |
| 6 Endowment Income/Gifts                              | 1.7                            | (0.1)           | -4%           | 1.6                         | 0.0              | 2%           | 1.6                     |
| 7 <b>Total Sources</b>                                | <b>\$ 164.5</b>                | <b>\$ 15.0</b>  | <b>9.1%</b>   | <b>\$ 179.4</b>             | <b>\$ (16.4)</b> | <b>-9.2%</b> | <b>\$ 162.9</b>         |
| <b>Use of Funds by Object</b>                         |                                |                 |               |                             |                  |              |                         |
| 8 Salaries and Wages - Faculty                        | \$ 31.9                        | \$ 4.1          | 13%           | \$ 36.0                     | \$ (3.4)         | -10%         | \$ 32.5                 |
| 9 Salaries and Wages - Staff                          | 46.7                           | 0.2             | 0%            | 46.9                        | (7.2)            | -15%         | 39.6                    |
| 10 Benefits   | 19.2                           | 0.2             | 1%            | 19.3                        | (2.5)            | -13%         | 16.8                    |
| 11 M&O  | 24.6                           | 4.9             | 20%           | 29.5                        | 6.0              | 20%          | 35.5                    |
| 12 Capital  | 3.5                            | 0.0             | 1%            | 3.6                         | (0.6)            | -16%         | 3.0                     |
| 13 Scholarships                                       | 31.4                           | 5.9             | 19%           | 37.3                        | (10.1)           | -27%         | 27.2                    |
| 14 Debt Service                                       | 5.3                            | (0.0)           | 0%            | 5.3                         | 0.6              | 12%          | 6.0                     |
| 15 Utilities  | 1.9                            | (0.3)           | -18%          | 1.5                         | 0.7              | 46%          | 2.3                     |
| 16 <b>Total Uses</b>                                  | <b>\$ 164.5</b>                | <b>\$ 15.0</b>  | <b>9.1%</b>   | <b>\$ 179.4</b>             | <b>\$ (16.5)</b> | <b>-9.2%</b> | <b>\$ 162.9</b>         |
| <b>Capital Facilities Budget</b>                      |                                |                 |               |                             |                  |              |                         |
| <b>Source of Funds</b>                                |                                |                 |               |                             |                  |              |                         |
| 17 HEF  | \$ 1.6                         | \$ 0.9          | 54%           | \$ 2.5                      | \$ (0.8)         | -34%         | \$ 1.6                  |
| 18 Bonds  | 21.9                           | (2.6)           | -12%          | 19.3                        | 25.6             | 132%         | 44.9                    |
| 19 Gifts  | -                              | -               | 0.0%          | -                           | 0.1              | 0.0%         | 0.1                     |
| 20 Other Debt Funded                                  | 0.2                            | (0.2)           | -100%         | -                           | -                | 0.0%         | -                       |
| 21 Other  | 9.9                            | (5.7)           | -57%          | 4.2                         | (0.5)            | -12%         | 3.7                     |
| 22 <b>Total Sources</b>                               | <b>\$ 33.6</b>                 | <b>\$ (7.5)</b> | <b>-22.5%</b> | <b>\$ 26.0</b>              | <b>\$ 24.3</b>   | <b>93.4%</b> | <b>\$ 50.3</b>          |
| <b>Use of Funds by Object</b>                         |                                |                 |               |                             |                  |              |                         |
| 23 Construction                                       | \$ -                           | \$ -            | 0.0%          | \$ -                        | \$ -             | 0.0%         | \$ -                    |
| 24 Major Rehabilitation                               | 33.6                           | (7.5)           | -22%          | 26.0                        | 24.3             | 93%          | 50.3                    |
| 25 Acquisitions                                       | -                              | -               | 0.0%          | -                           | -                | 0.0%         | -                       |
| 26 <b>Total Uses</b>                                  | <b>\$ 33.6</b>                 | <b>\$ (7.5)</b> | <b>-22.5%</b> | <b>\$ 26.0</b>              | <b>\$ 24.3</b>   | <b>93.4%</b> | <b>\$ 50.3</b>          |
| <b>Total Operating, Restricted and Capital Budget</b> |                                |                 |               |                             |                  |              |                         |
| 27  | \$ 198.1                       | \$ 7.4          | 3.7%          | \$ 205.4                    | \$ 7.8           | 3.8%         | \$ 213.2                |

**University of Houston Clear Lake  
Table 2 - Current Operating Funds**

| Source of Funds                               | FY2025         | -----Change----- |         | FY2026         |
|---|----------------|------------------|---------|----------------|
|   | Budget         | Dollars          | Percent | Budget         |
| <b>General Funds</b>                          |                |                  |         |                |
| State General Revenue Appropriations          |                |                  |         |                |
| Formula Funding                               | \$ 23,996,223  | \$ (546,882)     | -2.3%   | \$ 23,449,341  |
| Special Items                                 | 8,456,976      | (2,517)          | 0.0%    | 8,454,459      |
| State Benefits Appropriation                  | 9,799,745      | (1,013,921)      | -10.3%  | 8,785,824      |
| Dedicated Appropriations                      | 2,589,689      | (60,029)         | -2.3%   | 2,529,660      |
| Subtotal State General Revenue Appropriations | 44,842,633     | (1,623,349)      | -3.6%   | 43,219,284     |
| Tuition and Fees                              |                |                  |         |                |
| Consolidated Tuition & Fees                   | 14,292,068     | (1,889,315)      | -13.2%  | 12,402,753     |
| Subtotal Tuition and Fees                     | 14,292,068     | (1,889,315)      | -13.2%  | 12,402,753     |
| HEF   | 7,959,137      | 2,056,046        | 25.8%   | 10,015,183     |
| Income on State Treasury Deposits             | 125,000        | 25,000           | 20.0%   | 150,000        |
| Hazlewood Compensation                        | 614,488        | (54,488)         | -8.9%   | 560,000        |
| Fund Balance                                  | 2,083          | 2,083            | 0.0%    | 2,083          |
| Subtotal General Funds                        | 67,833,326     | (1,484,023)      | -2.2%   | 66,349,303     |
| <b>Designated</b>                             |                |                  |         |                |
| Tuition and Fees                              |                |                  |         |                |
| Consolidated Tuition & Fees                   | 38,229,787     | (1,297,344)      | -3.4%   | 36,932,443     |
| Designated Tuition - Differential             | 2,762,175      | (418,986)        | -15.2%  | 2,343,189      |
| Information Resource Fee                      | 4,773,263      | (86,216)         | -1.8%   | 4,687,047      |
| Major/Department/Class Fees                   | 5,392,698      | (675,026)        | -12.5%  | 4,717,672      |
| Subtotal Tuition and Fees                     | 51,157,923     | (2,477,572)      | -4.8%   | 48,680,351     |
| Indirect Cost                                 | 275,479        | 57,474           | 20.9%   | 332,953        |
| Investment Income on Non-Endowed Funds        | 1,277,558      | (160,204)        | -12.5%  | 1,117,354      |
| Endowment Income                              | 638,264        | 48,013           | 7.5%    | 686,277        |
| Contracts / Grants / Gifts                    | 27,000         | 11,000           | 40.7%   | 38,000         |
| Aux Admin Chg/Other                           | 1,426,840      | (74,729)         | -5.2%   | 1,352,111      |
| Fund Balance                                  | 5,495,531      | 2,198,292        | 40.0%   | 7,693,823      |
| Subtotal Designated Funds                     | 60,298,595     | (397,726)        | -0.7%   | 59,900,869     |
| <b>Auxiliary Enterprises</b>                  |                |                  |         |                |
| Student Fees                                  |                |                  |         |                |
| Student Service Fee                           | 4,860,848      | (86,951)         | -1.8%   | 4,773,897      |
| Recreation and Wellness Center                | 2,400,444      | (240,894)        | -10.0%  | 2,159,550      |
| University Center Fees                        | 593,004        | (72,351)         | -12.2%  | 520,653        |
| Other Student Fees                            |                |                  | 0.0%    |                |
| Subtotal Student Fees                         | 7,854,296      | (400,196)        | -5.1%   | 7,454,100      |
| Sales & Service - Student Housing             | 1,905,036      | (99,496)         | -5.2%   | 1,805,540      |
| Sales & Service - Parking                     | 970,068        | 75,000           | 7.7%    | 1,045,068      |
| Sales & Service - Athletics/Hotel/Other       | 1,040,500      | 354,900          | 34.1%   | 1,395,400      |
| Fund Balance                                  | 207,403        | 1,867,674        | 900.5%  | 2,075,077      |
| Subtotal Auxiliary Funds                      | 11,977,303     | 1,797,882        | 15.0%   | 13,775,185     |
| <b>Total Current Operating Funds</b>          | 140,109,224    | (83,867)         | -0.1%   | 140,025,357    |
| <b>Interfund Transfer</b>                     |                | (1,288,905)      | 0.0%    | (1,288,905)    |
| <b>Total Operations Sources</b>               | \$ 140,109,224 | \$ (1,372,772)   | -1.0%   | \$ 138,736,452 |
| <b>Restricted</b>                             |                |                  |         |                |
| Contracts and Grants                          |                |                  |         |                |
| Research                                      | 12,134,591     | (6,524,849)      | -53.8%  | 5,609,742      |
| Financial Aid                                 | 25,310,413     | (9,115,163)      | -36.0%  | 16,195,250     |
| Gifts   | 397,150        | (75,695)         | -19.1%  | 321,455        |
| Endowment Income                              | 544,066        | 62,224           | 11.4%   | 606,290        |
| Fund Balance                                  | 915,461        | 605,182          | 66.1%   | 1,520,643      |
| <b>Total Current Operating Funds</b>          | 39,301,681     | (15,048,301)     | -38.3%  | 24,253,380     |
| <b>Interfund Transfer</b>                     |                |                  | 0.0%    |                |
| <b>Total Restricted Sources</b>               | 39,301,681     | (15,048,301)     | -38.3%  | 24,253,380     |
| <b>Total Sources</b>                          | \$ 179,410,905 | \$ (16,421,073)  | -9.2%   | \$ 162,989,832 |
| <b>Use of Funds by Object</b>                 |                |                  |         |                |
| Salaries and Wages                            | \$ 82,833,850  | \$ (10,648,743)  | -12.9%  | \$ 72,185,107  |
| Benefits                                      | 19,327,315     | (2,498,327)      | -12.9%  | 16,828,988     |
| M&O   | 29,525,450     | 6,017,966        | 20.4%   | 35,543,416     |
| Capital                                       | 3,559,713      | (556,020)        | -15.6%  | 3,003,693      |
| Scholarships                                  | 37,290,276     | (10,089,372)     | -27.1%  | 27,200,904     |
| Debt Service                                  | 5,329,196      | 646,975          | 12.1%   | 5,976,171      |
| Utilities                                     | 1,545,105      | 706,448          | 45.7%   | 2,251,553      |
| <b>Total Uses</b>                             | \$ 179,410,905 | \$ (16,421,073)  | -9.2%   | \$ 162,989,832 |

University of Houston Clear Lake

Table 3 - Capital Projects

|  | -----Project Expenditures----- |                      |                      | Total Project        | -----Funded From----- |                        |             |                   |                      |
|--|--------------------------------|----------------------|----------------------|----------------------|-----------------------|------------------------|-------------|-------------------|----------------------|
|  | Project                        | FY2026               | Future Year          |                      | Revenue               |                        |             |                   |                      |
|  | to Date (1)                    | Budget               | Budgets              |                      | Budget                | HEF/Other State Funded | CCAP        | Other Debt Funded | Gifts                |
| <b>Major Repair and Rehabilitation</b>             |                                |                      |                      |                      |                       |                        |             |                   |                      |
| Capital Renewal Deferred Maintenance               | \$ 912,110                     | \$ 1,000,000         | \$ 1,000,000         | \$ 2,912,110         | \$ 2,780,000          | \$ -                   | \$ -        | \$ -              | \$ 132,110           |
| Parking Lot/Roadway Maintenance                    | -                              | 150,000              | 20,000               | 170,000              | 100,000               | -                      | -           | -                 | 70,000               |
| Other Infrastructure Upgrades                      | 63,337                         | 500,000              | 10,050,000           | 10,613,337           | 605,816               | -                      | -           | -                 | 10,007,521           |
| Exterior upgrades                                  | 7,005                          | 100,000              | 25,000               | 132,005              | 50,000                | -                      | -           | 82,005            | -                    |
| Bayou Renovations                                  | 443,656                        | 47,922,833           | 25,900,000           | 74,266,489           | -                     | 70,187,646             | -           | -                 | 4,078,843            |
| Delta Renovations                                  | -                              | 25,000               | 50,000               | 75,000               | -                     | 50,000                 | -           | -                 | 25,000               |
| SSCB Renovations                                   | 10,484                         | 400,000              | 10,000               | 420,484              | -                     | -                      | -           | -                 | 420,484              |
| Stem Renovations                                   | -                              | 200,000              | 20,000               | 220,000              | -                     | -                      | -           | -                 | 220,000              |
| NOA II renovations                                 | 20,000                         | 10,000               | 5,000                | 35,000               | 20,000                | -                      | -           | -                 | 15,000               |
| <b>Subtotal Major Repairs &amp; Rehabilitation</b> | <b>\$ 1,456,592</b>            | <b>\$ 50,307,833</b> | <b>\$ 37,080,000</b> | <b>\$ 88,844,425</b> | <b>\$ 3,555,816</b>   | <b>\$ 70,237,646</b>   | <b>\$ -</b> | <b>\$ 82,005</b>  | <b>\$ 14,968,958</b> |
| <b>Total</b>                                       | <b>\$ 1,456,592</b>            | <b>\$ 50,307,833</b> | <b>\$ 37,080,000</b> | <b>\$ 88,844,425</b> | <b>\$ 3,555,816</b>   | <b>\$ 70,237,646</b>   | <b>\$ -</b> | <b>\$ 82,005</b>  | <b>\$ 14,968,958</b> |

