

University of Houston
Faculty by Department, Rank, Diversity and Gender
Fall 2007 - 2011

GERALD D. HINES SCHOOL OF ARCHITECTURE, ARCHITECTURE

			Fall 2007		Fall 2008		Fall 2009		Fall 2010		Fall 2011	
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE
Professor	Asian American	Male	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
	Hispanic	Male	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
	White	Female	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
		Male	6	6.0	6	6.0	7	6.5	8	7.0	7	6.3
Associate Professor	Asian American	Female	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
	Native American	Male	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
	White	Female	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
		Male	8	8.0	8	8.0	7	7.0	5	5.0	6	5.0
Assistant Professor	Asian American	Male	1	1.0	1	1.0	1	1.0	1	1.0		
	Hispanic	Male	1	1.0	1	1.0	1	1.0				
	International	Female									1	1.0
	White	Female	1	1.0	1	1.0	2	1.7	1	1.0	1	1.0
			Male	3	3.0	3	3.0	4	4.0	4	4.0	4
Other Faculty	African-American	Male					1	0.2	1	0.2	1	0.2
	Asian American	Female			1	0.3	1	0.3	1	0.3		
		Male	3	1.5	4	1.8	4	1.8	2	1.0	3	2.4
	Hispanic	Male	2	0.7	3	1.7	1	0.3	1	0.3	2	0.7
	Native American	Male	1	0.7	1	0.7	1	0.7	1	0.7		
	International	Female	1	1.0					1	0.3	1	0.3
	White	Female	4	2.5	4	3.0	3	2.1	3	2.3	5	3.7
		Male	30	14.4	29	14.7	29	12.6	21	10.9	24	11.4
Teaching Assistant	African-American	Female	1	0.3								
	Asian American	Male	1	0.3								
	Hispanic	Female	1	0.3								
	International	Female	2	0.8							1	0.5
		Male	2	0.8	3	1.5	4	2.0	4	2.0	2	1.0
	White	Female	4	1.0								
		Male	4	1.1	1	0.3						
All Ranks	African-American	Female	1	0.3								
		Male					1	0.2	1	0.2	1	0.2
	Asian American	Female	1	1.0	2	1.3	2	1.3	2	1.3	1	1.0
		Male	6	3.7	6	3.8	6	3.8	4	3.0	4	3.4
	Hispanic	Female	1	0.3								
		Male	4	2.7	5	3.7	3	2.3	2	1.3	3	1.7
	Native American	Male	2	1.7	2	1.7	2	1.7	2	1.7	1	1.0

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GERALD D. HINES SCHOOL OF ARCHITECTURE, ARCHITECTURE

			Fall 2007		Fall 2008		Fall 2009		Fall 2010		Fall 2011	
			HC	FTE								
All Ranks	International	Female	3	1.8					1	0.3	3	1.8
		Male	2	0.8	3	1.5	4	2.0	4	2.0	2	1.0
	White	Female	11	6.5	7	6.0	7	5.7	6	5.3	8	6.7
		Male	51	32.6	47	32.1	47	30.1	38	26.9	41	26.8
Total Department		Female	17	9.7	9	7.3	9	7.1	9	7.0	12	9.5
		Male	65	41.4	63	42.7	63	40.1	51	35.1	52	34.0
		All	82	51.1	72	50.0	72	47.1	60	42.1	64	43.5

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C.T. BAUER COLLEGE OF BUSINESS, ACCOUNTANCY AND TAXATION

			Fall 2007		Fall 2008		Fall 2009		Fall 2010		Fall 2011	
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE
Professor	African-American	Male	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
	Asian American	Female									1	1.0
		Male	1	1.0	1	1.0	1	1.0	1	1.0		
	White	Female	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
		Male	4	4.0	4	4.0	3	3.0	3	3.0	3	2.0
Associate Professor	Asian American	Female	1	1.0	1	1.0	1	1.0	1	1.0		
		Male									1	1.0
	White	Female	2	2.0	2	2.0	2	2.0	2	2.0	2	2.0
		Male	4	4.0	3	3.0	4	4.0	4	4.0	3	3.0
Assistant Professor	Asian American	Female					1	1.0	3	3.0	3	3.0
		Male					1	1.0	2	2.0	1	1.0
	International	Female			1	1.0	1	1.0			1	1.0
		Male	3	3.0	1	1.0	1	1.0				
	White	Male	2	2.0	3	3.0	3	3.0	2	1.0	2	2.0
		Female										
Other Faculty	African-American	Male							1	0.8	1	0.8
	Asian American	Female	1	0.2	1	0.4	1	0.4	1	0.4	2	1.4
		Male	1	0.4								
	Hispanic	Female	1	0.4								
		Male	1	0.4	1	0.4	1	0.6	1	0.6	1	0.8
	White	Female	1	0.4	1	0.4	3	1.8	3	1.8	3	2.4
		Male	11	7.5	14	8.7	17	10.1	16	10.3	16	10.6
		Female										
Teaching Assistant	Asian American	Female	5	2.5	6	3.0	5	2.5	7	3.5	5	2.5
		Male	1	0.5	2	1.0	2	1.0			1	0.5
	Hispanic	Female							1	0.5	2	1.0
		Male									1	0.5
	International	Female	5	2.5	9	4.5	11	5.5	14	7.0	15	7.5
		Male	12	6.0	11	5.5	10	5.0	11	5.5	8	4.0
	White	Female	1	0.5	1	0.5	1	0.5			3	1.5
		Male	2	1.0			1	0.5	3	1.5	2	1.0
	Multiracial	Female							1	0.5		
		Male										
All Ranks	African-American	Male	1	1.0	1	1.0	1	1.0	2	1.8	2	1.8
	Asian American	Female	7	3.7	8	4.4	8	4.9	12	7.9	11	7.9
		Male	3	1.9	3	2.0	4	3.0	3	3.0	3	2.5
	Hispanic	Female	1	0.4					1	0.5	2	1.0
		Male	1	0.4	1	0.4	1	0.6	1	0.6	2	1.3

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C.T. BAUER COLLEGE OF BUSINESS, ACCOUNTANCY AND TAXATION

			Fall 2007		Fall 2008		Fall 2009		Fall 2010		Fall 2011	
			HC	FTE								
All Ranks	International	Female	5	2.5	10	5.5	12	6.5	14	7.0	16	8.5
		Male	15	9.0	12	6.5	11	6.0	11	5.5	8	4.0
	White	Female	5	3.9	5	3.9	7	5.3	6	4.8	9	6.9
		Male	23	18.5	24	18.7	28	20.6	28	19.8	26	18.6
	Multiracial	Female							1	0.5		
		Male										
Total Department	Female		18	10.5	23	13.8	27	16.7	34	20.7	38	24.3
	Male		43	30.8	41	28.6	45	31.2	45	30.7	41	28.1
	All		61	41.3	64	42.4	72	47.9	79	51.4	79	52.4

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C.T. BAUER COLLEGE OF BUSINESS, BUSINESS (INTERDEPT)

			Fall 2007		Fall 2008		Fall 2009		Fall 2010		Fall 2011		
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE	
Professor	White	Male	1	1.0									
Other Faculty	Asian American	Female							1	1.0			
	Hispanic	Female							1	1.0			
	International	Male					1	0.2					
	White	Female							1	1.0			
		Male	3	2.4	4	2.5	3	2.4	3	2.8	3	2.8	
Teaching Assistant	Asian American	Female							1	0.5			
		Male	1	0.5									
	Hispanic	Male	1	0.5					1	0.5			
	International	Female	5	2.5			1	0.5	1	0.5	1	0.5	
		Male	5	2.5	3	1.5	1	0.5	2	1.0	4	2.0	
	White	Female	3	1.5							2	1.0	
		Male	3	1.5					2	1.0	1	0.5	
All Ranks	Asian American	Female							2	1.5			
		Male	1	0.5									
	Hispanic	Female							1	1.0			
		Male	1	0.5					1	0.5			
	International	Female	5	2.5			1	0.5	1	0.5	1	0.5	
		Male	5	2.5	3	1.5	2	0.7	2	1.0	4	2.0	
	White	Female	3	1.5					1	1.0	2	1.0	
		Male	7	4.9	4	2.5	3	2.4	5	3.8	4	3.3	
	Total Department		Female	8	4.0			1	0.5	5	4.0	3	1.5
			Male	14	8.4	7	4.0	5	3.1	8	5.3	8	5.3
		All	22	12.4	7	4.0	6	3.6	13	9.3	11	6.8	

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C.T. BAUER COLLEGE OF BUSINESS, DECISION & INFORMATION SCIENCES

			Fall 2007		Fall 2008		Fall 2009		Fall 2010		Fall 2011	
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE
Professor	Asian American	Male	2	2.0	2	2.0	2	2.0	2	2.0	2	2.0
	White	Male	4	4.0	4	4.0	4	4.0	4	4.0	5	5.0
Associate Professor	African-American	Male					1	1.0	1	1.0	1	1.0
	Hispanic	Male	1	1.0	2	2.0	2	2.0	2	2.0	2	2.0
	White	Female	3	3.0	2	2.0	2	2.0	1	1.0	3	3.0
		Male	4	4.0	4	4.0	4	4.0	4	4.0	4	4.0
Assistant Professor	African-American	Male			1	1.0						
	Hispanic	Male	1	1.0								
	International	Female	1	1.0	1	1.0						
		Male	1	1.0								
	White	Female					1	1.0				
		Male	1	1.0	1	1.0						
Other Faculty	Asian American	Male	1	0.7			1	0.2	2	1.2	1	1.0
	Hispanic	Male			1	0.4	1	0.5	1	1.0	1	1.0
	White	Female	2	2.0	4	2.4	2	2.0	3	2.2	2	2.0
		Male	5	4.2	6	5.2	8	5.6	10	6.0	11	6.5
Teaching Assistant	Asian American	Female									2	1.0
		Male									2	1.0
	Hispanic	Female									1	0.5
		Male							1	0.5	1	0.5
	International	Female	2	1.0	1	0.5	4	2.0	5	2.5	8	4.0
		Male	5	2.5	3	1.5	7	3.5	9	4.5	14	7.0
	White	Female	3	1.4	2	1.1	3	1.5				
		Male	5	2.4	5	2.5	2	1.0	1	0.5	3	1.5
All Ranks	African-American	Male			1	1.0	1	1.0	1	1.0	1	1.0
	Asian American	Female									2	1.0
		Male	3	2.7	2	2.0	3	2.2	4	3.2	5	4.0
	Hispanic	Female									1	0.5
		Male	2	2.0	3	2.4	3	2.5	4	3.5	4	3.5
	International	Female	3	2.0	2	1.5	4	2.0	5	2.5	8	4.0
		Male	6	3.5	3	1.5	7	3.5	9	4.5	14	7.0
	White	Female	8	6.4	8	5.5	8	6.5	4	3.2	5	5.0
		Male	19	15.6	20	16.7	18	14.6	19	14.5	23	17.0
	Total Department		Female	11	8.4	10	7.0	12	8.5	9	5.7	16
		Male	30	23.8	29	23.6	32	23.8	37	26.7	47	32.5
		All	41	32.2	39	30.6	44	32.3	46	32.4	63	43.0

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C.T. BAUER COLLEGE OF BUSINESS, FINANCE

			Fall 2007		Fall 2008		Fall 2009		Fall 2010		Fall 2011	
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE
Professor	Asian American	Male					2	2.0	2	2.0	2	2.0
	International	Male					1	1.0	1	1.0	1	1.0
	White	Male	2	2.0	5	5.0	6	6.0	6	6.0	6	6.0
Associate Professor	Asian American	Male	2	2.0	2	2.0	1	1.0	1	1.0	1	1.0
	White	Male	1	1.0	2	2.0	1	1.0	1	1.0	2	2.0
Assistant Professor	Asian American	Male							1	1.0	1	1.0
	Hispanic	Female	1	1.0	1	1.0	1	1.0	1	1.0		
	International	Female	1	1.0	1	1.0						
		Male									2	2.0
	White	Female					1	1.0	1	1.0	1	1.0
		Male	3	3.0	4	4.0	3	2.0	3	3.0		
Other Faculty	African-American	Female					1	0.0				
	Hispanic	Female									1	1.0
		Male					1	0.4	1	0.4		
	Native American	Female							1	1.0		
	International	Female					1	1.0	1	1.0	1	1.0
	White	Female	4	2.6	3	2.4	5	3.0	5	3.4	7	4.0
		Male	5	2.2	4	2.0	5	2.8	5	3.0	6	2.1
Teaching Assistant	African-American	Female			1	0.5						
		Male	1	0.5			1	0.5				
	Asian American	Female			1	0.5						
		Male	2	1.0	2	1.0	1	0.5			1	0.5
	Hispanic	Male			1	0.5	1	0.5	1	0.5	2	1.0
	International	Female	5	2.6	7	4.0	9	4.5	7	4.0	8	4.0
		Male	10	4.9	8	4.0	11	5.5	13	6.5	10	5.0
	White	Female	1	0.5			1	0.5			1	0.5
		Male	3	1.5	4	2.0	5	2.5	5	2.5	1	0.5
	All Ranks	African-American	Female			1	0.5	1	0.0			
		Male	1	0.5			1	0.5				
Asian American		Female			1	0.5						
		Male	4	3.0	4	3.0	4	3.5	4	4.0	5	4.5
Hispanic		Female	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
		Male			1	0.5	2	0.9	2	0.9	2	1.0
Native American		Female							1	1.0		
International		Female	6	3.6	8	5.0	10	5.5	8	5.0	9	5.0
		Male	10	4.9	8	4.0	12	6.5	14	7.5	13	8.0

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C.T. BAUER COLLEGE OF BUSINESS, FINANCE

			Fall 2007		Fall 2008		Fall 2009		Fall 2010		Fall 2011	
			HC	FTE								
All Ranks	White	Female	5	3.1	3	2.4	7	4.5	6	4.4	9	5.5
		Male	14	9.7	19	15.0	20	14.3	20	15.5	15	10.6
Total Department		Female	12	7.7	14	9.4	19	11.0	16	11.4	19	11.5
		Male	29	18.1	32	22.5	39	25.7	40	27.9	35	24.1
		All	41	25.8	46	31.9	58	36.7	56	39.3	54	35.6

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C.T. BAUER COLLEGE OF BUSINESS, MANAGEMENT

			Fall 2007		Fall 2008		Fall 2009		Fall 2010		Fall 2011	
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE
Professor	Asian American	Female					1	1.0	1	1.0	1	1.0
		Male	1	1.0	1	1.0						
	White	Female					1	1.0	2	2.0	2	2.0
		Male	8	8.0	9	9.0	7	7.0	7	7.0	6	5.0
Associate Professor	Asian American	Female	1	1.0	1	1.0						
	Hispanic	Female			1	1.0	1	1.0	1	1.0	1	0.0
	White	Female	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
		Male	5	5.0	4	4.0	4	4.0	4	4.0	4	4.0
Assistant Professor	African-American	Female					1	1.0	1	1.0	1	1.0
	Asian American	Female							2	2.0	2	2.0
	Hispanic	Female	1	1.0								
	International	Female			1	1.0	1	1.0				
Other Faculty	Asian American	Female					1	1.0				
		Male	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
	International	Female	1	1.0								
	White	Female	3	2.4	3	2.4	4	2.6	4	3.0	4	2.6
		Male	6	5.2	6	5.2	6	5.2	6	5.2	7	5.5
Teaching Assistant	African-American	Female			1	0.5						
	Asian American	Female			1	0.5					1	0.5
		Male	1	0.5	2	1.0	4	1.6	3	1.5	2	1.0
	Hispanic	Female					1	0.5			1	0.5
		Male			1	0.5					2	1.0
	International	Female	1	0.5	6	3.0	8	4.0	5	2.5	6	3.0
		Male	1	0.5	1	0.5	4	2.0	9	4.5	10	5.0
	White	Female	3	1.5	6	3.0	10	5.0	7	3.5	6	3.0
		Male	3	1.5	6	3.0	8	4.0	5	2.5	5	2.5
	Multiracial	Female							1	0.5	1	0.5
		Male									1	0.5
	All Ranks	African-American	Female			1	0.5	1	1.0	1	1.0	1
Asian American		Female	1	1.0	2	1.5	2	2.0	3	3.0	4	3.5
		Male	3	2.5	4	3.0	5	2.6	4	2.5	3	2.0
Hispanic		Female	1	1.0	1	1.0	2	1.5	1	1.0	2	0.5
		Male			1	0.5					2	1.0
International		Female	2	1.5	7	4.0	9	5.0	5	2.5	6	3.0
		Male	1	0.5	1	0.5	4	2.0	9	4.5	10	5.0

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C.T. BAUER COLLEGE OF BUSINESS, MANAGEMENT

			Fall 2007		Fall 2008		Fall 2009		Fall 2010		Fall 2011		
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE	
All Ranks	White	Female	7	4.9	10	6.4	16	9.6	14	9.5	13	8.6	
		Male	22	19.7	25	21.2	25	20.2	22	18.7	22	17.0	
	Multiracial	Female							1	0.5	1	0.5	
		Male									1	0.5	
	Total Department		Female	11	8.4	21	13.4	30	19.1	25	17.5	27	17.1
			Male	26	22.7	31	25.2	34	24.8	35	25.7	38	25.5
		All	37	31.1	52	38.6	64	43.9	60	43.2	65	42.6	

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C.T. BAUER COLLEGE OF BUSINESS, MARKETING AND ENTREPRENEURSHIP

			Fall 2007		Fall 2008		Fall 2009		Fall 2010		Fall 2011	
			HC	FTE								
Professor	African-American	Male	1	1.0								
	Asian American	Male									1	1.0
	White	Female	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
		Male	4	4.0	4	4.0	5	5.0	5	5.0	5	5.0
Associate Professor	Asian American	Female					1	1.0	1	1.0	1	1.0
		Male	2	2.0	2	2.0	2	2.0	2	2.0	1	1.0
	International	Male					1	1.0	1	1.0	1	1.0
	White	Male	1	1.0	1	1.0						
Assistant Professor	Asian American	Male	1	1.0	2	2.0	2	2.0	1	1.0	1	1.0
	International	Male	2	2.0	1	1.0	1	1.0	1	1.0	1	1.0
	White	Female	1	1.0	1	1.0	1	1.0				
Other Faculty	African-American	Female	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
	Asian American	Male									1	1.0
	International	Female			1	1.0						
		Male	1	0.5					1	1.0	2	1.4
	White	Female	3	2.2	4	3.2	3	3.0	3	3.0	3	3.0
		Male	12	6.0	14	6.7	13	7.0	12	7.2	11	8.1
Teaching Assistant	African-American	Female	1	0.5	1	0.5						
	Asian American	Female			2	1.0	2	1.0	2	1.0	2	1.0
		Male	1	0.5	2	1.0			1	0.5	1	0.5
	International	Female	3	1.5	3	1.5	2	1.0	6	3.0	5	2.5
		Male	4	2.0	6	3.0	4	2.0	6	3.0	7	3.5
	White	Female	1	0.5			1	0.5	1	0.5		
		Male	4	2.0	4	1.6	5	2.5	5	2.5	3	1.5
All Ranks	African-American	Female	2	1.5	2	1.5	1	1.0	1	1.0	1	1.0
		Male	1	1.0								
	Asian American	Female			2	1.0	3	2.0	3	2.0	3	2.0
		Male	4	3.5	6	5.0	4	4.0	4	3.5	5	4.5
	International	Female	3	1.5	4	2.5	2	1.0	6	3.0	5	2.5
		Male	7	4.5	7	4.0	6	4.0	9	6.0	11	6.9
	White	Female	6	4.7	6	5.2	6	5.5	5	4.5	4	4.0
		Male	21	13.0	23	13.3	23	14.5	22	14.7	19	14.6
	Total Department	Female	11	7.7	14	10.2	12	9.5	15	10.5	13	9.5
		Male	33	22.0	36	22.3	33	22.5	35	24.2	35	26.0
	All	44	29.7	50	32.5	45	32.0	50	34.7	48	35.5	

