

## UNIT REPORT

**FY24 Assessment Plan**

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**WGRC Mission Statement****Description:**

The mission of the Women & Gender Resource Center is to promote gender equity and student success through educating, empowering, and supporting the UH community.

**Date last revised:** 06/10/2019

**WGRC Vision Statement****Description:**

The vision of the Women and Gender Resource Center is to advance the UH community by challenging gender inequities to prioritize the success of all students, faculty, and staff.

**Date last revised:** 08/05/2021

**1 Goal: Increase community partner engagement.****Description:**

Increase involvement with community partners who can serve as referral sources for students and UH community members that engage with WGRC and/or SMSS.

## RELATED ITEMS -----

## RELATED ITEM LEVEL 1

**1 Goal Action Step: Identify new community partners.**

## RELATED ITEM LEVEL 1

**1 Assessment Activity Item: Community Partner Survey**

**2 Goal: Evaluate Sexual Misconduct Support Services.****Description:**

Sexual Misconduct Support Services is a pillar program of the WGRC. The WGRC seeks to evaluate individuals' satisfaction with SMSS via use of a survey to identify areas of strength and growth opportunities from users' perspectives.

## RELATED ITEMS -----

## RELATED ITEM LEVEL 1

**2 Assessment Activity: SMSS Survey**

**3 Goal: Lactation Room Support****Description:**

The WGRC serves as a resource for connecting UH community members with access to lactation rooms on campus. The WGRC seeks to update campus lactation map and update marketing materials related to WGRC's assistance with lactation room access. In this way, we are contributing to student and staff success through facilitating this accommodation.

## RELATED ITEMS -----

## RELATED ITEM LEVEL 1

**3 Goal Action Step: Lactation Room Map**

## RELATED ITEM LEVEL 1

**3 Goal Action Step: Lactation Room Marketing Campaign**

## RELATED ITEM LEVEL 1

**3 Assessment Activity: Lactation Room Survey**

**1 Goal Action Step: Identify new community partners.****Description:**

Identify and invite 5 new community partners to participate in Red Zone Resource Fair and UH Goes Teal Sexual Assault Awareness Month Resource Fair.

### 3 Goal Action Step: Lactation Room Map

**Description:**

Conduct an audit of existing lactation rooms and update campus lactation room map with locations and access information. Update this map on WGRC website and a new printed flyer.

### 3 Goal Action Step: Lactation Room Marketing Campaign

**Description:**

Create a marketing campaign that highlights WGRC services for UH community members who are pregnant or parenting.

### 1 Assessment Activity Item: Community Partner Survey

**Program/Service Being Assessed:** Resource Fairs

**Assessment Method:** Both (quantitative and qualitative)

**Description of Assessment Activity:**

The WGRC plans to administer a post-event survey after twice-annual resource fairs to participating community partners to evaluate satisfaction with the event.

**Frequency / Timeline of Assessment Activity:**

This assessment activity will take place twice per year (once after Red Zone Resource Fair in the Fall semester and once after UH Goes Teal Resource Fair in the Spring semester).

**Connection to Goals/Mission:**

The WGRC serves as a source for resources and community referrals and this assessment activity will help us create stronger, more collaborative relationships with community partners.

### 2 Assessment Activity: SMSS Survey

**Program/Service Being Assessed:** SMSS

**Assessment Method:** Both (quantitative and qualitative)

**Description of Assessment Activity:**

The WGRC SMSS team will administer an anonymous survey to individuals who have interacted with Sexual Misconduct Support Services via Qualtrics. The survey will be distributed electronically. Questions will capture both quantitative and qualitative data related to individuals' experiences with SMSS.

**Frequency / Timeline of Assessment Activity:**

The survey will be batch administered on a monthly basis to individuals who have engaged with SMSS during that month.

**Connection to Goals/Mission:**

The WGRC seeks to provide confidential, compassionate, trauma-informed care to individuals impacted by sexual misconduct. By evaluating SMSS, the department will be able to continuously improve its services.

### 3 Assessment Activity: Lactation Room Survey

**Program/Service Being Assessed:** Lactation Rooms

**Assessment Method:** Both (quantitative and qualitative)

**Description of Assessment Activity:**

The WGRC will create a survey for individuals using lactation rooms to gauge strengths and growth opportunities. This survey will be made available on WGRC website and flyers for the survey link will be placed in all lactation rooms. WGRC will monitor feedback from survey to make adjustments to improve lactation rooms.

**Frequency / Timeline of Assessment Activity:**

This survey will be open on an ongoing basis for users to take at their convenience.

**Connection to Goals/Mission:**

The WGRC strives to remove barriers for individuals who are nursing as they seek to accomplish their educational and/or professional goals. Lactation room access is an accommodation that helps students, faculty, and staff be successful and we aim to provide support.

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