(1) Project expenditures to date, estimated through August 31, 2025

**University of Houston Clear Lake**  
**Table 4-A Allocation of Student Service Fees**

| Sources                                 | FY2025              | -----Change----- |             | FY2026              |
|---|---------------------|------------------|-------------|---------------------|
|   | Budget              | Dollars          | Percent     | Budget              |
| Current Year Revenue                    | \$ 4,881,945        | \$ (60,801)      | -1.2%       | \$ 4,821,144        |
| Remissions/Exemptions                   | (21,097)            | (26,150)         | 124.0%      | (47,247)            |
| Budgeted Fund Balance                   | 207,403             | 175,973          | 84.8%       | 383,376             |
| <b>Total Sources</b>                    | <b>\$ 5,068,251</b> | <b>\$ 89,022</b> | <b>1.8%</b> | <b>\$ 5,157,273</b> |
| <b>Allocations</b>                      |                     |                  |             |                     |
| Activities Funding Board                | \$ -                | \$ 22,500        | 0.0%        | \$ 22,500           |
| AVP-Student Affairs                     | 320,379             | 324,217          | 101.2%      | 644,596             |
| PC-Dean of Students                     | 50,546              | 18,688           | 37.0%       | 69,234              |
| Campus Activities Board (CAB)           | 2,000               | 41,789           | 2089.5%     | 43,789              |
| Career Services Operations              | 604,437             | (141,678)        | -23.4%      | 462,759             |
| Counseling Services Operations          | 935,924             | (149,632)        | -16.0%      | 786,292             |
| CRW Fitness and Wellness                | 142,231             | (19,906)         | -14.0%      | 122,325             |
| Dean of Students Operations             | 562,003             | 237              | 0.0%        | 562,240             |
| Orientation & Welcome Week              | 229,235             | 31,528           | 13.8%       | 260,763             |
| SGA Executive Council                   | 2,000               | 6,300            | 315.0%      | 8,300               |
| Student Government Association*         | 22,500              | (22,500)         | -100.0%     | -                   |
| Student Health Services                 | 369,229             | 101,564          | 27.5%       | 470,793             |
| Student Involvement & Leadership M&O    | 588,299             | 5,472            | 0.9%        | 593,771             |
| Student Publications                    | 148,552             | (6,290)          | -4.2%       | 142,262             |
| Auxiliary Admin Charge                  | 104,160             | 277,752          | 266.7%      | 381,912             |
| Veterans Special Programs               | 65,282              | 51,021           | 78.2%       | 116,303             |
| SSF Unallocated Reserve/One times       | 232,048             | 130,866          | 56.4%       | 362,914             |
| One Time - Student Organizations        | 5,000               | (5,000)          | -100.0%     | -                   |
| One Time - Annual Leadership Conference | 25,000              | (25,000)         | -100.0%     | -                   |
| One Time - Student Leadership Banquet   | 10,000              | (10,000)         | -100.0%     | -                   |
| One Time - Student Community Engagement | 10,000              | (10,000)         | -100.0%     | -                   |
| One Time - Spirit and Traditions        | 15,000              | (15,000)         | -100.0%     | -                   |
| One Time - Student Org Center & Lounge  | 15,000              | (15,000)         | -100.0%     | -                   |
| Student Advocacy & Community Center     | 586,426             | (586,426)        | -100.0%     | -                   |
| Student Service Central Service Charge  | 23,000              | (23,000)         | -100.0%     | -                   |
| Salary Mandate & Adjustments            | -                   | 106,520          | 0.0%        | 106,520             |
| <b>Total Allocations</b>                | <b>\$ 5,068,251</b> | <b>\$ 89,022</b> | <b>1.8%</b> | <b>\$ 5,157,273</b> |



**University of Houston Clear Lake**  
**Table 4-B Allocation of University Center Fee**

| Sources                                     | FY2025<br>Budget  | -----Change-----   |               | FY2026<br>Budget  |
|---|-------------------|--------------------|---------------|-------------------|
|   |                   | Dollars            | Percent       |                   |
| Current Year Revenue                        | \$ 617,712        | \$ (76,232)        | -12.3%        | \$ 541,480        |
| Remissions & Exemptions                     | (24,708)          | 3,881              | -15.7%        | (20,827)          |
| <b>Total Sources</b>                        | <b>\$ 593,004</b> | <b>\$ (72,351)</b> | <b>-12.2%</b> | <b>\$ 520,653</b> |
| <b>Allocations</b>                          |                   |                    |               |                   |
| Student Service Center Building - Utilities | \$ 47,781         | \$ 72,219          | 151.1%        | \$ 120,000        |
| Student Service Center Building - Custodial | 545,223           | (144,570)          | -26.5%        | 400,653           |
| <b>Total Allocations</b>                    | <b>\$ 593,004</b> | <b>\$ (72,351)</b> | <b>-12.2%</b> | <b>\$ 520,653</b> |

**University of Houston Clear Lake**  
**Table 4-C Allocation of Recreation & Wellness Center Fee**

| <b>Sources</b>                        | <b>FY2025</b>       | <b>-----Change-----</b> |                | <b>FY2026</b>       |
|---------------------------------------|---------------------|-------------------------|----------------|---------------------|
|                                       | <b>Budget</b>       | <b>Dollars</b>          | <b>Percent</b> | <b>Budget</b>       |
| Current Year Revenue (Recreation Fee) | \$ 2,500,986        | \$ (250,986)            | -10.0%         | \$ 2,250,000        |
| Remissions & Exemptions               | (100,542)           | 10,092                  | -10.0%         | (90,450)            |
| Other Income                          | -                   | 817,600                 | 0.0%           | 817,600             |
| <b>Total Sources</b>                  | <b>\$ 2,400,444</b> | <b>\$ 576,706</b>       | <b>24.0%</b>   | <b>\$ 2,977,150</b> |
|                                       |                     |                         |                |                     |
| <b>Allocations</b>                    |                     |                         |                |                     |
| Debt Service                          | \$ 1,789,900        | \$ (3,588)              | -0.2%          | \$ 1,786,312        |
| Utilities                             | -                   | 165,000                 | 0.0%           | 165,000             |
| Benefits                              | 116,037             | (15,318)                | -13.2%         | 100,719             |
| Exempt Staff                          | 356,991             | (62,654)                | -17.6%         | 294,337             |
| Non Exempt staff                      | -                   | 46,000                  | 0.0%           | 46,000              |
| Student Employees                     | -                   | 140,000                 | 0.0%           | 140,000             |
| Maintenance and Operations            | 84,836              | 36,986                  | 43.6%          | 121,822             |
| Administrative Charges                | 52,680              | 120,280                 | 228.3%         | 172,960             |
| Capital Outlay                        | -                   | 150,000                 | 0.0%           | 150,000             |
| <b>Total Allocations</b>              | <b>\$ 2,400,444</b> | <b>\$ 576,706</b>       | <b>24.0%</b>   | <b>\$ 2,977,150</b> |

# University of Houston Clear Lake

## UHCL ACADEMIC AFFAIRS POLICY (UAAP)

SECTION: Academic Affairs

Number: \_\_.6.1\_\_

**SUBJECT: WORKLOAD POLICY FOR FACULTY**

### I. PURPOSE and SCOPE

The University has adopted this policy to establish guidelines for calculating the statutory workload of faculty members employed at the University of Houston Clear-Lake in order to comply with Sections 51.402 of the Texas Education Code. This policy is a mechanism for ensuring that each faculty member meets the statutory teaching load minimum.

Pursuant to Texas Education Code, Section 51.402 and University of Houston System (UHS) Board of Regents Policy 21.05, this MAAP establishes the general workload policy for all full-time faculty and is designed to ensure a fair and equitable distribution of faculty workload in meeting the mission and operational needs of academic units.

This policy also establishes the annual reporting requirements to the UHS Board of Regents concerning faculty workload. As part of those requirements, each Department Chair and College Dean must certify that the duties of each faculty member constitute an appropriate workload responsibility in accordance with the following requirements.

### II. DEFINITIONS

**Academic Unit:** A College, Department or Program

**Faculty:** Tenure-track, tenured and non-tenure-track full time employees

**Program lead:** Program Director / Coordinator / Chair (or as defined by the College.)

**RSA – Research, Scholarly, or Artistic Activities** as defined in the UHCL Promotion and Tenure policy.

**Teaching unit:** A teaching unit is equivalent to 3-credit-hour course of standard enrollment. Standard enrollment is established in this policy in sections 5.B and 5.D.

**Teaching credit:** Various teaching activities accrue as teaching credits in fractional increments as outlined in this policy.

**III. POLICY STATEMENT**

The University requires that every faculty member fulfil a certain minimum teaching load in accordance with the following standards.

In order to achieve maximum effectiveness, the standard workload for tenure-track faculty members at UHCL is three classes per long semester plus RSA and service, as defined by the College. The percentages of each type of work expected for faculty in standard workload assignment are as follows:

- A. Assistant professors: 60% teaching, 30% RSA, 10% service
- B. Tenured faculty: 60% teaching, 20% RSA, 20% service
- C. Non-tenure-track (NTT) full-time faculty: for a standard Lecturer position, 80% teaching, 20% service. Department chairs/Deans may choose to recognize RSA conducted by NTT faculty as part of their workload.
- D. These percentages can be modified in accordance with this policy (See section 8.0 Modified Workload).
- E. Faculty may accumulate teaching credit over time and may aggregate fractional teaching credits in various categories. Faculty should request to use teaching credit for a course release as soon as a full teaching unit is reached. The course release is to be used when the Dean/Department Chair is able to schedule it, within two years following the request. If a release is not possible during those two years, a Dean may offer remuneration as an alternative, using the normal course overload rate (see 5.H). Alternatively, earned teaching credit may be paid immediately as a proportion of the normal rate for a course overload, with the agreement of the faculty and the Dean.

This workload policy sets forth guidelines that permit each Department Chair, under the supervision of a Dean, to best engage faculty to foster student and faculty success and advance the unit's mission. The goal of this policy is to implement a mechanism that equitably divides and accounts for the total professional effort of faculty, including instruction, research and clinical practice, and service to the university and professional community.

**IV. RESPONSIBILITIES**

Workload assignment must be primarily the responsibility of an academic unit and its Department Chair and the College Dean. These administrators are responsible for individual compliance with institutional rules and accreditation compliance, and for distributing the duties of their academic unit so that each faculty member contributes maximally to the department/program according to their capabilities and experience. Department Chairs and Deans are responsible for assuring that individual faculty members' workloads comply with the university workload policy. Chairs and Deans are also responsible for ensuring that faculty obligations are distributed fairly among faculty members within the academic unit. While this policy provides explicit guidance regarding teaching responsibilities, each College must develop and publish expectations for faculty RSA and service workload.

The Provost shall be responsible for implementing the institution's workload policy, reviewing College and department assignment patterns, tracking faculty workload, and monitoring compliance with institutional regulations.

**V. GUIDING PRINCIPLES FOR TEACHING WORKLOAD ALIGNMENT**

The normal teaching workload for a tenure-track or tenured faculty member is three courses (teaching units) per long semester plus associated teaching activities, as defined by the College. The normal teaching workload for NTT faculty is four courses (teaching units) per long semester plus associated teaching activities, as defined by the College.

**A. Laboratory Courses**

For laboratory, nursing clinical, physical activity, and studio art courses in which contact hours with direct faculty involvement are greater than credit hours, additional workload credit shall be rewarded by multiplying the number of weekly contact hours exceeding credit hours by 0.5 and adding that to the credit hour value of the course.

*Course Equivalent*

$$= \frac{\text{Credit Hour Value} + 0.5 \times (\text{Contact Hours} - \text{Credit Hour Value})}{3}$$

For example, a one (1) credit hour science laboratory course that meets for three (3) contact hours each week will count as 2/3 of a teaching unit.

For classes where the additional contact time may serve as advising/mentoring time for students, as in many studio classes, the additional contact time may also be compensated by a ½-unit reduction in required office hours for each excess contact hour.

**B. Large Classes**

Course caps should be set by Departments in collaboration with the Dean based on pedagogical best practices, facility space, enrollment demands and accreditation requirements. UHCL values the learning experiences of a small class. However, enrollment demands sometimes require larger classes. A class over 50 undergraduate students (or 40 graduate students) at UHCL is classified as a “large class.” To ensure that students maintain quality engagement with an instructor, a TA/IA or embedded tutor will be provided for classes scheduled as a large class (i.e., cap of greater than 50), pending the availability of funding and a qualified TA/IA/tutor.