University of Houston
Faculty by Department, Rank, Diversity and Gender
Fall 2007 - 2011

COLLEGE OF EDUCATION, CURRICULUM AND INSTRUCTION

			Fall 2007		Fall 2008		Fall 2009		Fall 2010		Fall 2011		
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE	
Professor	Hispanic	Female									1	1.0	
	White	Female	4	4.0	3	3.0	3	3.0	3	3.0	4	4.0	
		Male	6	6.0	7	7.0	7	6.5	6	6.0	7	7.0	
Associate Professor	African-American	Female	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
	Asian American	Female							1	1.0	1	1.0	
		Male					1	1.0	1	1.0	1	1.0	
	Hispanic	Female	1	1.0									
	White	Female	3	3.0	3	3.0	3	3.0	4	4.0	4	4.0	
		Male	3	3.0	3	3.0	2	2.0	2	2.0	3	2.0	
	Assistant Professor	African-American	Female							1	1.0	1	1.0
Asian American		Female					1	1.0	1	1.0	1	1.0	
		Male	1	1.0	1	1.0			1	1.0	1	1.0	
Hispanic		Female									1	1.0	
International		Female	1	1.0	1	1.0							
		Male			1	1.0	1	1.0					
White		Female	2	1.4	1	1.0	1	1.0	1	1.0	1	1.0	
		Male			1	1.0	1	1.0	1	1.0	1	1.0	
Other Faculty		African-American	Female	3	1.4	4	1.8	5	2.0	2	1.2	4	2.6
			Male	1	0.2	1	0.2	2	0.4			1	0.2
	Asian American	Female	1	0.2	3	2.2	4	2.8	3	1.8	4	2.8	
		Male							1	0.4			
	Hispanic	Female			3	1.6	1	0.6	1	1.0	2	1.2	
		Male			1	1.0	1	1.0	1	1.0	2	1.2	
	International	Female									1	0.6	
		Male							1	0.2			
	White	Female	33	19.4	40	23.4	28	20.4	24	19.4	24	17.5	
		Male	4	1.7	7	2.5	6	1.7	9	3.9	14	3.8	
	Teaching Assistant	African-American	Female	2	1.0	1	0.5	1	0.5	3	1.5		
			Male			1	0.5						
		Asian American	Female	4	2.0	4	2.0	2	1.0	2	1.0	2	1.0
Male					1	0.5	1	0.5					
Hispanic		Female					1	0.5	2	1.0	3	1.5	
		Male	1	0.5	1	0.5	1	0.5					
International		Female	7	3.5	5	2.5	7	3.5	6	3.0	4	2.0	
		Male	1	0.5	2	1.0	3	1.5	2	1.0			

(Continued)

University of Houston
Faculty by Department, Rank, Diversity and Gender
Fall 2007 - 2011

COLLEGE OF EDUCATION, CURRICULUM AND INSTRUCTION

			Fall 2007		Fall 2008		Fall 2009		Fall 2010		Fall 2011	
			HC	FTE								
Teaching Assistant	White	Female	20	9.7	15	7.4	20	9.7	9	4.2	12	6.0
		Male	4	2.0	3	1.5	1	0.5	1	0.5	1	0.5
	Unknown	Male							1	0.5		
All Ranks	African-American	Female	6	3.4	6	3.3	7	3.5	7	4.7	6	4.6
		Male	1	0.2	2	0.7	2	0.4			1	0.2
	Asian American	Female	5	2.2	7	4.2	7	4.8	7	4.8	8	5.8
		Male	1	1.0	2	1.5	2	1.5	3	2.4	2	2.0
	Hispanic	Female	1	1.0	3	1.6	2	1.1	3	2.0	7	4.7
		Male	1	0.5	2	1.5	2	1.5	1	1.0	2	1.2
	International	Female	8	4.5	6	3.5	7	3.5	6	3.0	5	2.6
		Male	1	0.5	3	2.0	4	2.5	3	1.2		
	White	Female	62	37.5	62	37.8	55	37.1	41	31.6	45	32.5
		Male	17	12.7	21	15.0	17	11.7	19	13.4	26	14.3
	Unknown	Male							1	0.5		
	Total Department	Female		82	48.6	84	50.4	78	50.0	64	46.1	71
Male		21	14.9	30	20.7	27	17.6	27	18.5	31	17.7	
All		103	63.5	114	71.1	105	67.6	91	64.6	102	67.9	

University of Houston
Faculty by Department, Rank, Diversity and Gender
Fall 2007 - 2011

COLLEGE OF EDUCATION, EDUCATION (INTERDEPT)

			Fall 2007		Fall 2008		Fall 2009		Fall 2010		Fall 2011	
			HC	FTE								
Professor	White	Male	1	1.0								
Other Faculty	Hispanic	Female			1	0.0	1	0.0	1	0.0	1	0.0
	White	Female	3	0.8	3	0.9	3	0.8	3	0.7	3	0.8
Teaching Assistant	African-American	Female	1	0.5			1	0.5	1	0.5	2	1.0
	Asian American	Female	1	0.5			1	0.5	1	0.5		
		Male	1	0.5								
	Hispanic	Female	1	0.5			1	0.5				
	International	Female							3	1.5	1	0.5
		Male	2	1.0	2	1.0	1	0.5	1	0.5	3	1.5
	White	Female	3	1.5	1	0.5	2	1.0	1	0.5	1	0.5
All Ranks	African-American	Female	1	0.5			1	0.5	1	0.5	2	1.0
	Asian American	Female	1	0.5			1	0.5	1	0.5		
		Male	1	0.5								
	Hispanic	Female	1	0.5	1	0.0	2	0.5	1	0.0	1	0.0
	International	Female							3	1.5	1	0.5
		Male	2	1.0	2	1.0	1	0.5	1	0.5	3	1.5
	White	Female	6	2.3	4	1.4	5	1.8	4	1.2	4	1.3
		Male	1	1.0								
Total Department		Female	9	3.8	5	1.4	9	3.3	10	3.7	8	2.8
		Male	4	2.5	2	1.0	1	0.5	1	0.5	3	1.5
		All	13	6.3	7	2.4	10	3.8	11	4.2	11	4.3

University of Houston
Faculty by Department, Rank, Diversity and Gender
Fall 2007 - 2011

COLLEGE OF EDUCATION, EDUCATIONAL LEADERSHIP & CULTURAL STUDIES

			Fall 2007		Fall 2008		Fall 2009		Fall 2010		Fall 2011	
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE
Professor	Asian American	Female	1	1.0	1	1.0	1	1.0	1	1.0		
	Hispanic	Female	1	1.0	1	1.0	1	1.0	1	1.0		
		Male	1	1.0	1	1.0	1	1.0				
	White	Female					1	1.0	1	1.0		
		Male			1	1.0	1	1.0	1	1.0		
Associate Professor	White	Female	1	1.0	1	1.0	1	1.0	1	1.0		
		Male	1	1.0	1	1.0	1	1.0	1	1.0		
Assistant Professor	White	Female	1	1.0	1	1.0						
Other Faculty	Asian American	Female	1	1.0								
	Hispanic	Male	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
	White	Female	2	1.0	1	0.4	1	0.2				
Male		5	1.0	1	1.0	3	1.4	1	1.0	1	1.0	
All Ranks	Asian American	Female	2	2.0	1	1.0	1	1.0	1	1.0		
		Male	2	2.0	2	2.0	2	2.0	1	1.0	1	1.0
	White	Female	4	3.0	3	2.4	3	2.2	2	2.0		
		Male	6	2.0	3	3.0	5	3.4	3	3.0	1	1.0
		All	15	10.0	10	9.4	12	9.6	8	8.0	2	2.0
Total Department	Female		7	6.0	5	4.4	5	4.2	4	4.0		
	Male		8	4.0	5	5.0	7	5.4	4	4.0	2	2.0
	All		15	10.0	10	9.4	12	9.6	8	8.0	2	2.0

University of Houston
Faculty by Department, Rank, Diversity and Gender
Fall 2007 - 2011

COLLEGE OF EDUCATION, EDUCATIONAL PSYCHOLOGY

			Fall 2007		Fall 2008		Fall 2009		Fall 2010		Fall 2011	
			HC	FTE								
Professor	Asian American	Female									1	1.0
	Hispanic	Female	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
	White	Female	2	2.0	2	2.0	2	2.0	1	1.0	2	2.0
		Male	5	5.0	5	5.0	5	5.0	6	6.0	7	7.0
Associate Professor	African-American	Female									1	1.0
	Asian American	Female	1	1.0	1	0.0	1	1.0	1	1.0	2	2.0
	Hispanic	Female									1	1.0
	White	Female	2	2.0	2	2.0	2	2.0	2	2.0	4	4.0
		Male	4	4.0	4	4.0	3	3.0	2	2.0	3	3.0
Assistant Professor	African-American	Female	1	1.0	1	1.0	1	1.0	1	1.0		
	Asian American	Female							1	1.0	1	0.0
		Male					1	1.0	1	1.0	1	1.0
	Hispanic	Female	1	1.0								
	International	Female	1	1.0	1	1.0	1	1.0				
	White	Female	1	1.0	1	1.0	3	3.0	3	3.0	1	1.0
		Male	1	1.0	1	1.0	1	1.0	2	2.0	2	2.0
Other Faculty	African-American	Female	1	1.0			1	0.2			1	0.2
	Asian American	Female			1	0.4	1	0.2	1	0.2	1	0.4
	Hispanic	Female	1	0.4	1	1.0	1	1.0	1	1.0	3	0.6
		Male	1	0.2			1	0.5	1	0.5	1	0.5
	White	Female	7	3.4	9	3.6	8	4.6	9	4.0	14	4.8
		Male	4	1.7	6	1.7	6	1.6	5	1.1	5	1.1
Teaching Assistant	African-American	Female	1	0.5	2	1.0	7	3.5	8	4.0	7	3.5
	Asian American	Female	4	2.0	5	2.2	5	2.5	4	2.0	6	3.0
		Male			1	0.5	1	0.5	1	0.5		
	Hispanic	Female	5	2.5	7	3.5	5	2.5	4	2.0	2	1.0
		Male					1	0.5	1	0.5	1	0.5
	Native American	Female					1	0.5				
	International	Female	2	1.0	4	2.0	3	1.5	2	1.0	2	1.0
		Male									1	0.5
	White	Female	13	6.5	17	8.5	13	6.2	17	8.5	20	10.0
		Male	8	4.0	8	4.0	6	3.0	7	3.5	2	1.0
	Hawaiian/Pacific Islander	Male									1	0.5
Multiracial	Female							2	1.0	2	1.0	

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University of Houston
Faculty by Department, Rank, Diversity and Gender
Fall 2007 - 2011

COLLEGE OF EDUCATION, EDUCATIONAL PSYCHOLOGY

			Fall 2007		Fall 2008		Fall 2009		Fall 2010		Fall 2011		
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE	
All Ranks	African-American	Female	3	2.5	3	2.0	9	4.7	9	5.0	9	4.7	
	Asian American	Female	5	3.0	7	2.6	7	3.7	7	4.2	11	6.4	
		Male			1	0.5	2	1.5	2	1.5	1	1.0	
	Hispanic	Female	8	4.9	9	5.5	7	4.5	6	4.0	7	3.6	
		Male	1	0.2			2	1.0	2	1.0	2	1.0	
	Native American	Female					1	0.5					
	International	Female	3	2.0	5	3.0	4	2.5	2	1.0	2	1.0	
		Male									1	0.5	
	White	Female	25	14.9	31	17.1	28	17.8	32	18.5	41	21.8	
		Male	22	15.7	24	15.7	21	13.6	22	14.6	19	14.1	
	Hawaiian/Pacific Islander	Male									1	0.5	
	Multiracial	Female							2	1.0	2	1.0	
	Total Department		Female	44	27.3	55	30.2	56	33.7	58	33.7	72	38.5
			Male	23	15.9	25	16.2	25	16.1	26	17.1	24	17.1
		All	67	43.2	80	46.4	81	49.8	84	50.8	96	55.6	

University of Houston
Faculty by Department, Rank, Diversity and Gender
Fall 2007 - 2011

COLLEGE OF EDUCATION, HEALTH AND HUMAN PERFORMANCE

			Fall 2007		Fall 2008		Fall 2009		Fall 2010		Fall 2011			
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE		
Professor	White	Female	1	1.0	1	1.0	1	1.0	1	1.0				
		Male	2	2.0	3	3.0	3	3.0	3	3.0	2	2.0		
Associate Professor	African-American	Male	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0		
		Female	1	1.0	1	1.0	1	1.0	1	1.0				
	Hispanic	Female	1	1.0	1	1.0	1	1.0	1	1.0				
		Male	1	1.0	1	1.0								
		White	Female	2	2.0	1	1.0	1	1.0	1	1.0	1	0.0	
		Male	2	2.0	2	2.0	3	3.0	3	3.0	3	3.0		
Assistant Professor	International	Male	1	1.0	2	2.0	3	3.0	3	3.0	2	2.0		
		Female	1	1.0	1	1.0			1	1.0	2	2.0		
			Male	3	3.0	2	2.0	2	2.0	2	2.0	2	2.0	
Other Faculty	African-American	Female	2	0.4	3	0.8	3	1.0	2	0.6	2	0.7		
		Male	1	0.1	1	0.1	1	0.1	1	0.1	1	0.1		
	Hispanic	Female	2	0.8	2	1.0	2	1.2	2	1.4	2	1.2		
		Male	1	1.0	1	1.0	2	1.0	1	1.0	1	1.0		
			International	Male				1	0.5					
			White	Female	10	5.5	13	7.2	9	3.9	9	4.5	11	4.9
				Male	5	3.7	6	3.5	6	3.7	5	4.2	6	4.2
	Teaching Assistant	African-American	Female	1	0.5			1	0.5					
Male							1	0.5	1	0.5				
			Asian American	Male		1	0.5	1	0.5			3	1.5	
				Female								1	0.5	
				Male	2	0.8	2	1.0	3	1.5	2	1.0	1	0.5
			International	Female		1	0.5	3	1.5	2	1.0	3	1.5	
				Male	5	2.5	5	2.5	7	3.5	5	2.5	7	3.5
			White	Female	5	3.0	6	3.3	6	3.5	10	5.0	9	5.0
				Male	2	1.0	1	0.5	1	0.5	3	1.5	4	2.0
			Unknown	Female						1	1.0			
All Ranks		African-American	Female	3	0.9	3	0.8	4	1.5	2	0.6	2	0.7	
	Male		1	1.0	1	1.0	2	1.5	2	1.5	1	1.0		
			Asian American	Female	1	1.0	1	1.0	1	1.0	1	1.0		
				Male	1	0.1	2	0.6	2	0.6	1	0.1	4	1.6
			Hispanic	Female	3	1.8	3	2.0	3	2.2	3	2.4	3	1.7
				Male	4	2.8	4	3.0	5	2.5	3	2.0	2	1.5
			International	Female			1	0.5	3	1.5	2	1.0	3	1.5
				Male	6	3.5	7	4.5	11	7.0	8	5.5	9	5.5

(Continued)

University of Houston
Faculty by Department, Rank, Diversity and Gender
Fall 2007 - 2011

COLLEGE OF EDUCATION, HEALTH AND HUMAN PERFORMANCE

			Fall 2007		Fall 2008		Fall 2009		Fall 2010		Fall 2011	
			HC	FTE								
All Ranks	White	Female	19	12.5	22	13.5	17	9.4	22	12.5	23	11.9
		Male	14	11.7	14	11.0	15	12.2	16	13.7	17	13.2
	Unknown	Female							1	1.0		
Total Department		Female	26	16.2	30	17.8	28	15.6	31	18.5	31	15.8
		Male	26	19.0	28	20.0	35	23.7	30	22.8	33	22.8
		All	52	35.2	58	37.8	63	39.3	61	41.3	64	38.6

University of Houston
Faculty by Department, Rank, Diversity and Gender
Fall 2007 - 2011

CULLEN COLLEGE OF ENGINEERING, CHEMICAL ENGINEERING

			Fall 2007		Fall 2008		Fall 2009		Fall 2010		Fall 2011	
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE
Professor	Asian American	Male	3	3.0	3	3.0	2	2.0	2	2.0	2	2.0
	Hispanic	Male							1	1.0		
	White	Male	8	8.0	9	8.0	9	9.0	8	7.0	10	10.0
Associate Professor	White	Male									2	2.0
Assistant Professor	International	Male	1	1.0	1	1.0			1	1.0	2	2.0
	White	Female					1	1.0	3	3.0	3	3.0
		Male	1	1.0	1	0.0	3	2.0	2	2.0	2	2.0
Other Faculty	African-American	Female									1	0.0
	Asian American	Female							1	0.2	1	0.2
		Male	4	1.3	4	1.0	4	1.4	3	0.6	3	0.6
	Hispanic	Male	1	0.6	1	0.6	2	0.8	1	0.6	1	0.6
	International	Female			1	0.5						
		Male					1	1.0				
	White	Female			2	1.2	1	1.0	1	1.0	3	2.0
		Male	13	5.8	13	7.0	14	7.2	14	6.9	13	5.8
	Multiracial	Male							1	1.0	1	1.0
	Teaching Assistant	African-American	Male							1	0.5	
Asian American		Female			2	0.7	1	1.0			1	0.5
		Male			1	0.5	2	1.0	1	0.5	2	1.0
Hispanic		Male	1	0.5	1	0.5						
International		Female	7	3.5	7	3.5	6	3.0	10	5.0	15	7.5
		Male	15	7.5	13	6.5	11	5.5	20	10.0	18	9.0
White		Female					1	0.5				
		Male	2	1.0	1	0.5	2	1.0	2	1.0	6	3.0
Multiracial		Female							1	1.0		
All Ranks		African-American	Female									1
		Male							1	0.5		
	Asian American	Female			2	0.7	1	1.0	1	0.2	2	0.7
		Male	7	4.3	8	4.5	8	4.4	6	3.1	7	3.6
	Hispanic	Male	2	1.1	2	1.1	2	0.8	2	1.6	1	0.6
	International	Female	7	3.5	8	4.0	6	3.0	10	5.0	15	7.5
		Male	16	8.5	14	7.5	12	6.5	21	11.0	20	11.0
	White	Female			2	1.2	3	2.5	4	4.0	6	5.0
		Male	24	15.8	24	15.5	28	19.2	26	16.9	33	22.8
	Multiracial	Female							1	1.0		
	Male							1	1.0	1	1.0	

(Continued)

University of Houston
Faculty by Department, Rank, Diversity and Gender
Fall 2007 - 2011

CULLEN COLLEGE OF ENGINEERING, CHEMICAL ENGINEERING

		Fall 2007		Fall 2008		Fall 2009		Fall 2010		Fall 2011	
		HC	FTE								
Total Department	Female	7	3.5	12	5.9	10	6.5	16	10.2	24	13.2
	Male	49	29.8	48	28.6	50	30.9	57	34.1	62	39.1
	All	56	33.3	60	34.5	60	37.4	73	44.3	86	52.3

University of Houston
Faculty by Department, Rank, Diversity and Gender
Fall 2007 - 2011

CULLEN COLLEGE OF ENGINEERING, CIVIL AND ENVIRONMENTAL ENGINEERING

			Fall 2007		Fall 2008		Fall 2009		Fall 2010		Fall 2011		
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE	
Professor	Asian American	Male	4	4.0	5	4.0	5	5.0	6	5.0	6	6.0	
	White	Female	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
		Male	2	2.0	3	3.0	3	3.0	3	3.0	3	3.0	
Associate Professor	Asian American	Male	1	1.0									
	White	Male	3	3.0	4	4.0	3	3.0	3	3.0	3	3.0	
Assistant Professor	Hispanic	Female							1	1.0	1	1.0	
		Male	1	1.0	1	1.0							
	International	Female									1	1.0	
		Male									3	3.0	
	White	Female									1	1.0	
		Male		1	1.0	1	1.0	2	2.0	3	3.0	3	3.0
Other Faculty	Asian American	Male	3	0.6	3	0.6	2	0.7	3	1.2	1	0.5	
	Hispanic	Male	2	0.4	1	0.2	3	1.4					
	International	Male	2	0.4	1	1.0	2	2.0	1	1.0			
	White	Female					1	0.2	1	1.0			
		Male	2	0.4	4	0.8	4	0.8	4	1.6	2	0.4	
	Multiracial	Male							1	0.2			
	Teaching Assistant	African-American	Female							1	0.5		
Asian American		Male					1	0.5			1	0.4	
International		Female	3	1.5	4	2.2	10	4.1	2	0.8	2	0.8	
		Male	15	5.3	10	3.6	14	4.4	8	2.9	5	2.0	
White		Female	1	0.5			2	0.8	1	0.4	1	0.3	
		Male					2	0.3	3	1.3	5	2.0	
All Ranks		African-American	Female							1	0.5		
	Asian American	Male	8	5.6	8	4.6	8	6.2	9	6.2	8	6.9	
	Hispanic	Female							1	1.0	1	1.0	
		Male	3	1.4	2	1.2	3	1.4					
	International	Female	3	1.5	4	2.2	10	4.1	2	0.8	3	1.8	
		Male	17	5.7	11	4.6	16	6.4	9	3.9	8	5.0	
	White	Female	2	1.5	1	1.0	4	1.9	3	2.4	3	2.3	
		Male	8	6.4	12	8.8	14	9.1	16	11.9	16	11.4	
	Multiracial	Male							1	0.2			
	Total Department	Female		5	3.0	5	3.2	14	6.1	7	4.7	7	5.1
Male		36	19.2	33	19.3	41	23.2	35	22.3	32	23.3		
All		41	22.2	38	22.5	55	29.2	42	27.0	39	28.4		

University of Houston
Faculty by Department, Rank, Diversity and Gender
Fall 2007 - 2011

CULLEN COLLEGE OF ENGINEERING, ELECTRICAL AND COMPUTER ENGINEERING

			Fall 2007		Fall 2008		Fall 2009		Fall 2010		Fall 2011	
			HC	FTE								
Professor	Asian American	Male	4	4.0	4	4.0	5	4.0	4	4.0	5	4.0
	International	Male	1	1.0	1	1.0						
	White	Female	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
		Male	10	10.0	12	12.0	12	11.0	11	11.0	11	11.0
Associate Professor	Asian American	Female									1	1.0
		Male	2	2.0	1	1.0	1	1.0	2	2.0	2	2.0
	White	Female	3	3.0	3	3.0	3	2.0	3	3.0	2	2.0
		Male	5	5.0	4	4.0	4	4.0	4	4.0	5	5.0
Assistant Professor	Asian American	Female	1	1.0	1	1.0	1	1.0	1	1.0		
		Male	1	1.0	2	2.0	4	4.0	3	3.0	3	3.0
	International	Male			1	1.0						
	White	Male	2	2.0	2	2.0	2	2.0	2	2.0		
Other Faculty	Asian American	Female							1	1.0	1	1.0
		Male	3	1.7	1	0.2	2	0.4	1	0.0		
	Hispanic	Female	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
	International	Female					1	1.0				
		Male	1	0.2	1	1.0	2	1.2	1	1.0		
	White	Female							1	1.0	1	1.0
		Male	3	1.2	1	0.2	1	0.2			2	1.2
Teaching Assistant	Asian American	Male	1	0.5	1	0.5	2	0.8				
	International	Female	7	3.5	4	2.0	2	1.0	9	4.5	11	4.6
		Male	14	6.8	18	8.5	17	8.5	13	6.5	19	7.1
	White	Male			1	0.5			2	1.0	1	0.5
	Multiracial	Male							1	0.4		
All Ranks	Asian American	Female	1	1.0	1	1.0	1	1.0	2	2.0	2	2.0
		Male	11	9.2	9	7.7	14	10.2	10	9.0	10	9.0
	Hispanic	Female	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
	International	Female	7	3.5	4	2.0	3	2.0	9	4.5	11	4.6
		Male	16	7.9	21	11.5	19	9.7	14	7.5	19	7.1
	White	Female	4	4.0	4	4.0	4	3.0	5	5.0	4	4.0
		Male	20	18.2	20	18.7	19	17.2	19	18.0	19	17.7
	Multiracial	Male							1	0.4		
Total Department		Female	13	9.5	10	8.0	9	7.0	17	12.5	18	11.6
		Male	47	35.3	50	37.9	52	37.1	44	34.9	48	33.8
		All	60	44.8	60	45.9	61	44.1	61	47.4	66	45.4

University of Houston
Faculty by Department, Rank, Diversity and Gender
Fall 2007 - 2011

CULLEN COLLEGE OF ENGINEERING, ENGINEERING (INTERDEPT)

			Fall 2007		Fall 2008		Fall 2009		Fall 2010		Fall 2011	
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE
Professor	White	Male	2	2.0								
Other Faculty	African-American	Male	1	1.0	1	1.0	1	1.0	2	2.0	1	1.0
	Asian American	Male	2	2.0	2	2.0	2	2.0	2	2.0	2	2.0
	White	Female	2	2.0	1	1.0	1	1.0	2	1.2	2	1.2
		Male	2	1.2	2	2.0	1	1.0	1	1.0	1	1.0
Teaching Assistant	International	Male	1	0.5	2	1.0	2	1.0	2	1.0	3	1.5
	White	Female	1	0.5	1	0.5						
		Male	2	0.8	1	0.5						
All Ranks	African-American	Male	1	1.0	1	1.0	1	1.0	2	2.0	1	1.0
	Asian American	Male	2	2.0	2	2.0	2	2.0	2	2.0	2	2.0
	International	Male	1	0.5	2	1.0	2	1.0	2	1.0	3	1.5
	White	Female	3	2.5	2	1.5	1	1.0	2	1.2	2	1.2
		Male	6	4.0	3	2.5	1	1.0	1	1.0	1	1.0
Total Department		Female	3	2.5	2	1.5	1	1.0	2	1.2	2	1.2
		Male	10	7.5	8	6.5	6	5.0	7	6.0	7	5.5
		All	13	10.0	10	8.0	7	6.0	9	7.2	9	6.7

University of Houston
Faculty by Department, Rank, Diversity and Gender
Fall 2007 - 2011

CULLEN COLLEGE OF ENGINEERING, INDUSTRIAL ENGINEERING

			Fall 2007		Fall 2008		Fall 2009		Fall 2010		Fall 2011	
			HC	FTE								
Professor	Asian American	Male			1	1.0	1	1.0	1	1.0	1	1.0
	White	Male	1	1.0	1	1.0	1	1.0	1	0.0	1	0.0
Associate Professor	Asian American	Male							1	1.0	1	1.0
	White	Male	3	3.0	3	3.0	3	3.0	3	3.0	3	3.0
Assistant Professor	Asian American	Female			1	1.0	1	1.0	1	1.0	1	1.0
		Male	2	2.0	1	1.0	1	1.0				
	International	Female	1	1.0								
		Male					2	2.0	2	2.0	2	2.0
Other Faculty	African-American	Male	1	0.2	1	0.2	1	0.2				
	Asian American	Male	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
	International	Female									1	1.0
	White	Female			1	0.2	1	0.2			1	0.2
		Male	3	1.7	5	1.5	6	2.0	3	1.2	4	2.2
Teaching Assistant	African-American	Male			1	0.5						
	Hispanic	Female			1	0.5						
	International	Female	6	3.0	3	1.5	5	2.5	5	2.4	4	1.9
		Male	4	2.0	5	2.5	10	5.0	5	2.4	3	1.5
All Ranks	African-American	Male	1	0.2	2	0.7	1	0.2				
	Asian American	Female			1	1.0	1	1.0	1	1.0	1	1.0
		Male	3	3.0	3	3.0	3	3.0	3	3.0	3	3.0
	Hispanic	Female			1	0.5						
	International	Female	7	4.0	3	1.5	5	2.5	5	2.4	5	2.9
		Male	4	2.0	5	2.5	12	7.0	7	4.4	5	3.5
	White	Female			1	0.2	1	0.2			1	0.2
		Male	7	5.7	9	5.5	10	6.0	7	4.2	8	5.2
Total Department		Female	7	4.0	6	3.2	7	3.7	6	3.4	7	4.1
		Male	15	10.9	19	11.7	26	16.2	17	11.6	16	11.7
		All	22	14.9	25	14.9	33	19.9	23	15.1	23	15.8

University of Houston
Faculty by Department, Rank, Diversity and Gender
Fall 2007 - 2011

CULLEN COLLEGE OF ENGINEERING, MECHANICAL ENGINEERING

			Fall 2007		Fall 2008		Fall 2009		Fall 2010		Fall 2011	
			HC	FTE								
Professor	Asian American	Male	4	4.0	6	6.0	6	6.0	5	5.0	5	5.0
	White	Male	10	9.5	10	9.5	9	9.0	10	10.0	9	9.0
	Multiracial	Male							1	1.0	1	1.0
Associate Professor	Asian American	Male	2	2.0	2	2.0	3	3.0	3	2.0	4	4.0
	White	Male	2	2.0	2	2.0	2	2.0	3	3.0	2	2.0
Assistant Professor	Asian American	Female							1	1.0	1	1.0
		Male	1	1.0					2	2.0	3	3.0
	International	Female					1	1.0				
		Male	2	2.0	2	2.0	2	2.0				
	White	Female							1	1.0	1	1.0
		Male	1	1.0	1	1.0	1	1.0				
Other Faculty	African-American	Female	1	0.2	1	0.2			1	0.2		
	Asian American	Male					2	0.4	3	0.6	2	0.4
	Hispanic	Male							1	0.5		
	International	Male			1	0.2	3	3.0			2	2.0
	White	Female	1	0.4	1	0.4	1	0.2				
		Male	3	0.9	2	0.3	4	1.2	3	1.5	5	2.0
Teaching Assistant	Asian American	Female							1	0.4		
	Hispanic	Male					1	0.5				
	International	Female	1	0.5			1	0.5	2	0.9	3	1.4
		Male	10	4.8	10	4.5	8	3.8	6	3.0	15	7.4
	White	Female	2	1.0	1	0.5						
		Male	3	1.5	3	1.5	2	1.0	1	0.5		
All Ranks	African-American	Female	1	0.2	1	0.2			1	0.2		
	Asian American	Female							2	1.4	1	1.0
		Male	7	7.0	8	8.0	11	9.4	13	9.6	14	12.4
	Hispanic	Male					1	0.5	1	0.5		
	International	Female	1	0.5			2	1.5	2	0.9	3	1.4
		Male	12	6.8	13	6.7	13	8.8	6	3.0	17	9.4
	White	Female	3	1.4	2	0.9	1	0.2	1	1.0	1	1.0
		Male	19	14.9	18	14.3	18	14.2	17	15.0	16	13.0
	Multiracial	Male							1	1.0	1	1.0
Total Department		Female	5	2.1	3	1.1	3	1.7	6	3.5	5	3.4
		Male	38	28.6	39	29.0	43	32.8	38	29.1	48	35.8
		All	43	30.7	42	30.1	46	34.5	44	32.6	53	39.2

University of Houston
Faculty by Department, Rank, Diversity and Gender
Fall 2007 - 2011

CONRAD N. HILTON SCHOOL OF HOTEL AND RESTAURANT MANAGEMENT, HOTEL AND RESTAURANT MANAGEMENT

			Fall 2007		Fall 2008		Fall 2009		Fall 2010		Fall 2011	
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE
Professor	Asian American	Female	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
		Male									1	1.0
	Hispanic	Female							1	1.0	1	1.0
		White	Female	1	1.0	1	1.0	1	1.0			
		Male	4	4.0	4	4.0	4	4.0	4	4.0	4	4.0
Associate Professor	African-American	Female	1	1.0								
	Asian American	Male	1	1.0	1	1.0	1	1.0	1	1.0		
	White	Female	1	1.0	1	0.0	1	1.0	1	1.0	1	1.0
		Male	2	2.0	2	2.0	2	2.0	1	1.0	1	1.0
Assistant Professor	Asian American	Male									1	1.0
	Hispanic	Male			1	1.0	1	1.0	1	1.0	1	1.0
	International	Female	1	1.0	1	1.0	1	1.0				
		Male			1	1.0	1	1.0				
	White	Female			1	1.0	1	1.0	1	1.0	1	1.0
		Male					1	1.0	2	2.0	2	2.0
Other Faculty	African-American	Female					1	0.2				
	Asian American	Female			1	0.2	2	0.4	1	1.0	1	1.0
		Male							1	0.3	1	0.3
	Hispanic	Female	3	3.0	3	3.0	3	3.0	1	1.0	1	1.0
		Male	1	1.0	2	1.2	2	1.2	3	1.3	4	2.5
	International	Female									2	2.0
		White	Female	5	3.6	8	5.9	6	4.4	9	7.4	9
		Male	16	13.3	15	10.8	15	8.7	14	8.9	13	8.6
Teaching Assistant	African-American	Female	1	0.5					1	0.5	1	0.5
	Asian American	Female									1	0.5
	Hispanic	Female					1	0.5				
		Male					1	0.5	1	0.5		
	International	Female	4	2.0	2	1.0	1	0.5	10	5.0	7	3.5
		Male			1	0.5	1	0.5	2	1.0	6	3.0
	White	Female	1	0.5	3	1.5	2	1.0	2	1.0	2	1.0
		Male	1	0.5	2	1.0	1	0.5	2	1.0	3	1.5
All Ranks	African-American	Female	2	1.5			1	0.2	1	0.5	1	0.5
	Asian American	Female	1	1.0	2	1.2	3	1.4	2	2.0	3	2.5
		Male	1	1.0	1	1.0	1	1.0	2	1.3	3	2.3
	Hispanic	Female	3	3.0	3	3.0	4	3.5	2	2.0	2	2.0
		Male	1	1.0	3	2.2	4	2.7	5	2.8	5	3.5

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University of Houston
Faculty by Department, Rank, Diversity and Gender
Fall 2007 - 2011

CONRAD N. HILTON SCHOOL OF HOTEL AND RESTAURANT MANAGEMENT, HOTEL AND RESTAURANT MANAGEMENT

			Fall 2007		Fall 2008		Fall 2009		Fall 2010		Fall 2011	
			HC	FTE								
All Ranks	International	Female	5	3.0	3	2.0	2	1.5	10	5.0	9	5.5
		Male			2	1.5	2	1.5	2	1.0	6	3.0
	White	Female	8	6.1	14	9.4	11	8.4	13	10.4	13	9.4
		Male	23	19.8	23	17.8	23	16.2	23	16.9	23	17.1
Total Department	Female		19	14.6	22	15.6	21	15.0	28	19.9	28	19.9
	Male		25	21.8	29	22.5	30	21.4	32	21.9	37	25.8
	All		44	36.4	51	38.1	51	36.4	60	41.8	65	45.7

University of Houston
Faculty by Department, Rank, Diversity and Gender
Fall 2007 - 2011

UH LAW CENTER, LAW

			Fall 2007		Fall 2008		Fall 2009		Fall 2010		Fall 2011		
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE	
Professor	African-American	Male	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
		Female	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
	White	Male	2	2.0	2	2.0	2	2.0	2	2.0	2	2.0	
		Female	7	7.0	7	7.0	5	5.0	5	5.0	6	6.0	
		Male	24	23.5	23	20.5	23	21.8	23	21.5	21	21.0	
Associate Professor	African-American	Female	1	1.0	1	1.0	2	1.0	2	1.0	2	1.0	
		Male	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
	Native American	Male					1	1.0	1	1.0	1	1.0	
	White	Female	1	1.0	1	1.0	1	1.0	1	1.0			
		Male	4	4.0	5	5.0	4	4.0	4	3.0	4	4.0	
Assistant Professor	African-American	Female	1	1.0	1	0.0							
	Asian American	Female					1	1.0	1	1.0	1	1.0	
	Hispanic	Male	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
	White	Female	2	2.0	1	1.0	1	1.0	3	3.0	3	3.0	
		Male	2	2.0	3	3.0	4	4.0	3	2.0	2	2.0	
Other Faculty	African-American	Female	2	1.2	3	1.6	3	1.6	2	0.4	1	0.3	
		Male	2	1.2	2	1.2	2	1.2	2	1.2	2	1.2	
	Asian American	Female	1	0.1	1	0.1	1	0.1	2	0.4	1	0.1	
		Male					1	0.1			2	0.3	
	Hispanic	Female			1	0.2	2	0.4	1	0.2	1	0.2	
		Male	2	0.3	2	0.3	3	0.5	2	0.3	3	0.5	
	Native American	Male			1	1.0							
	International	Male									1	0.2	
	White	Female	24	13.5	28	14.0	34	17.6	32	16.8	28	15.3	
		Male	51	16.4	61	18.6	52	14.1	54	15.3	52	14.4	
	Unknown	Male									1	0.0	
	Multiracial	Female							1	0.2	2	1.2	
	Teaching Assistant	International	Female			1	0.5	1	0.5			2	1.0
			Male	1	0.5					2	1.0		
		White	Female					5	2.5				
Male							11	5.5					
All Ranks	African-American	Female	4	3.2	5	2.6	5	2.6	4	1.4	3	1.3	
		Male	4	3.2	4	3.2	4	3.2	4	3.2	4	3.2	
	Asian American	Female	1	0.1	1	0.1	2	1.1	3	1.4	2	1.1	
		Male					1	0.1			2	0.3	

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University of Houston
Faculty by Department, Rank, Diversity and Gender
Fall 2007 - 2011

UH LAW CENTER, LAW

			Fall 2007		Fall 2008		Fall 2009		Fall 2010		Fall 2011		
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE	
All Ranks	Hispanic	Female	1	1.0	2	1.2	3	1.4	2	1.2	2	1.2	
		Male	5	3.3	5	3.3	6	3.5	5	3.3	6	2.5	
	Native American	Male			1	1.0	1	1.0	1	1.0	1	1.0	
		International	Female			1	0.5	1	0.5			2	1.0
			Male	1	0.5					2	1.0	1	0.2
	White	Female	34	23.5	37	23.0	46	27.1	41	25.8	37	24.3	
		Male	81	45.9	92	47.1	94	49.3	84	41.8	79	41.4	
		Unknown	Male									1	0.0
		Multiracial	Female							1	0.2	2	1.2
	Total Department		Female	40	27.8	46	27.4	57	32.7	51	30.0	48	30.1
		Male	91	52.9	102	54.6	106	57.1	96	50.4	94	48.5	
		All	131	80.7	148	82.0	163	89.8	147	80.4	142	78.6	

University of Houston
Faculty by Department, Rank, Diversity and Gender
Fall 2007 - 2011

COLLEGE OF LIBERAL ARTS AND SOCIAL SCIENCES, ANTHROPOLOGY

			Fall 2007		Fall 2008		Fall 2009		Fall 2010		Fall 2011	
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE
Professor	African-American	Female	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
	White	Female	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
		Male	1	1.0	1	1.0	1	0.0	1	1.0	1	1.0
Associate Professor	Hispanic	Female	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
	White	Male	3	3.0	3	3.0	3	2.0	3	3.0	3	3.0
Other Faculty	African-American	Female							1	0.4	1	0.6
	Hispanic	Male	1	0.6			1	0.5	1	0.2	1	0.2
	White	Female	2	1.4	2	1.4	3	0.6				
		Male	1	1.0	1	1.0	1	1.0				
Teaching Assistant	African-American	Female	1	0.5	1	0.5						
	Asian American	Female	1	0.5								
	Hispanic	Female	1	0.5			2	1.0	1	0.5		
	Native American	Female	1	0.5								
	International	Female	1	0.5	1	0.5					1	0.5
	White	Female	4	2.0	2	1.0	2	1.0	2	1.0	2	1.0
		Male	3	1.5	1	0.5	1	0.5	1	0.5	1	0.5
	Multiracial	Female							1	0.5		
All Ranks	African-American	Female	2	1.5	2	1.5	1	1.0	2	1.4	2	1.6
	Asian American	Female	1	0.5								
	Hispanic	Female	2	1.5	1	1.0	3	2.0	2	1.5	1	1.0
		Male	1	0.6			1	0.5	1	0.2	1	0.2
	Native American	Female	1	0.5								
	International	Female	1	0.5	1	0.5					1	0.5
	White	Female	7	4.4	5	3.4	6	2.6	3	2.0	3	2.0
		Male	8	6.5	6	5.5	6	3.5	5	4.5	5	4.5
	Multiracial	Female							1	0.5		
Total Department		Female	14	8.9	9	6.4	10	5.6	8	5.4	7	5.1
		Male	9	7.1	6	5.5	7	4.0	6	4.7	6	4.7
		All	23	16.0	15	11.9	17	9.6	14	10.1	13	9.8