Additionally, to acknowledge the added faculty workload large classes entail, supplemental workload credit will be allocated to a faculty member teaching a large class, according to the formula below (using census data to determine student count).

$$Course\ Equivalent = 1 + \frac{2}{3} \times \frac{Excess\ Enrollment}{Maximum\ Enrollment}$$

Reference examples:

|                  |                             |                          |
|------------------|-----------------------------|--------------------------|
| 100 UG students  | $1 + (2/3) * (100-50) / 50$ | = 1.67 course equivalent |
| 80 UG students   | $1 + (2/3) * (80-50) / 50$  | = 1.36 course equivalent |
| 60 UG students   | $1 + (2/3) * (60-50) / 50$  | = 1.13 course equivalent |
| 60 Grad students | $1 + (2/3) * (60-40) / 40$  | = 1.33 course equivalent |

If a large course is taught by adjunct faculty, the TA rule applies, and the formula above should be used to adjust compensation for the adjunct faculty on the same sliding scale that workload credit is assigned for full-time faculty.

**C. Time-intensive classes**

Time-intensive classes (e.g., writing-intensive classes, practicum classes, study abroad classes, or field experience courses where faculty members must coordinate with off-site partners and travel to those sites for grading) should be formally designated as such, and have an appropriate cap determined, through discussion among faculty and Dean with approval from the Provost. The multiplier for exceeding the appropriate cap should use the formula in 5.B, with the determined cap as the “maximum enrollment.”

**D. Classes with Less than Minimum Enrollment**

The number of students normally required for a course to meet enrollment minimums is set by the Colleges. If a faculty member is required to teach a course with below minimum enrollment, the teaching credit will be that of a standard teaching unit. A faculty member may voluntarily teach a course at a reduced amount of workload credit to be agreed upon with their Dean.

**E. Thesis/Dissertation/Exhibition supervision**

Graduate thesis, dissertation and exhibition supervision shall provide teaching credit to the chairperson of the thesis or dissertation committee as follows:

- One course release for every 24 credit hours of thesis research or exhibition preparation completed. A faculty member cannot count one student for more than six (6) credit hours of credit for the purpose of this policy.
- One course release for every 12 credit hours of dissertation research completed. A faculty member cannot count one student for more than 12 credit hours of dissertation research for the purpose of this policy.

This course load credit *may* be divided among committee members by agreement. Default divisions of teaching credit for dissertation/thesis committees may be standardized at the College level by a vote of their respective faculty.

Supervision of other capstones, if requiring the intensive involvement of a faculty member, may be eligible for the same teaching credit, under discussion with the College Dean.

**F. Independent Study, Problems Courses, Project Courses, Practica, Cooperative Education, Service Learning**

In cases in which individualized teaching, tutorials, or consultive supervision takes place (unless students are grouped into an organized class) teaching credit is awarded to the faculty member on the basis of 1/30 course equivalent per SCH for each undergraduate, and 1/15 course equivalence per SCH for each graduate (with approval by Dean, since these cases may vary from College to College).

Reference examples:

- 10 undergraduate students in these capacities = 1 course equivalent
- 5 graduate students in these capacities = 1 course equivalent

**G. Supervision of interns / student teachers**

Teaching credit is awarded for supervision of an intern or student teacher at a rate of 3 credit hours of internship supervision = 1/12 course equivalent. Thus, supervision of six student interns (at 6 credit hours each) is equated to one full teaching unit credit.

Faculty may submit a request to change this established course equivalence multiplier to their Dean. The Dean and program faculty will agree upon any alternative based upon relevant facts such as commute time, documentation and evaluation of student teaching or intern performance, and meeting times with student teachers and teaching supervisors or internship managers.

If a program is supervising a high volume of internships and they can be organized into a course as a part of a normal teaching load, the course equivalence multiplier does not apply.

**H. Teaching overload**

A faculty member, with agreement of their Dean, may teach a course/courses beyond their defined teaching workload in each long semester, which is often but not always 60% (three reference courses) for a tenure-track faculty or 80% (four reference courses) for NTT faculty.

Overloads are always optional and faculty may decline administrative requests to teach beyond their assigned workload.

If this additional teaching is voluntary and adds up to the equivalent of a teaching unit, the faculty member will be compensated, at the selection of their Dean, with a course release to be taken in the following four long semesters or additional overload remuneration. This overload remuneration is determined by the College, should be consistent in absolute or percentage terms across the Colleges, must exceed the amount that would be paid to a similarly credentialed and experienced adjunct, but be no greater than 10% of the faculty member's 9-month salary.

If this additional teaching is voluntary and adds up to less than the equivalent of a teaching unit (e.g., taking over a course partway through a semester), the Dean may pay the faculty member proportionally to the College overload rate or allow the faculty member to bank it as fractional teaching credit.



If a faculty member is directed by the Accessibility Support Center to create a version of a course in a different modality (e.g., online) to meet student accommodation needs, it will count as a course overload in discussion with the department chair and approval by the dean. Other instances of additional modalities and adaptations to meet accommodation needs may be considered as an overload, in discussion with the department chair and approval by the dean.

#### **VI. GUIDING PRINCIPLES FOR RESEARCH, SCHOLARLY AND ARTISTIC ACTIVITY (RSA) WORKLOAD ASSIGNMENTS**

Each faculty member is expected to engage in RSA with resulting products that meet the College requirements for tenure, promotion, and post-tenure review for tenure-track and tenured faculty.

Each College will have policies that meet academic standards and accreditation needs while allowing the flexibility that supports innovative research and the potential to reach and impact a broad audience.

Each College must develop and publish expectations for faculty RSA workload. Each College should recognize that different disciplines have different products of RSA, that the tangible products of RSA are not always immediate, allow the faculty the flexibility needed for innovative RSA and recognize work that reaches both a typical scholarly audience and the broader public.

#### **VII. GUIDING PRINCIPLES FOR SERVICE WORKLOAD ASSIGNMENTS**

Each faculty member is expected to do service work towards the needs of the University and discipline in accordance with the policy of their College. Each College will determine how a service workload unit is constituted. This work consists not only of committee work, but rather a range of activities that support the goals of the institution.

Each College must develop and publish expectations for a service workload unit. Each College is encouraged to eliminate or streamline any service obligations that do not contribute to the smooth functioning of the university. For the service that remains, each College should recognize that different activities require different amounts of time and effort, weight them accordingly, and distribute them equitably.

#### **VIII. MODIFIED WORKLOAD**

The workload percentages listed in Section III constitute a standard workload for full time faculty. However, flexibility is possible based on the needs of the Academic Unit and the faculty member, in agreement by both. For example, certain positions such as Department Chair, Program leads, Faculty Senate President and Faculty Senate

Executive Committee member typically require faculty members to take on a service load that exceeds the norm. In such cases, short-term modifications to the faculty workload may be made, for example through course releases.

Short-term modifications to any of the three components of workload may be made through discussions between faculty and Department Chair, and approval by the Dean. In no instance should the percentage of faculty workload dedicated to service be reduced to zero, since that places an undue burden on other faculty.

In the event that annual review feedback indicates a faculty member has a pattern of not meeting minimum workload expectations as delineated in their college annual review policy and criteria, the Department Chair may recommend a modified workload.

Any modifications of faculty workload should be in writing and include the reasoning for the modification and the timeframe that the modification will be in effect. The faculty member should be notified of the modification within 10 business days after the Dean's approval. The Chair, Dean, faculty member, and Provost should receive/maintain a copy of the modification. All modifications should be reflected in the college's annual workload report.

#### **IX. DISPUTING WORKLOAD ASSIGNMENTS**

Although not required in order to file a university level grievance, faculty members may discuss any concerns regarding their workload assignment with their Department Chair and subsequently with their Dean if concerns are not addressed.

If unresolved, Faculty members may dispute their assigned workload by initiating a university level grievance as provided in the UHCL Faculty Grievance Policy (UHCL MAAP 6.A.17). Until any dispute has been fully resolved, the terms of the original workload assignment being disputed will remain in effect.

#### **X. WORKLOAD CERTIFICATION PROCEDURES**

Each College will report the past year's annual faculty workload assignments, as well as the plan for the upcoming year, to the Provost, within 30 days of the end of spring semester. The Provost will provide a summary report of the previous year's workload assignments and modifications to the faculty at the start of the fall semester.

The University shall file with the Board of Regents a report, by department, of the academic duties and services performed by each member of the faculty during the nine-month academic year, showing evidence of compliance with requirements established

by the governing board. Teaching responsibilities in each workload standard shall be in proportion to the portion of salary paid from funds appropriated for instructional purposes.

**XI. REVIEW AND RESPONSIBILITY**

This policy will be reviewed by the Faculty Life Committee of Faculty Senate every 5 years unless an interim need for substantive review or revisions is needed.

Responsible Parties: Faculty Life Committee of Faculty Senate


Review: Every 5 years

**XII. APPROVAL**

Signature lines for formal approval of the document.

Approved:

  
\_\_\_\_\_  
Provost and Senior Vice President of Academic Affairs

  
\_\_\_\_\_  
President

Date: 4/14/2022

**XIII. REVISION LOG**

| Revision Number | Approval Date | Description of changes  |
|-----------------|---------------|---|
| 1               | May 8, 1997   | Approved by University Council  |
| 2               | 4/14/2022     | Substantive Changes to Policy Statement, Responsibilities and addition of sections delineating Guiding Principle sections that pertain to teaching, service and research, scholarly and artistic activities as well as modifications of workload and workload certification procedures. |
|                 |               |   |

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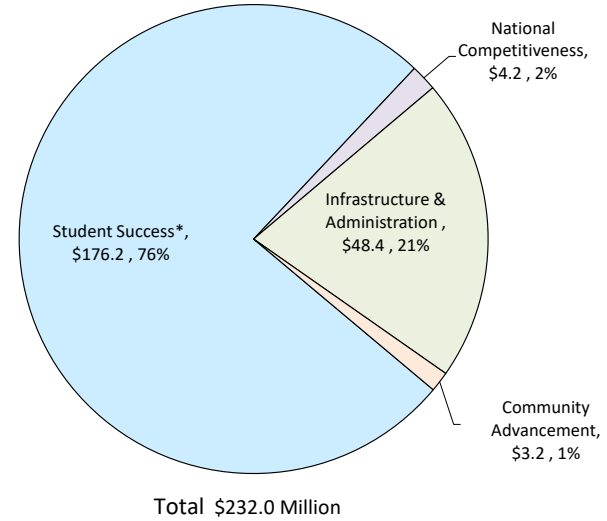
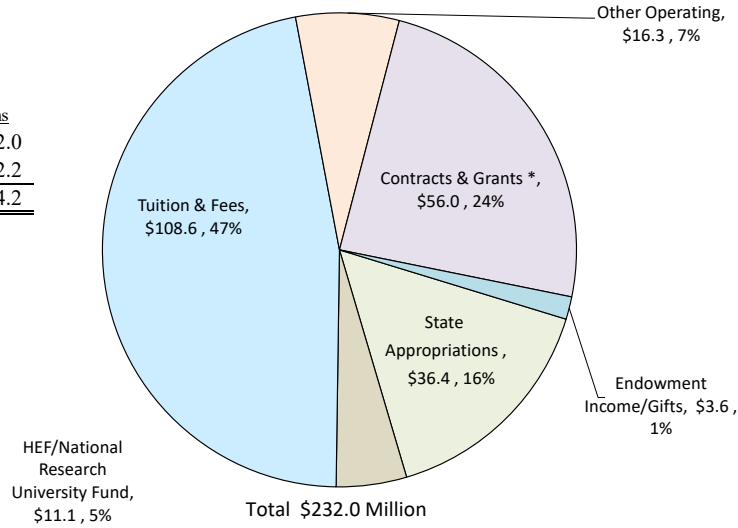
# University of Houston Downtown Budget

## FY2025

Operating Budget Source of Funds

Operating Budget Use of Funds

| Total Budget       |                 |
|--------------------|-----------------|
|                    | \$ Millions     |
| Operating Budget   | \$ 232.0        |
| Capital Facilities | 2.2             |
| <b>Total</b>       | <b>\$ 234.2</b> |