University of Houston
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COLLEGE OF LIBERAL ARTS AND SOCIAL SCIENCES, ART

			Fall 2007		Fall 2008		Fall 2009		Fall 2010		Fall 2011		
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE	
Professor	Hispanic	Male	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
	White	Female	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
		Male	4	4.0	4	4.0	4	3.0	4	4.0	4	1.0	
Associate Professor	Hispanic	Female	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
	White	Female	7	7.0	8	7.0	6	6.0	6	6.0	6	6.0	
		Male	6	6.0	6	6.0	5	4.0	4	4.0	4	3.0	
Assistant Professor	Hispanic	Female					1	1.0					
		Male							1	1.0	1	1.0	
	White	Female	1	1.0	1	1.0	2	2.0	2	2.0	3	3.0	
		Male	2	2.0	2	2.0	2	2.0	3	3.0	2	2.0	
Other Faculty	African-American	Male									1	0.4	
	Asian American	Female	2	0.4	1	0.2							
	Hispanic	Female			3	1.4	1	0.2	1	0.2			
		Male					1	1.0					
	Native American	Male	1	1.0			1	0.2			1	0.2	
	International	Female										1	1.0
		Male								1	0.2		
	White	Female	16	8.2	17	7.7	16	8.3	16	7.9	15	8.4	
		Male	6	1.8	2	0.6	4	1.9	5	3.1	11	5.1	
	Teaching Assistant	African-American	Female					1	0.3	2	1.0	2	1.0
Asian American		Female	1	0.5	1	0.3	1	0.3	2	1.0	1	0.5	
Hispanic		Female	4	1.5	3	1.5	1	0.5	1	0.3	2	0.8	
		Male	2	1.0	1	0.5	1	0.3	1	0.5	1	0.5	
International		Female					1	0.3	1	0.5	1	0.5	
		Male	1	0.5	2	0.8	1	0.3	1	0.5	1	0.5	
White		Female	14	5.5	14	5.5	12	5.8	13	6.3	17	6.8	
		Male	7	3.3	11	5.0	8	3.8	7	3.3	6	2.5	
Unknown		Male									1	0.5	
Multiracial		Male									1	0.3	
All Ranks		African-American	Female					1	0.3	2	1.0	2	1.0
	Male										1	0.4	
	Asian American	Female	3	0.9	2	0.4	1	0.3	2	1.0	1	0.5	
	Hispanic	Female	5	2.5	7	3.9	4	2.7	3	1.4	3	1.8	
Male		3	2.0	2	1.5	3	2.3	3	2.5	3	2.5		
Native American	Male	1	1.0			1	0.2			1	0.2		

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University of Houston
Faculty by Department, Rank, Diversity and Gender
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COLLEGE OF LIBERAL ARTS AND SOCIAL SCIENCES, ART

			Fall 2007		Fall 2008		Fall 2009		Fall 2010		Fall 2011	
			HC	FTE								
All Ranks	International	Female					1	0.3	1	0.5	2	1.5
		Male	1	0.5	2	0.8	1	0.3	2	0.7	1	0.5
	White	Female	39	22.7	41	22.2	37	23.1	38	23.2	42	25.1
		Male	25	17.0	25	17.6	23	14.6	23	17.4	27	13.6
	Unknown	Male									1	0.5
	Multiracial	Male									1	0.3
	Total Department	Female	47	26.1	50	26.5	44	26.5	46	27.1	50	29.9
		Male	30	20.5	29	19.8	28	17.3	28	20.6	35	18.0
All		77	46.6	79	46.4	72	43.9	74	47.7	85	47.8	

University of Houston
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COLLEGE OF LIBERAL ARTS AND SOCIAL SCIENCES, COMMUNICATION

			Fall 2007		Fall 2008		Fall 2009		Fall 2010		Fall 2011	
			HC	FTE								
Professor	White	Male	4	4.0	4	4.0	4	3.0	4	3.5	3	3.0
Associate Professor	Asian American	Male	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
	White	Female	2	2.0	2	2.0	2	2.0	2	2.0	2	2.0
		Male	2	2.0	1	0.0	1	1.0	1	1.0	1	0.0
Assistant Professor	Asian American	Female			1	1.0	2	2.0	2	2.0	2	2.0
	International	Female	1	1.0	1	1.0						
	White	Female					1	1.0	2	2.0	3	3.0
		Male	1	1.0	1	1.0	2	2.0	1	1.0	2	2.0
Other Faculty	African-American	Female			1	0.4	1	0.4	1	0.4	1	0.4
		Male	1	1.0	2	0.4	1	0.4	1	1.0	1	1.0
	Asian American	Female	1	1.0								
	Hispanic	Female	1	0.4								
		Male					1	0.0	1	0.0	2	0.2
	Native American	Male					1	0.6	1	1.0	1	0.8
	White	Female	11	6.2	11	6.0	10	7.0	11	7.2	13	8.0
		Male	22	13.2	25	15.0	21	11.7	19	11.1	20	11.8
Teaching Assistant	African-American	Female	1	0.5					2	1.0	2	1.0
		Male									1	0.5
	Hispanic	Female			2	1.0	1	0.5				
		Male	1	0.5								
	International	Female	1	0.5	1	0.5	1	0.5	1	0.5		
	White	Female	2	1.0	1	0.5	2	1.0	1	0.5	1	0.5
		Male	1	0.5	1	0.5	1	0.5	2	1.0	2	1.0
All Ranks	African-American	Female	1	0.5	1	0.4	1	0.4	3	1.4	3	1.4
		Male	1	1.0	2	0.4	1	0.4	1	1.0	2	1.5
	Asian American	Female	1	1.0	1	1.0	2	2.0	2	2.0	2	2.0
		Male	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
	Hispanic	Female	1	0.4	2	1.0	1	0.5				
		Male	1	0.5			1	0.0	1	0.0	2	0.2
	Native American	Male					1	0.6	1	1.0	1	0.8
	International	Female	2	1.5	2	1.5	1	0.5	1	0.5		
	White	Female	15	9.2	14	8.5	15	11.0	16	11.7	19	13.5
		Male	30	20.7	32	20.5	29	18.2	27	17.6	28	17.8
Total Department		Female	20	12.6	20	12.4	20	14.4	22	15.6	24	16.9
		Male	33	23.2	35	21.9	33	20.2	31	20.6	34	21.3
		All	53	35.8	55	34.3	53	34.6	53	36.2	58	38.2

University of Houston
Faculty by Department, Rank, Diversity and Gender
Fall 2007 - 2011

COLLEGE OF LIBERAL ARTS AND SOCIAL SCIENCES, COMMUNICATION DISORDERS

			Fall 2007		Fall 2008		Fall 2009		Fall 2010		Fall 2011	
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE
Professor	White	Female	2	2.0	2	2.0	1	1.0	1	1.0	1	1.0
Associate Professor	White	Female	2	2.0	2	2.0	2	2.0	2	2.0	3	3.0
Assistant Professor	White	Female			1	1.0	1	1.0	1	1.0	1	1.0
		Male			1	1.0	1	1.0	1	1.0	1	1.0
Other Faculty	African-American	Female									1	1.0
		Male									1	1.0
	Hispanic	Female						1	0.2	1	0.1	
	White	Female	10	7.4	11	7.7	11	6.8	11	6.7	12	5.4
		Male	1	1.0	1	1.0	2	2.0	4	2.6	3	1.4
	All Ranks	African-American	Female									1
Male											1	1.0
Hispanic		Female						1	0.2	1	0.1	
White		Female	14	11.4	16	12.7	15	10.8	15	10.7	17	10.4
		Male	1	1.0	2	2.0	3	3.0	5	3.6	4	2.4
Total Department			Female	14	11.4	16	12.7	15	10.8	16	10.9	19
		Male	1	1.0	2	2.0	3	3.0	5	3.6	5	3.4
		All	15	12.4	18	14.7	18	13.8	21	14.5	24	14.9

University of Houston
Faculty by Department, Rank, Diversity and Gender
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COLLEGE OF LIBERAL ARTS AND SOCIAL SCIENCES, ECONOMICS

			Fall 2007		Fall 2008		Fall 2009		Fall 2010		Fall 2011	
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE
Professor	Asian American	Female	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
		Male	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
	White	Female							1	1.0	2	1.0
		Male	10	10.0	10	9.0	8	7.0	6	5.0	6	6.0
	Associate Professor	Asian American	Female	1	1.0	1	1.0	1	1.0	1	1.0	1
Hispanic		Female	1	1.0	1	1.0						
White		Female	2	2.0	2	2.0	2	2.0	1	1.0		
		Male	2	2.0	2	2.0	2	2.0	2	2.0	2	2.0
Assistant Professor	Asian American	Female									2	2.0
		Male									1	1.0
	International	Female			1	1.0	2	2.0	3	3.0		
		Male			1	1.0	1	1.0	1	1.0		
	White	Female									1	1.0
		Male	2	2.0	2	2.0	2	2.0	2	2.0	3	3.0
Other Faculty	Asian American	Male									1	1.0
	International	Female	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
		Male	1	1.0								
	White	Female	2	2.0	5	3.4	3	3.0	3	3.0	2	2.0
		Male	2	1.4	5	1.8	1	1.0	1	1.0	1	1.0
Teaching Assistant	Asian American	Female	2	1.0	2	1.0	2	1.0	3	1.5	2	1.0
		Male	3	1.5	1	0.5	1	0.5	1	0.5	1	0.5
	Hispanic	Female					1	0.5	1	0.5	1	0.5
		Male	1	0.5	2	1.0	1	0.5	1	0.5		
	Native American	Female	1	0.5	1	0.5	1	0.5				
	International	Female	12	6.0	15	7.5	16	8.0	16	8.0	14	7.0
		Male	16	8.0	11	5.5	11	5.5	13	6.5	15	7.5
	White	Female			3	1.5	3	1.5	1	0.5	1	0.5
		Male	5	2.5	4	2.0	6	3.0	7	3.5	8	4.0
	All Ranks	Asian American	Female	4	3.0	4	3.0	4	3.0	5	3.5	6
Male			4	2.5	2	1.5	2	1.5	2	1.5	4	3.5
Hispanic		Female	1	1.0	1	1.0	2	1.5	1	0.5	1	0.5
		Male	1	0.5	2	1.0	1	0.5	1	0.5		
Native American		Female	1	0.5	1	0.5	1	0.5				
International		Female	13	7.0	17	9.5	19	11.0	20	12.0	15	8.0
		Male	17	9.0	12	6.5	12	6.5	14	7.5	15	7.5

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University of Houston
Faculty by Department, Rank, Diversity and Gender
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COLLEGE OF LIBERAL ARTS AND SOCIAL SCIENCES, ECONOMICS

			Fall 2007		Fall 2008		Fall 2009		Fall 2010		Fall 2011	
			HC	FTE								
All Ranks	White	Female	4	4.0	10	6.9	8	6.5	6	5.5	6	4.5
		Male	21	17.9	23	16.8	19	15.0	18	13.5	20	16.0
Total Department		Female	23	15.5	33	20.9	34	22.5	32	21.5	28	18.0
		Male	43	29.9	39	25.8	34	23.5	35	23.0	39	27.0
		All	66	45.4	72	46.7	68	46.0	67	44.5	67	45.0

University of Houston
Faculty by Department, Rank, Diversity and Gender
Fall 2007 - 2011

COLLEGE OF LIBERAL ARTS AND SOCIAL SCIENCES, ENGLISH

			Fall 2007		Fall 2008		Fall 2009		Fall 2010		Fall 2011	
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE
Professor	African-American	Female	1	1.0	1	1.0						
		Male	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
	Asian American	Female	1	0.5	1	0.5	1	0.5	1	0.5	1	0.5
	White	Female	1	1.0	4	3.5	5	3.5	5	4.5	6	4.5
Male		11	10.3	11	10.3	11	9.5	13	12.0	14	8.5	
Associate Professor	African-American	Male							1	1.0	1	1.0
	Asian American	Female				1	0.0	1	1.0	1	1.0	
		Male	1	1.0	1	0.0	1	1.0	1	1.0	1	1.0
	Hispanic	Female	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
		Male	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
	White	Female	11	11.0	9	8.0	9	9.0	9	8.0	8	8.0
Male		9	8.8	9	7.5	7	6.5	8	6.5	6	5.0	
Assistant Professor	African-American	Female							1	1.0	1	1.0
		Male	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
	Asian American	Female	1	1.0	1	0.0						
	International	Female	1	1.0	1	1.0	2	2.0	1	1.0		
	White	Female			1	1.0	1	1.0	2	2.0	4	4.0
		Male	2	2.0	3	3.0	3	3.0	3	3.0	2	2.0
Other Faculty	African-American	Female			1	0.8						
	Asian American	Female			2	1.2	1	1.0	3	2.4	1	1.0
	Hispanic	Female	2	1.4	2	1.6	2	1.4	3	1.8	3	2.3
	International	Female			1	1.0					1	0.5
	White	Female	10	7.3	13	8.6	7	5.4	11	8.8	13	8.8
		Male	9	5.8	15	9.5	13	7.7	9	6.1	14	9.0
Teaching Assistant	African-American	Female	1	0.5	1	0.5						
		Male			1	0.5	2	1.0	2	1.0		
	Asian American	Female	3	1.5	5	2.5	5	2.5	4	2.0	2	1.0
		Male									1	0.5
	Hispanic	Female	1	0.5			1	0.5	1	0.5	1	0.5
		Male	2	1.0	2	1.0	1	0.5	1	0.5	1	0.5
	Native American	Male			1	0.5	1	0.5				
	International	Female	5	2.5	3	1.5	3	1.5	3	1.5	2	1.0
		Male							2	1.0	2	1.0

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COLLEGE OF LIBERAL ARTS AND SOCIAL SCIENCES, ENGLISH

			Fall 2007		Fall 2008		Fall 2009		Fall 2010		Fall 2011	
			HC	FTE								
Teaching Assistant	White	Female	22	11.0	20	9.6	20	9.9	30	14.6	29	14.5
		Male	37	18.5	34	17.3	37	18.8	33	16.8	24	12.0
	Unknown	Male			1	0.5	1	0.5				
	Hawaiian/Pacific Islander	Male									1	0.5
	Multiracial	Female									1	0.5
		Male							1	0.5		
All Ranks	African-American	Female	2	1.5	3	2.3			1	1.0	1	1.0
		Male	2	2.0	3	2.5	4	3.0	5	4.0	3	3.0
	Asian American	Female	5	3.0	9	4.2	8	4.0	9	5.9	5	3.5
		Male	1	1.0	1	0.0	1	1.0	1	1.0	2	1.5
	Hispanic	Female	4	2.9	3	2.6	4	2.9	5	3.3	5	3.8
		Male	3	2.0	3	2.0	2	1.5	2	1.5	2	1.5
	Native American	Male			1	0.5	1	0.5				
	International	Female	6	3.5	5	3.5	5	3.5	4	2.5	3	1.5
		Male							2	1.0	2	1.0
	White	Female	44	30.3	47	30.7	42	28.8	57	37.9	60	39.8
		Male	68	45.3	72	47.6	71	45.5	66	44.4	60	36.5
	Unknown	Male			1	0.5	1	0.5				
	Hawaiian/Pacific Islander	Male									1	0.5
	Multiracial	Female									1	0.5
		Male							1	0.5		
	Total Department	Female		61	41.2	67	43.3	59	39.2	76	50.6	75
Male		74	50.3	81	53.1	80	52.0	77	52.4	70	44.0	
All		135	91.5	148	96.4	139	91.2	153	103.0	145	94.1	

University of Houston
Faculty by Department, Rank, Diversity and Gender
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COLLEGE OF LIBERAL ARTS AND SOCIAL SCIENCES, HISPANIC STUDIES

			Fall 2009		Fall 2010		Fall 2011		
			HC	FTE	HC	FTE	HC	FTE	
Professor	Hispanic	Male					3	3.0	
Associate Professor	Hispanic	Female					5	4.0	
		Male					3	3.0	
Assistant Professor	Hispanic	Female					2	2.0	
		International	Female		1	1.0	1	1.0	
		Male					1	1.0	
	White	Female			1	1.0	1	1.0	
Other Faculty	Hispanic	Female	3	1.9	2	1.7	4	2.7	
		Male	1	0.2			3	1.1	
	International	Female	1	1.0					
	White	Female	1	1.0			1	1.0	
		Male	1	0.3	1	1.0			
Teaching Assistant	African-American	Female	1	0.5					
	Hispanic	Female	7	3.3	6	3.0	5	2.5	
		Male			1	0.5			
	International	Female	4	2.0	4	2.0	5	2.5	
		Male	2	0.8	1	0.5	3	1.5	
	White	Female	1	0.5	2	1.0	3	1.5	
		Male	2	1.0	1	0.5			
	All Ranks	African-American	Female	1	0.5				
		Hispanic	Female	10	5.1	8	4.7	16	11.2
			Male	1	0.2	1	0.5	9	7.1
International		Female	5	3.0	5	3.0	6	3.5	
		Male	2	0.8	1	0.5	4	2.5	
White		Female	2	1.5	3	2.0	5	3.5	
		Male	3	1.3	2	1.5			
Total Department			Female	18	10.1	16	9.7	27	18.2
		Male	6	2.3	4	2.5	13	9.6	
		All	24	12.4	20	12.2	40	27.8	

University of Houston
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COLLEGE OF LIBERAL ARTS AND SOCIAL SCIENCES, HISTORY

			Fall 2007		Fall 2008		Fall 2009		Fall 2010		Fall 2011	
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE
Professor	African-American	Male	1	1.0	1	1.0	1	1.0	1	1.0	1	0.0
	Hispanic	Male	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
	White	Female	5	5.0	5	4.0	5	4.0	5	4.0	5	4.0
		Male	12	12.0	12	11.0	12	11.0	12	11.0	12	11.0
Associate Professor	African-American	Female	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
		Male	2	2.0	2	2.0	2	2.0	2	1.0	2	2.0
	Asian American	Female	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
	Hispanic	Female									1	1.0
		Male					1	1.0	1	1.0	1	1.0
	White	Female	4	4.0	4	4.0	4	3.0	4	3.0	4	3.0
		Male	2	2.0	2	2.0	2	2.0	2	2.0	3	2.0
Assistant Professor	Hispanic	Female	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
		Male	2	2.0	3	3.0	1	1.0	1	1.0	2	2.0
	International	Female					1	1.0	1	1.0		
	White	Male			1	1.0	1	1.0	1	1.0	1	1.0
	Other Faculty	African-American	Female						2	0.4		
	Asian American	Female	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
	Hispanic	Female								1	0.2	
		Male	1	1.0			1	0.5			1	0.2
	International	Male					1	0.4	1	0.6		
	White	Female	3	1.0	4	1.3	2	1.5	2	1.5	3	1.8
		Male	3	1.6	2	1.0	3	1.0	2	1.2	3	1.6
	Unknown	Male									1	0.4
Teaching Assistant	African-American	Female	1	0.5								
		Male	1	0.5					1	0.5	1	0.5
	Asian American	Male	1	0.5	1	0.5						
	Hispanic	Female	2	1.0	1	0.5	2	1.0	2	1.0	3	1.1
		Male					1	0.2	4	2.1	2	0.6
	Native American	Female	1	0.5	1	0.5	1	0.5				
		Male	1	0.5	1	0.5	1	0.5				
	International	Female							1	0.5	2	1.0
		Male	1	0.5								
	White	Female	12	6.3	13	6.6	14	7.3	12	6.1	14	7.0
		Male	11	4.9	11	5.6	11	5.8	14	7.3	9	4.3
	Multiracial	Female							1	0.5	1	0.5
		Male							1	0.5		

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University of Houston
Faculty by Department, Rank, Diversity and Gender
Fall 2007 - 2011

COLLEGE OF LIBERAL ARTS AND SOCIAL SCIENCES, HISTORY

			Fall 2007		Fall 2008		Fall 2009		Fall 2010		Fall 2011	
			HC	FTE								
All Ranks	African-American	Female	2	1.5	1	1.0	1	1.0	3	1.4	1	1.0
		Male	4	3.5	3	3.0	3	3.0	4	2.5	4	2.5
	Asian American	Female	2	2.0	2	2.0	2	2.0	2	2.0	2	2.0
		Male	1	0.5	1	0.5						
	Hispanic	Female	3	2.0	2	1.5	3	2.0	3	2.0	6	3.3
		Male	4	4.0	4	4.0	5	3.7	7	5.1	7	4.8
	Native American	Female	1	0.5	1	0.5	1	0.5				
		Male	1	0.5	1	0.5	1	0.5				
	International	Female					1	1.0	2	1.5	2	1.0
		Male	1	0.5			1	0.4	1	0.6		
	White	Female	24	16.3	26	15.9	25	15.8	23	14.7	26	15.8
		Male	28	20.5	28	20.6	29	20.8	31	22.5	28	19.9
	Unknown	Male									1	0.4
	Multiracial	Female							1	0.5	1	0.5
		Male							1	0.5		
	Total Department	Female		32	22.3	32	21.0	33	22.3	34	22.1	38
Male			39	29.5	37	28.6	39	28.4	44	31.3	40	27.6
All			71	51.8	69	49.6	72	50.8	78	53.4	78	51.2

University of Houston
Faculty by Department, Rank, Diversity and Gender
Fall 2007 - 2011

COLLEGE OF LIBERAL ARTS AND SOCIAL SCIENCES, LIBERAL ARTS AND SOCIAL SCIENCES (INTERDEPT)

			Fall 2007		Fall 2008		Fall 2009		Fall 2010		Fall 2011		
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE	
Professor	African-American	Male					1	1.0	1	1.0	1	1.0	
	Hispanic	Male	1	1.0	1	1.0							
	White	Male	3	3.0	1	1.0							
Associate Professor	Hispanic	Male	1	1.0									
	White	Male	1	1.0									
Other Faculty	African-American	Female	3	2.2	4	3.2	4	3.2	4	3.2	5	3.3	
		Male	6	3.6	9	6.8	6	4.4	6	5.2	4	3.2	
	Asian American	Female	2	0.4	1	0.2	1	0.4					
		Male	1	0.2	2	1.2	1	1.0	1	1.0			
	Hispanic	Female	5	1.4	3	0.8	3	0.8	5	2.2	6	1.6	
		Male	5	3.4	5	4.2	6	5.4	3	2.2	7	3.6	
	International	Female	2	1.2	2	1.2	1	1.0	1	1.0	1	0.2	
		Male	1	0.2	1	0.2			1	0.2	2	0.4	
	White	Female	4	4.0	9	6.9	10	6.5	10	5.6	8	6.3	
		Male	13	7.6	17	11.4	21	13.7	20	11.0	21	10.8	
	Unknown	Female							1	0.0	1	0.0	
	Teaching Assistant	African-American	Female	2	1.0	2	1.0	2	1.0	2	1.0	3	1.5
		Asian American	Female	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
Hispanic		Female	1	0.5	1	0.5			1	0.5			
International		Female	4	2.0	1	0.5	2	1.0	4	2.0	3	1.5	
		Male	5	2.5	5	2.5	5	2.5	4	2.0	5	2.5	
White		Female	1	0.5	1	0.5	2	1.0	3	1.5	2	1.0	
		Male									1	0.5	
Multiracial		Female									2	1.0	
All Ranks		African-American	Female	5	3.2	6	4.2	6	4.2	6	4.2	8	4.8
	Male		6	3.6	9	6.8	7	5.4	7	6.2	5	4.2	
	Asian American	Female	3	1.4	2	1.2	2	1.4	1	1.0	1	1.0	
		Male	1	0.2	2	1.2	1	1.0	1	1.0			
	Hispanic	Female	6	1.9	4	1.3	3	0.8	6	2.7	6	1.6	
		Male	7	5.4	6	5.2	6	5.4	3	2.2	7	3.6	
	International	Female	6	3.2	3	1.7	3	2.0	5	3.0	4	1.7	
		Male	6	2.7	6	2.7	5	2.5	5	2.2	7	2.9	
	White	Female	5	4.5	10	7.4	12	7.5	13	7.1	10	7.3	
		Male	17	11.6	18	12.4	21	13.7	20	11.0	22	11.3	
	Unknown	Female							1	0.0	1	0.0	
	Multiracial	Female									2	1.0	

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University of Houston
Faculty by Department, Rank, Diversity and Gender
Fall 2007 - 2011

COLLEGE OF LIBERAL ARTS AND SOCIAL SCIENCES, LIBERAL ARTS AND SOCIAL SCIENCES (INTERDEPT)

		Fall 2007		Fall 2008		Fall 2009		Fall 2010		Fall 2011	
		HC	FTE								
Total Department	Female	25	14.2	25	15.8	26	15.9	32	18.0	32	17.4
	Male	37	23.5	41	28.3	40	28.0	36	22.6	41	22.0
	All	62	37.7	66	44.1	66	43.9	68	40.6	73	39.4

University of Houston
Faculty by Department, Rank, Diversity and Gender
Fall 2007 - 2011

COLLEGE OF LIBERAL ARTS AND SOCIAL SCIENCES, MODERN AND CLASSICAL LANGUAGES

			Fall 2007		Fall 2008		Fall 2009		Fall 2010		Fall 2011	
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE
Professor	Hispanic	Male	1	1.0	1	1.0	2	2.0	3	3.0		
	White	Female	1	1.0	1	0.5	1	1.0	1	1.0	2	2.0
		Male			1	1.0	3	3.0	2	2.0	1	1.0
Associate Professor	Asian American	Female	1	1.0	1	1.0	1	1.0				
	Hispanic	Female	6	6.0	6	6.0	6	5.0	7	6.0	2	2.0
		Male	3	3.0	3	3.0	3	3.0	3	3.0		
	White	Female	5	5.0	5	5.0	4	4.0	4	4.0	3	3.0
		Male	3	3.0	3	1.5	1	1.0	1	1.0	1	1.0
Assistant Professor	Hispanic	Female	1	1.0	1	1.0	1	1.0	1	1.0		
	International	Male	1	1.0	1	1.0	1	1.0				
	White	Female	1	1.0	1	1.0						
	Multiracial	Male									1	1.0
Other Faculty	Asian American	Female	3	2.7	3	2.7	4	2.2	3	2.7	3	2.7
		Male	3	1.3	3	1.3	5	1.5	3	0.9	2	0.7
	Hispanic	Female	7	4.1	10	5.4	5	3.6	5	3.3	4	2.6
		International	Female	3	2.2	5	3.3			1	0.6	1
		Male	2	1.6	1	1.0					1	0.3
	White	Female	12	7.9	13	8.1	15	10.8	15	7.3	12	6.6
		Male	4	3.4	3	2.6	3	3.0	5	4.5	4	3.5
		Multiracial	Male						1	0.3	2	1.3
	Teaching Assistant	Asian American	Female			1	0.5					
Male									1	0.4		
Hispanic		Female	6	3.0	10	5.0						
		Male	1	0.5								
International		Female	3	1.5	1	0.5						
		Male	2	1.0	2	1.0						
White		Female	2	1.0	2	1.0						
		Male	1	0.5	2	1.0						
All Ranks	Asian American	Female	4	3.7	5	4.2	5	3.2	3	2.7	3	2.7
		Male	3	1.3	3	1.3	5	1.5	4	1.3	2	0.7
	Hispanic	Female	20	14.1	27	17.4	12	9.6	13	10.3	6	4.6
		Male	5	4.5	4	4.0	5	5.0	6	6.0		
	International	Female	6	3.7	6	3.8			1	0.6	1	0.3
		Male	5	3.6	4	3.0	1	1.0			1	0.3

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University of Houston
Faculty by Department, Rank, Diversity and Gender
Fall 2007 - 2011

COLLEGE OF LIBERAL ARTS AND SOCIAL SCIENCES, MODERN AND CLASSICAL LANGUAGES

			Fall 2007		Fall 2008		Fall 2009		Fall 2010		Fall 2011	
			HC	FTE								
All Ranks	White	Female	21	15.9	22	15.6	20	15.8	20	12.3	17	11.6
		Male	8	6.9	9	6.1	7	7.0	8	7.5	6	5.5
	Multiracial	Male							1	0.3	3	2.3
Total Department		Female	51	37.3	60	41.0	37	28.6	37	25.9	27	19.2
		Male	21	16.3	20	14.3	18	14.5	19	15.1	12	8.8
		All	72	53.5	80	55.3	55	43.1	56	41.0	39	28.0

University of Houston
Faculty by Department, Rank, Diversity and Gender
Fall 2007 - 2011

COLLEGE OF LIBERAL ARTS AND SOCIAL SCIENCES, MUSIC

			Fall 2007		Fall 2008		Fall 2009		Fall 2010		Fall 2011		
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE	
Professor	Asian American	Female					1	0.0					
	White	Female	2	2.0	1	1.0	1	1.0	2	2.0	2	2.0	
		Male	10	10.0	9	9.0	9	9.0	10	8.0	11	11.0	
Associate Professor	African-American	Male	1	1.0	1	1.0	1	1.0	1	0.0	1	1.0	
	Asian American	Female	1	1.0	1	1.0							
	Hispanic	Male	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
	White	Female	3	3.0	3	3.0	4	4.0	3	2.0	4	4.0	
		Male	10	10.0	11	11.0	13	13.0	12	11.0	11	8.0	
Assistant Professor	White	Female	2	2.0	3	3.0	2	2.0	2	2.0	1	1.0	
		Male	3	3.0	3	3.0	3	3.0	3	3.0	3	3.0	
Other Faculty	African-American	Female									1	0.2	
	Asian American	Female	3	1.4	1	0.1							
		Male	1	0.3	1	0.5	1	1.0	2	1.3	1	0.2	
	Hispanic	Female			1	1.0							
		Male	1	0.4	2	1.0	1	0.6	1	0.7	2	1.2	
	International	Female			1	0.3					1	0.5	
	White	Female	14	8.9	17	9.0	17	9.5	18	10.0	16	8.4	
		Male	29	13.2	23	10.9	24	11.1	26	12.1	28	13.4	
	Teaching Assistant	African-American	Female			1	0.3	1	0.3	1	0.3		
			Male									1	0.3
Asian American		Female	1	0.3	2	0.6	3	0.7					
		Male	1	0.3					1	0.1	1	0.3	
Hispanic		Female							1	0.4			
		Male					1	0.4	2	0.6	4	1.1	
International		Female	4	1.0	6	1.4	6	1.4	10	2.1	7	1.7	
		Male	1	0.3	3	0.8	4	1.0	5	1.3	5	1.4	
White		Female	17	5.5	18	5.0	12	3.1	12	2.9	12	2.4	
		Male	18	5.5	19	5.8	19	5.0	20	6.0	14	3.8	
Unknown		Male					1	0.3	1	0.3	1	0.3	
Hawaiian/Pacific Islander		Female							1	0.1			
Multiracial		Female							4	0.9	4	1.1	
All Ranks	African-American	Female			1	0.3	1	0.3	1	0.3	1	0.2	
		Male	1	1.0	1	1.0	1	1.0	1	0.0	2	1.3	
	Asian American	Female	5	2.6	4	1.7	4	0.7					
		Male	2	0.5	1	0.5	1	1.0	3	1.4	2	0.4	

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University of Houston
Faculty by Department, Rank, Diversity and Gender
Fall 2007 - 2011

COLLEGE OF LIBERAL ARTS AND SOCIAL SCIENCES, MUSIC

			Fall 2007		Fall 2008		Fall 2009		Fall 2010		Fall 2011	
			HC	FTE								
All Ranks	Hispanic	Female			1	1.0			1	0.4		
		Male	2	1.4	3	2.0	3	2.0	4	2.2	7	3.3
	International	Female	4	1.0	7	1.6	6	1.4	10	2.1	8	2.2
		Male	1	0.3	3	0.8	4	1.0	5	1.3	5	1.4
	White	Female	38	21.5	42	21.0	36	19.6	37	18.9	35	17.9
		Male	70	41.8	65	39.7	68	41.1	71	40.2	67	39.2
	Unknown	Male					1	0.3	1	0.3	1	0.3
	Hawaiian/Pacific Islander	Female							1	0.1		
	Multiracial	Female							4	0.9	4	1.1
	Total Department	Female	47	25.1	55	25.6	47	22.1	54	22.7	48	21.4
Male		76	44.9	73	43.9	78	46.3	85	45.3	84	45.9	
All		123	70.0	128	69.5	125	68.4	139	68.0	132	67.3	

University of Houston
Faculty by Department, Rank, Diversity and Gender
Fall 2007 - 2011

COLLEGE OF LIBERAL ARTS AND SOCIAL SCIENCES, PHILOSOPHY

			Fall 2007		Fall 2008		Fall 2009		Fall 2010		Fall 2011	
			HC	FTE								
Professor	White	Female	2	2.0	2	2.0	2	1.0	2	1.0	2	1.0
		Male	4	4.0	3	3.0	3	3.0	3	3.0	3	3.0
Associate Professor	White	Female							1	0.0	1	1.0
		Male	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
Assistant Professor	Asian American	Male	1	1.0								
		Female										
	Native American	Male									1	1.0
		Female	1	1.0	1	1.0	1	1.0				
Other Faculty	White	Male	2	1.4	4	2.9	3	1.3	3	1.1	3	1.9
		Female										
Teaching Assistant	Asian American	Male	1	0.5	1	0.5					1	0.5
		Female										
	Hispanic	Male			1	0.5	2	1.0	1	0.5		
		Female										
	International	Female	1	0.5	1	0.5						
		Male	1	0.5					1	0.5	1	0.5
	White	Female			1	0.5			2	1.0	1	0.5
		Male	6	3.0	5	2.5	7	3.5	4	2.0	5	2.5
Multiracial	Male							1	0.5	1	0.5	
	Female											
All Ranks	Asian American	Male	2	1.5	1	0.5					1	0.5
		Female										
	Hispanic	Male			1	0.5	2	1.0	1	0.5		
		Female										
Native American	Male									1	1.0	
	Female	1	0.5	1	0.5							
International	Male	1	0.5					1	0.5	1	0.5	
	Female											
White	Female	3	3.0	4	3.5	3	2.0	5	2.0	4	2.5	
	Male	14	10.4	15	11.4	17	11.8	14	10.1	15	11.4	
Multiracial	Male							1	0.5	1	0.5	
	Female											
Total Department		Female	4	3.5	5	4.0	3	2.0	5	2.0	4	2.5
		Male	17	12.4	17	12.4	19	12.8	17	11.6	19	13.9
		All	21	15.9	22	16.4	22	14.8	22	13.6	23	16.4

University of Houston
Faculty by Department, Rank, Diversity and Gender
Fall 2007 - 2011

COLLEGE OF LIBERAL ARTS AND SOCIAL SCIENCES, POLITICAL SCIENCE

			Fall 2007		Fall 2008		Fall 2009		Fall 2010		Fall 2011		
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE	
Professor	White	Female	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
		Male	9	9.0	8	7.0	8	8.0	9	9.0	8	8.0	
Associate Professor	Hispanic	Male	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
		Female	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
	White	Male	2	2.0	2	2.0	2	2.0	2	2.0	3	3.0	
		Female	1	1.0	1	1.0	1	1.0					
Assistant Professor	Hispanic	Female	1	1.0	1	1.0	1	1.0					
		Male	1	1.0	1	1.0	1	1.0			1	1.0	
	International	Female			1	1.0	1	1.0	1	1.0	1	1.0	
		Male			1	1.0	1	1.0	1	1.0			
	White	Female	2	2.0	3	3.0	3	3.0	2	2.0	4	4.0	
		Male	4	4.0	7	7.0	6	6.0	6	6.0	4	4.0	
	Other Faculty	African-American	Female	1	0.4	1	0.4	1	0.4	1	0.7	1	0.7
		Asian American	Male	2	1.2	1	1.0	1	1.0	1	1.0	1	1.0
Hispanic		Male							1	1.0			
International		Male	1	0.2							1	0.2	
White		Female	6	3.0	4	2.8	4	2.2	6	3.0	6	2.4	
		Male	16	7.1	18	8.9	14	7.0	15	7.5	14	6.6	
Multiracial		Female									1	1.0	
Teaching Assistant		African-American	Female			1	0.5	1	0.5	2	1.0	2	1.0
			Male							1	0.5		
		Asian American	Female			1	0.5	1	0.5				
		Hispanic	Female									1	0.5
			Male	1	0.5								
	Native American	Male	1	0.5	1	0.5							
	International	Female	5	2.5	5	2.5	4	2.0	4	2.0	4	2.0	
		Male	2	1.0	5	2.5	7	3.5	7	3.5	5	2.5	
	White	Female	8	4.0	4	2.0	2	1.0	3	1.5	8	4.0	
		Male	8	3.7	11	5.2	12	5.7	10	5.0	10	5.0	
	Unknown	Female			1	0.5	1	0.5	1	0.5			
	Multiracial	Female							1	0.5			
All Ranks	African-American	Female	1	0.4	2	0.9	2	0.9	3	1.7	3	1.7	
		Male							1	0.5			
	Asian American	Female			1	0.5	1	0.5					
		Male	2	1.2	1	1.0	1	1.0	1	1.0	1	1.0	

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University of Houston
Faculty by Department, Rank, Diversity and Gender
Fall 2007 - 2011

COLLEGE OF LIBERAL ARTS AND SOCIAL SCIENCES, POLITICAL SCIENCE

			Fall 2007		Fall 2008		Fall 2009		Fall 2010		Fall 2011		
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE	
All Ranks	Hispanic	Female	1	1.0	1	1.0	1	1.0			1	0.5	
		Male	3	2.5	2	2.0	2	2.0	2	2.0	2	2.0	
	Native American	Male	1	0.5	1	0.5							
		International	Female	5	2.5	6	3.5	5	3.0	5	3.0	5	3.0
		Male	3	1.2	6	3.5	8	4.5	8	4.5	6	2.7	
	White	Female	18	11.0	13	9.8	11	8.2	13	8.5	20	12.4	
		Male	39	25.8	46	30.1	42	28.7	42	29.5	39	26.6	
		Unknown	Female			1	0.5	1	0.5	1	0.5		
		Multiracial	Female							1	0.5	1	1.0
	Total Department		Female	25	14.9	24	16.2	21	14.1	23	14.2	30	18.6
		Male	48	31.2	56	37.1	53	36.2	54	37.5	48	32.3	
		All	73	46.1	80	53.3	74	50.3	77	51.7	78	50.9	

University of Houston
Faculty by Department, Rank, Diversity and Gender
Fall 2007 - 2011