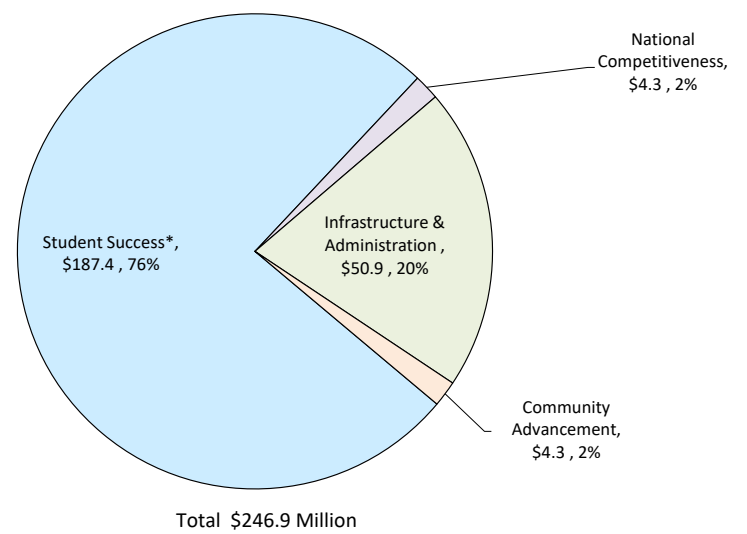
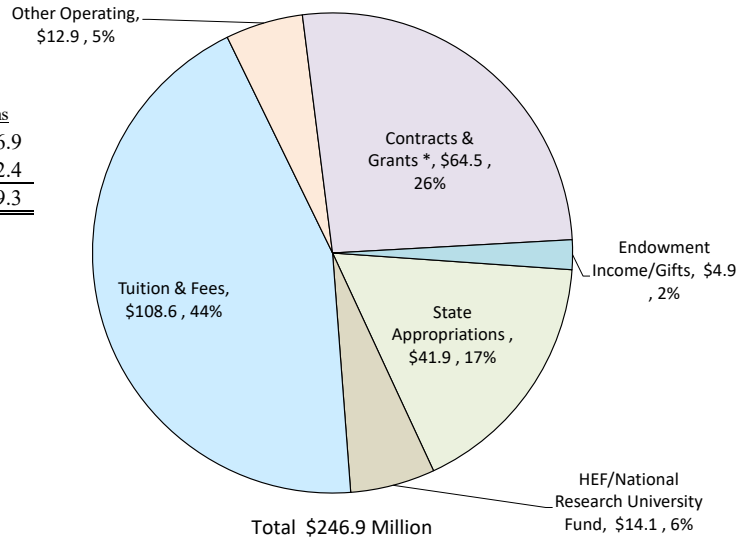
\* Includes Federal Financial Aid

## FY2026

Operating Budget Source of Funds

Operating Budget Use of Funds

| Total Budget       |                 |
|--------------------|-----------------|
|                    | \$ Millions     |
| Operating Budget   | \$ 246.9        |
| Capital Facilities | 12.4            |
| <b>Total</b>       | <b>\$ 259.3</b> |



\* Includes Federal Financial Aid

**University of Houston Downtown Budget**  
**Revenues FY2022 - FY2026**  
**\$ in Millions**

|   | A<br>2026<br><b>Proposed</b> | B<br>2025<br>Budgeted | C<br>2024<br>Actual | D<br>2023<br>Actual | E<br>2022<br>Actual |
|---|------------------------------|-----------------------|---------------------|---------------------|---------------------|
| 1 State Appropriations                  | \$ 41.9                      | \$ 36.4               | \$ 36.6             | \$ 33.6             | \$ 33.7             |
| 2 HEF/National Research University Fund | 14.1                         | 11.1                  | 11.1                | 10.8                | 10.8                |
| 3 Tuition & Fees                        | 108.6                        | 108.6                 | 108.9               | 106.1               | 114.3               |
| 4 Other Operating                       | 12.9                         | 16.3                  | 9.2                 | 6.7                 | 2.9                 |
| 5 Contracts & Grants *                  | 64.5                         | 56.0                  | 57.4                | 60.6                | 80.0                |
| 6 Endowment Income/Gifts                | 4.9                          | 3.6                   | 5.9                 | 3.4                 | 4.3                 |
| 7 Total                                 | <u>\$ 246.9</u>              | <u>\$ 232.0</u>       | <u>\$ 229.1</u>     | <u>\$ 221.2</u>     | <u>\$ 246.0</u>     |

\* Includes Federal financial aid

**University of Houston Downtown Budget**  
**Expenditures FY2022 - FY2026**  
**\$ in Millions**

|                                   | A<br>2026<br><b>Proposed</b> | B<br>2025<br>Budgeted | C<br>2024<br>Actual | D<br>2023<br>Actual | E<br>2022<br>Actual |
|-----------------------------------|------------------------------|-----------------------|---------------------|---------------------|---------------------|
| 1 Student Success*                | \$ 187.4                     | \$ 176.2              | \$ 175.9            | \$ 176.9            | \$ 194.0            |
| 2 National Competitiveness        | 4.3                          | 4.2                   | 3.2                 | 2.1                 | 1.9                 |
| 3 Infrastructure & Administration | 50.9                         | 48.4                  | 46.6                | 42.9                | 39.3                |
| 4 Community Advancement           | 4.3                          | 3.2                   | 3.1                 | 2.8                 | 2.6                 |
| 5 Total                           | <u>\$ 246.9</u>              | <u>\$ 232.0</u>       | <u>\$ 228.8</u>     | <u>\$ 224.7</u>     | <u>\$ 237.8</u>     |

\* Includes Federal financial aid

**University of Houston Downtown  
FY2026 Operating Budget Expenditures by Function**

08/21/2025

5.4

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|                                    | A                    | B                   | C                       | D                    | E                     | F                       | G                            | H                     | I                                     | J                            | K                     | L                     |
|------------------------------------|----------------------|---------------------|-------------------------|----------------------|-----------------------|-------------------------|------------------------------|-----------------------|---------------------------------------|------------------------------|-----------------------|-----------------------|
| <b>Expenditure Budget</b>          | <b>Instruction</b>   | <b>Research</b>     | <b>Academic Support</b> | <b>Subtotal</b>      | <b>Public Service</b> | <b>Student Services</b> | <b>Institutional Support</b> | <b>Physical Plant</b> | <b>Scholarships &amp; Fellowships</b> | <b>Auxiliary Enterprises</b> | <b>FY2026 Total</b>   | <b>FY2025 Total</b>   |
| 1 Cost of Goods Sold               | \$ -                 | \$ -                | \$ -                    | \$ -                 | \$ -                  | \$ -                    | \$ -                         | \$ -                  | \$ -                                  | \$ 2,000                     | \$ 2,000              | \$ 2,000              |
| 2 Tenure Track Faculty             | 25,985,091           | -                   | 53,040                  | 26,038,131           | 36,097                | 22,851                  | -                            | -                     | -                                     | 46,214                       | 26,143,293            | 27,080,581            |
| 3 Non-Tenure Track Faculty         | 6,602,845            | -                   | -                       | 6,602,845            | 13,760                | -                       | -                            | -                     | -                                     | -                            | 6,616,605             | 6,574,088             |
| 4 Adjunct Faculty                  | 4,223,521            | -                   | 153,240                 | 4,376,761            | -                     | -                       | -                            | -                     | -                                     | -                            | 4,376,761             | 4,474,444             |
| 5 Graduate Assistant               | -                    | -                   | -                       | -                    | -                     | -                       | -                            | -                     | -                                     | -                            | -                     | -                     |
| 6 Exempt Staff                     | 1,678,178            | 439,827             | 12,761,279              | 14,879,284           | 1,660,643             | 4,253,703               | 10,590,244                   | 1,758,733             | -                                     | 3,133,328                    | 36,275,935            | 35,227,208            |
| 7 Non-Exempt Staff                 | 711,883              | 38,628              | 4,604,690               | 5,355,201            | 309,884               | 1,564,673               | 1,317,680                    | 4,447,548             | -                                     | 1,218,757                    | 14,213,743            | 14,247,700            |
| 8 Student Employees                | 125,184              | 4,662               | 697,862                 | 827,708              | 16,281                | 158,558                 | 45,127                       | 19,258                | 680,000                               | 469,196                      | 2,216,128             | 2,380,696             |
| 9 Summer Instruction Salaries      | 3,219,563            | -                   | -                       | 3,219,563            | -                     | -                       | -                            | -                     | -                                     | -                            | 3,219,563             | 3,219,563             |
| 10 Benefits                        | 11,713,520           | 192,672             | 5,400,215               | 17,306,407           | 223,852               | 2,339,804               | 4,712,646                    | 2,446,984             | -                                     | 1,316,624                    | 28,346,317            | 26,698,135            |
| <b>11 Subtotal</b>                 | <b>54,259,785</b>    | <b>675,789</b>      | <b>23,670,326</b>       | <b>78,605,900</b>    | <b>2,260,517</b>      | <b>8,339,589</b>        | <b>16,665,697</b>            | <b>8,672,523</b>      | <b>680,000</b>                        | <b>6,184,119</b>             | <b>121,408,345</b>    | <b>119,902,415</b>    |
| 12 Capital                         | 43,775               | -                   | 3,249,956               | 3,293,731            | 1,000                 | -                       | 4,512,729                    | 18,500                | -                                     | -                            | 7,825,960             | 5,598,873             |
| 13 M&O                             | 1,686,464            | 3,593,181           | 8,944,713               | 14,224,358           | 2,069,692             | 2,109,372               | 8,769,028                    | 7,184,205             | -                                     | 2,975,253                    | 37,331,908            | 36,807,437            |
| 14 Travel & Business Expense       | 235,389              | 14,937              | 373,416                 | 623,742              | 21,000                | 91,211                  | 311,115                      | 32,750                | -                                     | 98,500                       | 1,178,318             | 1,137,617             |
| 15 Debt Service                    | -                    | -                   | -                       | -                    | -                     | -                       | -                            | 2,558,000             | -                                     | 2,842,725                    | 5,400,725             | 5,406,100             |
| 16 Utilities                       | -                    | -                   | -                       | -                    | -                     | -                       | -                            | 2,186,975             | -                                     | 134,211                      | 2,321,186             | 1,494,012             |
| 17 Scholarship & Fellowship        | -                    | -                   | 7,000                   | 7,000                | -                     | -                       | -                            | -                     | 71,443,502                            | -                            | 71,450,502            | 61,732,032            |
| <b>18 Subtotal</b>                 | <b>1,965,628</b>     | <b>3,608,118</b>    | <b>12,575,085</b>       | <b>18,148,831</b>    | <b>2,091,692</b>      | <b>2,200,583</b>        | <b>13,592,872</b>            | <b>11,980,430</b>     | <b>71,443,502</b>                     | <b>6,050,689</b>             | <b>125,508,599</b>    | <b>112,176,071</b>    |
| <b>19 Total Expenditure Budget</b> | <b>\$ 56,225,413</b> | <b>\$ 4,283,907</b> | <b>\$ 36,245,411</b>    | <b>\$ 96,754,731</b> | <b>\$ 4,352,209</b>   | <b>\$ 10,540,172</b>    | <b>\$ 30,258,569</b>         | <b>\$ 20,652,953</b>  | <b>\$ 72,123,502</b>                  | <b>\$ 12,236,808</b>         | <b>\$ 246,918,944</b> | <b>\$ 232,080,486</b> |



**University of Houston Downtown**  
FY2026 Annual Plan and Budget

## University of Houston Downtown (UHD) Mission and Goals

### **UHD Mission:**

The University of Houston Downtown is a community of diverse faculty, staff, students, and regional partners dedicated to nurturing talent, generating knowledge, and driving socioeconomic mobility for a just and sustainable future.

### **UHD Vision:**

The University of Houston Downtown will be an inclusive university of choice for Houstonians seeking to contribute to the social, intellectual, and cultural lives of their communities.

### **UHD Strategic Plan 2022-2027 Goals:**

UHD's strategic goals signal the university's most critical priorities for the next five years. With these goals, the institution can move closer to the 20-year vision. To achieve the strategic imperatives articulated in the 2022-2027 Strategic Plan "A New Paradigm", funding continues to be earmarked in the FY2026 budget to support the following goals:

#### **Enhancing Student Success**

Optimize lifelong student success and engagement through robust academic advising, targeted student services, sufficient financial aid and built-in career advising.

#### **Strategic Partnerships**

Cultivate a diverse portfolio of institutional partnership to serve Houston and the region as an anchor institution.

#### **Dynamic Academic Environment**

Cultivate a dynamic academic environment in which we nurture students to their fullest potential that they may better impact their world.

#### **Engaged Faculty and Staff**

Be the employer of choice that values and supports a diverse and inclusive faculty and staff.

#### **Sustainable Operations**

Maximize our operational portfolio by means of a strong donor base; strategic enrollment; engaged alumni, faculty, and staff; robust grant activity; sustainability best practices; an access to legislative funds; regular maintenance of facilities; and a strong technology infrastructure.

#### **Elevated Visibility and Recognition**

Enhance the reputation and visibility of UHD with robust marketing, current social media techniques, and intentional student recruitment efforts.

#### **Impactful Knowledge Creation**

Promote knowledge creation and dissemination to and from faculty, staff, students, and the wider community.

## Overview of UHD's FY2026 Budget Planning Process

### *FY2026 Budget Context*

The FY2026 operating budget is guided by the UHD's strategic plan and priorities. Tuition and fees from our student body and state appropriation are the primary fund sources which support the academic mission of the university. For the past three fiscal years, the university has made significant strides in bolstering the institution's financial sustainability and continues this work to fund new and ongoing student success initiatives.

### **Major Factors:**

#### **State Appropriations:**

The 89<sup>th</sup> Texas legislative session resulted in meaningful changes to the university's state funding. For the first time in the history of the university, an exceptional item request was approved. Starting in FY2026, \$1.3 million will be allocated annually towards the establishment and operation of the Center for Crime, Urban Research and Education (C-CURE) to foster innovative and collaborative solutions to complex urban crime and social issues. The legislature also allocated an increase into the base formula funding for universities across the State of Texas. The base formula funding increase resulted in a \$2.8 million increase in UHD's state appropriation in FY2026 compared to FY2025. The additional funding will support the university's strategic priorities.