COLLEGE OF LIBERAL ARTS AND SOCIAL SCIENCES, PSYCHOLOGY

			Fall 2007		Fall 2008		Fall 2009		Fall 2010		Fall 2011		
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE	
Professor	Hispanic	Male									1	1.0	
	White	Female	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
		Male	10	10.0	11	11.0	12	11.5	13	13.0	12	12.0	
Associate Professor	African-American	Male	1	1.0	1	1.0	1	1.0					
	Asian American	Male	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
	Hispanic	Female			1	1.0	1	1.0	1	1.0	1	1.0	
			Male	1	1.0	1	1.0	1	1.0	1	1.0		
	International	Female					2	2.0					
	White	Female	4	4.0	4	4.0	4	4.0	6	6.0	7	7.0	
			Male	2	2.0	4	4.0	5	5.0	4	4.0	4	4.0
		Multiracial	Female									1	1.0
Assistant Professor	Asian American	Female	1	1.0	3	3.0	3	3.0	2	2.0	2	2.0	
	International	Female	2	2.0	1	1.0	1	1.0	1	1.0	1	1.0	
	White	Female	3	3.0	3	3.0	3	3.0					
			Male	2	2.0								
		Multiracial	Female						1	1.0			
		African-American	Female				1	0.5					
Other Faculty	Hispanic	Female	2	1.4	1	0.4	1	1.0	1	0.6	1	0.6	
	Native American	Male	1	0.4	1	0.4	1	0.4	1	0.4	1	0.4	
	White	Female	9	4.3	10	4.8	7	3.4	9	5.2	12	7.8	
			Male	3	1.3	5	3.3	3	1.3	4	1.5	3	1.2
		Unknown	Female									1	0.0
			Male									1	0.0
	Teaching Assistant	African-American	Female	5	2.0	4	2.1	3	1.3	3	1.5	2	1.0
				Male						2	1.0	3	1.5
Asian American		Female	1	0.5	2	1.0	6	3.0	6	2.8	2	1.0	
			Male						1	0.5			
Hispanic		Female	7	3.5	10	5.0	7	3.5	3	1.5	8	3.8	
			Male				2	1.0	2	0.8	1	0.5	
International		Female	5	2.5	4	2.0	9	4.0	7	3.5	3	1.5	
			Male				2	1.0	3	1.3	3	1.5	
White		Female	44	21.1	44	20.8	43	21.8	31	15.3	27	12.8	
			Male	16	7.8	17	8.3	18	9.0	16	8.0	15	7.5
		Unknown	Female							1	0.5		
		Multiracial	Female							2	1.0		
			Male							1	0.5		

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University of Houston
Faculty by Department, Rank, Diversity and Gender
Fall 2007 - 2011

COLLEGE OF LIBERAL ARTS AND SOCIAL SCIENCES, PSYCHOLOGY

			Fall 2007		Fall 2008		Fall 2009		Fall 2010		Fall 2011	
			HC	FTE								
All Ranks	African-American	Female	5	2.0	4	2.1	4	1.8	3	1.5	2	1.0
		Male	1	1.0	1	1.0	1	1.0	2	1.0	3	1.5
	Asian American	Female	2	1.5	5	4.0	9	6.0	8	4.8	4	3.0
		Male	1	1.0	1	1.0	1	1.0	2	1.5	1	1.0
	Hispanic	Female	9	4.9	12	6.4	9	5.5	5	3.1	10	5.3
		Male	1	1.0	1	1.0	3	2.0	3	1.8	2	1.5
	Native American	Male	1	0.4	1	0.4	1	0.4	1	0.4	1	0.4
	International	Female	7	4.5	5	3.0	12	7.0	8	4.5	4	2.5
		Male					2	1.0	3	1.3	3	1.5
	White	Female	61	33.4	62	33.6	58	33.2	47	27.5	47	28.6
		Male	33	23.0	37	26.5	38	26.8	37	26.5	34	24.7
	Unknown	Female							1	0.5	1	0.0
		Male									1	0.0
	Multiracial	Female							3	2.0	1	1.0
		Male							1	0.5		
	Total Department	Female		84	46.3	88	49.1	92	53.4	75	43.8	69
Male			37	26.4	41	29.9	46	32.2	49	32.9	45	30.6
All			121	72.8	129	79.0	138	85.6	124	76.7	114	72.1

University of Houston
Faculty by Department, Rank, Diversity and Gender
Fall 2007 - 2011

COLLEGE OF LIBERAL ARTS AND SOCIAL SCIENCES, SOCIOLOGY

			Fall 2007		Fall 2008		Fall 2009		Fall 2010		Fall 2011	
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE
Professor	Hispanic	Male	1	1.0								
	White	Female	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
		Male	3	3.0	3	3.0	3	3.0	3	3.0	2	2.0
Associate Professor	African-American	Male									1	1.0
	Hispanic	Male			1	1.0	1	1.0	1	1.0	1	1.0
	White	Female	1	1.0	1	1.0	1	1.0	1	1.0	2	2.0
		Male	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
Assistant Professor	Asian American	Female							1	1.0	1	1.0
	Hispanic	Female	1	1.0	1	1.0	1	1.0	1	1.0		
	International	Female	1	1.0	1	1.0	1	1.0				
	White	Female	1	1.0	1	1.0	1	1.0	2	2.0	1	1.0
		Male	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
Other Faculty	Asian American	Male	1	0.6	1	0.4	1	0.2	1	0.8	1	0.8
	Hispanic	Male	1	0.8	1	0.8	2	1.0	1	0.8	1	1.0
	White	Female	2	0.6	2	0.6	4	2.1	2	1.6	3	1.8
		Male	2	0.4	1	0.2	1	0.2	2	1.0	1	1.0
Teaching Assistant	African-American	Female			1	0.5	3	1.5	2	1.0	1	0.5
	Asian American	Female			1	0.5	1	0.5	1	0.5		
	Hispanic	Female							2	1.0	2	1.0
		Male	1	0.5			1	0.5			1	0.5
	International	Female	2	1.0	2	1.0	3	1.5	4	2.0	2	1.0
	White	Female	4	2.0	6	2.8	2	1.0				
		Male	1	0.5	1	0.5					3	1.5
	Multiracial	Female							1	0.5		
		Male									1	0.5
	All Ranks	African-American	Female			1	0.5	3	1.5	2	1.0	1
Male											1	1.0
Asian American		Female			1	0.5	1	0.5	2	1.5	1	1.0
		Male	1	0.6	1	0.4	1	0.2	1	0.8	1	0.8
Hispanic		Female	1	1.0	1	1.0	1	1.0	3	2.0	2	1.0
		Male	3	2.3	2	1.8	4	2.5	2	1.8	3	2.5
International		Female	3	2.0	3	2.0	4	2.5	4	2.0	2	1.0
White		Female	9	5.6	11	6.4	9	6.1	6	5.6	7	5.8
		Male	8	5.9	7	5.7	6	5.2	7	6.0	8	6.5
Multiracial		Female							1	0.5		
		Male									1	0.5

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University of Houston
Faculty by Department, Rank, Diversity and Gender
Fall 2007 - 2011

COLLEGE OF LIBERAL ARTS AND SOCIAL SCIENCES, SOCIOLOGY

		Fall 2007		Fall 2008		Fall 2009		Fall 2010		Fall 2011	
		HC	FTE								
Total Department	Female	13	8.6	17	10.4	18	11.6	18	12.6	13	9.3
	Male	12	8.8	10	7.9	11	7.9	10	8.6	14	11.3
	All	25	17.4	27	18.3	29	19.5	28	21.2	27	20.6

University of Houston
Faculty by Department, Rank, Diversity and Gender
Fall 2007 - 2011

COLLEGE OF LIBERAL ARTS AND SOCIAL SCIENCES, THEATRE

			Fall 2007		Fall 2008		Fall 2009		Fall 2010		Fall 2011	
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE
Professor	White	Female							1	1.0	1	1.0
		Male	3	3.0	4	4.0	3	3.0	3	3.0	3	3.0
Associate Professor	White	Female	3	3.0	3	3.0	3	3.0	2	2.0	3	1.0
		Male	4	4.0	4	4.0	4	3.0	4	4.0	4	4.0
Assistant Professor	White	Female	1	1.0	2	2.0	2	2.0	3	3.0	2	2.0
		Male	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
Other Faculty	African-American	Male							1	1.0	1	1.0
	Asian American	Female			1	0.2	1	0.1				
	Hispanic	Female	1	0.2	1	0.3					1	0.3
		Male					1	0.4				
	White	Female	9	3.0	9	4.5	13	5.5	11	4.7	9	4.0
		Male	4	1.5	7	1.8	6	2.5	4	1.3	5	0.8
	Multiracial	Female							1	0.2	1	0.1
Teaching Assistant	African-American	Female	2	0.6	3	1.1	1	0.5			1	0.5
		Male	1	0.1	3	1.1					2	1.0
	Hispanic	Female							1	0.5	2	1.0
		Male	3	0.3	3	0.3	1	0.5	1	0.5	1	0.5
	Native American	Male	1	0.1								
	International	Female							1	0.5		
	White	Female	12	2.4	14	5.4	15	7.5	14	7.0	12	6.0
		Male	6	0.6	12	4.8	14	7.0	13	6.5	14	7.0
	Unknown	Male							1	0.5		
	All Ranks	African-American	Female	2	0.6	3	1.1	1	0.5			1
Male			1	0.1	3	1.1			1	1.0	3	2.0
Asian American		Female			1	0.2	1	0.1				
Hispanic		Female	1	0.2	1	0.3			1	0.5	3	1.3
		Male	3	0.3	3	0.3	2	0.9	1	0.5	1	0.5
Native American		Male	1	0.1								
International		Female							1	0.5		
White		Female	25	9.4	28	14.9	33	18.0	31	17.7	27	14.0
		Male	18	10.1	28	15.6	28	16.5	25	15.8	27	15.8
Unknown		Male							1	0.5		
Multiracial		Female							1	0.2	1	0.1
Total Department		Female	28	10.2	33	16.5	35	18.7	34	18.9	32	15.9
		Male	23	10.6	34	17.0	30	17.4	28	17.8	31	18.3
	All	51	20.8	67	33.4	65	36.1	62	36.7	63	34.2	

University of Houston
Faculty by Department, Rank, Diversity and Gender
Fall 2007 - 2011

COLLEGE OF NATURAL SCIENCES AND MATHEMATICS, BIOLOGY AND BIOCHEMISTRY

			Fall 2007		Fall 2008		Fall 2009		Fall 2010		Fall 2011	
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE
Professor	Asian American	Female							1	1.0	2	2.0
		Male	1	1.0	1	1.0	2	2.0	2	2.0	2	2.0
	International	Female					1	1.0	1	1.0	1	1.0
		Male					1	1.0				
	White	Female	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
		Male	10	10.0	9	9.0	10	10.0	13	12.0	13	12.0
Associate Professor	Asian American	Female							1	1.0	1	1.0
	White	Female	2	2.0	2	2.0	2	2.0	2	2.0	2	2.0
		Male	6	6.0	4	4.0	4	4.0	4	4.0	4	3.5
	Multiracial	Male									1	1.0
Assistant Professor	Asian American	Female	1	1.0	3	3.0	3	3.0	2	2.0	2	2.0
		Male	1	1.0	1	1.0	2	2.0	2	2.0	2	2.0
	International	Female	1	1.0			1	1.0	1	1.0	1	1.0
		Male	2	2.0	2	2.0	1	1.0	2	2.0	2	2.0
	White	Female	2	2.0	2	2.0	2	2.0	2	2.0	3	3.0
		Male	4	4.0	4	4.0	3	3.0	3	3.0	3	3.0
	Multiracial	Male							1	1.0		
	Other Faculty	African-American	Female			1	0.2	1	1.0	1	1.0	1
Asian American		Female	1	1.0	1	1.0	1	1.0	3	2.3	1	1.0
		Male	4	4.0	3	3.0	3	3.0	5	5.0	6	6.0
Hispanic		Female	1	1.0	1	1.0	1	1.0	1	0.3	1	1.0
International		Female			1	0.2	1	1.0	1	1.0	2	2.0
		Male	1	1.0	3	3.0	4	4.0	4	4.0	2	2.0
White		Female	2	1.2	1	0.8	1	0.8	3	1.9	2	1.2
		Male	6	4.4	9	5.1	8	5.7	10	8.7	11	9.0
Multiracial		Female							1	1.0	1	1.0
		Male									1	1.0
Teaching Assistant	African-American	Female									1	0.5
	Asian American	Female							1	0.5		
		Male									1	0.5
	Hispanic	Female							1	0.5	1	0.5
		Male									1	0.5
	International	Female							25	12.5	24	11.8
		Male							17	8.5	19	9.5
	White	Female							4	2.0	6	3.0
Male								3	1.5	5	2.5	

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University of Houston
Faculty by Department, Rank, Diversity and Gender
Fall 2007 - 2011

COLLEGE OF NATURAL SCIENCES AND MATHEMATICS, BIOLOGY AND BIOCHEMISTRY

			Fall 2007		Fall 2008		Fall 2009		Fall 2010		Fall 2011	
			HC	FTE								
All Ranks	African-American	Female			1	0.2	1	1.0	1	1.0	2	1.5
	Asian American	Female	2	2.0	4	4.0	4	4.0	8	6.8	6	6.0
		Male	6	6.0	5	5.0	7	7.0	9	9.0	11	10.5
	Hispanic	Female	1	1.0	1	1.0	1	1.0	2	0.8	2	1.5
		Male									1	0.5
	International	Female	1	1.0	1	0.2	3	3.0	28	15.5	28	15.8
		Male	3	3.0	5	5.0	6	6.0	23	14.5	23	13.5
	White	Female	7	6.2	6	5.8	6	5.8	12	8.9	14	10.2
		Male	26	24.4	26	22.1	25	22.7	33	29.2	36	30.0
	Multiracial	Female							1	1.0	1	1.0
		Male							1	1.0	2	2.0
	Total Department	Female	11	10.2	13	11.1	15	14.8	52	33.9	53	36.0
		Male	35	33.4	36	32.1	38	35.7	66	53.7	73	56.5
	All	46	43.6	49	43.2	53	50.4	118	87.7	126	92.5	

University of Houston
Faculty by Department, Rank, Diversity and Gender
Fall 2007 - 2011

COLLEGE OF NATURAL SCIENCES AND MATHEMATICS, CHEMISTRY

			Fall 2007		Fall 2008		Fall 2009		Fall 2010		Fall 2011	
			HC	FTE								
Professor	Asian American	Female	2	2.0	2	2.0	2	2.0	1	1.0	1	1.0
		Male	3	3.0	2	2.0	2	2.0	3	3.0	3	3.0
	White	Male	10	10.0	12	12.0	13	13.0	12	12.0	13	13.0
Associate Professor	Asian American	Male	3	3.0	2	2.0	2	2.0	1	1.0	1	1.0
	Hispanic	Male	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
	White	Male	3	3.0	2	2.0	3	3.0	3	3.0	4	4.0
Assistant Professor	Asian American	Male	1	1.0	2	2.0	2	1.2	1	1.0	1	1.0
	International	Female					1	1.0	1	1.0	1	1.0
		Male	1	1.0			1	1.0	1	1.0		
	White	Female	1	1.0	1	1.0						
		Male	1	1.0	3	3.0	2	2.0	2	2.0	2	2.0
Other Faculty	African-American	Female	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
	Asian American	Female	1	1.0	1	1.0	1	1.0	1	1.0		
	International	Male	3	2.1	3	3.0						
	White	Female	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
		Male	8	6.0	8	5.1	11	7.7	10	8.5	5	5.0
Teaching Assistant	African-American	Female							1	0.5		
		Male							1	0.5	1	0.5
	Asian American	Female							3	1.2	2	0.7
		Male							1	0.5		
	Hispanic	Female									1	0.5
		Male							3	1.5	3	1.3
	International	Female							19	9.5	28	12.0
		Male	1	1.0	1	1.0	1	1.0	35	17.2	39	17.5
	White	Female							2	1.0	7	3.3
		Male							3	1.5	4	1.7
	Multiracial	Female							1	0.5	2	0.8
All Ranks	African-American	Female	1	1.0	1	1.0	1	1.0	2	1.5	1	1.0
		Male							1	0.5	1	0.5
	Asian American	Female	3	3.0	3	3.0	3	3.0	5	3.2	3	1.7
		Male	7	7.0	6	6.0	6	5.2	6	5.5	5	5.0
	Hispanic	Female									1	0.5
		Male	1	1.0	1	1.0	1	1.0	4	2.5	4	2.3
	International	Female					1	1.0	20	10.5	29	13.0
		Male	5	4.1	4	4.0	2	2.0	36	18.2	39	17.5

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University of Houston
Faculty by Department, Rank, Diversity and Gender
Fall 2007 - 2011

COLLEGE OF NATURAL SCIENCES AND MATHEMATICS, CHEMISTRY

			Fall 2007		Fall 2008		Fall 2009		Fall 2010		Fall 2011	
			HC	FTE								
All Ranks	White	Female	2	2.0	2	2.0	1	1.0	3	2.0	8	4.3
		Male	22	20.0	25	22.1	29	25.7	30	27.0	28	25.7
	Multiracial	Female							1	0.5	2	0.8
Total Department		Female	6	6.0	6	6.0	6	6.0	31	17.7	44	21.3
		Male	35	32.1	36	33.1	38	33.9	77	53.7	77	51.0
		All	41	38.1	42	39.1	44	39.9	108	71.3	121	72.3

University of Houston
Faculty by Department, Rank, Diversity and Gender
Fall 2007 - 2011

COLLEGE OF NATURAL SCIENCES AND MATHEMATICS, COMPUTER SCIENCE

			Fall 2007		Fall 2008		Fall 2009		Fall 2010		Fall 2011	
			HC	FTE								
Professor	Asian American	Male	1	1.0	3	3.0	3	3.0	4	4.0	4	4.0
	White	Female	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
		Male	7	7.0	7	7.0	7	7.0	7	7.0	7	7.0
Associate Professor	Asian American	Female							1	1.0	1	0.0
		Male	4	4.0	2	2.0	2	2.0	2	2.0	2	2.0
	Hispanic	Male					1	1.0	1	1.0	1	1.0
	White	Male	3	3.0	3	3.0	3	3.0	3	3.0	4	4.0
Assistant Professor	Asian American	Female	1	1.0	1	1.0	1	1.0				
		Male	2	2.0	1	1.0	2	2.0	1	1.0	1	1.0
	Hispanic	Male	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
	International	Male	3	2.5	3	2.5					2	2.0
	White	Male					1	1.0	1	1.0		
Other Faculty	African-American	Female			1	1.0						
		Male	1	0.2	1	0.2						
	Asian American	Male			1	1.0	2	1.5	2	2.0	3	2.0
	Hispanic	Male			1	1.0	1	1.0	1	1.0	1	1.0
	International	Female	1	0.2								
		Male					1	1.0	2	2.0		
	White	Female	3	1.6	3	3.0	2	2.0	3	3.0	3	3.0
		Male	2	0.8	2	1.5	2	1.5	1	0.2		
Teaching Assistant	Asian American	Female	1	0.5	1	0.5	1	0.5	1	0.5	1	0.5
		Male	1	0.5	3	1.5	2	1.0	2	0.8	1	0.5
	Hispanic	Male							1	0.5	2	1.0
	International	Female	6	3.0	13	6.5	10	5.0	13	6.3	12	6.0
		Male	35	17.5	32	15.8	31	15.4	25	12.3	33	16.5
	White	Female					1	0.5				
		Male	2	1.0	2	1.0	3	1.5	3	1.5	1	0.5
All Ranks	African-American	Female			1	1.0						
		Male	1	0.2	1	0.2						
	Asian American	Female	2	1.5	2	1.5	2	1.5	2	1.5	2	0.5
		Male	8	7.5	10	8.5	11	9.5	11	9.8	11	9.5
	Hispanic	Male	1	1.0	2	2.0	3	3.0	4	3.5	5	4.0
	International	Female	7	3.2	13	6.5	10	5.0	13	6.3	12	6.0
		Male	38	20.0	35	18.3	32	16.4	27	14.3	35	18.5
	White	Female	4	2.6	4	4.0	4	3.5	4	4.0	4	4.0
		Male	14	11.8	14	12.5	16	14.0	15	12.7	12	11.5

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University of Houston
Faculty by Department, Rank, Diversity and Gender
Fall 2007 - 2011

COLLEGE OF NATURAL SCIENCES AND MATHEMATICS, COMPUTER SCIENCE

		Fall 2007		Fall 2008		Fall 2009		Fall 2010		Fall 2011	
		HC	FTE								
Total Department	Female	13	7.3	20	13.0	16	10.0	19	11.8	18	10.5
	Male	62	40.5	62	41.4	62	42.9	57	40.3	63	43.5
	All	75	47.8	82	54.4	78	52.9	76	52.0	81	54.0

University of Houston
Faculty by Department, Rank, Diversity and Gender
Fall 2007 - 2011

COLLEGE OF NATURAL SCIENCES AND MATHEMATICS, EARTH AND ATMOSPHERIC SCIENCES

			Fall 2007		Fall 2008		Fall 2009		Fall 2010		Fall 2011		
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE	
Professor	Asian American	Male	2	2.0	2	2.0	1	1.0	1	1.0	1	1.0	
	International	Male							1	1.0	1	1.0	
	White	Female	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
Associate Professor	Asian American	Male	8	7.3	9	8.5	9	8.5	8	7.5	10	9.5	
		Female			1	1.0	1	1.0	1	1.0	1	1.0	
	White	Male	1	1.0	1	1.0	1	1.0	1	1.0	2	2.0	
		Female	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
		Male	4	4.0	5	5.0	7	7.0	8	8.0	8	8.0	
Assistant Professor	Asian American	Female	1	1.0					1	1.0	1	1.0	
		Male	1	1.0							1	1.0	
	International	Female			1	1.0	1	1.0					
	White	Female					1	1.0	1	1.0	1	1.0	
		Male	5	5.0	4	4.0	3	3.0	2	2.0	1	1.0	
Other Faculty	Asian American	Female	1	1.0	1	1.0	1	1.0	1	0.2			
		Male	3	1.4	2	1.0	2	2.0	2	2.0	2	2.0	
	Hispanic	Female									1	1.0	
	International	Male							1	1.0	2	2.0	
	White	Female	3	2.2	3	2.5	3	2.6	3	2.6	3	2.6	
		Male	5	2.3	8	3.0	8	4.3	4	2.2	8	3.6	
Teaching Assistant	African-American	Female					1	0.5	1	0.5			
	Asian American	Female	1	0.5	2	1.0	2	1.0					
		Male	1	0.5	1	0.5	1	0.5			1	0.5	
	Hispanic	Female	2	1.0	1	0.5			2	1.0			
		Male	1	0.5	1	0.5	1	0.5	1	0.5			
	International	Female	7	3.5	7	3.5	9	4.5	3	1.5	8	4.0	
		Male	12	6.0	11	5.5	15	7.5	13	6.3	17	8.5	
	White	Female	1	0.5	4	2.0	5	2.5	5	2.5	7	3.5	
		Male	7	3.5	7	3.5	11	5.5	22	11.0	17	8.5	
	Multiracial	Female									1	0.5	
	All Ranks	African-American	Female					1	0.5	1	0.5		
		Asian American	Female	3	2.5	4	3.0	4	3.0	3	2.2	2	2.0
			Male	7	4.9	6	4.5	5	4.5	4	4.0	7	6.5
Hispanic		Female	2	1.0	1	0.5			2	1.0	1	1.0	
		Male	1	0.5	1	0.5	1	0.5	1	0.5			
International		Female	7	3.5	8	4.5	10	5.5	3	1.5	8	4.0	
		Male	12	6.0	11	5.5	15	7.5	15	8.3	20	11.5	

(Continued)

University of Houston
Faculty by Department, Rank, Diversity and Gender
Fall 2007 - 2011

COLLEGE OF NATURAL SCIENCES AND MATHEMATICS, EARTH AND ATMOSPHERIC SCIENCES

			Fall 2007		Fall 2008		Fall 2009		Fall 2010		Fall 2011	
			HC	FTE								
All Ranks	White	Female	6	4.7	9	6.5	11	8.1	11	8.1	13	9.1
		Male	29	22.0	33	24.0	38	28.3	44	30.7	44	30.6
	Multiracial	Female									1	0.5
Total Department		Female	18	11.7	22	14.5	26	17.1	20	13.3	25	16.6
		Male	49	33.4	51	34.6	59	40.8	64	43.4	71	48.6
		All	67	45.1	73	49.1	85	57.9	84	56.7	96	65.2

University of Houston
Faculty by Department, Rank, Diversity and Gender
Fall 2007 - 2011

COLLEGE OF NATURAL SCIENCES AND MATHEMATICS, MATHEMATICS

			Fall 2007		Fall 2008		Fall 2009		Fall 2010		Fall 2011	
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE
Professor	Asian American	Male	6	6.0	5	4.0	5	5.0	5	5.0	5	5.0
	International	Male	1	1.0								
	White	Female	3	3.0	3	2.0	1	1.0	1	1.0	1	1.0
		Male	19	19.0	21	19.0	19	18.0	19	19.0	19	19.0
Associate Professor	Hispanic	Male	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
	International	Male					1	1.0				
	White	Male	9	9.0	9	9.0	10	10.0	10	10.0	11	11.0
Assistant Professor	Asian American	Female									1	1.0
	International	Female	2	2.0	2	1.0	2	2.0			1	1.0
		Male	2	2.0	1	1.0	2	2.0	2	2.0		
	White	Female					1	1.0	1	1.0	1	1.0
		Male	1	1.0	3	3.0	4	3.0	3	3.0	5	5.0
Other Faculty	African-American	Female							1	1.0	2	1.8
	Asian American	Female	2	2.0	1	1.0	3	3.0	1	1.0	1	1.0
	Hispanic	Female	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
		Male					1	1.0	1	1.0	1	1.0
	International	Female			2	2.0	3	1.3	4	2.5	1	0.3
		Male	3	1.6	3	2.3	2	1.0	1	0.3	1	0.5
	White	Female	5	5.0	8	8.0	11	10.3	12	12.0	13	12.4
		Male	2	2.0	2	2.0	1	1.0	1	1.0	1	1.0
	Hawaiian/Pacific Islander	Female						1	1.0	1	1.0	
Teaching Assistant	African-American	Female					2	1.0				
		Male							1	0.5	1	0.5
	Asian American	Female	1	0.5	4	2.5	2	1.0	4	1.8	3	1.5
		Male	1	0.5	1	0.5			1	0.5	2	1.0
	Hispanic	Female					1	0.5	2	1.0		
		Male	1	0.5	2	1.0	1	0.5	1	0.5	1	0.5
	International	Female	20	9.3	21	9.8	20	7.2	18	7.0	19	8.6
		Male	32	16.0	32	16.3	36	17.6	32	14.3	25	12.0
	White	Female	6	3.3	4	2.3	2	0.5	3	1.3	2	1.0
		Male	7	3.3	7	3.0	7	3.1	7	3.1	10	4.6
		Unknown	Male						1	0.5		
	All Ranks	African-American	Female					2	1.0	1	1.0	2
		Male							1	0.5	1	0.5
Asian American		Female	3	2.5	5	3.5	5	4.0	5	2.8	5	3.5
		Male	7	6.5	6	4.5	5	5.0	6	5.5	7	6.0

(Continued)

University of Houston
Faculty by Department, Rank, Diversity and Gender
Fall 2007 - 2011

COLLEGE OF NATURAL SCIENCES AND MATHEMATICS, MATHEMATICS

			Fall 2007		Fall 2008		Fall 2009		Fall 2010		Fall 2011		
			HC	FTE									
All Ranks	Hispanic	Female	1	1.0	1	1.0	2	1.5	3	2.0	1	1.0	
		Male	2	1.5	3	2.0	3	2.5	3	2.5	3	2.5	
	International	Female	22	11.3	25	12.8	25	10.5	22	9.5	21	9.8	
		Male	38	20.6	36	19.5	41	21.6	35	16.5	26	12.5	
	White	Female	14	11.3	15	12.3	15	12.8	17	15.3	17	15.4	
		Male	38	34.3	42	36.0	41	35.1	40	36.1	46	40.6	
	Unknown	Male							1	0.5			
	Hawaiian/Pacific Islander	Female							1	1.0	1	1.0	
	Total Department	Female		40	26.0	46	29.5	49	29.7	49	31.5	47	32.5
		Male		85	62.8	87	62.0	90	64.3	86	61.6	83	62.1
All			125	88.8	133	91.5	139	94.0	135	93.1	130	94.6	

University of Houston
Faculty by Department, Rank, Diversity and Gender
Fall 2007 - 2011

COLLEGE OF NATURAL SCIENCES AND MATHEMATICS, NATURAL SCIENCES & MATHEMATICS (INTERDEPT)

			Fall 2007		Fall 2008		Fall 2009		Fall 2010		Fall 2011	
			HC	FTE								
Professor	White	Male	1	1.0								
Associate Professor	White	Male	1	1.0								
Other Faculty	African-American	Female	1	1.0	1	1.0	1	1.0				
	Hispanic	Male							1	0.0	1	0.0
	White	Female			1	1.0	1	1.0	1	1.0	1	1.0
		Male	1	1.0								
	Multiracial	Female							1	1.0	1	1.0
		Male									1	1.0
Teaching Assistant	Asian American	Male									1	0.5
	Hispanic	Female									1	0.5
	International	Female	2	1.0	1	0.5						
		Male			2	1.0	3	1.5	2	1.0	2	1.0
All Ranks	African-American	Female	1	1.0	1	1.0	1	1.0				
	Asian American	Male									1	0.5
	Hispanic	Female									1	0.5
		Male							1	0.0	1	0.0
	International	Female	2	1.0	1	0.5						
		Male			2	1.0	3	1.5	2	1.0	2	1.0
	White	Female			1	1.0	1	1.0	1	1.0	1	1.0
		Male	3	3.0								
	Multiracial	Female							1	1.0	1	1.0
		Male									1	1.0
Total Department		Female	3	2.0	3	2.5	2	2.0	2	2.0	3	2.5
		Male	3	3.0	2	1.0	3	1.5	3	1.0	5	2.5
		All	6	5.0	5	3.5	5	3.5	5	3.0	8	5.0

University of Houston
Faculty by Department, Rank, Diversity and Gender
Fall 2007 - 2011

COLLEGE OF NATURAL SCIENCES AND MATHEMATICS, PHYSICS

			Fall 2007		Fall 2008		Fall 2009		Fall 2010		Fall 2011	
			HC	FTE								
Professor	Asian American	Male	8	7.3	8	7.6	8	8.0	8	8.0	8	8.0
	White	Male	10	10.0	10	10.0	10	10.0	11	11.0	9	9.0
Associate Professor	African-American	Female	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
	Asian American	Male	1	1.0	1	0.0	1	1.0	1	1.0	1	1.0
	Hispanic	Male	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
	International	Male					1	1.0	1	1.0	1	1.0
	White	Male	1	1.0	1	1.0	1	1.0				
Assistant Professor	Asian American	Female	1	1.0	1	1.0	1	1.0	1	1.0	2	2.0
	International	Male	4	4.0	3	3.0	1	1.0	1	1.0	1	1.0
	White	Female									1	1.0
Other Faculty	Asian American	Female									1	1.0
		Male	8	7.8	7	7.0	6	5.5	7	5.1	3	2.4
	Hispanic	Male	1	0.2								
	International	Female					1	1.0				
		Male	4	3.5	4	4.0	2	2.0	2	2.0	1	1.0
	White	Female	2	2.0	2	2.0	2	2.0	2	2.0	2	2.0
		Male	16	13.7	14	11.9	13	11.2	11	9.6	16	11.9
Teaching Assistant	Asian American	Female					1	0.5	1	0.3	1	0.3
		Male	1	0.5	2	1.0	1	0.5	1	0.3	3	1.5
	Hispanic	Male	2	1.5	1	0.5	1	1.0	2	1.3	1	0.3
	International	Female	10	4.3	7	3.5	10	4.8	7	3.5	8	4.0
		Male	19	8.3	17	7.4	19	8.8	26	11.1	21	10.0
	White	Female	1	0.5			2	0.8	2	0.5	4	1.5
		Male	7	3.3	7	3.0	4	1.8	3	1.5	4	2.0
	Hawaiian/Pacific Islander	Male									1	0.5
All Ranks	African-American	Female	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
	Asian American	Female	1	1.0	1	1.0	2	1.5	2	1.3	4	3.3
		Male	18	16.6	18	15.6	16	15.0	17	14.4	15	12.9
	Hispanic	Male	4	2.7	2	1.5	2	2.0	3	2.3	2	1.3
	International	Female	10	4.3	7	3.5	11	5.8	7	3.5	8	4.0
		Male	27	15.8	24	14.4	23	12.8	30	15.1	24	13.0
	White	Female	3	2.5	2	2.0	4	2.8	4	2.5	7	4.5
		Male	34	27.9	32	25.9	28	24.0	25	22.1	29	22.9
	Hawaiian/Pacific Islander	Male									1	0.5
Total Department		Female	15	8.8	11	7.5	18	11.0	14	8.3	20	12.8
		Male	83	62.9	76	57.5	69	53.7	75	54.0	71	50.6
		All	98	71.7	87	65.0	87	64.7	89	62.2	91	63.4

University of Houston
Faculty by Department, Rank, Diversity and Gender
Fall 2007 - 2011

COLLEGE OF OPTOMETRY, OPTOMETRY

			Fall 2007		Fall 2008		Fall 2009		Fall 2010		Fall 2011	
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE
Professor	Asian American	Male	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
	White	Female	3	3.0	3	3.0	4	4.0	4	4.0	5	5.0
		Male	9	9.0	8	8.0	10	10.0	10	10.0	11	11.0
Associate Professor	Asian American	Female	1	1.0								
		Male					1	1.0	1	1.0	1	1.0
	Hispanic	Male	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
	White	Female	2	2.0	2	2.0	1	1.0	1	1.0	1	1.0
		Male	9	9.0	9	9.0	9	9.0	8	8.0	9	8.4
	Assistant Professor	White	Female	2	2.0	2	2.0	3	3.0	3	3.0	3
Male			2	2.0	2	2.0	2	2.0	3	3.0	3	3.0
Other Faculty	African-American	Male			1	0.2	1	0.2				
	Asian American	Female	9	5.6	6	4.0	6	4.0	6	4.0	6	4.0
		Male	2	1.2	2	2.0	3	3.0	1	1.0	2	2.0
	Hispanic	Female	6	2.8	5	2.6	5	2.4	4	1.4	2	1.2
		Male	3	2.1	2	2.0	2	2.0	2	2.0	2	2.0
	International	Male	5	3.7	3	2.5	2	1.2	3	2.0	1	1.0
	White	Female	26	13.3	24	15.9	24	16.2	22	15.2	18	16.3
		Male	17	11.4	15	10.9	14	10.0	12	9.3	12	9.8
	Unknown	Female									1	0.0
	Multiracial	Male							1	1.0	1	1.0
	Teaching Assistant	Asian American	Female	1	0.5	1	0.5					1
Male			1	0.5	1	0.5	1	0.5	2	1.0		
Hispanic		Female	1	0.5	1	0.5	1	0.5			2	1.0
International		Female	5	2.4	6	3.0	8	4.0	10	5.0	5	2.5
		Male	5	2.3	3	1.5	4	2.0	4	2.0	8	4.0
White		Female	1	0.5	3	1.3	1	0.3	2	1.0	2	1.0
		Male	1	0.5	2	1.0	3	1.5	2	1.0	1	0.5
All Ranks		African-American	Male			1	0.2	1	0.2			
	Asian American	Female	11	7.1	7	4.5	6	4.0	6	4.0	7	4.5
		Male	4	2.7	4	3.5	6	5.5	5	4.0	4	4.0
	Hispanic	Female	7	3.3	6	3.1	6	2.9	4	1.4	4	2.2
		Male	4	3.1	3	3.0	3	3.0	3	3.0	3	3.0
	International	Female	5	2.4	6	3.0	8	4.0	10	5.0	5	2.5
		Male	10	5.9	6	4.0	6	3.2	7	4.0	9	5.0

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University of Houston
Faculty by Department, Rank, Diversity and Gender
Fall 2007 - 2011

COLLEGE OF OPTOMETRY, OPTOMETRY

			Fall 2007		Fall 2008		Fall 2009		Fall 2010		Fall 2011		
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE	
All Ranks	White	Female	34	20.8	34	24.2	33	24.6	32	24.2	29	26.3	
		Male	38	31.9	36	30.9	38	32.5	35	31.3	36	32.6	
	Unknown	Female									1	0.0	
		Male							1	1.0	1	1.0	
	Total Department		Female	57	33.6	53	34.8	53	35.5	52	34.7	46	35.4
			Male	56	43.7	50	41.6	54	44.4	51	43.3	53	45.6
		All	113	77.3	103	76.5	107	80.0	103	78.0	99	81.1	

University of Houston
Faculty by Department, Rank, Diversity and Gender
Fall 2007 - 2011

COLLEGE OF PHARMACY, PHARMACY

			Fall 2007		Fall 2008		Fall 2009		Fall 2010		Fall 2011	
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE
Professor	African-American	Male	1	1.0	1	1.0					1	1.0
	Asian American	Female					1	1.0	1	1.0	1	1.0
		Male	6	6.0	6	6.0	6	6.0	6	6.0	5	5.0
	Hispanic	Male	1	1.0	2	2.0	2	2.0	1	1.0	1	1.0
	White	Male	1	1.0	2	2.0	2	2.0	2	2.0	3	2.0
Associate Professor	African-American	Male	2	2.0	2	2.0	2	2.0	2	2.0	1	1.0
	Asian American	Female	1	1.0	1	1.0					1	1.0
		Male	2	2.0	3	3.0	3	3.0	3	3.0	2	2.0
	Hispanic	Male	1	1.0								
		Female	1	1.0	1	1.0	2	2.0	2	2.0	1	1.0
	Male	6	6.0	5	5.0	5	5.0	5	5.0	4	4.0	
Assistant Professor	Asian American	Female	3	3.0	3	3.0	3	3.0	4	4.0	3	3.0
		Male	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
	Hispanic	Female			1	1.0	1	1.0	1	1.0	1	1.0
	International	Female	1	1.0					1	1.0	1	1.0
	White	Female	1	1.0	1	1.0	2	2.0	3	3.0	3	3.0
		Male			2	2.0	2	2.0	2	2.0	2	2.0
		Female										
Other Faculty	African-American	Female	1	0.3	1	0.3	1	0.3	1	1.0	1	0.2
		Male									1	1.0
	Asian American	Female	3	3.0	4	4.0	3	3.0	3	3.0	3	2.8
		Male	2	2.0	2	2.0	2	2.0	2	2.0	2	2.0
	Hispanic	Male	1	0.5	1	0.5						
	International	Female	1	1.0			1	0.5			1	1.0
		Male			1	1.0	1	1.0			1	1.0
	White	Female	10	8.8	10	8.8	9	8.1	11	10.2	10	9.2
		Male	6	6.0	6	6.0	5	5.0	5	4.3	4	4.0
	Multiracial	Female							1	1.0	1	1.0
	Teaching Assistant	African-American	Female	2	1.0	1	0.5	2	1.0	2	1.0	2
		Male							1	0.5		
Asian American		Female	3	1.5	2	1.0	2	1.0	1	0.5	2	1.0
		Male	1	0.5	1	0.5	2	1.0	1	0.5	1	0.5
Hispanic		Male	1	0.5							1	0.5
International		Female	14	7.0	16	8.0	23	11.5	21	10.5	19	9.5
		Male	19	9.5	17	8.5	22	11.0	21	10.5	14	7.0
White		Male			2	1.0	2	1.0	1	0.5		

(Continued)

University of Houston
Faculty by Department, Rank, Diversity and Gender
Fall 2007 - 2011