FY2026 is the start of a new ten-year Higher Education Fund (HEF) allocation cycle, which is required to be reviewed by the Texas Higher Education Coordinating Board and approved by the legislature during the regular session. While the university's annual HEF allocation increased by \$2.9 million from \$11.2 million to \$14.1 million (26% increase), there is concern about the efficacy of the allocation increase with costs continuing to rise from inflation. The additional HEF will allow the university to continue addressing deferred maintenance, renovations, and technology infrastructure.

#### **Tuition and Fees:**

FY2026 will mark the fourth consecutive fiscal year with no increases to resident undergraduate tuition and fee rates. This tuition and fee rate freeze complies with Governor Abbott's November 2024 letter to University System's Chairmen and Chancellors as an action to promote higher education accessibility and affordability for all Texans. UHD's Fall 2024 and Spring 2025 student credit hours enrollment grew slightly by 1.3% when compared to the prior year Fall and Spring semesters. The enrollment changes mirror the national trend for public four-year institutions with slight increases in recent years, rebounding from pandemic-related declines. While encouraged by the implementation of new student success initiatives that have had a positive impact on the trajectory of enrollment, enrollment is still below pre-pandemic levels. These major factors of frozen tuition and fee rates and incremental enrollment growth result in a modest increase in tuition and fee revenues.

#### **Operating Costs:**

In recent years, the operational costs at UHD have seen a significant uptick, driven by a combination of economic pressures, regulatory demands and labor market dynamics. Since the onset of the pandemic, inflation has emerged as a significant force reshaping the financial landscape of higher education. Personnel expenses are the largest portion of the university's budget and have risen due to the competitive labor markets and inflationary salary adjustments. To attract and retain highly qualified faculty and staff,

competitive salaries are a requirement. General inflation has significantly impacted costs across all operational categories, from utilities and maintenance to classroom supplies. Student support areas—including mental health services, disability accommodations, and career services—have become costlier to operate. As demand for these services has increased post-pandemic, inflation has made it more expensive to hire specialized staff and maintain program quality.

### **FY2026 Budget Development:**

UHD's annual budget development process is both a strategic and collaborative undertaking, designed to align financial resources with institutional priorities, ensure fiscal sustainability, and uphold the principles of shared governance. This process begins months in advance of the new fiscal year, involving key stakeholders across the university community. The process starts with a comprehensive review of the university's strategic goals, University of Houston System's strategic priorities, enrollment projections, state appropriations, tuition and fee revenue, and other funding sources. The President and the Vice President for Administration and Finance set preliminary fiscal parameters based on funding outlook, legislative updates, and economic forecasts. Early in the process, the Planning Budget and Development Committee (PBDC), composed of representatives from faculty, staff and administration, charged with overseeing the development of a draft plan/budget to submit to the President is convened. The committee's budget recommendations and the institutional fiscal context produce the final budget to be presented to the university's governing board for approval. The budget development process at UHD is not only a financial exercise, but a cornerstone of institutional planning.

The development of the FY2026 budget under the new financial reality was challenging. The operating budget was developed with modest revenue increases from assumptions of flat student enrollment for the fall and spring semesters, a 4% increase in undergraduate resident enrollment in the summer, no tuition and fee rate increases and minimal change to state funding due to the removal of Institutional Enhancement funds in the legislature's introductory bills. These revenue assumptions coupled with increases in unavoidable operational costs guided the direction of the budget development process. The University's senior leadership and PBDC agreed to prioritize addressing the university's structural deficit and implement permanent budget reductions. To this end, the university instructed all divisions to reduce their FY2026 operating budget by 3%. The Budget Reduction Taskforce was reconvened to review the division's submissions to ensure minimal impact on students. Ultimately, the 3% across the board cut exercise reduced the operating budget by \$3.2 million. Following the conclusion of the legislative session, UHD's state appropriation increased more than initially expected because of the state's increased formula funding and the restoration of Institutional Enhancement funds. Leadership made the prudent decision to not allocate the additional state funds towards initiatives and apply it towards further reducing the university's structural deficit in the FY2026 budget.

In addition to funding increases to unavoidable operational costs, the university understands the importance of maintaining a merit-based salary program as a critical strategy for institutional health and sustainability. A strong salary merit program helps retain top talent, reinforces a results-oriented culture, and encourages employees to contribute to the university's long-term success. Accordingly, a plan is in place to fund a 2% merit pool salary program (\$2.1M) during FY2026, contingent upon the university achieving a 3% increase to student credit hours in Fall 2025, when compared to the Fall 2024 semester. If the 3% increase to student credit hours is achieved, the Budget Office will post base budget adjustments to increase tuition and fee revenue budgets and expense budgets during FY2026.

## ***Summary of Strategic Priorities***

UHD's FY2026 budget addresses four priorities of the University of Houston System's goals of Student Success, National Competitiveness, Infrastructure & Administration, and Community Advancement – all of which underpin student success. The following section will provide context and budget initiatives that align with UHD's strategic priorities.

### **Priority 1 - Student Success**

#### **Context**

UHD remains committed to student success as its overarching goal and guiding principle. The university will continue to support student success initiatives from a combination of operating funds and HEF. Operating dollars will continue supporting student service operations in the Student Success and Student Life division. Student financial aid will be awarded through tuition set-asides, federal grants, state grants and institutional scholarships. \$8.5 million in HEF dollars will support library materials, technology for labs and classrooms, health and counseling software, and academic software.

#### **FY 2026 Budget Initiatives**

- ***Financial Aid (\$921,058 New Resources) App A-C1***  
The institution's mandated designated tuition (MDT) set-aside and Texas Public Educational Grant (TPEG) set-aside budgets reflect an increase with enrollment projected to be higher than what was built into the FY2025 budget. UHD plans to spend B-on-Time funds distributed by the state in FY2025 over six years starting in FY2026. \$975K will be budgeted annually, in which \$630K will support a newly created need-based undergraduate scholarship, named the Access Scholarship. The remaining \$345K of the B-on-Time funds will be used annually to fund existing institutional scholarships in place of designated tuition in Scholars Academy, Honors Program and Merit FTIC student aid program.
- ***Federal and State Financial Aid (\$7,952,500 New Resources) App A-C2***  
UHD's federally funded Pell Grant allocation is expected to increase by \$8 million to \$47 million.
- ***Faculty Recruitment, Retention and Expansion (-\$130,929 New Resources) App A-C3***  
The 3% budget reduction affected academic departments and programs, including faculty budgets across all colleges.
- ***Gifts & Endowments (\$1,168,701 New Resources) App A-C4***  
The Marilyn Davies Endowment in the Marilyn Davies College of Business (MDCOB) increased by \$43K. UHD expects to receive over \$1.1 million in gifts over last year's budget across the colleges, highlighted by a \$350K increase towards the Ted Bauer Undergrad Scholarship in the MDCOB, \$500K towards the LSC Transfer Scholarship in the College of Sciences and Technology, and \$150K towards the Grow-Your-Own program in the College of Public Service, which aims to create a strong and sustainable pipeline between local education agencies and UHD to address existing teacher staffing shortages.

- ***Student Recruitment, Retention and Success (-\$1,909,851 New Resources) App A-C5***  
Strategic budget reductions were made to maintenance & operations, non-college work-study positions, and staff positions in the Academic Affairs, Enrollment Management and Student Success and Student Life divisions. Lastly, there was a NACUBO function reclassification within UHD's System Service Charge budget, which resulted in over \$800K shifting from Academic Support to Institutional Support.
- ***Enhanced Student Support Services (\$2,590,826 New Resources) App A-C6***  
The increase is primarily due to the \$2 million NACUBO function reclassification of Information Technology budgets from Institutional Support to Academic Support and a \$523K increase to centrally housed staff benefit budgets in anticipation of higher costs from health insurance premiums and other benefits associated with housing more salaries on state funds because of the increase in state appropriation.
- ***Debt Service – Academic Infrastructure (\$2,558,000 HEF) App B-1***  
\$2,558,000 will be spent on the debt service of the CRB for the Science & Technology (S&T) Building/Central Utility Plant project. In addition to providing a site for the S&T Building, the acquired property (and utility plant) is also the site of UHD's Wellness and Success Center.
- ***Instructional Support (\$4,852,882 HEF) App B-2&10***  
\$2.4 million will be allocated to the library. In response to student utilization trends, in the coming year, the library will spend over 95 percent of its HEF budget providing students access to digital databases and journal subscriptions. The remainder will cover the purchase of books, e-books, videos, and recordings. Another \$2.4 million will be utilized for department support, office workstations, classroom presentation systems, computer labs, electronic classrooms, and software for satellite labs to help students with their path to earning a degree.
- ***Student Services Support (\$1,094,328 HEF) App B-3&10***  
\$276K will be used on UH System Service Charge. \$35,000 will be allocated towards a software subscription for international admissions and international student services and medical software for health and counseling services. \$783K has been set aside for possible student services support needs.

## Investment of FY2026 Resources in Student Success Initiatives

|  | <u>New Resources</u> | <u>HEF</u>         | <u>Total</u>        |
|--|----------------------|--------------------|---------------------|
| Financial Aid                                | \$921,058            |                    | \$921,058           |
| Federal and State Financial Aid              | \$7,952,500          |                    | \$7,952,500         |
| Faculty Recruitment, Retention and Expansion | (\$130,929)          |                    | (\$130,929)         |
| Gifts & Endowments                           | \$1,168,701          |                    | \$1,168,701         |
| Student Recruitment, Retention and Success   | (\$1,909,851)        |                    | (\$1,909,851)       |
| Enhanced Student Support Services            | \$2,590,826          |                    | \$2,590,826         |
| Debt Service - Academic Infrastructure       |                      | \$2,558,000        | \$2,558,000         |
| Instructional Support                        |                      | \$4,852,882        | \$4,852,882         |
| Student Services Support                     |                      | \$1,094,328        | \$1,094,328         |
| <b>Total</b>                                 | <b>\$10,592,305</b>  | <b>\$8,505,210</b> | <b>\$19,097,515</b> |

## Priority 2 - National Competitiveness

### Context

UHD's Office of Research and Sponsored Programs (ORSP) supports faculty, staff and students in the creation and dissemination of new knowledge through ethical scholarship, research and creative activities. The ORSP facilitates innovation, increases faculty agency, enriches student experiences, showcases faculty and student scholarly and creative achievements, and finds creative solutions to the scholarly and creative needs of faculty to realize the Mission and Vision of UHD.

The College of Sciences & Technology will house grants that support student success and research in Science, Technology, Engineering, and Mathematics (STEM) programs and skill development in research, cybersecurity and AI robotics. In the College of Public Service, the Pathways to Teaching in Critical Areas of Need (PTCAN) Program grant aims to address the critical shortage of teachers, particularly in bilingual education, in the Houston area. In addition, Student Success and Student Life will house the National Institute of Student Success (NISS) Acceleration grant which aims to identify and resolve institutional barriers to equity and college completion by increasing the capacity to implement proven student-success systems.

## FY2026 Budget Initiatives

- University Research Support & Infrastructure Investments (-\$45,499 New Resources) App A-C8**  
 The Office of Research & Sponsored Programs (ORSP) operating budget decreased by \$22K due to budget reductions, and their IDC budget decreased by \$85K stemming from a change in IDC distribution. Centrally housed staff benefit budgets increased by \$60K in anticipation of higher costs from health insurance premiums and other benefit costs from increased state appropriation funding.
- Research-Other than Federal & State (\$751,571 New Resources) App A-C9**  
 The \$751K increase derives from the \$406K Patient Centered Outcomes grant in the College of Humanities and Social Sciences as well as the \$349K STEM Training grant in the College of Sciences & Technology.
- Federal and State Research Support (-\$123,864 New Resources) App A-C10**  
 The budget decrease is primarily associated to the removal of a \$136K grant budget for Predictive Models of Topologically Associated Domains (TADs) in the College of Sciences & Technology.
- Facilities/Labs and Technology (\$1,114 HEF) App B-5&10**  
 \$1,114 is the HEF budget increase for the Office of Research and Sponsored Programs.

## Investment of FY2026 Resources in National Competitiveness Initiatives

|  | <u>New Resources</u> | <u>HEF</u>     | <u>Total</u>     |
|--|----------------------|----------------|------------------|
| University Research Support & Infrastructure Investments | (\$45,499)           |                | (\$45,499)       |
| Research-Other than Federal & State                      | \$751,571            |                | \$751,571        |
| Federal and State Research Support                       | (\$123,864)          |                | (\$123,864)      |
| Facilities/Labs and Technology                           |                      | \$1,114        | \$1,114          |
| <b>Total</b>   | <b>\$582,208</b>     | <b>\$1,114</b> | <b>\$583,322</b> |

## Priority 3 – University Infrastructure and Administration

### Context

To support institutional effectiveness and student success, the University continues to make strategic investments in its infrastructure and administrative operations. Recent adjustments reflect changes in areas such as risk management, personnel support, and employee benefits, ensuring compliance with regulatory requirements and responding to rising operational costs. Resources have also been realigned to better support academic priorities, reinforcing UHD’s commitment to administrative efficiency and academic excellence. As in the past, HEF dollars will be provided to address planned maintenance needs, renovations and maintain UHD’s technology environment.



## FY2026 Budget Initiatives

- *Insurance and Risk Mitigation (\$50,753 New Resources) App A-C12*  
UHD’s non-health insurance premium budget increased.
- *Recruit and Retain Highly Qualified Staff (-\$33,000 New Resources) App A-C13*  
The budget for the UHD Employee Educational Development program was reduced as part of the university-wide 3% reduction.
- *Operations and Administration Support (\$574,876 New Resources) App A-C14&20*  
The budget increase is primarily due to rising cost in employee benefit-related obligations including health insurance, retirement, and FICA on state and local funds. These adjustments reflect updated rates and employer contribution requirements, which include an anticipation of higher costs from health insurance premiums and other benefits associated with housing more salaries on state funds because of the increase in state appropriation.
- *Campus Security, IT and Infrastructure (-\$171,129 New Resources) App A-C15; (\$3,357,365 HEF) App B-8&10*  
The decrease in new resources is primarily attributed to the reclassification of funds from Institutional Support to Academic Support, in alignment with NACUBO function guidelines, as well as a budget reduction within the Business Affairs unit.

In FY2026, UHD will allocate \$800K in HEF to upgrade servers and network infrastructure and to expand storage capacity. \$557K will be allocated towards HEF-eligible UH System Service Charge costs for institutional and academic database support. \$225K will support the purchase of equipment for the regularly scheduled staff PC replacements. \$209K will be used for various enhancement initiatives. \$1.5 million has been set aside for potential campus security, IT and infrastructure needs.

- *Annual Deferred Maintenance & Life Safety (\$2,230,930 HEF) App B-7&10*  
Annual capital renewal/capital improvement (CR/CI) life cycle replacements for items such as elevators, restrooms, and roof replacements for FY2026.

## Investment of FY2026 Resources in University Infrastructure & Administration

|   | <u>New Resources</u> | <u>HEF</u>         | <u>Total</u>       |
|---|----------------------|--------------------|--------------------|
| Insurance and Risk Mitigation             | \$50,753             |                    | \$50,753           |
| Recruit/Retain Highly Qualified Staff     | (\$33,000)           |                    | (\$33,000)         |
| Operations and Administrative Support     | \$574,876            |                    | \$574,876          |
| Campus Security, IT and Infrastructure    | (\$171,129)          | \$3,357,365        | \$3,186,236        |
| Annual Deferred Maintenance & Life Safety |                      | \$2,230,930        | \$2,230,930        |
| <b>Total</b>                              | <b>\$421,500</b>     | <b>\$5,588,295</b> | <b>\$6,009,795</b> |

## Priority 4 - Community Advancement

### Context

UHD continues to build on its strength in Community Advancement, which has been recognized nationally with the Carnegie Foundation’s Community Engagement Classification. Students participate in both curricular and co-curricular community engagement activities on and off campus.

Community Development Project funds serve to assist the community-based efforts to revitalize two separate economically depressed north side neighborhoods – the predominately African American Acres Homes subdivision and the largely Hispanic area known as the Near Northside. The bulk of the funds directly support youth leadership and development programs, summer educational enrichment programs for at-risk children, supplemental nutrition, women’s empowerment, and other vital community needs. The Wonderworks program provides academic summer programs for high school students in the areas of architecture, filmmaking, and literature.

The Talent Search program is committed to advancing the number of youths from disadvantaged backgrounds who complete high school, enroll in college, persist, and attain a postsecondary degree or certificate. UHD has partnered with Aldine ISD for the past 36 years and has had tremendous support from the administration and superintendents. Educational Talent Search Advisors meet with students twice a month to discuss career development, academic support, scholarships, and personal development. Thanks to the Talent Search program, over 50% of participating students attain a degree or workforce certificate within the standard number of years.

In FY2026, UHD will establish a Center for Crime, Urban Research, and Education (C-CURE) that will address the pressing challenges of crime and public safety. Funding the C-CURE is a strategic investment in the safety, well-being, and prosperity of our city and state, capitalizing on UHD’s existing strengths in the criminal justice field and positioning the University as a national leader in criminal justice research, policy, and education.

### FY2026 Budget Initiatives

- *Communication & Educational Public Service (\$1,115,290 New Resources) App A-C17*  
The budget increase stems from the \$1.3 million budget established for the Center for Crime, Urban Research, and Education (C-CURE), an increase of \$200K in private gift support towards Civic Engagement, and reductions to the Continuing Education department (\$248K) and Law Enforcement Academy (\$114K).

### Investment of FY2026 Resources in Community Advancement

|  | <u>New Resources</u> | <u>HEF</u> | <u>Total</u>       |
|--|----------------------|------------|--------------------|
| Communication & Educational Public Service | \$1,115,290          |            | \$1,115,290        |
| <b>Total</b>                               | <b>\$1,115,290</b>   | <b>\$0</b> | <b>\$1,115,290</b> |

## Summary

In the FY2026 budget, UHD's resources increased by approximately \$14.8 million. This stems from a \$5.5 million increase in state funds towards the C-CURE, university operations and state funded benefits because of the increased state appropriation. \$1.6 million comes from other operating funds such as a \$600K increase in interest income and the establishment of \$975K in BOT funds towards student aid. Additionally, there is an \$8 million increase in the federally funded Pell Grant Program, over \$500K increase in research grants, and a \$1.5 million increase in gifts/endowment income. The HEF budget change is an increase of \$2.1 million, net of transfers to deferred maintenance projects and a reduction in fund balance. With the aforementioned increases in operating sources coupled with cutting \$3.2 million in operating expenditure budgets to address the university's structural deficit, UHD was able to reduce budgeted fund balance on tuition and fees by approximately \$4.3 million.

The university's FY2026 HEF allocation of \$14.1 million will help ensure the success of the campus's critical priorities by dedicating \$8.5 million to Student Success, \$1K to National Competitiveness, and \$5.6 million to Infrastructure and Administration.

The subsequent appendices provide details of the support for each of the priorities.

**University of Houston Downtown**  
**Appendix A - Allocation of New FY2026 Resources**

| <u>Revenue Changes</u>                      | A                    |
|---|----------------------|
| <b>State Appropriations</b>                 |                      |
| 1 General Revenue                           | \$ 2,896,306         |
| 2 Special Items                             | 1,300,000            |
| 3 State Matching Benefits                   | 1,248,762            |
| 4 Comprehensive Research Fund               | 28,514               |
| <b>5 Subtotal State Appropriation</b>       | <b>5,473,582</b>     |
| <b>Other State Funds</b>                    |                      |
| 6 HEF                                       | 2,939,585            |
| 7 HEF - Fund balance                        | (812,430)            |
| <b>8 Subtotal Other State Funds</b>         | <b>2,127,155</b>     |
| <b>Tuition and Fees</b>                     |                      |
| 9 Institutional Tuition and Fees            | 411,094              |
| 10 College Tuition and Fees                 | (410,775)            |
| 11 Student Service Fees                     | 9,311                |
| 12 Recreation and Wellness Centers          | (51,458)             |
| 13 University/Student Center Fee            | (6,534)              |
| 14 Fund Balance                             | (4,287,820)          |
| 15 Other Student Fees                       | (10,400)             |
| <b>16 Subtotal Tuition and Fees</b>         | <b>(4,346,582)</b>   |
| <b>Other Operating</b>                      |                      |
| 17 Facility and Administrative Cost         | 16,083               |
| 18 Central Investment Earnings              | 600,000              |
| 19 Other Educational and General Operations | (245,021)            |
| 20 Auxiliary Operations                     | 98,125               |
| 21 Parking Fees                             | (150,000)            |
| 22 Other Operating Income                   | 975,000              |
| 23 Hazlewood Compensation                   | 77,174               |
| 24 Fund Balance                             | 196,999              |
| <b>25 Subtotal Other Operating</b>          | <b>1,568,360</b>     |
| <b>Contracts and Grants</b>                 |                      |
| 26 Research                                 | 581,893              |
| 27 Financial Aid                            | 7,953,000            |
| <b>28 Subtotal Contracts and Grants</b>     | <b>8,534,893</b>     |
| <b>Endowment Income/Gifts</b>               |                      |
| 29 Gifts                                    | 1,334,500            |
| 30 Endowment Income                         | 17,863               |
| 31 Fund Balance                             | 128,687              |
| <b>32 Subtotal Endowment Income/Gifts</b>   | <b>1,481,050</b>     |
| <b>33 Total Net Revenue</b>                 | <b>\$ 14,838,458</b> |

| Reallocations   | B    |
|-----------------|------|
| 1 Reallocations | \$ - |

| <u>Priority/Initiative Allocations</u>                            | C                    |
|---|----------------------|
| <b>Priority 1. Student Success</b>                                |                      |
| 1 Financial Aid   | 921,058              |
| 2 Federal and State Financial Aid                                 | 7,952,500            |
| 3 Faculty Recruitment, Retention and Expansion                    | (130,929)            |
| 4 Gifts & Endowments  | 1,168,701            |
| 5 Student Recruitment, Retention and Success                      | (1,909,851)          |
| 6 Enhanced Student Support Services                               | 2,590,826            |
| <b>7 Subtotal Student Success</b>                                 | <b>10,592,305</b>    |
| <b>Priority 2. National Competitiveness</b>                       |                      |
| 8 University Research Support & Infrastructure Investments        | (45,499)             |
| 9 Research-Other than Federal & State                             | 751,571              |
| 10 Federal and State Research Support                             | (123,864)            |
| <b>11 Subtotal National Competitiveness</b>                       | <b>582,208</b>       |
| <b>Priority 3. University Infrastructure &amp; Administration</b> |                      |
| 12 Insurance and Risk Mitigation                                  | 50,753               |
| 13 Recruit and Retain Highly Qualified Staff                      | (33,000)             |
| 14 Operations and Administration Support                          | (237,554)            |
| 15 Campus Security, IT and Infrastructure                         | (171,129)            |
| <b>16 Subtotal University Infrastructure &amp; Administration</b> | <b>(390,930)</b>     |
| <b>Priority 4. Community Advancement</b>                          |                      |
| 17 Communication & Educational Public Service                     | 1,115,290            |
| <b>18 Subtotal Community Advancement</b>                          | <b>1,115,290</b>     |
| <b>19 Total New Revenue - Non HEF</b>                             | <b>\$ 11,898,873</b> |
| <b>HEF-NEW</b>  |                      |
| 20 New HEF-UHD Increase   | 2,939,585            |
| <b>21 Total New HEF</b>   | <b>2,939,585</b>     |
| <b>22 Total New Resources</b>                                     | <b>\$ 14,838,458</b> |

**University of Houston Downtown**  
**Appendix B - Allocation of FY2026 HEF**

| <b>FY2026 Allocation</b> |                      |
|--------------------------|----------------------|
| HEF - UHD                | \$ 11,155,034        |
| HEF - UHD Increase       | 2,939,585            |
| <b>HEF</b>               | <b>\$ 14,094,619</b> |

| <b>Priority/Initiative Allocations</b>                            | <b>HEF</b>           |
|---|----------------------|
| <b>Priority 1. Student Success</b>                                |                      |
| 1 Debt Service - Academic Infrastructure                          | \$ 2,558,000         |
| 2 Instructional Support   | 3,437,043            |
| 3 Student Services Support  | 268,120              |
| <b>4 Subtotal Student Success</b>                                 | <b>6,263,163</b>     |
| <b>Priority 2. National Competitiveness</b>                       |                      |
| 5 Facilities/Labs and Technology                                  | 540,250              |
| <b>6 Subtotal National Competitiveness</b>                        | <b>540,250</b>       |
| <b>Priority 3. University Infrastructure &amp; Administration</b> |                      |
| 7 Annual Deferred Maintenance & Life Safety                       | 1,600,000            |
| 8 Campus Security, IT and Infrastructure                          | 2,751,621            |
| <b>9 Subtotal University Infrastructure &amp; Administration</b>  | <b>4,351,621</b>     |
| <b>10 New HEF Resources, UHD Institutional</b>                    | <b>2,939,585</b>     |
| <b>11 Total Priority/Initiative Allocations</b>                   | <b>\$ 14,094,619</b> |