COLLEGE OF PHARMACY, PHARMACY

			Fall 2007		Fall 2008		Fall 2009		Fall 2010		Fall 2011	
			HC	FTE								
All Ranks	African-American	Female	3	1.3	2	0.8	3	1.3	3	2.0	3	1.2
		Male	3	3.0	3	3.0	2	2.0	3	2.5	3	3.0
	Asian American	Female	10	8.5	10	9.0	9	8.0	9	8.5	10	8.8
		Male	12	11.5	13	12.5	14	13.0	13	12.5	11	10.5
	Hispanic	Female			1	1.0	1	1.0	1	1.0	1	1.0
		Male	4	3.0	3	2.5	2	2.0	1	1.0	2	1.5
	International	Female	16	9.0	16	8.0	24	12.0	22	11.5	21	11.5
		Male	19	9.5	18	9.5	23	12.0	21	10.5	15	8.0
	White	Female	12	10.8	12	10.8	13	12.1	16	15.2	14	13.2
		Male	13	13.0	17	16.0	16	15.0	15	13.8	13	12.0
	Multiracial	Female							1	1.0	1	1.0
		Male										
	Total Department	Female	41	29.5	41	29.5	50	34.3	52	39.2	50	36.6
		Male	51	40.0	54	43.5	57	44.0	53	40.3	44	35.0
All		92	69.5	95	73.0	107	78.3	105	79.4	94	71.6	

University of Houston
Faculty by Department, Rank, Diversity and Gender
Fall 2007 - 2011

GRADUATE SCHOOL OF SOCIAL WORK, SOCIAL WORK

			Fall 2007		Fall 2008		Fall 2009		Fall 2010		Fall 2011	
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE
Professor	African-American	Female	1	1.0								
	Asian American	Female	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
		Male	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
	Hispanic	Male	1	1.0	1	1.0	1	1.0	1	1.0		
	White	Female	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
		Male	2	2.0	1	1.0	2	2.0	2	2.0	2	2.0
Associate Professor	African-American	Female							1	1.0	1	1.0
	Hispanic	Female									1	1.0
		Male	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
	White	Female	3	3.0	3	3.0	2	2.0	2	1.0	1	1.0
		Male	3	3.0	3	3.0	2	2.0	2	1.5	2	1.5
Assistant Professor	African-American	Female	1	1.0	1	1.0	1	1.0				
	Asian American	Male									1	1.0
	Hispanic	Male			1	1.0	1	1.0	1	1.0	1	1.0
	White	Female	2	2.0	2	2.0	1	1.0	2	2.0	3	3.0
Male												
Other Faculty	African-American	Female			4	1.9	4	1.9	6	4.7	1	0.5
		Male	1	0.2	1	0.4	2	0.4	1	0.2	1	0.2
	Asian American	Female	1	0.5	1	0.2	2	0.4	1	0.2	1	0.0
	Hispanic	Female	1	1.0	1	1.0	3	1.4	3	1.4	3	1.4
	International	Female									1	0.2
	White	Female	17	9.1	17	9.8	15	9.2	10	7.0	12	6.9
		Male	5	2.2	5	2.0	5	2.2	7	3.2	6	1.2
	Teaching Assistant	African-American	Female							1	0.5	
Asian American		Female									1	0.5
Hispanic		Female							2	1.0	1	0.5
International		Female	1	0.5			1	0.5	1	0.5	2	1.0
		Male					1	0.5	2	1.0	1	0.5
White		Female	1	1.0	2	1.5	2	1.5	3	2.0	3	2.0
		Male									1	0.5
All Ranks	African-American	Female	2	2.0	5	2.9	5	2.9	8	6.2	2	1.5
		Male	1	0.2	1	0.4	2	0.4	1	0.2	1	0.2
	Asian American	Female	2	1.5	2	1.2	3	1.4	2	1.2	3	1.5
		Male	1	1.0	1	1.0	1	1.0	1	1.0	2	2.0
	Hispanic	Female	1	1.0	1	1.0	3	1.4	5	2.4	5	2.9
		Male	2	2.0	3	3.0	3	3.0	3	3.0	2	2.0

(Continued)

University of Houston
Faculty by Department, Rank, Diversity and Gender
Fall 2007 - 2011

GRADUATE SCHOOL OF SOCIAL WORK, SOCIAL WORK

			Fall 2007		Fall 2008		Fall 2009		Fall 2010		Fall 2011	
			HC	FTE								
All Ranks	International	Female	1	0.5			1	0.5	1	0.5	3	1.2
		Male					1	0.5	2	1.0	1	0.5
	White	Female	24	16.1	25	17.3	21	14.7	18	13.0	20	13.9
		Male	10	7.2	9	6.0	9	6.2	11	6.7	11	5.2
Total Department	Female		30	21.0	33	22.4	33	20.9	34	23.3	33	21.0
	Male		14	10.4	14	10.4	16	11.1	18	11.9	17	9.9
	All		44	31.4	47	32.8	49	32.0	52	35.2	50	30.9

University of Houston
Faculty by Department, Rank, Diversity and Gender
Fall 2007 - 2011

COLLEGE OF TECHNOLOGY, ENGINEERING TECHNOLOGY

			Fall 2007		Fall 2008		Fall 2009		Fall 2010		Fall 2011		
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE	
Professor	Asian American	Female	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
	Hispanic	Male	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
	White	Female	1	1.0			1	1.0	1	1.0	1	1.0	
		Male	1	1.0	1	1.0	3	3.0	3	3.0	3	3.0	
Associate Professor	Asian American	Female					1	1.0	1	1.0	2	2.0	
		Male							1	1.0	1	1.0	
	Native American	Male	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
	White	Female	1	0.5			1	1.0	2	2.0	2	2.0	
		Male	5	4.5	5	5.0	6	5.5	6	5.5	5	5.0	
Assistant Professor	Asian American	Female			1	1.0	1	1.0	2	2.0	2	2.0	
		Male			1	1.0	2	2.0	1	1.0			
	International	Female	1	1.0	1	1.0	1	1.0					
		Male	2	2.0	2	2.0	1	1.0	1	1.0	2	2.0	
	White	Female	1	1.0	1	1.0	1	1.0					
		Male	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
	Other Faculty	African-American	Female			1	0.2	1	0.2	1	0.0	1	0.0
Male			3	1.4	4	1.6	4	1.6	3	1.4	3	2.2	
Asian American		Female	1	0.8	1	0.5	1	0.0					
		Male	6	2.2	3	1.4	4	1.6	2	1.2	4	1.8	
Hispanic		Female			1	1.0							
		Male	1	1.0	3	1.4	3	0.6	1	0.2	1	0.2	
Native American		Male									1	0.3	
		International	Female					1	0.5				
		Male	3	3.0	4	3.2	2	1.0	2	1.0	2	2.0	
		White	Female	2	0.8	5	1.4	4	1.2	6	1.6	6	2.7
Male			22	9.6	21	9.0	23	7.8	26	8.0	27	8.9	
Teaching Assistant		African-American	Male									1	0.5
		Asian American	Female	1	0.5	1	0.5						
			Male							1	0.5	2	0.8
	Hispanic	Female							1	0.5			
		Male							1	0.5			
	International	Female	9	4.5	13	5.6			10	4.5	9	4.3	
		Male	27	13.5	20	9.8	2	1.0	19	8.5	17	7.9	
	White	Female									2	1.0	
	Multiracial	Male									1	0.5	

(Continued)

University of Houston
Faculty by Department, Rank, Diversity and Gender
Fall 2007 - 2011

COLLEGE OF TECHNOLOGY, ENGINEERING TECHNOLOGY

			Fall 2007		Fall 2008		Fall 2009		Fall 2010		Fall 2011		
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE	
All Ranks	African-American	Female			1	0.2	1	0.2	1	0.0	1	0.0	
		Male	3	1.4	4	1.6	4	1.6	3	1.4	4	2.7	
	Asian American	Female	3	2.3	4	3.0	4	3.0	4	4.0	5	5.0	
		Male	6	2.2	4	2.4	6	3.6	5	3.7	7	3.6	
	Hispanic	Female			1	1.0			1	0.5			
		Male	2	2.0	4	2.4	4	1.6	3	1.7	2	1.2	
	Native American	Male	1	1.0	1	1.0	1	1.0	1	1.0	2	1.3	
	International	Female	10	5.5	14	6.6	2	1.5	10	4.5	9	4.3	
		Male	32	18.5	26	15.0	5	3.0	22	10.5	21	11.9	
	White	Female	5	3.3	6	2.4	7	4.2	9	4.6	11	6.7	
		Male	29	16.1	28	16.0	33	17.3	36	17.5	36	17.9	
		Multiracial	Male								1	0.5	
	Total Department		Female	18	11.1	26	13.2	14	8.9	25	13.6	26	15.9
			Male	73	41.2	67	38.4	53	28.1	70	35.9	73	39.1
			All	91	52.3	93	51.6	67	37.0	95	49.5	99	55.0

University of Houston
Faculty by Department, Rank, Diversity and Gender
Fall 2007 - 2011

COLLEGE OF TECHNOLOGY, HUMAN DEVELOPEMENT & CONSUMER SCIENCE

			Fall 2007		Fall 2008		Fall 2009		Fall 2010		Fall 2011	
			HC	FTE								
Professor	White	Female	1	0.6	2	1.6						
Associate Professor	Asian American	Male							1	1.0	1	1.0
	White	Female	3	3.0	3	3.0	3	3.0	4	4.0	4	4.0
		Male	1	1.0	2	1.5	1	1.0	1	1.0	1	1.0
Assistant Professor	International	Female			1	1.0						
	White	Female	1	1.0	1	1.0	1	1.0				
Other Faculty	African-American	Female	1	0.2					1	1.0	2	1.0
		Male									2	1.2
	Hispanic	Female							1	0.2	1	0.2
	Native American	Female	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
	White	Female	8	5.1	9	5.8	12	7.2	10	5.2	9	4.6
		Male	5	1.1	6	1.4	7	1.5	8	1.9	7	2.8
Teaching Assistant	Asian American	Female			1	0.5					1	0.5
		Male	1	0.5								
	Hispanic	Female			1	0.5					1	0.5
		Male									1	0.5
	International	Female	4	2.0	5	2.5	3	1.5	7	3.5	2	1.0
		Male	6	3.0	7	3.5	7	3.5	3	1.5	3	1.5
	White	Female	2	1.0	3	1.5	3	1.5	1	0.5	1	0.5
		Male			1	0.5	2	1.0	1	0.5		
	Multiracial	Male									1	0.5
All Ranks	African-American	Female	1	0.2					1	1.0	2	1.0
		Male									2	1.2
	Asian American	Female			1	0.5					1	0.5
		Male	1	0.5					1	1.0	1	1.0
	Hispanic	Female			1	0.5			1	0.2	2	0.7
		Male									1	0.5
	Native American	Female	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
	International	Female	4	2.0	6	3.5	3	1.5	7	3.5	2	1.0
		Male	6	3.0	7	3.5	7	3.5	3	1.5	3	1.5
	White	Female	15	10.7	18	12.9	19	12.7	15	9.7	14	9.1
		Male	6	2.1	9	3.4	10	3.5	10	3.4	8	3.8
	Multiracial	Male									1	0.5
Total Department		Female	21	13.9	27	18.4	23	15.2	25	15.4	22	13.3
		Male	13	5.6	16	6.9	17	7.0	14	5.9	16	8.5
		All	34	19.5	43	25.3	40	22.3	39	21.3	38	21.8

University of Houston
Faculty by Department, Rank, Diversity and Gender
Fall 2007 - 2011

COLLEGE OF TECHNOLOGY, INFORMATION & LOGISTICS TECHNOLOGY

			Fall 2007		Fall 2008		Fall 2009		Fall 2010		Fall 2011		
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE	
Professor	White	Female	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
		Male			2	2.0	2	2.0	2	2.0	2	2.0	
Associate Professor	Hispanic	Female					1	1.0	1	1.0	1	1.0	
		White											
	Female	2	2.0	3	2.5	2	2.0	2	2.0	2	2.0	2	2.0
Assistant Professor	Asian American	Male	1	1.0					1	1.0	3	3.0	
		International											
	Female	1	1.0										
	Male	2	2.0	3	3.0	3	3.0	2	2.0				
	White												
Other Faculty	African-American	Female							1	0.4	2	0.8	
		Male	3	0.9	1	0.4	2	0.4	2	0.4	3	0.8	
	Asian American	Female									1	0.2	
		Male	2	1.0									
	Hispanic	Female							1	0.4	1	0.4	
		Male			1	0.2	1	0.2	1	0.4	1	0.4	
	International	Female	1	1.0	1	1.0	1	1.0	1	1.0			
		Male	1	1.0									
	White	Female	7	5.8	8	5.4	8	5.2	7	5.6	9	7.0	
		Male	18	10.8	24	13.6	22	13.4	22	12.8	28	13.2	
	Teaching Assistant	African-American	Female	1	0.5								
			Hispanic					1	0.5				
International		Female							5	2.5	3	1.5	
		Male							6	3.0	3	1.5	
White		Female	2	1.0	3	1.5	1	0.5	1	0.5	2	1.0	
		Male	1	0.5					2	1.0			
All Ranks	African-American	Female	1	0.5					1	0.4	2	0.8	
		Male	3	0.9	1	0.4	2	0.4	2	0.4	3	0.8	
	Asian American	Female									1	0.2	
		Male	2	1.0					1	1.0	3	3.0	
	Hispanic	Female					2	1.5	2	1.4	2	1.4	
		Male			1	0.2	1	0.2	1	0.4	1	0.4	
	International	Female	2	2.0	1	1.0	1	1.0	6	3.5	3	1.5	
		Male	3	3.0	3	3.0	3	3.0	8	5.0	3	1.5	
	White	Female	13	10.8	16	11.4	13	9.7	12	10.1	15	12.0	
		Male	21	13.3	27	16.6	25	16.4	27	16.8	31	16.2	

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University of Houston
Faculty by Department, Rank, Diversity and Gender
Fall 2007 - 2011

COLLEGE OF TECHNOLOGY, INFORMATION & LOGISTICS TECHNOLOGY

		Fall 2007		Fall 2008		Fall 2009		Fall 2010		Fall 2011	
		HC	FTE								
Total Department	Female	16	13.3	17	12.4	16	12.2	21	15.4	23	15.9
	Male	29	18.2	32	20.2	31	20.0	39	23.6	41	21.9
	All	45	31.5	49	32.6	47	32.2	60	39.0	64	37.8

University of Houston
Faculty by Department, Rank, Diversity and Gender
Fall 2007 - 2011

COLLEGE OF TECHNOLOGY, TECHNOLOGY (INTERDEPT)

			Fall 2007		Fall 2008		Fall 2009		Fall 2010		Fall 2011	
			HC	FTE								
Professor	White	Male	1	1.0								
Other Faculty	Asian American	Female							1	0.0	1	0.0
	White	Male									1	1.0
Teaching Assistant	International	Female					1	0.5	1	0.5	2	1.0
		Male	2	1.0	2	1.0	1	0.5	1	0.5		
All Ranks	Asian American	Female							1	0.0	1	0.0
	International	Female					1	0.5	1	0.5	2	1.0
		Male	2	1.0	2	1.0	1	0.5	1	0.5		
	White	Male	1	1.0							1	1.0
Total Department		Female					1	0.5	2	0.5	3	1.0
		Male	3	2.0	2	1.0	1	0.5	1	0.5	1	1.0
		All	3	2.0	2	1.0	2	1.0	3	1.0	4	2.0

University of Houston
Faculty by Department, Rank, Diversity and Gender
Fall 2007 - 2011

UNIVERSITY SCHOLARS, UNIVERSITY SCHOLARS

			Fall 2010		Fall 2011		
			HC	FTE	HC	FTE	
Other Faculty	African-American	Female			4	2.0	
		Male	1	1.0	2	1.0	
	Asian American	Female			1	0.0	
		Male	2	2.0	4	2.7	
	Hispanic	Female	4	2.0	5	2.0	
		Male	2	2.0	2	2.0	
	Native American	Female	1	0.4	1	0.2	
		Male	1	0.0			
	International	Female	1	0.0	5	2.0	
		Male	7	7.0	6	5.0	
	White	Female	17	9.7	17	10.6	
		Male	39	14.6	28	14.3	
	Unknown	Female			1	0.0	
		Male	1	0.0	2	0.0	
	Teaching Assistant	African-American	Female	7	3.5	4	2.0
			Male	2	0.7	2	1.0
Asian American		Female	5	2.5	1	0.5	
		Male	1	0.5	1	0.5	
Hispanic		Female	2	1.0	2	1.0	
		Male	1	0.5	1	0.5	
International		Female	16	7.7	19	9.5	
		Male	31	15.2	25	12.5	
White		Female	6	3.0	4	2.0	
		Male	9	4.2	6	2.8	
Multiracial		Female			1	0.5	
		Male	2	1.0			
All Ranks		African-American	Female	7	3.5	8	4.0
			Male	3	1.7	4	2.0
		Asian American	Female	5	2.5	2	0.5
			Male	3	2.5	5	3.2
	Hispanic	Female	6	3.0	7	3.0	
		Male	3	2.5	3	2.5	
	Native American	Female	1	0.4	1	0.2	
		Male	1	0.0			
	International	Female	17	7.7	24	11.5	
		Male	38	22.2	31	17.5	

(Continued)

University of Houston
Faculty by Department, Rank, Diversity and Gender
Fall 2007 - 2011

UNIVERSITY SCHOLARS, UNIVERSITY SCHOLARS

			Fall 2010		Fall 2011	
			HC	FTE	HC	FTE
All Ranks	White	Female	23	12.7	21	12.6
		Male	48	18.9	34	17.0
	Unknown	Female			1	0.0
		Male	1	0.0	2	0.0
	Multiracial	Female			1	0.5
		Male	2	1.0		
Total Department		Female	59	29.9	65	32.3
		Male	99	48.8	79	42.2
		All	158	78.7	144	74.5

University of Houston
Faculty by Department, Rank, Diversity and Gender
Fall 2007 - 2011

UNIVERSITY SCHOLARS, UNIVERSITY STUDIES

			Fall 2007		Fall 2008		Fall 2009		
			HC	FTE	HC	FTE	HC	FTE	
Professor	African-American	Male			1	0.0			
	Hispanic	Male	1	1.0					
	White	Female	1	0.0					
		Male	2	2.0	1	0.2			
Assistant Professor	White	Male	2	1.0					
Other Faculty	African-American	Female	6	1.2	1	0.0	3	0.0	
		Male	1	0.0	1	0.0			
	Asian American	Female			1	0.7			
		Male	2	0.0	3	0.0	6	3.7	
	Hispanic	Female	5	3.0	4	2.2	3	3.0	
		Male	1	1.0	2	1.0	2	2.0	
	Native American	Female					1	1.0	
		Male			1	0.0			
	International	Female	1	0.0	1	0.5			
		Male	2	2.0	2	2.0	5	4.0	
	White	Female	15	8.7	25	10.3	20	10.6	
		Male	50	16.0	33	16.2	28	13.4	
		Unknown	Female			1	0.0		
			Male	2	0.0	1	0.0		
	Teaching Assistant	Asian American	Male	1	0.5				
International		Female	2	1.0	1	0.5	1	0.5	
		Male	3	1.5	7	3.5	7	3.5	
White		Male			2	1.0	3	1.3	
All Ranks	African-American	Female	6	1.2	1	0.0	3	0.0	
		Male	1	0.0	2	0.0			
	Asian American	Female			1	0.7			
		Male	3	0.5	3	0.0	6	3.7	
	Hispanic	Female	5	3.0	4	2.2	3	3.0	
		Male	2	2.0	2	1.0	2	2.0	
	Native American	Female					1	1.0	
		Male			1	0.0			
	International	Female	3	1.0	2	1.0	1	0.5	
		Male	5	3.5	9	5.5	12	7.5	
	White	Female	16	8.7	25	10.3	20	10.6	
		Male	54	19.0	36	17.4	31	14.6	

(Continued)

University of Houston
Faculty by Department, Rank, Diversity and Gender
Fall 2007 - 2011

UNIVERSITY SCHOLARS, UNIVERSITY STUDIES

			Fall 2007		Fall 2008		Fall 2009	
			HC	FTE	HC	FTE	HC	FTE
All Ranks	Unknown	Female			1	0.0		
		Male	2	0.0	1	0.0		
Total Department		Female	30	13.9	34	14.3	28	15.1
		Male	67	25.0	54	23.9	51	27.8
		All	97	38.9	88	38.2	79	42.9