**University of Houston Downtown**  
**Table 1 - Sources & Uses**  
(\$ in Millions)

|   | A                 | B               | C              | D               | E              | F              | G               |
|---|-------------------|-----------------|----------------|-----------------|----------------|----------------|-----------------|
|   | <u>Historical</u> | <u>Change</u>   |                | <u>Current</u>  | <u>Change</u>  |                | <u>New</u>      |
|   | <u>FY2024</u>     | <u>Dollars</u>  | <u>Percent</u> | <u>FY2025</u>   | <u>Dollars</u> | <u>Percent</u> | <u>FY2026</u>   |
|   | <u>Budget</u>     |                 |                | <u>Budget</u>   |                |                | <u>Budget</u>   |
| <b>Operating &amp; Restricted Budget</b>              |                   |                 |                |                 |                |                |                 |
| <b>Source of Funds</b>                                |                   |                 |                |                 |                |                |                 |
| 1 State Appropriations                                | \$ 36.5           | \$ (0.0)        | 0%             | \$ 36.4         | \$ 5.5         | 15%            | \$ 41.9         |
| 2 HEF/NRUF  | 9.6               | (0.2)           | -2%            | 9.3             | 2.5            | 27%            | 11.9            |
| 3 Tuition & Fees                                      | 104.9             | 3.7             | 4%             | 108.6           | (0.0)          | 0%             | 108.6           |
| 4 Other Operating                                     | 21.6              | (3.5)           | -16%           | 18.1            | (3.0)          | -17%           | 15.1            |
| 5 Contracts & Grants                                  | 48.5              | 7.5             | 15%            | 56.0            | 8.5            | 15%            | 64.5            |
| 6 Endowment Income/Gifts                              | 3.4               | 0.2             | 6%             | 3.6             | 1.4            | 39%            | 4.9             |
| 7 <b>Total Sources</b>                                | <b>\$ 224.4</b>   | <b>\$ 7.6</b>   | <b>3.4%</b>    | <b>\$ 232.0</b> | <b>\$ 14.9</b> | <b>6.4%</b>    | <b>\$ 246.9</b> |
| <b>Use of Funds by Object</b>                         |                   |                 |                |                 |                |                |                 |
| 8 Salaries and Wages - Faculty                        | \$ 41.7           | \$ (0.3)        | -1%            | \$ 41.3         | \$ (1.0)       | -2%            | \$ 40.4         |
| 9 Salaries and Wages - Staff                          | 51.4              | 0.5             | 1%             | 51.9            | 0.9            | 2%             | 52.7            |
| 10 Benefits   | 26.3              | 0.4             | 2%             | 26.7            | 1.6            | 6%             | 28.3            |
| 11 M&O  | 37.8              | 0.2             | 0%             | 37.9            | 0.6            | 1%             | 38.5            |
| 12 Capital  | 6.0               | (0.4)           | -6%            | 5.6             | 2.2            | 40%            | 7.8             |
| 13 Scholarships                                       | 54.4              | 7.3             | 13%            | 61.7            | 9.7            | 16%            | 71.5            |
| 14 Debt Service                                       | 5.4               | (0.0)           | 0%             | 5.4             | (0.0)          | 0%             | 5.4             |
| 15 Utilities  | 1.5               | -               | 0%             | 1.5             | 0.8            | 55%            | 2.3             |
| 16 <b>Total Uses</b>                                  | <b>\$ 224.4</b>   | <b>\$ 7.7</b>   | <b>3.4%</b>    | <b>\$ 232.0</b> | <b>\$ 14.9</b> | <b>6.4%</b>    | <b>\$ 246.9</b> |
| <b>Capital Facilities Budget</b>                      |                   |                 |                |                 |                |                |                 |
| <b>Source of Funds</b>                                |                   |                 |                |                 |                |                |                 |
| 17 HEF  | \$ 1.6            | \$ 0.2          | 13%            | \$ 1.8          | \$ 0.4         | 23%            | \$ 2.2          |
| 18 Bonds  | 1.5               | (1.4)           | -91%           | 0.1             | 9.8            | 7399%          | 9.9             |
| 19 Gifts  | -                 | -               | 0.0%           | -               | -              | 0.0%           | -               |
| 20 Other Debt Funded                                  | -                 | -               | 0.0%           | -               | -              | 0.0%           | -               |
| 21 Other  | 0.6               | (0.3)           | -56%           | 0.3             | -              | 0%             | 0.3             |
| 22 <b>Total Sources</b>                               | <b>\$ 3.7</b>     | <b>\$ (1.5)</b> | <b>-40.5%</b>  | <b>\$ 2.2</b>   | <b>\$ 10.2</b> | <b>466.9%</b>  | <b>\$ 12.4</b>  |
| <b>Use of Funds by Object</b>                         |                   |                 |                |                 |                |                |                 |
| 23 Construction                                       | \$ 0.8            | \$ (0.7)        | -96%           | \$ 0.0          | \$ 6.6         | 19900%         | \$ 6.7          |
| 24 Major Rehabilitation                               | 2.9               | (0.8)           | -26%           | 2.1             | 3.6            | 166%           | 5.7             |
| 25 Acquisitions                                       | -                 | -               | 0.0%           | -               | -              | 0.0%           | -               |
| 26 <b>Total Uses</b>                                  | <b>\$ 3.7</b>     | <b>\$ (1.5)</b> | <b>-40.5%</b>  | <b>\$ 2.2</b>   | <b>\$ 10.2</b> | <b>466.9%</b>  | <b>\$ 12.4</b>  |
| <b>Total Operating, Restricted and Capital Budget</b> |                   |                 |                |                 |                |                |                 |
| 27  | \$ 228.1          | \$ 6.2          | 2.7%           | \$ 234.2        | \$ 25.1        | 10.7%          | \$ 259.3        |

**University of Houston Downtown**  
**Table 2 - Current Operating Funds**

| Source of Funds                               | FY2025         | -----Change----- |         | FY2026         |
|---|----------------|------------------|---------|----------------|
|   | Budget         | Dollars          | Percent | Budget         |
| <b>General Funds</b>                          |                |                  |         |                |
| State General Revenue Appropriations          |                |                  |         |                |
| Formula Funding                               | \$ 28,227,104  | \$ 2,787,857     | 9.9%    | \$ 31,014,961  |
| Special Items                                 | 299,212        | 1,300,000        | 434.5%  | 1,599,212      |
| State Benefits Appropriation                  | 7,913,743      | 1,248,762        | 15.8%   | 9,162,505      |
| Dedicated Appropriations                      | 2,500          | 136,963          | 5478.5% | 139,463        |
| Subtotal State General Revenue Appropriations | 36,442,559     | 5,473,582        | 15.0%   | 41,916,141     |
| Tuition and Fees                              |                |                  |         |                |
| Consolidated Tuition & Fees                   | 20,166,992     | (553,379)        | -2.7%   | 19,613,613     |
| Subtotal Tuition and Fees                     | 20,166,992     | (553,379)        | -2.7%   | 19,613,613     |
| HEF   | 11,155,034     | 2,939,585        | 26.4%   | 14,094,619     |
| Income on State Treasury Deposits             | 240,000        |                  |         | 240,000        |
| Hazlewood Compensation                        | 372,826        | 77,174           | 20.7%   | 450,000        |
| Fund Balance                                  | 1,200,000      | (400,000)        | -33.3%  | 800,000        |
| Subtotal General Funds                        | 69,577,411     | 7,536,962        | 10.8%   | 77,114,373     |
| <b>Designated</b>                             |                |                  |         |                |
| Tuition and Fees                              |                |                  |         |                |
| Consolidated Tuition & Fees                   | 66,150,943     | 988,003          | 1.5%    | 67,138,946     |
| Designated Tuition - Differential             | 2,678,980      | (8,975)          | -0.3%   | 2,670,005      |
| Voluntary Fees                                | 1,807,000      | 4,000            | 0.2%    | 1,811,000      |
| Library Fee                                   | 1,901,269      | (1,710)          | -0.1%   | 1,899,559      |
| Technology Fee                                | 5,007,071      | 12,659           | 0.3%    | 5,019,730      |
| Major/Department/Class Fees                   | 1,398,800      | (404,800)        | -28.9%  | 994,000        |
| Subtotal Tuition and Fees                     | 78,944,063     | 589,177          | 0.7%    | 79,533,240     |
| Indirect Cost                                 | 490,108        | 6,583            | 1.3%    | 496,691        |
| Investment Income on Non-Endowed Funds        | 1,800,000      | 600,000          | 33.3%   | 2,400,000      |
| Endowment Income                              | 421,175        | 7,349            | 1.7%    | 428,524        |
| Contracts / Grants / Gifts                    | 55,000         | 9,500            | 17.3%   | 64,500         |
| Arte Publico/Opt Clinic/Self Supp Org         | 1,900,000      | (350,000)        | -18.4%  | 1,550,000      |
| Aux Admin Chg/Other                           | 80,000         | 1,044,500        | 1305.6% | 1,124,500      |
| Fund Balance                                  | 9,268,794      | (4,287,820)      | -46.3%  | 4,980,974      |
| Subtotal Designated Funds                     | 92,959,140     | (2,380,711)      | -2.6%   | 90,578,429     |
| <b>Auxiliary Enterprises</b>                  |                |                  |         |                |
| Student Fees                                  |                |                  |         |                |
| Student Service Fee                           | 4,495,936      | 9,311            | 0.2%    | 4,505,247      |
| Recreation and Wellness Center                | 3,704,502      | (51,458)         | -1.4%   | 3,653,044      |
| University Center Fees                        | 1,089,122      | (6,534)          | -0.6%   | 1,082,588      |
| Other Student Fees                            | 215,500        | (10,400)         | -4.8%   | 205,100        |
| Subtotal Student Fees                         | 9,505,060      | (59,081)         | -0.6%   | 9,445,979      |
| Sales & Service - Student Housing             |                |                  |         |                |
| Sales & Service - Parking                     | 1,300,000      | (150,000)        | -11.5%  | 1,150,000      |
| Sales & Service - Athletics/Hotel/Other       | 1,181,832      | 98,125           | 8.3%    | 1,279,957      |
| Fund Balance                                  | 414,873        | 196,999          | 47.5%   | 611,872        |
| Subtotal Auxiliary Funds                      | 12,401,765     | 86,043           | 0.7%    | 12,487,808     |
| <b>Total Current Operating Funds</b>          | 174,938,316    | 5,242,294        | 3.0%    | 180,180,610    |
| <b>Interfund Transfer</b>                     | (2,051,000)    | (412,430)        | 20.1%   | (2,463,430)    |
| <b>Total Operations Sources</b>               | \$ 172,887,316 | \$ 4,829,864     | 2.8%    | \$ 177,717,180 |
| <b>Restricted</b>                             |                |                  |         |                |
| Contracts and Grants                          |                |                  |         |                |
| Research                                      | 5,789,865      | 581,893          | 10.1%   | 6,371,758      |
| Financial Aid                                 | 50,117,000     | 7,953,000        | 15.9%   | 58,070,000     |
| Gifts   | 1,535,500      | 1,334,500        | 86.9%   | 2,870,000      |
| Endowment Income                              | 1,615,034      | 10,514           | 0.7%    | 1,625,548      |
| Fund Balance                                  | 135,771        | 128,687          | 94.8%   | 264,458        |
| <b>Total Current Operating Funds</b>          | 59,193,170     | 10,008,594       | 16.9%   | 69,201,764     |
| <b>Interfund Transfer</b>                     |                |                  |         | 0.0%           |
| <b>Total Restricted Sources</b>               | 59,193,170     | 10,008,594       | 16.9%   | 69,201,764     |
| <b>Total Sources</b>                          | \$ 232,080,486 | \$ 14,838,458    | 6.4%    | \$ 246,918,944 |
| <b>Use of Funds by Object</b>                 |                |                  |         |                |
| Salaries and Wages                            | \$ 93,204,280  | \$ (142,252)     | -0.2%   | \$ 93,062,028  |
| Benefits                                      | 26,698,135     | 1,648,182        | 6.2%    | 28,346,317     |
| M&O   | 37,947,054     | 565,172          | 1.5%    | 38,512,226     |
| Capital                                       | 5,598,873      | 2,227,087        | 39.8%   | 7,825,960      |
| Scholarships                                  | 61,732,032     | 9,718,470        | 15.7%   | 71,450,502     |
| Debt Service                                  | 5,406,100      | (5,375)          | -0.1%   | 5,400,725      |
| Utilities                                     | 1,494,012      | 827,174          | 55.4%   | 2,321,186      |
| <b>Total Uses</b>                             | \$ 232,080,486 | \$ 14,838,458    | 6.4%    | \$ 246,918,944 |

University of Houston Downtown

Table 3 - Capital Projects

|  | -----Project Expenditures----- |               |               | Total Project | -----Funded From----- |                        |      |                   |            |
|--|--------------------------------|---------------|---------------|---------------|-----------------------|------------------------|------|-------------------|------------|
|  | Project                        | FY2026        | Future Year   |               | Revenue               |                        |      |                   |            |
|  | to Date (1)                    | Budget        | Budgets       |               | Budget                | HEF/Other State Funded | CCAP | Other Debt Funded | Gifts      |
| <b>New Construction</b>                            |                                |               |               |               |                       |                        |      |                   |            |
| Gator Expansion Project-GSB (Phase 2)              | \$ 2,180,558                   | \$ 6,650,000  | \$ 17,936,626 | \$ 26,767,184 | \$ -                  | \$ 15,000,000          | \$ - | \$ -              | \$ -       |
| <b>Subtotal New Construction</b>                   | \$ 2,180,558                   | \$ 6,650,000  | \$ 17,936,626 | \$ 26,767,184 | \$ -                  | \$ 15,000,000          | \$ - | \$ -              | \$ -       |
| <b>Major Repair and Rehabilitation</b>             |                                |               |               |               |                       |                        |      |                   |            |
| Gator Expansion Project-SLC & OMB (Phase 1)        | \$ 3,231,123                   | \$ 3,262,589  | \$ -          | \$ 6,493,712  | \$ -                  | \$ 29,922,833          | \$ - | \$ -              | \$ -       |
| Gator Expansion Project-SLC & OMB (Phase 3)        | -                              | -             | 11,661,937    | 11,661,937    | -                     | -                      | -    | -                 | -          |
| <b>Projects Budgeted Annually</b>                  |                                |               |               |               |                       |                        |      |                   |            |
| Capital Renewal/Capital Improvements               | -                              | 2,463,430     | -             | 2,463,430     | 2,212,430             | -                      | -    | -                 | 251,000    |
| <b>Subtotal Major Repairs &amp; Rehabilitation</b> | \$ 3,231,123                   | \$ 5,726,019  | \$ 11,661,937 | \$ 20,619,079 | \$ 2,212,430          | \$ 29,922,833          | \$ - | \$ -              | \$ 251,000 |
| <b>Total</b>                                       | \$ 5,411,681                   | \$ 12,376,019 | \$ 29,598,563 | \$ 47,386,263 | \$ 2,212,430          | \$ 44,922,833          | \$ - | \$ -              | \$ 251,000 |

(1) Project expenditures to date, estimated through August 31, 2025



**University of Houston Downtown**  
**Table 4-A Allocation of Student Service Fees**

| Sources                               | FY2025              | -----Change----- |             | FY2026              |
|---------------------------------------|---------------------|------------------|-------------|---------------------|
|                                       | Budget              | Dollars          | Percent     | Budget              |
| Current Year Revenue                  | \$ 4,525,936        | \$ 9,311         | 0.2%        | \$ 4,535,247        |
| Remissions/Exemptions                 | (30,000)            |                  |             | (30,000)            |
| Budgeted Fund Balance                 | 79,562              | 88,884           | 111.7%      | 168,446             |
| <b>Total Sources</b>                  | <b>\$ 4,575,498</b> | <b>\$ 98,195</b> | <b>2.1%</b> | <b>\$ 4,673,693</b> |
| <b>Allocations</b>                    |                     |                  |             |                     |
| Accessible Education Center Software  | \$ 283,000          | \$ (130,895)     | -46.3%      | \$ 152,105          |
| Accessible Education Center           | -                   | 208,494          | 0.0%        | 208,494             |
| Bayou Review                          | 9,665               |                  |             | 9,665               |
| Call Center                           | 15,171              | (15,171)         | -100.0%     | -                   |
| Campus Activities Board               | 27,600              |                  |             | 27,600              |
| Campus Groups                         | 20,000              |                  |             | 20,000              |
| Career Center                         | 530,931             | 131,559          | 24.8%       | 662,490             |
| Closed Captioning Video               | -                   | 40,000           | 0.0%        | 40,000              |
| Clubs And Organizations               | 61,080              |                  |             | 61,080              |
| Conference and Events                 | 241,130             | (241,130)        | -100.0%     | -                   |
| Gator Resource Center                 | 139,977             | 133,070          | 95.1%       | 273,047             |
| Drama Production                      | 46,025              | (11,892)         | -25.8%      | 34,133              |
| Enrollment Management                 | 935,749             | (935,749)        | -100.0%     | -                   |
| Financial Aid Office                  | 805,295             | (805,295)        | -100.0%     | -                   |
| First & Second Year Retention         | 181,333             | (181,333)        | -100.0%     | -                   |
| Food Market                           | 29,067              |                  |             | 29,067              |
| Freshman Convocation                  | -                   | 15,000           | 0.0%        | 15,000              |
| Homecoming                            | 20,000              |                  |             | 20,000              |
| ID Cards                              | -                   | 34,718           | 0.0%        | 34,718              |
| International Programs                | 33,163              | (10,213)         | -30.8%      | 22,950              |
| Leadershape & Conferences             | 26,061              |                  |             | 26,061              |
| One Main Events                       | 29,364              |                  |             | 29,364              |
| Registrar                             | 203,837             | 247,573          | 121.5%      | 451,410             |
| SA (Student Affair) Programs & Events | 39,139              |                  |             | 39,139              |
| Software Consulting                   | 7,425               | (7,425)          | -100.0%     | -                   |
| Student Success & Student Life        | -                   | 827,144          | 0.0%        | 827,144             |
| Student Activities                    | 421,599             | 8,687            | 2.1%        | 430,286             |
| Student Affairs                       | 111,456             | 545,828          | 489.7%      | 657,284             |
| Staff Merit Pool                      | 52,712              | (52,712)         | -100.0%     | -                   |
| Student Awards                        | 3,300               |                  |             | 3,300               |
| Student Government Association        | 35,795              |                  |             | 35,795              |
| Student Health Services               | -                   | 204,937          | 0.0%        | 204,937             |
| Student Newspaper                     | 30,870              |                  |             | 30,870              |
| Testing Center                        | 6,156               | (6,156)          | -100.0%     | -                   |
| UHD iRadio                            | 10,000              |                  |             | 10,000              |
| Utilities, Other Overhead, Custodial  | 57,099              | 20,546           | 36.0%       | 77,645              |
| Veterans Services Operations          | 146,799             | 78,610           | 53.5%       | 225,409             |
| Welcome Week                          | 14,700              |                  |             | 14,700              |
| <b>Total Allocations</b>              | <b>\$ 4,575,498</b> | <b>\$ 98,195</b> | <b>2.1%</b> | <b>\$ 4,673,693</b> |

**University of Houston Downtown**  
**Table 4-B Allocation of University Center Fee**

| Sources                              | FY2025<br>Budget    | -----Change-----  |              | FY2026<br>Budget    |
|--------------------------------------|---------------------|-------------------|--------------|---------------------|
|                                      |                     | Dollars           | Percent      |                     |
| Current Year Revenue                 | \$ 1,109,122        | \$ (1,534)        | -0.1%        | \$ 1,107,588        |
| Remissions & Exemptions              | (20,000)            | (5,000)           | 25.0%        | (25,000)            |
| Budgeted Fund Balance                | 9,886               | 177,542           | 1795.9%      | 187,428             |
| <b>Total Sources</b>                 | <b>\$ 1,099,008</b> | <b>\$ 171,008</b> | <b>15.6%</b> | <b>\$ 1,270,016</b> |
| <b>Allocations</b>                   |                     |                   |              |                     |
| Campus Information Center            | \$ 118,765          | \$ 930            | 0.8%         | \$ 119,695          |
| Conference And Events                | -                   | 243,996           | 0.0%         | 243,996             |
| Enrollment Management                | 50,244              | (50,244)          | -100.0%      | -                   |
| eSports Center                       | 59,155              | (53,174)          | -89.9%       | 5,981               |
| O'Kane Gallery                       | 144,626             | 2,705             | 1.9%         | 147,331             |
| Staff Merit Pool                     | 6,301               | (6,301)           | -100.0%      | -                   |
| Student Affairs                      | 178,859             | (178,859)         | -100.0%      | -                   |
| Student Health Services              | 400,837             | (201,545)         | -50.3%       | 199,292             |
| Testing Center                       | -                   | 400,836           | 0.0%         | 400,836             |
| Utilities, Other Overhead, Custodial | 33,069              | 11,847            | 35.8%        | 44,916              |
| Welcome Center                       | 107,152             | 817               | 0.8%         | 107,969             |
| <b>Total Allocations</b>             | <b>\$ 1,099,008</b> | <b>\$ 171,008</b> | <b>15.6%</b> | <b>\$ 1,270,016</b> |

**University of Houston Downtown**  
**Table 4-C Allocation of Recreation & Wellness Center Fee**

| Sources                                | FY2025              | -----Change-----    |              | FY2026              |
|--|---------------------|---------------------|--------------|---------------------|
|  | Budget              | Dollars             | Percent      | Budget              |
| Current Year Revenue (Recreation Fee)  | \$ 3,794,502        | \$ (56,458)         | -1.5%        | \$ 3,738,044        |
| Remissions & Exemptions                | (90,000)            | 5,000               | -5.6%        | (85,000)            |
| Budgeted Fund Balance                  | 167,956             | (81,958)            | -48.8%       | 85,998              |
| <b>Total Sources</b>                   | <b>\$ 3,872,458</b> | <b>\$ (133,416)</b> | <b>-3.4%</b> | <b>\$ 3,739,042</b> |
| <b>Allocations</b>                     |                     |                     |              |                     |
| Campus Police-Wellness & Success Ctr   | \$ 46,109           | \$ 227              | 0.5%         | \$ 46,336           |
| Capital Renewal-Wellness & Success Ctr | 200,000             |                     |              | 200,000             |
| Debt Service Wellness & Success Ctr    | 2,161,350           | 1,375               | 0.1%         | 2,162,725           |
| Fleet Management-Sports & Fitness      | 3,000               |                     |              | 3,000               |
| Insurance Risk Management              | 75,000              | 2,000               | 2.7%         | 77,000              |
| Recreational Center                    | 912,180             | (34,274)            | -3.8%        | 877,906             |
| Staff Merit Pool                       | 15,633              | (15,633)            | -100.0%      | -                   |
| Student Assistance Program             | 135,482             | (82,590)            | -61.0%       | 52,892              |
| Student Success & Student Life         | -                   | 15,958              | 0.0%         | 15,958              |
| Utilities, Other Overhead, Custodial   | 323,704             | (20,479)            | -6.3%        | 303,225             |
| <b>Total Allocations</b>               | <b>\$ 3,872,458</b> | <b>\$ (133,416)</b> | <b>-3.4%</b> | <b>\$ 3,739,042</b> |

Memo To: All UH-Downtown/PS Holders  
From: Loren J. Blanchard, President  
Subject: Faculty Teaching Workload

UH-Downtown/PS 10.A.04  
Issue No. 6  
Effective Date: 09/01/22  
Page 1 of 3

## 1. PURPOSE

This PS defines the restructured faculty workload policy for the University of Houston-Downtown. The teaching course load described recognizes the increased faculty time commitments in the areas of service and scholarship at the university.

## 2. DEFINITIONS

- 2.1 The term “year,” unless otherwise specified in this PS, means the 9-month academic year.
- 2.2 The term “one-to-one course” refers to a course in which a student receives direct research supervision by a faculty member such as in the case of Directed Studies, Special Projects, and Undergraduate Research Supervision.

## 3. POLICY/PROCEDURES

### 3.1 Scope

The policy defined in this PS applies only to full-time tenured or tenure-track faculty members and only to the part of the year included in the 9-month academic year that encompasses two long semesters.

### 3.2 Principles

This policy is intended to facilitate effective teaching, support professional development, encourage research, maintain academic quality, and provide appropriate response to enrollment growth. Department chairs will regularly monitor each faculty member’s teaching load to ensure its consistency with sound pedagogical practices, and the best interests of the students, the department, the college, and the university.

### 3.3 Policy

- 3.3.1 The standard course load for a faculty member during the combined long semesters is 21 semester credit hours (9/12 or 12/9) of classroom instruction or the equivalent. It is the responsibility of the department chair, in consultation with the faculty and the dean, to ensure academic programs have appropriate coverage. In addition, faculty are expected to maintain scheduled office hours, perform other course-related activities, be involved in shared governance

activity, provide service to the community within their areas of expertise, and engage in research and other creative activities.

- 3.3.2 The teaching load for department chairs is nine (9) semester hours or equivalent per year.
- 3.3.3 Graduate semester hours shall count as 1.5 undergraduate semester hours in determining teaching load.
- 3.3.4 Course load adjustments to balance “half-course” credits, as for graduate teaching, shall either be banked until a full credit is earned or may be paid out as an overload if the faculty member should request overload pay. To consider departmental needs, the timing of a workload adjustment should be approved by the department chair but credited within two calendar years from the time the full credit is earned.
- 3.3.5 The department chair is responsible for assigning and monitoring the workload of faculty within the department to insure individual compliance to the course load requirement. The department chair will insure that other academic duties are assigned equitably within the department. Course releases below the 12/9 or 9/12 semester credit hours per year require written approval by departmental chair and college dean prior to annual scheduling. The department chair must report all course loads to the college dean, who must report these to the Vice President for Academic Affairs.

#### 3.4 Adjustments and Exceptions to Policy

- 3.4.1 Adjustments and exceptions to this policy provide for other than the standard teaching workload in particular situations. Where adjustments and exceptions result in less than the standard teaching course load, such reduction shall be referred to as “reassigned time.” The following adjustments are current university-wide policy; however, other adjustments and exceptions may exist or be approved according to the bases indicated in the following sections.
- 3.4.2 The cumulative supervision of ten (10) undergraduate students enrolled in one-to-one courses shall count for 3 undergraduate course credits. The cumulative supervision of seven (7) graduate students enrolled in one-to-one courses shall count for 4.5 undergraduate course credits. This formula can be used in determining the faculty member’s course load or may be paid out as an overload if the faculty member prefers. Overload pay may be prorated on a per student basis for one-to-one courses. To be credited, all such one-to-one courses should follow the requirements of the Directed Studies Policy (03.A.17) including requirements for necessary approvals and documentation. Faculty and Department Chair will work together to ensure equitable distribution of one-to-one courses in order to maximize faculty-student contact.

3.4.3 Service as chair of thesis committees is credited with a graduate course release for four thesis committees chaired. Discontinuation of service as thesis committee chair while the thesis is in progress does not contribute to credited workload. Faculty who serve as thesis committee members, do so as part of their regular workload. The Department Chair or designee(s) responsible for thesis distribution will ensure equitable distributions of workload resulting from service on thesis committees.

#### **4. SEE SECTION 3 FOR PROCEDURES**

#### **5. EXHIBITS**

There are no exhibits associated with this policy.

#### **6. REVIEW PROCESS**

Responsible Party (Reviewer): President

Review: Biannually

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Signed original on file in Employment Services and Operations

#### **7. POLICY HISTORY**

Issue #3: 3/1/86

Issue #4: 1/1/07

Issue #5: 9/1/10

#### **8. REFERENCES**

There are no references associated with this policy.